

J.E.A.M. CENTS

Volume IV Issue No. 8

"The Official Newsletter of August"

August 1-31, 1999

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AUGUST EVENTS

8/2-3: Neil Diamond @ AWA
8/5: Santana @ AWA
8/6-7: Mill Avenue
8/7: Advance training in 111. 1p-5p
8/9: Payday in 111. 4p-6p
8/13-14: Mill Avenue
8/14: Antonio Aguilar @ coliseum
8/19: Tom Petty @ AWA
8/20-21: Mill Avenue
8/20: Cardinals game parking crew on Mill Ave.
8/21: Brackets @ Firebird
8/23: Payday in 111. 4p-6p
8/27-28: Mill Avenue
8/28: Advance training in 111. 1p-5p

T.E.A.M. ANNIVERSARIES

Congratulations to all the following employees for hanging in there for a year or two.

Two years:	Adam Gill	8/5
	Jason Ellis	8/21
One year:	Kathy Moreno	8/7
	Lev Vanshelbaum	8/19
	Ken Ferguson	8/26
	Alfred Chavez	8/27

AUGUST BIRTHDAYS

Robert Hong 8/3

Craig Johnson	8/10
Jeff Fischer	8/12
Blair Gray	8/12
Marlyn Davidowski	8/15
Mikel Sikora	8/17
Scott Occhuzzo	8/19
Ted Keller	8/27
Robert Guyette	8/29
Glenn Lewis	8/29
Anthony Bozzo	8/30
Bo Chavez	8/30
Lee Miller	8/30

Happy Birthday to all employees this month. Party at Bo's !!!

CITIZEN'S POLICE ACADEMY

By Chris Casias

A few years ago I had the opportunity to attend the Tempe Citizen's Police Academy. It was a great way to get a close-up view of what police officers do for us. The classes are once a week for a couple of hours. After graduating you also get an option of being in the alumni association like myself.

The academy gives Tempe residents a closer look at police work. I do recommend those of you that are Tempe residents to take the opportunity to be a part of this program.

The 13 week program will run from 6 to 9 p.m., Sept. 7 to Nov. 30, Tuesdays, at the Tempe Police Substation, 8201 S. Hardy. Class size is limited, and an application submitted by Aug. 15 is necessary.

Applications can be obtained at the Tempe Police Department, 120 E. Fifth Street or by calling 480-858-6142.

MOVED LATELY ?

Do we have your current address? If you have moved and have not filled out

an address change form, most likely we do not have your new address. To check what address we have for you, simply look at the address printed on your check.

It is important that we have your current address if you wish for us to mail you your checks. If we do not have it, then your check will either be lost, stolen or sent back to us. Which will only make it longer before you receive your check.

FROM ACCOUNTING: PART I

By Bret Rowley

Greetings from the accounting department, hard to believe that another month has already passed. With college ready to start up just around the corner I am sure many of you are not eager to go back, myself being one of them.

In this month's sports not a whole lot is going on outside of baseball. The D-Backs have struggled through the last few weeks, but with the acquisition of Matt Mantei things are starting to look up for the D-Backs. I predict they will finish the season 90-72 and will win the NL West. That should make for an interesting few months.

Also the Coyotes, Cardinals, and Suns are just around the corner.

STEPHANIE'S SOAPBOX

By Stephanie Foley

Well, I decided to take a break from my usual thought provoking articles and have a little fun this month. Though there are many reasons we all enjoy working here Matt and I came up with the following: The Top 10 Reasons Why We all Love Working At TEAM

- 10- Paid tanning time
9. Free soda at Fat Tuesdays.
8. That wonderfully cute receptionist. (so says Matt Blair)
7. 390's at Rio.
6. Talking to your friends in code.
5. Seeing how much trouble Wes can get

into.

4. Billy...need I say more!
3. Knowing how to make a good fake I.D.
2. Working the Dams.
1. PAYDAY!!!

JOE'S GROTTO

By Joe Coomer

Hello all ! I want to thank all of you for being the responsible ones that you are. Not to say that Zach and I don't miss it but the scheduling pager has been quiet for

some time now. I want to thank all you guys who take your schedules and full fill them.

Just a reminder, get those guard cards

please, take those training classes, and remember when you're out in the field you're not only representing T.E.A.M., you're representing yourself and your friends.

It's a great feeling when you meet someone new who remembers a good experience they had when they came in to contact with our personnel at past events. Speaking of events we have had quite a few of them lately: ultimate fighting, quads on ice, and hispanic shows. And we all know all too well that Mill Ave is an event every night.

I want to thank a couple people that are hard workers: Gabe Rendon, Bishop, Jeff Deese, Cody Moore, and Tony Bozzo. Thanks guys, you're awesome and unrelentless. Keep it up. One last thing guys, some managers use the news letter for a soap box and to vent because of some lame and/ or personal reasons. Don't worry, we are looking into shock therapy, my appointment is next week sometime. Keep up the great work, be proud of yourselves for doing things very few people in the world can handle, and when it is all said and done. . . we are all on the same team. Just in case you didn't read about it in the beginning, get those guard cards. If you have those DPS licenses you will be schedule for the bigger and better concerts. Peace.

WILD WILLY

By Bill Saby

Hello. This is a friendly reminder to all of the supervisor's and staff that work out of 10-93 can you all please pitch in and keep the office and common area's clear of

garbage. Also to those of you that do not have shirt assigned to you yet please Let me know so I can get you one. Also if you do use the shirts that we lone you please turn them in the way you get it because if you don't the we will charge a 50 cent cleaning fee.

Please everyone can you check and see if you have any shirts that might not be assigned to you and turn them in.

RECRUITER'S REQUIEM

By Michelle Colombini

Let's call this month's contribution, "Recruiters tips for new employees". Or, the alternate title could be, "Michelle can't come up with squat to write about". It will be cheesy and short no matter the title.

1. Always treat the schedulers with respect so that they don't make your life any more miserable than it may already be. (Not that they would ever do this, right Taryn????)

2. Please show up to work in the proper uniform for every shift (as opposed to every other, or whenever the spirit moves you to do so).

3. Be nice to everyone, you never know when the person you are dealing with is someone "important".

4. If there is specific information that you are supposed to impart to people when you are posted, please do so with each and every individual you encounter. (See above "somebody important" statement".)

5. If you have any helpful hints about how to make things work more efficiently, please call the recruiter and share them. Her crystal ball is broken so she can't read your minds.

6. Don't participate in the spreading of rumors, no matter how much fun it may seem.

7. If there is a topic you would like to see addressed in the newsletter, please let me know. This will do three things. It will prevent me from having to strain my brain trying to figure out what to write. It will keep you from

having to read lame stuff like this ever again. And, it will give all employees the opportunity to have their concerns addressed in a "public" forum.

That's all I've got. Have a great month, stay cool, be good, have fun!

FROM ACCOUNTING: PART II

By Adam Tolman

A week and a half ago, I turned on the television early on a Saturday morning to see what was on. I wasn't expecting much, and I soon found out that I was not to be disappointed. The channel I had on broke from a golf tournament to cover the news of John F. Kennedy, JR's missing plane. This was news to me, but after 15 minutes of the same bits of information on every channel, I turned the television off.

With all due respect to the deceased, I couldn't help but think of the other people who would lose their lives that day in unfortunate accidents, and the amount of time I would spend watching the important events of their lives relived. I am most appalled by our ability to treat some human beings-usually those whom most of us will never meet-with such high regard and others with such disdain. We can be so petty.

It seems to me that most of us have someone we envy for some reason or another. While envy does may not exactly be the best word, it does adequately describe what it is that causes grown men to wear jerseys of other grown men, possibly a few years their junior. Or what causes men and women to read about the outfits the celebrities wear to events such as the Grammy's and the Oscars. It is easy for us to be desirous of things other have or can do.

It has been said that horses are intellectually superior to humans, because many humans go to see horses race, while nary a single horse attends a track meet. I think it is important for us to not get so caught up in the lives of others that we lose sight of our own significance. We each have people who depend on us for many reasons. May we give the proper attention to living our lives in a manner that would set an example for them and less to being concerned with every trivial item in others lives is my hope.

Have a great month. Bear with the heat another four or five weeks and we will be downhill from there. Remember how noticed we are and do your best to uphold the company.

TARYN'S TURN

By Taryn Jewell

Not to keep harping on an old subject,

but if you do not have a guard card - you need to get in and see us immediately! Do you realize that should you be checked by DPS licensing, you may receive a citation, which will not only consist of a fine, but would also be a mark on your record. Now do you realize how serious this is?!!!

We know it's expensive - we've all paid for them too, and you should see what they charge T.E.A.M. as a company to have all the proper paper work!! If you try to break down the initial \$34.00 card, which is good for 6 months, it only cost a little over \$ 5.00 per month,,,,, and then the next \$20.00 spent on your permanent card which lasts for 3 years comes out to only \$10.00 per year! But this is all much cheaper than the fine!!! Please - see us now about this, and if it's a matter of money - if you have enough hours built up, we can write a check to DPS for you (Deducting it out of your next pay) so you can get a card now!!!

Mailing paychecks - did everyone see the little note on their last pay check about mailing checks? Here's the new policy: if you request us to mail your check, and it gets lost in the mail, in order to issue you a new check, we will be forced to take \$15.00 out of it for the bank costs of canceling the lost check....sound unfair??

It is!!!! But neither is it fair to T.E.A.M. to have to pay the post office's errors!!! So to be safe, you might want to come to 111 to pick up your checks!! If you are currently on the mailing list and want to get off of it due to this - contact Chris. If any one has a better, more fair solution, contact us!!!!

Vacation!!! I am gone the first 2 weeks of August!!!! For 16 glorious days I do not have to see or talk to any of you!!! No phone calls from Eddie or Josh! No supervising little George's personal life! No listening to pendejo's excuses, or Andy's bad language, or Todd's "yo, yo dude" or pages from Anthony!! Best of all - no Mick or Chris!!!!!!

Seriously, during these two weeks - Joe is going to have his hands full - this is why I "pre-scheduled" all the AWA shows, Firebird, Jackson's, and the coliseum.... Do not cancel any of your schedules or change anything! If you make Joe's T.E.A.M. life any harder than it will already be - I will make your life a living hell when I get back by scheduling you only at coliseum events with that wonderful client of ours "Wee Willie Wonka" so, please, do your best during this time and help the office staff as much as possible!!! Thanks... ..

T.E.A.M. TOP TEN LIST

By Chris Casias

Our top ten list for this month comes directly from our home office in Safford, Az. The category is *Top Ten Things Overheard in Our Accounting Office.....*

10. I think we should charge our employees for thinking.
9. Bo can come back here anytime!
8. The check is in the mail!
7. How did they know we were livin' la vida loca?
6. Chris can't work New Year's Eve because he's not Y2K compatible!
5. "Our meeting to overthrow Mick now comes to order..."
4. How come we reimburse Mick and Chris for spent ammo every week?
3. Why do we keep paying Bill Selby for his "www.bs.com" website? This is bull-----!!!
2. There are three kinds of people in the world- those who can count and those who can't.
...and the number one thing overheard in our accounting office.... The jury was sleepwalking when they announced the verdict!!!

*****BONUS TIPS*****

How Gullible Are We?

A freshman at Eagle Rock Junior High won first prize at the Greater Idaho Falls Science Fair, April 26. He was attempting to show how conditioned we have become to alarmists practicing junk science and spreading fear of everything in our environment. In his project he urged people to sign a petition demanding strict control or total elimination of the chemical "dihydrogen monoxide".

And for plenty of good reasons, since:

1. It can cause excessive sweating and vomiting
2. It is a major component in acid rain
3. It can cause severe burns in its gaseous state
4. Accidental inhalation can kill you
5. It contributes to erosion
6. It decreases effectiveness of automobile brakes
7. It has been found in tumors of terminal cancer patients

He asked 50 people if they supported the ban of the chemical. Forty-three said yes, six were undecided, and only one knew that the chemical was water. The title of his prize winning project was,

"How Gullible Are We?". He feels the conclusion is obvious.

Past, Present, and Future Friends

The Blessings of Friends.....

1. In kindergarten your idea of a good friend was the person who let you have the red crayon when all that was left was the ugly black one.
2. In first grade your idea of a good friend was the person who went to the bathroom with you and held your hand as you walked through the scary halls.
3. In second grade your idea of a good friend was the person who helped you stand up to the class bully.
4. In third grade your idea of a good friend was the person who shared their lunch with you when you forgot yours on the bus.
5. In fourth grade your idea of a good friend was the person who was willing to switch square dancing partners in gym so you wouldn't have to be stuck do-si-do-ing with Nasty Nick or Smelly Susan.
6. In fifth grade your idea of a good friend was the person who saved a seat on the back of the bus for you.
7. In sixth grade your idea of a good friend was the person who went up to Nick or Susan, your new crush, and asked them to dance with you, so that if they said no you wouldn't have to be embarrassed.
8. In seventh grade your idea of a good friend was the person who let you copy the social studies homework from the night before that you had.
9. In eighth grade your idea of a good friend was the person who helped you pack up your stuffed animals and old baseball cards so that your room would be a "high schooler's" room, but didn't laugh at you when you finished and broke out into tears.
10. In ninth grade your idea of a good friend was the person who went to that "cool" party thrown by a senior so you wouldn't wind up being the only freshman there.
11. In tenth grade your idea of a good friend was the person who changed their schedule so you would have someone to sit with at lunch.
12. In eleventh grade your idea of a good friend was the person who gave you rides in their new car, convinced your parents that you shouldn't be grounded, consoled you when you broke up with Nick or Susan, and found you a date to the prom.
13. In twelfth grade your idea of a good friend was the person who helped you pick

out a college, assured you that you would get into that college, helped you deal with your parents who were having a hard time adjusting to the idea of letting you go....

14. At graduation your idea of a good friend was the person who was crying on the inside but managed the biggest smile one could give as they congratulated you.

15. The summer after twelfth grade your idea of a good friend; was the person who helped you clean up the bottles from that party, helped you sneak out of the house when you just couldn't deal with your parents, assured you that now that you and Nick or you and Susan were back together, you could make it through anything, helped you pack for college and just silently hugged you as you looked through blurry eyes at 18

years of memories you were leaving behind, and finally on those last days of childhood, went out of their way to come over and send you off with a hug, a lot of memories, reassurance that you would make it in college as well as you had these past 18 years, and most importantly sent you off to college knowing you were loved.

16. Now, your idea of a good friend is still the person who gives you the better of the two choices, hold your hand when you're scared, helps you fight off those who try to take advantage of you, thinks of you at times when you are not there, reminds you of what you have forgotten, helps you put the past behind you but understands when you need to hold on to it a little longer, stays with you so that you have confidence, goes out of their way to make time for you, helps you clear up your mistakes, helps you deal with pressure from others, smiles for you when you are sad, helps you become a better person, and most importantly loves you!

**Actual Signs Seen in the
USA**

At a Santa Fe gas station: "We will sell gasoline to anyone in a glass container."

In a New York restaurant: "Customers who consider our waitresses uncivil ought to see the manager."

On a long-established New Mexico dry cleaners: "38 years on the same spot."

In a Florida maternity ward: "No children allowed."

In the office of a loan company: "Ask about our plans for owning your home."

In a clothing store: "Wonderful bargains for men with 16 and 17 necks."

On a shopping mall marquee: "Archery tournament--Ears pierced"

Outside a country shop: "We buy junk and sell antiques."

On a radiator repair shop: "Best place to take a leak."

In the vestry of a New England church: "Will the last person to leave please see that the perpetual light is extinguished?"

In a Pennsylvania cemetery: "Persons are prohibited from picking flowers from any but their own graves."

On a Tennessee highway: "When this sign is under water, this road is impassible."

A parking sign in front of a Boston meditation center: "Visualize Being Towed"

The Window

Two men, both seriously ill, occupied the same hospital room. One man was allowed to sit up in his bed for an hour a day to drain the fluids from his lungs. His bed was next to the room's only window. The other man had to spend all his time flat on his back. The men talked for hours on end. They spoke of their wives and families, their homes, their jobs, their involvement in the military service, where they had been on vacation. And every afternoon when the man in the bed next to the window could sit up, he would pass the time describing to his roommate all the things he could see outside the window.

The window overlooked a park with a lovely lake, the man had said. Ducks and swans played on the water while children sailed their model boats. Lovers walked arm in arm amid flowers of every color of the rainbow. Grand old trees graced the

landscape, and a fine view of the city skyline could be seen in the distance. As the man by the window described all this exquisite detail, the man on the other side of the room would close his eyes and imagine the picturesque scene.

One warm afternoon the man by the window described a parade passing by. Although the other man could not hear the band, he could see it in his mind's eye as the gentleman by the window portrayed it with descriptive words. Unexpectedly, an alien thought entered his head: Why should he have all the pleasure of seeing everything while I never get to see anything?

It didn't seem fair. As the thought fermented, the man felt ashamed at first. But as the days passed and he missed seeing more sights, his envy eroded into resentment and soon turned him sour. He began to brood and late one night, as he lay staring at the ceiling, the man by the window began to cough. He was

choking on the fluid in his lungs. The other man watched in the dimly lit room as the struggling man by the window groped for the button to call for help. Listening from across the room, he never moved, never pushed his own button which would have brought the nurse running. In less than five minutes, the coughing and choking stopped, along with the sound of breathing. Now, there was only silence— deathly silence.

The following morning the day nurse arrived to bring water for their baths. When she found the lifeless body of the man by the window. She was saddened and called the hospital attendant to take it away— no works, no fuss. As soon as it seemed appropriate, the man asked if he could be moved next to the window. The nurse was happy to make the switch and after making sure he was comfortable, she left him alone, slowly, painfully, he propped himself up on one elbow to take his first look. Finally, he would have the joy of seeing it all himself. He strained to slowly turn to look out the window beside the bed.

It faced a blank wall!

Moral of the story: The pursuit of happiness is a matter of choice...it is a positive attitude we consciously choose to express. It is not a gift that gets delivered to our doorstep each morning, nor does it come through the window. And I am certain that our circumstances are just a

small part of what makes us joyful. If we wait for them to get just right, we will never find lasting joy.

The pursuit of happiness is an inward journey. Our minds are like programs, awaiting the code that will determine behaviors; like bank vaults awaiting our deposits. If we regularly deposit positive, encouraging, and uplifting thoughts, if we continue to bite our lips just before we begin to grumble and complain, if we shoot down that seemingly harmless negative thought as it germinates, we will find that there is much to rejoice about.

THINGS TO PONDER

I just got lost in thought. It was unfamiliar territory.

99 percent of lawyers give the rest a bad name.

Honk if you love peace and quiet.

Remember, half the people you know are below average.

Atheism is a non-prophet organization.

Borrow money from a pessimist- they don't expect it back.

Support bacteria- they're the only culture some people have.

If at first you don't succeed, then skydiving is not for you.

A conclusion is the place where you got tired of thinking.

The sooner you fall behind, the more time you'll have to catch up.

If you think nobody cares, try missing a few payments.

Get a new car for your spouse- it'll be a great trade!!!

A clear conscience is usually the sign of a bad memory.

You never really learn to swear until you start driving.

Bills travel through the mail at twice the speed of checks.

He who laughs last, thinks the slowest.

A day without sunshine is like night.

MICK'S MEMO

By Mick Hirko

I'm sure everybody remembers the NBC hit comedy series "Seinfeld", the show about nothing. I sometimes get the distinct feeling that a lot of you think that is what this newsletter is about - Nothing! Far from true, mon frere. We spend a lot of time and effort, (actually Chris does) putting this newsletter together, trying to cover every topic of interest and importance. We try to get information out to everybody in many ways, including the newsletter. Our Web Page (www.teamsecurity.net) has the most up to date listing of events, as they change a lot, and things get added or changed after the newsletter comes out. The web page has a lot of other good information on it, and we are working on adding a lot more. We need your feedback for both the newsletter and the web page on what you want, or would like to see. We also encourage all of you to contribute to the newsletter. If you have a good anecdote, a lesson for everyone else to learn, something you want to sell or tell, please don't hesitate to get your journalistic endeavors to Chris. Finally, please pick up a copy and read it. If you are suffering from dyslexia or A.D.D., please let us know. Stephanie loves to color, and she'll make your copy all pretty, with lots of pictures. Just don't ask her about her mom. You'll get a mouthful!

I would like to thank Andy Jimenez for doing a real nice job at the Coliseum last week, running the show. He and Linda always not only make the time to help us out, but go above and beyond in their commitment and dedication. They run heir own business, Andy works full time for Firebird, but they still manage to make time, and show up with a good attitude and a smile. We definitely appreciate your New Year's resolution. Glad you stuck to it, Andy. Keep up the good work, (Even if you don't know where to park for the Arena after almost 10 years).

Well, we are about to start our annual vacation, and things should be very calm. Taryn is going to San Diego, and we all get 2 weeks off (from her). August is going to start and get busy, with football

right around the corner, and all the related work that brings. Along with that, we are going to have a lot more manpower working in downtown

Tempe, through the DTC, due to the parking program moving to the next phase, which includes building booths in certain lots, and staffing these booths every day. So, for those of you who are looking for full-time work, sitting on your duff in air conditioning, this might be the right job for you.

Finally, I would like to congratulate Mike Sikora on his new position as parking manager, and thank Shawn Mule for his hard work getting the initial phase of this program off the ground. His not-too-smiley face will be missed. Mike Sikora is going to have his work cut out for him. I hope he knows what he got himself in to.

See you next month. Keep the Peace.

CHRIS' FINAL THOUGHT

By Chris Casias

It's 6 am. With water bottle in hand, I begin my morning walk. Having just finished a half hour of meditation, my mind and spirit are focused and alert. Following a sufficient intake of caffeine, my body is also in gear. I enjoy this time to walk, while doves coo, dogs run, and neighbors water their yards.

But these days, my morning walks are becoming more exhausting. Just a few weeks ago, it was 55 degrees at this hour. Now, it's already 70 degrees and the sun is high enough in the sky to scorch the earth. I know it's reached that time of year to change my morning routine: walks will need to be much earlier so that I'm not wiped out before I begin my day.

There are many changes these days in Tempe. The traffic is lighter as snowbirds and students have left the desert. Tempers flare more quickly with the intensity of the afternoon heat. Swimming pools burgeon with bodies splashing looking for relief from afternoon monsoons. But, hey, it's a dry heat, isn't it?

I find it amusing that the cliché so often used in the desert gives the impression that this "dry heat" is really no heat at all. On days when temperatures peak anywhere from 103 to 110, I especially laugh. I think to myself, "Yeah, it's a dry heat, 'the dusty ol' codger gasped when collapsing in the desert from dehydration'."

Rather than be-moaning the heat, we learn to live with and move in it. The heat

of the day invites us to slow down, rest, and be still. The changing weather patterns of hot sun and fierce monsoon rains invite us to recollect our days and our pace. As roads wash out in the afternoon rains, we sometimes are faced with the problem. "I just can't get there from here!"

Instead of stressing in the heat, we need to be wise enough to take time and rest. Allowing ourselves time and space, to relax, share with friends, and reflect on life is a sacred opportunity the summer heat offers us. The brilliant, hot sun burns away all but what is essential. The sudden powerful rains wash away the debris and clear the path up the rocky summits. The sun and the rain can do these things not just in this desert landscape but also in our lives, if we allow it to happen.

During the next several weeks of this summer heat, I invite you to use the opportunity nature gives us to slow down and take stock of what is essential in your life. What is peripheral that can easily be lost in the heat of life? Do you really need it? What debris is waiting to be washed away in a good, hard rain? What prevents the path of your life from being clear? Remember, too, that as the rain washes the debris clear, it also leaves new soil which is often rich in nutrients. What needs to be planted in the new soil of your life that will enrich you?

As I invite you to consider these things, I am going to take this invitation for myself. For the next couple of months, I will take a break from writing, I will be running some of my old columns. Instead, I am going to take stock of my life and allow the pace of summer in our desert to give me new vision. I look forward to sharing more with you in October.

NEED A RAISE?

If you are interested in receiving a raise contact Chris in 111. There are different ways you can get increased. Attending advance training classes is the first step.

Next classes are on Saturday August 7, from 1 pm to 5 pm. Sign up with Chris or Stephanie.
