

them.

Just a reminder, There is a new note at 10-93 and it says that anyone taking a radio home without the prior authorization of Zak McFall will be charged \$20 a night for a rental fee. I did not to this to threaten you this is very serious.

Well everyone we have a little break before our next big event, however, we still have our regular things like DMB, Club Rio, DTC and others so lets make sure we schedule for these.

Thank you everyone I know we well have a great month and a great year.

SELBY'S SHACK

By Bill Selby

Hello again I hope you all had a great holiday season and a happy new year. I am glad to see some new faces in the company. I would like to welcome you all. Ok, now that that is over we need to settle down and get things put back together. Like those of you that work out of 10-93 every day, to please help us keep the office clean so that down the line we can get new things in the office to better our company so please work with us.

I just also want to thank all of you that worked at the block party and the arena and made it smooth for us. We have had a lot of positive feedback from the entertainment company, The Fiesta Bowl and the Tempe Police Department. We all did a great job this year and it looks like we will be doing this again this year.

FROM THE ACCOUNTANTS

PART 1

By Bret Rowley

Greetings from the Accounting Department. First of all we have an opening to announce. According to Taryn, Chris has moved to the Accounting Dept. and there is an opening in Human Resources, for information on the opening contact Michelle or Chris.

As many of you will soon notice there is a new payroll protest form. This form is to ease the amount of work required to find the error. Please be sure that you fill out the form correctly and completely. This form will ensure that your problem is handled in a quick manner. Any questions on the form, Chris in Accounting will be able to help you. Things here in accounting have gone very smooth over the last few pay periods. We would like to thank you all for keeping a record of the events which you have worked. By your doing so, we have been able to resolve any and all payroll protests in a quick and accurate manner. We

would also like to thank you for your patience.

For your information uniform deductions will be taken from the checks of all employees who have their own uniforms. The price of the deductions are \$15 for polo shirts, \$25 for sweatshirts, and \$30 for jackets. These deductions are refundable upon the returning of the uniform and we will refund up to 80% of the original cost to you. Please see Zach for the paperwork necessary on uniforms.

T. E. A. M. together everyone achieves more

By Jared Rafferty

As we enter the new year it is a time to look forward as well as back. Back so that we don't commit the same mistakes and forward to learn how to make new ones.

One of the great things about this business is that it is a lifestyle not just an income. Those of us who have committed years of our lives to it will tell you that we don't do it for the money. No one will ever get rich monetarily from this but wealth is measured in many ways. When you take the time to look for the things that are really important you realize that we are truly not just a T.E.A.M. but a family in the most powerful sense of the term. Although not bound by blood we have instead found others who share the same philosophies and ideas about responsibility. We come from different walks of life, different countries, different religions, and different races. But our commitment to protecting and improving the quality of life for others is the same. And although we sacrifice much to do so, we also gain. We have a group of individuals who together can achieve anything.

We accept anyone who shows the selflessness and dedication that we ourselves put forth every day. We discriminate only against those who are close minded, prejudiced, lazy, or selfish. I truly believe that the only thing that matters is the way in which we affect other peoples lives. We are thankfully not only in a position to do so on a daily basis but we have chosen to be there.

I thank all of you who put forth the effort to make us strong as a whole, and I implore you to take the new ones who have joined our ranks and show them the feeling of belonging that we all enjoy. Teach them so they may truly become one of us. And be proud of

what you are "for blessed are the peacekeepers for they protect us all."

FROM THE ACCOUNTANTS

PART 2

By Adam Tolman

It seems like it's been a year since we last had a newsletter. Well, here comes another year and the accompanying events for all of us here at T.E.A.M. We accountants could reiterate our oft repeated statement that 'you must sign in or else your check will be wrong' but that would make Chris mad and we don't want that. So I hope that we will head into the upcoming year ready to do our best at the many events and jobs we will do.

As a new year's resolution, I commit to keeping Chris out of our office and back in the front where he belongs and doing the things he needs to do. He has recently opened shop in our office and is frequently harassing us and preventing us from doing our job, which hinders the effectiveness of the whole office. So, as the employees come into the office, I ask you to do your best to help me by examining his office to make sure he is in there. You'll want to make sure that he's filing well, and typing well and doing everything that a Human Resources manager needs to do to be a good manager. Then you can slap him on the back and tell him not to tell the accountants stupid jokes, or knock softly on the door or do whatever the hell he does to spend all the time he spends in the office.

Thank you for your help in this matter.

TARYN'S TYME

By Taryn Jewell

I want to extend a huge thank you to everyone who worked on new year's...we made it through (barely) and we could not have done it without those who worked. Thanks again - you do not realize how much we appreciate it!!

Now, over the holidays some of you shared your new year's resolutions with me, and I would like to share them with everyone.....

Because we are such a close, happy family....

Milton Adams: to get out of bed before 2:00 PM everyday.

Jim Baney: to have more kids, so I can supply T.E.A.M. with more employees.

Brett Brockway: to leave Taryn alone on Mondays

Eddie Cano: to leave Taryn alone on Mondays, Tuesdays, Wednesdays, Thursdays, Fridays, Saturdays, and Sundays. Also - to quit telling tall tales, and being a trouble maker.

Rolando Caudillo: to not pout when my hair gets wet at events.

Richard Cavazos: to be more alert when supervising backstage, and not make up answers about what the last song is.

Ken Chambers: watch out for bushes.

Jeremiah Bo - to change my name to Eddie Chavez

Frances Chieg: to stop acting like Eddie.

David Clinkenbeard: to divorce D. Benbeneck

Joe Coomer - to write up more reports on Christine.

George DeAlejandro: to tell the truth when I'm really trying to pick up women at events, instead of

pretending I'm working. (The Shy act really works, guys!)

Chris Casias: to get a life, and stop sending dumb pages on the Alphamate, plus to not play Mexican music so loud at the office.

Jeff Deese: stop getting employees fired.

Jason Ellis: to be the best that I can be at T.E.A.M., and become the favorite employee.

Nathan Farr: to realize I live in Arizona now, and change my accent.

Ken Ferguson: to quit saying "ma'am" to Taryn & Christine.

Alex Francis: to enjoy my new-found "growth".

Jeremy Garcia: learn Spanish.

Shane Godek: I will always remember where I am scheduled, and not ask Mick dumb questions.

Joe Gose: "ditto"

Mike Goff: "no more kids!!"

Mike Gruber: to grow a mustache, so I look older than 12 years, or get a fake ID.

Mick Hirko: to attend my own staff meetings, and to set my watch to Mountain Standard Time.

Jon Housewright: to break the T.E.A.M. record for most hours worked in one week.

Andy Jimenez: to be more cheerful, and pay Eddie the money I owe him for parking.

Linda Jimenez: to be more tolerant of Andy, and keep reminding myself why I married him.

Estelle Morales: to control Pete better, and be glad I didn't marry Andy Jimenez.

Craig Johnson: Remember my schedule.

Rob Jones: to tone down the "perfect

Church boy" act.

Sam Kahoiwai: to speak English more often, and learn "to ride" chairs better.

Ted Keller: to just be himself.

Pat kyler: nothing - I probably won't even see this newsletter.

Josh Larsen: to improve my helicopter skills.

Chris Lee: to make Papago Medical Plaza like me better than they like Gabe Rendon.

Anthony Lopez: to re-enact my last night at the Arizona State fair.

Jerry Maddox: work more overnights with Josh and Carla.

Christie McBane: quit talking on the radio so much.

Zack McFall: to learn to count, count, count!! Also, get new hair.

Albert Motley: follow directions to events better.

Christine Philbern: find more annoying things to do so Coomer can write her up.

Jared Rafferty: to dump Bill Selby for Sammy Steinborn

Gabe Rendon: to quit annoying Taryn about wanting MORE overtime!

Bret Rowley (accounting): to have as many wives as I can get and stop using company pager for "booty calls!"

Tim Roberts: donate car to T.E.A.M. patrol services or get my book published on "Butts".

Robbie Rodrigues: to be the best freak I can be! And to quit calling the 900 numbers from the T.E.A.M. office.

Jody Rotenberger: to remember my last name is not Rodriguez!!

Julian Sanchez: to take Tino to the vet to get him fixed.

Tino Sanchez: to buy some condoms from Josh L.

Brad Santos : to become Taryn and Christine's favorite!

Bill Selby: to break up with Jared before he breaks up with me.

Martin Stevens: to continue being the overnight King!!!

Sam Steinborn: to go to the office under the pretense of getting my schedule, so no one will catch on to the real reason....

Penny Taylor: to get up earlier every day in order to catch the "blue light" specials.

Rebecca Thomas: get to the "blue light" specials before Penny.

Adam Tolman: implement my taking over T.E.A.M. plan or start a Chris Casias fan club.

Lev Vanshelbaum: join the Chris Casias fan club (beer and pizza all the time).

Anthony Williams: take Kenny Chambers' job.

Carlos Zavala: to continue on with my sexual harassment classes.

Danny Jacobs: to spend my life at Macayo's Mesa.

Jeff Della Sala: to remain T.E.A.M.'s parking stud.

Jerry Waggener: to get more East Course hours than Jerry Maddox

James Weathersbee: to save my facial hair, so I look like the 16 yr old that I am.

Carla Baker: to learn to ice skate while guarding the ice rink.

MICK'S MEMO

By Mick Hirko

Alright - We all survived into 1999. We are still missing one employee, that we think was left out watching the Disney merchandise, but everybody else is accounted for. What a night! For those few souls that told us that they could not work that night, and then were arrogant enough to show up at the Block Party to have fun, we wish you all the best at your new jobs, wherever those might be.

I would like to thank those of you that did work on New years Eve, both at the Block Party and at the America West Arena (and not to forget Macayo's Central and Club Rio). Unfortunately, us poor souls at the Block Party only got to carry overweight drunk patrons around. Let's see how many of you volunteer this year to carry mama Judd around... Kudos to all of you for a great job, all your help in getting it together, and executing a great night. Hey Taryn - How come we didn't get any shirts?

Last year I was criticized for writing a novel for the newsletter each month, so I will try real hard not to do that anymore. Do expect to hear from us, if you still have training areas to complete, or still have not gotten your security license. Remember, that for completing your training and getting your license you get a raise, so it is in yours well as our interest that you get with the program. We will also be actively recruiting new supervisors, especially since Jared does not seem to have the time or interest to run too many events. Traveling to other cities and hangin' out with friends is his priority for '99. For 1999, we are very committed to training issues, and making us individually and collectively even better. I wish you

all a wonderful and prosperous 1999.

Lastly, if any of you are interested in

the CCW class, it has been moved to Jan. 16th & 17th. Please let me know ASAP if you would like to attend. Cost is \$65.00. See you next month.

CHRIS ' FINAL THOUGHT

By Chris Casias

As I contemplate my personal goals for the coming year, I'd like to reflect on the previous year's public and personal developments.

The Year in Review perspective helps chart my future course. Last year I wrote that I wanted to become a better person. Candidly, I'm not sure how well that went. 1998 has certainly been a challenging year for me personally.

My hero, President Clinton stands impeached- his legacy forever stained worse than Monica Lewinsky's dress. My relationship with an extremely loving and caring person ended in November. I watched friends die from drugs. I dealt with minor surgery and a serious illness. Arizona elected five women to lead the state. The United States attacked Iraq again. And I lost my favorite nephew to a senseless drive-by shooting.

When I look back at the challenges I faced in 1998, I realized that love and hate come up a lot. My overly simple observation is that 1998 contained too much of the latter and not enough of the former.

Love is an immensely powerful tool, but I get so caught up in hating people and their actions that I forget they are spirits just like me who are trying to find their place in the world and their own fulfillment. Remembering to love and diminishing hate are my personal goals for the rest of the millennium.

Webster's defines hate as "intense hostility and aversion usually deriving from fear, anger, or a sense of injury". Thankfully, there are many more definitions available for love than for hate. My favorite from Webster's is "unselfish loyal and benevolent concern for the good of another."

When I express love as my primary emotion, my heart sees beauty in the universal plan. When I spend time and energy hating, the hate is all consuming and personally damaging.

I am reminded and awed at the teachings of Jesus Christ. Christ's power comes exclusively through love. He never showed hate, anger, fear or a sense of injury. Neither did Ghandi, Moses,

Lincoln or Dr. King. Human hate is damaging. Human hate in the name of God truly frightens me. Even biblical stories of God's wrath describe God's extreme value for all life.

Hate gets us nowhere and diminishes our lives. The hatred exhibited toward President Clinton by congressional republicans clearly annoys the American people and damages their ability to govern.

As a community, we spend a great deal of time, effort, energy and money battling hate against us and hating those who hate us. I resolve to devote 1999 to love rather than hate.

Love will win. Hate will lose.

TARYN AND GEORGE'S NEW YEAR'S RESOLUTION:

Taryn Jewell: stop adding an extra hour each year for Miller Time.

George Aguilera: practice my tagging on MCSO's vehicles from now on.
