

T.E.A.M. CENTS

VOLUME III, ISSUE NO. 6

JUNE 2, 1997

Well folks, it's time for another edition of our newsletter. This one will be short and to the point. We here in the newsroom are just trying to get back on schedule with the editions. So far things haven't changed much since last month, some of you are still trying to get over Cinco de Mayo, and others are just getting over Cinco de Mayo crushes!

This month you'll notice that things will be a bit slow, but there is still plenty of work to be done out on the streets. So as you see on our event calendar there are more paydays this month than there are events.

For those of you with birthdays this month, happy birthday and let Joe know ahead of time if you want that day off. Otherwise you'll end up working in Scottsdale somewhere, right TW?

The T.E.A.M. Cents staff would also like to take this time to apologize for anything that may offend, bother, or embarrass you. Also we apologize for any profanity used in this edition. Also any names used in any articles are fictitious and are purely coincidental if they remind you of someone.

Due to the loss of some of my TC staff here recently, we don't have a "Top Ten List" this month. So until next month, we here in the newsroom will be awaiting your comments or suggestions. Just see Chris Casias.



JUNE BIRTHDAYS

Alejandra Hernandez	6/6
Roman Romero	6/19
Jeff Swanson	6/23
Erica Jensen	6/24
Sho What	6/97

Happy Birthday Alex, Roman, Erica, Jeff and Doug from T.E.A.M. Cents!

T.E.A.M. ANNIVERSARY

This month Annette Pena will be with us for one year. That day will be on the 27th and will probably spend that day at Kmart! Congratulations Annette!

UPCOMING EVENTS

6/10; Rollins Band concert @ Rio
6/13; Hayden Square concert
6/14; Flag Day
6/15; Father's Day
6/16; Payday at 1600 in 111
6/17; Supervisor meeting in 111 @ 1900.
6/21; Summer begins
6/24; Employee meeting in 111 @ 1900
6/30; Payday in 111 at 1600
7/4; Independence Day
7/11; Hayden Square concert
7/14; Payday/newsletter @ 1600

T.E.A.M. OPINION POLL

In a recent poll it was revealed that:

2% -- object to being referred to as "kids" in the newsletter.
95% -- consider it a compliment
2% -- had no opinion
1% -- couldn't spell "kids"

Our next poll will be next week where we will ask: "Would you go to a client to

complain or whine about your job?"

COMPANY MEETINGS

By Chris Casias

As some of you may have read in the events calendar, we have a couple of meetings coming up. The first is the supervisor meeting. Those of you that are probationary, regular, event, and training supervisors must attend. This meeting takes place on Tuesday, June 17. Just a reminder- we do take attendance at these meetings, our policy is: If you miss three unexcused supervisor meetings, then your supervisor status is taken away. A lot of helpful information is given at these meetings so please make sure you attend them. The supervisor meetings are held every third Tuesday of the month.

Employee meetings are held every fourth Tuesday of the month from now on. This meeting will be held on June 24th. All meetings are held at 1900 (7pm) in our corporate office (111).

SCHEDULING NEWS

From now on scheduling will take walk-ins on Mondays only. If you want to get a head start on making your schedule, the scheduling manager will be in on Mondays to give you your schedule. On Mondays when we get paid, you will have to schedule for the weekend before you get your check. On non-payday Mondays you are free to come in and schedule for the weekend only, on Tuesday you call in to make your schedule for weekdays. This is only for walk-ins, no call-ins, this gives the scheduler time to be more personable and get to know the employees. Any walk-ins will be taken on Mondays from 1200 to 1800. So we look forward to seeing all you dedicated employees taking up all the cool shifts on Mondays!

MICK'S MEMO

For this newsletter, I'm going to do something that I usually don't do - be short-winded, and keep my contribution to a few paragraphs. There really is only one thing that I would like to address, well, ok, two. The first is to welcome back Karen Foley. As some of you know, she is one of the original starting members of T.E.A.M., and one of the original owners. She is going to be taking over the responsibilities of Account Manager, a new position, that among other things, will be responsible for day-time 207 operations: checking personnel in and out, quality control of day-time operations, as well as working with our clients, to make sure their needs are met. She will also be taking on some other responsibilities, once she settles in, and gets used to everything. Stop by and say "hi", if you are in the area.

Ok, time for my pet peeve of the month. In the last couple of weeks, I have been spending a bit of time visiting our accounts, and just hanging out, or by courtesy of Joe, been scheduled to work there, and I have noticed something. At pretty much every account, we should show some pride in our work areas, and if we see a piece of litter, a cup or anything laying around that shouldn't be there, pick it up, and throw it away. Show some consideration and pride. This can start in our offices. Stephen put up notices that prohibit any food consumption in our office. I go through every Friday and Saturday night in front of 207 and pick up all the cigarette butts, soda cans, food wrappers and other debris left behind. The trash in front of our office obviously makes us look bad, but the same can be said on any of our accounts, be it Centerpoint, Gibson's, Royal Palms or an Overnight. It does not matter where you are, it only takes a second to throw away a cup. I realize it's not our job to do clean-up most of the time, but it shows that we care in keeping the property looking good, or helping the wait staff at a bar. It shows that we are all on the same team! Remember, that everywhere we work is our workplace.

CHRIS CORNER

Sorry for the short newsletter guys, but I'm a little short on help this month, thanks

to Tyson though for coming in to help me out for a few hours last week. First let me cover a few things that I noticed over the weekend.

First of all to all you supervisors out there. Here at T.E.A.M. in order to become a supervisor you have to want to be one, show us you can be one and be able to handle situations on your

own. Lately we get supervisors calling dispatch for any small detail, if you talk to dispatch and they are aware of any problems, it will be taken care, do not keep calling every ten minutes to remind them. Especially when you have staffing problems. In order to be an efficient supervisor you need to be able to utilize your crew well, even if it means the supervisor has to take a post.

When you are off duty (not signed in) you are not to be on radio, have a radio, or hanging around other T.E.A.M. employees that are on shift. If you aren't working there should be no reason why you should be around T.E.A.M. employees. I'm sure there's always room for you if you want to work.

If at any time you request to go home early from a shift, whether it be illness, emergencies or something came up, and you are replaced, go home! In the past few weekends we have had personnel request to go home early because they are either sick or had an emergency come up and those employees ended up hanging around the office for at least two hours. So again, if you are planning on getting sick on shift, it is smart to leave the downtown area as soon as you can, otherwise you will get reprimanded.

I think that should be it for now, and I would like to close with one of my stories, since I've had requests for more of these, so enjoy and see you guys around.

TRAILER PARK THEATER

I cracked open a 40 of King Cobra, opened the curtains a bit, and took a seat. My trailer park's domestic-theater show had just begun, and my neighbor, Meth-Head Fred, was in rare form. His lime-green La-Z-Boy, which usually sits in front of Fred's TV, now lay on its side in front of his trailer. Incredible. The window

frame

looked to be much smaller than the La-Z-Boy, but somehow the chair had made it clear through. There was broken glass everywhere.

Fred's rail-thin, scraggly haired, speed-freak girlfriend ran outside sporting a new black eye. Her mouth shot an impressive stream of insults at

a good volume in an accent completely indecipherable. She was barefoot, and wearing Daisy Duke cutoffs and a yellow halter top. She had giant veins that snaked up her arms. She was 27 but looked 50. When the crystal is working, beauty is the first to go, followed by the mind, then the teeth and hair. She was at the stage between mind and teeth.

Never ones to pass up the chance to appear on *Cops*, my other neighbors formed a crowd. I looked at them. The goodwill ambassador of genetics had obviously passed them all up. Is it like that in all trailer parks? One of life's great mysteries.

Then Meth-Head Fred brought out the shotgun, cocked, and aimed. The first round of buckshot sailed over his caterwauling girlfriend's head (she may or may not have been the target) and lodged into an electrical device affixed to a telephone pole, sending sparks free-falling into the futile air. My cowardly neighbors scrambled for cover. I did the same. I heard another shot. A hole opened in my aluminum wall, and my fish tank exploded. There was murder in Fred's cackle. He called me a p---y and a Mexican homo. I always have been impressed with his command of the English language. Shot number three rang out, sparking the eruption of my propane tank and filling me with flashbacks of a war I was never in. Now I know how my old man must have felt out in the trenches. Maybe I was channeling him.

Then I could hear the sirens, the cowboys wearing stars on their way. A fourth shot intervened, and a trash can was airborne. The cavalry arrived, and I got up to see Meth-Head Fred

apprehended without a struggle, then shoved into the back of a police car and driven off. The look of defeat on his face made me smile. His girlfriend was taken away as well, midhowl. Goodnight, Irene. I was left with the mean shakes, a trailer with a hole in it, and fish gasping for air everywhere. But at least I had the rest of my 40, and another one cooling in the fridge.

POOL PARTY

Anyone interested in playing in a billiards tournament coming up, contact Chris Casias. You must be able to make to at least hit a ball on the table to participate. No pool sharks, Chris will be taking any bets!

Spend a day at the lake and get paid! See Joe for Details!

FREE HAIRCUTS FOR \$
5.00- SEE JOE GUZMAN
AND LOOK LIKE
HIM!!!!!!!!!!1

Sorry Guzman Cash not accepted!