



- b) Mexican Voter ID Cards
- c) Border Crossing Cards- good only within 25 miles from the border.

If you are not familiar with these documents, you may come in to look through our ID checking books n 215 or 111. Although we don't have copies of the Mexican Voter ID Cards, I am in the process of getting a copy of one ( I just haven't decided which party to register with yet!).

We really don't have to worry about the Border Crossing Cards, since it is only good within 25 miles of the border.

One other change that affects us is:

The definition of employee has been changed to exclude a person who is on the premises exclusively for musical or vocal performances. Basically this means that the bands will now be allowed to drink.

So please be aware of these changes and remember- if you are checking ID's, make sure you are aware of the laws concerning our job. If you are not sure on these laws or need to refresh your memory, feel free to attend another ID class or see me in 111.

### TARYN'S TURN

By Taryn Jewell

By now you've all either heard or seen some of the changes... a couple of T.E.A.M. office staff have moved on to another company (maybe some of you didn't notice anything!) Anyway, nothing much has changed and it may or may not in the future. All of us are still friends- so forget any rumors you might be hearing.

Please don't succumb to any pressure from any company about working strictly for one company. Work for them all- it's your livelihood you have to look after. Any company that tells you not to work for another company is not very confident with itself.

As for clients- no one has changed from T.E.A.M. at this time except Desert Sky- and you are probably going to hear alot of talk about what the clients are doing... all we ask is that you don't listen to the rumors. Please wait till you get the facts which can only be done by waiting until the next time a venue has a concert, game, etc.

Again- enjoy working for all companies and keeping all the friendships you have acquired. We appreciate all you have done and are doing for T.E.A.M.

### T.E.A.M. TOP TEN LIST

By Chris Casias

Recently we had an employee of ours who chose to go live in Alaska rather than to work full-time at Papago. I think he made a bad mistake, but then again we are talking about John Burger.

This month's Top Ten List comes from our new home office in Soldotna, Alaska. And the category is "Top Ten Reasons not to go to Alaska"

10. You get pasty white skin.
  9. You would miss the Rainbow Family get together in Az.
  8. John Burger is there!!! ?
  7. Would you go to Alaska for a Klondike ?
  6. Polar bears kick harder than sheep!.
  5. It takes over 40 hours to tube down the Yukon.
  4. A bag of ice is very expensive
  3. The airplanes always have a hard time landing with snow chains on the tires.
  2. Male to female ratio is 30-1
- And the number one reason Not to go to Alaska is.....
- Two words - John Burger!!!!!!!

### ADAM'S ACCOUNTING

By Adam Tolman

We would like to thank all the employees who do such a good job working for T.E.A.M. You really make our job easier when the customers are pleased with the service they receive, and we commend all of you for your hard work. Keep it up!

We also thank you for your patience with us in our recent updating of the computer system. Hopefully by this payroll, and by the next for sure, the

system will be improved. We have to work out some wrinkles to get it there. Keep a close eye on the numbers on your paycheck to make sure they're all correct.

### MICK'S MEMO

By Mick Hirko

Last month I alluded to some of the changes that might be coming, and told all of you that I really had no comment on all the rumors. Boy, this last month was a long one. I spent most of it addressing the rumors, facts and fiction, having meetings, and I'm really tired of it all. I think that by now, everybody knows what happened, and I don't want to dwell on it any further. Do I have a choice? I'll tell you this much - Dana and Joyce have left, and are working for another company. How's that for a news flash? I'm sure by now, all of you have been at either our meetings, their meetings or both, and have been told a lot of conflicting stories. I have been as honest as possible on the issues, and still can't answer all the questions, because a lot of things are still working themselves out. We know for certain that T.E.A.M. will be retaining Firebird International Raceway. By the time you read this, we will have worked our first major event at Firebird, and I know we did a great job. We also know that Dana's new company will be working at Desert Sky Pavilion. The rest - who knows? Time will tell. By the time you read the August edition a lot will have changed, and we will all know more. Our parting of the ways was friendly, and our relationship will remain that. Primarily, because over the past year many of us have become friends, work well together, and will continue to do so on occasion. There are a few other things that I would like to tell all of you now, but you will just have to keep reading in the coming months. These are all good things, but they are not quite ready for publication. I can tell you that in

the next couple of months, there will be quite a few full time positions opening up, and some very good supervisory opportunities, as well. More about those things next month.

Our goal (T.E.A.M.) is to not deal with any of this anymore, and get back to business, taking care of our customers, our employees, and thinking about the future. We have a lot of new challenges to take on, and want to concentrate on that. We want to get back to the basics, work on training and public relations skills, and work on being the best there is. Every one of you is a part of that, and I hope you will all join us, in working towards the future, and taking care of business. We have been proud of who we are for a long time, because we are very good at what we do, and that is where our destiny lies - We will continue to be the best. Everything else will come from that. We are committed to taking care of each and every one of our T.E.A.M. members, our clients and the general public. We will do this through courtesy, professionalism and pride in who we are. That, Ladies and Gentlemen, is the secret to our success. The hard work that everybody puts in, and the positive feelings that we get from doing the best job we can, and always working at being a bit better than the last time will open more doors than any of us have even thought of.

I want to thank you for all the hard work you have committed to us, and look forward to the future, and our many proud moments that we will share.

Finally, I want to congratulate all of you that have completed their first full year with us. (No, not you, Mr. France) I have the 1 year anniversary shirts for many of you, just not the big sizes. They are on order. You can thank Mike Nicklous (by the way - if you run "Spell-Check" on Wordperfect for "Nicklous", it wants to correct it to

"Knuckles" - Seriously!) for us not having any large shirts, because he keeps losing his, and I'm silly enough to give him new ones. Hey Mike - Why don't you explain to Felemi and Eddie Cano why they can't have a shirt? Anyway, as I get the shirts in, and run into you at events, I'll be getting them to you. If you have one coming, and you don't get it in the next week or so, please do not hesitate to bug me about it. Again, congrats on your first year, and hopefully you will be around for many more

anniversaries.

### **CCW Class**

On July 18th and 19th, Officer Steve Horseman from the Tempe Police Department will be offering a concealed carry weapons class. The CCW classes offered by Tempe PD are a pre-requisite for consideration for our armed division, as well as the tactical classes offered through several of the Tempe officers. Officer Horsman's class covers all aspects as required by law, but has a stronger emphasis towards what we do, versus the home defense and personal defense that most courses offer.

The class is broken down into 18 hour class room session, covering weapons basic and safety, legal aspects, cleaning and proper use, as well as theoretical discussion on shooting scenarios. The second day covers more weapons safety, range safety, practice and qualification. The cost for the course is \$70.00. For more information on the class, or to sign up, please see Mick. Please sign up soon, because the class does fill up fast. I have taken several classes over time, and can assure you that the ones taught by the Tempe officers are the best. A bunch of our guys have taken the class through Tempe officers and have had a great time.

### **CHRIS ' CORNER**

By Chris Casias

Happy Fourth of July amigos. Did you know that alot of other countries also have the fourth of July?

For the next three weeks Pat Sims will be on vacation, so you will not see her around for awhile. She just asks that you take care of your uniforms and don't play in traffic or with matches. If you do miss her guidance you can contact her on her website on Fridays at [www.p\[ \]\s.comm...,pat.comm](http://www.p[ ]\s.comm...,pat.comm).

Many of you signed up for the advance classes a few week's ago, but many of you did not show. Please try to be at these classes if you do sign up for them. Our next classes will be on July 11. Also if you are on a permanent schedule or STO, and are getting paid for the STO, you need to come in for the advance classes within a month. If you do not complete these classes within the month, you will be taken off the permanent schedule and will lose

the fifty cents. This also goes for anyone wishing to get a permanent shift and the raise that goes with it. Advance classes are given every three weeks on Saturdays, you can not receive a raise until you take these classes, if you are not sure what classes you need, see me in 111.

Have you ever sat around and just thought or wondered about life. Like, does the Book of Mormon have recipes in it, or if you want to shoot a mime, do you have to use a silencer?

Have a good summer and we'll see you out at some events!!!

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