

# J.E.A.M. CENTS

Volume IV Issue No. 2

" The Official Newsletter of El Nino "

March 1, 1998

Welcome to another edition of our newsletter, as we are doing better than our office in California! Although we are staying somewhat dry, we still have many events coming up. Thanks for those of you that were out at Firebird these past few weeks and on Mill Ave. Just be glad you're not on Mill Ave during the weekday, as we hear from our sources there is a power struggle on DMB, but actually the one in charge out there is Waseem.



This month, as many of you have heard, we are going to be running everyone through an orientation. In this issue all names of those who have not been through it are listed. We also have our list of upcoming events, including our annual Art Festival in Rocky Point, Mexico on April first. Last year we sent a crew of twelve out there for the week. All Had a great time- so if you are interested in going this year, sign-up with Chris Casias!

So read on and we'll see you in Mexico or next payday, on to the news.....

**DISCLAIMER**

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**MARCH BIRTHDAYS**

Ricardo Hosten 3/1  
Sean McNally 3/2  
Monica Miller 3/3  
Colleen Beier 3/4

Masroor Syed 3/4  
Taryn Jewell 3/5  
Ralph Figueroa 3/8  
Ron Watson 3/8  
Jesus Canales 3/9  
Jerry Maddox 3/11  
Ronald Smith 3/11  
Dave Howe 3/13  
Tony Kyrola 3/13  
Patrick Kyler 3/17  
Michael Walker 3/18  
Gerald Barth 3/20  
Mike Nicklous 3/20  
Aaron Ranker 3/21  
Cheryl Cannon 3/22  
John Gilmoon 3/22  
Anthony Garcia 3/23  
Robert Wilson 3/26  
Miriam Carranza 3/27

Happy Birthday to all those celebrating another year, from everyone in the office.

**ONE YEAR ANNIVERSARIES**

Frank McGough 3/12  
Robert Smith 3/19

Congratulations to both of these guys for spending one year with us. And if you guys are good maybe we'll keep you for another two months or so!!!!

**MARCH HAPPENINGS**

3/1; Luis Miguel concert @ AWA  
3/2-8; Tennis Tourney @ Princess Resort  
3/3; Sugar Ray concert @ Hayden Square  
3/4; Chumbawamba concert @ Hayden Square

3/9; Payday @ 1600  
3/10; Bob Wier concert @ Hayden Square  
3/13-15; Ostrich Festival in Chandler  
3/14; Advance training classes in 111 at 1300  
3/17; St. Patrick's Day  
3/20; Spring Begins  
3/20; Yanni @ AWA  
3/20-22; PIR races  
3/23; Payday @ 1600  
3/24; Supervisor mtg in 111 @ 1830  
3/26-29; Mill Ave. Spring Arts Festival  
4/1; Payday @ 1600  
Artfest of Rocky Point

Along with these events on the weekends, we also have the regular shifts on Mill Ave including some sorority and fraternity parties at ASU. We also have not received all events pertaining to St. Patrick's Day, but expect it to be busy the weekend prior to St. Patrick's day or the night of.

Remember our policy- if you do not call in for a schedule for three consecutive weeks you will be taken off our payroll. If you are going to be gone for a week or so, you still need to call and let us know of your status.

**T.E.A.M. TOP TEN LIST**

By Chris Casias

In keeping in the spirit of the weather we've had these past few weeks, and being the "Official Newsletter of El Nino", we here at T.E.A.M. Cents are doing our part by making you aware that if you do get caught in a storm- watch out for some of our most eccentric or colorful employees.

So, this month's Top Ten List comes from our oceanside office in Yuma, Az.

Our category for this month is "The Top Ten T.E.A.M. Employees You Wouldn't Want to Get Stuck in a Flood with ". Starting with number..

10. Josh Larsen
9. John Burger
8. Karen Foley
7. Waseem Muhieddin
6. Jesse Baca
5. Tyson White
4. Doug Gardner
3. Sam Anderson
2. Shawn Krohn

and the number one T.E.A.M. employee you wouldn't want to get stuck in a flood with ..... or spend any lengthy time with is....

DavidM attern!

### LENT JOKE OF THE SEASON

By Chris Casias

A young man once asked God how long a million years was to Him.

God replied, " A million years to me is just like a single second in your time ."

Then the young man asked God what a million dollars was to Him.

God replied, " A million dollars to me is just like a single penny to you."

Then the young man got his courage up and asked: " God, could I have one of your pennies ?"

God smiled and replied, " Certainly, just a second."

### DISCOURAGED?

By Chris Casias

It's a rare person who doesn't get discouraged. Whether it happens to us or to an associate we're trying to cheer up, the answer centers around one word: perseverance

The value of courage, persistence, and perseverance has rarely been illustrated more convincingly than in the life story of this man ( his age appears in the column on the right) :

age

Failed in business

22

Ran for legislature-defeated	23
Again failed in business	24
Elected to legislature	25
Sweetheart died	26
Had nervous breakdown	27
Defeated for Speaker	29
Defeated for Elector	31
Defeated for Congress	34
Elected to Congress	37
Defeated for Congress	39
Defeated for Senate	46
Defeated for Vice President	47
Defeated for Senate	49
Elected President of the United States	51

That's the record of Abraham Lincoln.

### JOB OPENING

This position has reopened in the past few days. If you are interested in working a day shift, Monday through Friday, from 1000-1700. We are offering this shift to a qualified employee who is interested in benefits and over \$7.00 an hour.

You get many benefits including therapy and educational programs. You will be working with the fire department-assisting them by checking all fire hydrants an hour before each fire. Anyone interested contact 111 by April 1st.

### MICK'S MEMO

By Mick Hirko

Why is it that when there is a short month like February, how come we don't get to pay less for rent or mortgage? How about car payments? The way I look at it, we are all getting ripped off three days a year. It adds up - Somebody owes me at least three free months of a lot of free stuff!

Anyway... we had a great time at the picnic - too bad nobody showed up. Actually it got rained out, so we will be rescheduling it for the near future. We'll keep you posted on the new date. The month of February was really busy, so it's been a little hard formulating a concrete thought, and I apologize for jumping around in my writing. In the last couple of months, I have read quite a few evaluations, and I noticed a common theme. Everybody who does their initial evaluation fills out a questionnaire, asking what they thought of the training and the company. Most everybody was frustrated by people not

showing up, being short on crews, and having to work extra hard to get the job done because of that. At least I know that I'm not the only one that feels that way. We need all of your help to stop

this problem . We've said it again and again - If you can't make it, you need to call and speak to one of the schedulers as soon as you know you won't be able to make it, not at the time that you are supposed to be somewhere. If you know you have a doctor's appointment on Friday at Noon, don't schedule for a 9:00AM shift. I think you get the drift. Make our lives a little easier, and you will reap the rewards.

While I am thinking about it - I've got a new one for originality for you. One of our employees did exactly what I described above (repeatedly) He was scheduled to work, and the day he was supposed to work, called in, and said he had a doctor's appointment. When we asked him why he kept taking a schedule, when he knew about these doctor's appointments, he informed us that he only had 3 months to live. Frank talked to his mom, and she had no idea that her son was dying. He might be dying sooner, once his mother gets done with him. Last week, one of our manager's overheard him talking to a female at an event. He was obviously trying to impress her, because he told her he was going into the Marine Corps next month. I guess the moral of the story is that you need to make sure that you have one story for every occasion. One day, we will be writing a book - "*The Million Excuses Why Watching the Weather Channel Beats Going to Work.*" I love the other story - The guy who cancelled a bunch of times in one month, because he had other things to do (watch the Weather Channel), and then called, wanting an advance, because otherwise they were going to turn off his cable TV.

In the immortal words of Sam Kinison: "What are you thinking? You live in a f\*\*king desert. Go where the food is!" In other words, don't expect a lot of sympathy from anybody, if you don't work, and don't show us any respect.

We have had a long standing practice,

that we would emphasize one subject every month, be it uniform, facial hair, ear-rings, guard cards, shoes, report writing, or whichever area we notice the most problems in. Well, this month it will be black pants and black shoes. These items are part of our standard uniform, and grey, dark blue, faded black are not acceptable. Our managers and supervisors will be reminding everybody as the month goes on, and beyond, if necessary. Also, if you are going to be wearing a T.E.A.M. jacket or sweatshirt, make sure that your undergarment (especially turtle-neck sweaters or your own sweatshirts are either black or white, to keep the uniform look.

Finally, let me once again remind you that your contributions to the newsletter will be appreciated, from your own comments and opinions, humor, classifieds, and whatever else you may be able to think of. Show us you care, and want to be a part of things. Have a great March, and see you out there. Keep the Peace...

**BOB'S DARK CLOSET**

By Bob Smith

Several of you have a uniform shirt, jacket or sweatshirt in your possession from one of the big events T.E.A.M. did in the last few months.....If you have not completed a uniform lease form, you must do so or turn the uniform in. I am in the process of doing a complete inventory and must account for all items leased or not. Also if you wish to lease a uniform you must see me.

On a lighter note: If you want to know how to make a real good ICP "Root beer" float just ask Coomer or Nicklous.....

**CHRIS ' CORNER**

By Chris Casias

Hopefully everyone is in the best of health this month, if not, stay out of the rain. Just a few reminders on our policies that makes my job easier. First up, signing in for your shifts- whenever you are working always make sure you are signed in properly at the start of your shift and at the end. Lately everyone's pay [problems

have been with out times. When you are released from a shift you need to make sure your out times and in times are correct. If you are called in at the last minute and you are told not to worry about being signed in- worry. To make sure you are being signed always ask to see your in time and out time. This makes you aware of what hours you are being paid for.

Again, pay advances take two to three days to process. You need to come to the personnel department for forms. The schedulers do not handle these areas, they will listen to you but they can't do much for you. Also any advances for licenses, you must have work at least 20 hours before you come to us for assistance in getting your security license.

Our offices close at 6 pm Monday through Friday. Please try to make here before closing time if you need to take care of any business, this includes just hanging around. Our office opens at 10 am, no sooner. Per our phone records we are getting around 50-60 calls before 10am. We are not open on weekends for business only when classes are scheduled.

If you wish to submit your letter of intent to become a probationary supervisor you must have worked in the field approximately 200-250 hours, and have worked a variety of shifts, not 200 hours on DMB. Any questions feel free to give me a call in 111. Thank you and stay away from the green beer. Brown beer is okay if you're at Club Rio!

**ORIENTATION LIST**

Our records indicate that quite a few employees have not attended a training session. The training sessions are mandatory. Consequently, everybody currently employed must attend a training session in the next several weeks. Please contact Chris Casias to make arrangements, should you not be able to attend the training session held Wednesdays at 1800 (6:00PM). Anyone who has not attended a training session before March 9th, 1998 will be able to pick up their paychecks after the training session they do attend. We are committed to the highest level of professionalism, and quality work. The only way we can accomplish this, is through training. Any training you may have attended for other companies do not count towards fulfilling your obligation to T.E.A.M. Any personnel who have not attended a training session by April 1, 1998, will be

terminated. If you are not sure if you have attended an orientation, below is a list of employees who have not attended and must attend:

<u>Lastname</u>	<u>Firstname</u>
Allen	Robert B.
Allen	James L.
Anderson	James H. Jr
Atkerson	Richard L.
Barth	Gerald W. Jr
Bartlett	Reney Jr.
Bassinger	Miner A.
Berlan	John
Bhattach	Beth L.
Bond	Kamal R.
Broughton	Chris F.
Brockway	Brett
Bunner	Stephen
Caldwell	John
Canales	Jesus T.
Casey	Bob J.
Castillo	Edmundo
Chandler	Dorothy A.
Chapman	Earl L.
Chieg	Francis
Christensen	Stacy R.
Clubb	Michael
Cordts	Robert C.
Cordts	Fred F.
Decker	Dianne
Dirks	Shawn M.
Dolphin	Sue
Drew	Jeremiah S.
Durnal	Bob
Durnal	Chris
Durnal	Judy
Embree	Stephen
Epperson	S. Sandra
Epperson	Jerome
Estrada	Eddie R.
Finnigan	Richard
Flanders	Jeffrey E.
Gibson	Linda M.
Gilmoon	John A.
Golden	Jillian
Gomez	Armando R. Jr
Gray	Blake N.
Groggans	Basil
Hagan	Shanna
Hamm	Jacob
Harris	Jason D.
Helsley	Raymond E.
Howe	Dave R.
Ika	Carolyn
Jeardoe	Shawn R.

Karr Kris T.  
 Kempffer Keri S.  
 Kunde Charles A.  
 Kyckelhahn Crystin A.  
 Kyrola Tony J.  
 Landolphi Dominic  
 Locke John W.  
 Maxwell Brennan  
 Mcdonald Anthony D.  
 Mowrer Kirt  
 Olive Keith C.  
 Policarpio Clarito E.  
 Policarpio Sayuri R.  
 Policarpio Cipriano C.  
 Posey James J.  
 Pugurwag John M.  
 Quintero Roberto  
 Quintero Norma  
 Radke Erich E.  
 Ruelas Gloria  
 Rowlander Brian R.  
 Sanchez Richard  
 Slivers Orin M.  
 Slivers Olin M.  
 Spear Jayson E.

Sterf Thomas G.  
 Taylor Michael C.  
 Tew James Jr.  
 Thomas Daniel  
 Tingelung Francis  
 Umbright Kevin D.  
 Umbright Louise S.  
 Villarreal Renee  
 Warner Virgil R.  
 Weeks Paul J.  
 Werner Michael F.  
 Wick Crystal M.  
 Wilson Robert  
 Winter Robert J.  
 Wolf George M.  
 Woodard Jason  
 Zych Stephen W.  
 Alt Bryan K.  
 Anderer Jennifer L.  
 Angel Larry  
 Bernal Joseph  
 Blie Samantha  
 Braden Guy  
 Brunner Joshua  
 Cabrera Louie  
 Cano Eddie  
 Caudillo Rolando  
 Cavazos Richard  
 Checketts Ron  
 Cortes Helen  
 Daniels Terrence

Davidowski Marlyn  
 DeAlejandro George  
 Denning Cathy  
 Ellis Jason O.  
 Fischer Jeffrey S.  
 Flores Artemisa  
 Golden Michael J.  
 Green William H.  
 Hoffman Alan  
 Jankowski Brian J.  
 Jewell Taryn  
 Jimenez Rosalinda  
 Jimenez Andrez  
 Johnson Craig  
 Kahoiwai Sam  
 Keller Theodore  
 Kucaba Ben  
 Kyler Patrick  
 Larsen Josh  
 Latinis Frederick  
 Lee Heather  
 Lenaburg Todd W.

Levario Jaime C.  
 Lockbaum Shanna  
 Lopez Anthony  
 Maddox Jerry C.  
 Miller Monica  
 Moore Juanita L.  
 Morales Estella E.  
 Morales Pete G.  
 Mule' Shawn  
 Mule' Aaron D.  
 Mule' Dana  
 Murrietta Arthur  
 Paine Stephanie L.  
 Pearce Kim  
 Peters Robert  
 Rafferty Jared  
 Renek Gabriel  
 Rotenberger Joanna C.  
 Staab Jay  
 Tahmahkera Nita  
 Turner Travis  
 Valenzuela Rick  
 Waggener Gerald R.  
 Aro Jessie  
 Asher Brian M.  
 Bejarano Ben  
 Bejarano Yvette  
 Benaitis Gregory  
 Bingham Pam J.  
 Blount Leesa Joy  
 Blount William  
 Burbank Anthony  
 Cannon Cheryl A.  
 Daugherty Michael T.

Demauro Charles A.  
 Downhour John Iii L.  
 Fuelling Ann Pikul  
 Garcia Rafael G.  
 Hernandez Paul  
 Kessler Robert  
 Luktun Peter F.  
 Madril Gilbert  
 McNally Sean  
 Ortiz Nelson A.  
 Parra Nidya  
 Pena Acosta Israel  
 Perea Ana Marie  
 Raether Linda C.  
 Rodriguez Eric M.  
 Silva Jesse  
 Sloan Daniel M.  
 Sorenson Ronald E.  
 Sturlin Daniel G.

Thompson Delfreda C.  
 Vyrostek Amy  
 Walker Sidney A.  
 Walker Michael A.  
 Wallace Paul A.  
 Watson Ron J.  
 Weiss Catherine L.  
 Carranza Miriam K.  
 Cornell Tammy  
 Daniels Teresita M.  
 Ellender Dave S.  
 Lyman Suzann  
 Meschke Mark  
 Shamblin Kenneth  
 Smith Ronald

#### NON-LICENSED LIST

If you are licensed or need to get licensed please contact Chris . There are many employees who have a security license but are showing up on our records as not being licensed. So to be safe let us know if you are on our records as being licensed. If you are planning to get licensed do it as soon as possible as we going to be making sure all employees are licensed to work major events. If for some reason you are not eligible for a license, contact us in 111 with the reason as to why you cannot get licensed. The following is a list of those employee who must get licensed or let us know why you can't get licensed:

<u>Lastname</u>	<u>Firstname</u>
Acejo	Julian
Alexander	Lester

Allison Charles J.  
Bellfield Dennis S.  
Berlan John  
Broyles Joseph J.  
Cameron Gerard L.  
Cole Edjuan B.  
Crawford Trent W.  
Crawford Troy S.  
Curtis Allen R.  
Curtis Mike P.  
Dennis Tracy "Tj"  
Deward Matt J.  
Durnal Bob  
Durnal Chris

Durnal Judy  
Foley Thomas E.  
Francisco Ron J.  
Garcia Anthony F.  
Goatee Kenneth R.  
Hagan Shanna  
Halvorson Elise M.  
Hamm Jacob  
Harvey Michelle M.  
Hosten Ricardo A.  
Krohn Shawn W.  
Leisner Stephen E.  
Liermann Shari A.  
Liermann Keith A.  
Mareus Neite  
Matos Omar A.  
Matus Rebecca M.  
Miller Patrick L.  
Miller Crystal L.  
Moon-Brown Melissa  
Morris Virginia C.  
Munoz Art  
Myers Richard W.  
Parsons Avangelina  
Roberts Timothy  
Schliening Jason G.  
Sharos Chris A.  
Smith Levi L.  
Spikes Jessica A.  
Spray Victoria A.  
Tumelaire Jacob D.  
Van Every Shannon B.  
Zubia Manuel R.  
Allen Robert B.  
Allen James L.  
Anderson James H. Jr  
Atkerson Richard L.  
Barth Gerald W. Jr  
Bartlett Reney Jr.  
Bassinger Miner A.  
Bhattan Beth L.  
Bond Kamal R.

Broughton Chris F.  
Brockway Brett  
Bunner Stephen  
Caldwell John  
Canales Jesus T.  
Casey Bob J.  
Castillo Edmundo  
Chandler Dorothy A.  
Chapman Earl L.  
Chieg Francis  
Christensen Stacy R.

Cisneros Raul A.  
Clubb Michael  
Cordts Robert C.  
Cordts Fred F.  
Decker Dianne  
Dirks Shawn M.  
Dolphin Sue  
Drew Jeremiah S.  
Embree Stephen  
Epperson S. Sandra  
Epperson Jerome  
Estrada Eddie R.  
Finnigan Richard  
Flanders Jeffrey E.  
France Jon B.  
Gibson Linda M.  
Gilmoon John A.  
Gray Blake N.  
Groggans Basil  
Harris Jason D.  
Helsley Raymond E.  
Howe Dave R.  
Ika Carolyn  
Jeardoe Shawn R.  
Karr Kris T.  
Kempffer Keri S.  
Kunde Charles A.  
Kyckelhahn Crystin A.  
Kyrola Tony J.  
Landolphi Dominic  
Locke John W.  
Mcdonald Anthony D.  
Mowrer Kirt  
Olive Keith C.  
Policarpio Clarito E.  
Policarpio Sayuri R.  
Policarpio Cipriano C.  
Posey James J.  
Pugurwag John M.  
Quintero Roberto  
Quintero Norma  
Radke Erich E.  
Ruelas Gloria  
Rowlander Brian R.  
Sanchez Richard

Slivers Orin M.  
Slivers Olin M.  
Spear Jayson E.  
Sterf Thomas  
Taylor Michael C.  
Tew James Jr.  
Thomas Daniel  
Tingelung Francis  
Umbright Kevin D.

Umbright Louise S.  
Villarreal Renee  
Warner Virgil R.  
Weeks Paul J.  
Werner Michael F.  
Wick Crystal M.  
Wilson Robert  
Winter Robert J.  
Wolf George M.  
Woodard Jason  
Zych Stephen W.  
Banfield Hayden  
Curtis Staci R.  
Hizel Mark A.  
Lagrou James C.  
Muster Mark C.  
Sprague Gary  
Stout Jeremy  
Aro Jessie  
Asher Brian M.  
Bejarano Ben  
Bejarano Yvette  
Benaitis Gregory  
Bingham Pam J.  
Blount Leesa Joy  
Blount William  
Burbank Anthony  
Cannon Cheryl A.  
Daugherty Michael T.  
Demauro Charles A.  
Downhour John Iii L.  
Fuelling Ann Pikul  
Garcia Rafael G.  
Hernandez Paul  
Kessler Robert  
Luktun Peter F.  
Madril Gilbert  
Mcnally Sean  
Ortiz Nelson A.  
Parra Nidya  
Pena Acosta Israel  
Perea Ana Marie  
Raether Linda C.  
Rodriguez Eric M.  
Silva Jesse  
Sloan Daniel M.  
Sorenson Ronald E.  
Sturlin Daniel G.

Thompson	Delfreda C.
Vyrostek	Amy
Walker	Sidney A.
Walker	Michael A.
Wallace Paul A.	
Watson Ron J.	
Weiss	Catherine L.