

J.E.A.M. CENTS

Volume IV Issue No. 11

"The Official Newsletter of taryn.com"

November 1-30, 1999

DISCLAIMER

T.E.A.M. Cents staff does not assume liability in any way for anything printed, inferred, or diagramed in *T.E.A.M. Cents*. If at anytime you find anything you read in *T.E.A.M. Cents* offensive, then by all means please stop reading immediately. If you should happen to be inadvertently offended, and continue to read, you do so at your own risk. If you continue to read this offensive material to yourself, and your lips move while you read, and you are in a room with anyone who is able to read lips, then YOU and not US are responsible for offending them. The stories and characters you read about in *T.E.A.M. Cents* are purely fictional. Any similarity to real people living or dead, places and events is merely coincidental.

NOVEMBER EVENTS

- 11/2: Election Day
Blink 182 @ Mesa Amp.
11/5-6: Millennium Ave Crews
11/5-7: Thunderbird Balloon Classic
@ Westworld
11/6: Juan Gabriel @ AWA
Tempe Town Lake Dedication
@ Tempe Beach Park
11/7: AZ Music Festival @ Club Rio
11/11: Veteran's Day
11/12-13: Millennium Ave Crews
11/13: ASU Game/Homecoming
Parade- Parking & Bar
Crews on Millennium Ave
Luke days @ Luke AFB
11/14: Cardinals Game- parking &
Bar crews on Millennium Ave
11/15: Payday @ 111. 4p-6p
11/18: Ricky Martin @ AWA
11/19-20: Millennium Ave. Crews
11/19-21: Artfest of Scottsdale @
Scottsdale Civic Center
11/21: Cardinals Game- Parking &
Bar crews on Millennium Ave
11/25: Thanksgiving Day
11/26: Fantasy of Lights Celebration
on Millennium Ave
11/26-27: Millennium Ave. Crews
11/27: ASU Game- Parking & Bar
Crews on Millennium Ave
11/29: Payday @ 111. 4p-6p
12/31: Fiesta Bowl Block Party

NOVEMBER BIRTHDAYS

Andy Jimenez 11/1

Tom Trujillo	11/2
Mike Ellis	11/5
Jared Rafferty	11/10
Ted Wilson	11/10
Andy LaFave	11/15
Matty Sereno	11/15
Jack Wisner	11/15
Yvette Bejarano	11/16
Todd Barrett	11/18
Thomas Webb	11/18
Steve Flores	11/20
Stephanie Burdick	11/21
David Hollaway	11/21
Gabe Rendon	11/21
Ramon Murrietta	11/25
Jerrold Smith	11/26
Matt Fleener	11/28
Matt Nigbur	11/29

Happy Birthday to all the above employees. You guys deserve a day off. See Taryn about it.

UNIFORM CHANGE

Just a reminder to all that today (Nov. 1) we switch over to our winter uniforms. After today no shorts are to be worn for any shift.

Long black pants must be worn for all the shifts you work until next summer. If you are wearing a jacket- it must be buttoned all the way up to the second to top button, sleeves must be worn properly, not rolled up.

The same applies to sweaters, sleeves must be down, not rolled up. Any questions regarding obtaining a jacket or sweater, see your local equipment manager.

RECRUITER'S REQUIEM

By Stephanie Foley

Well, by now, I'm sure that most of you have heard the scary truth: I am now the recruiter!! It is a challenge but I am definitely loving it!!

So, now for my plea to the supervisors: I would really appreciate it if I could get some of you to come in for the new hire orientations on Wednesdays. This past Wednesday Steven Bressan came in and he really made a world of difference. I have discovered that I am really good at letting the new hires know about the general info- what 10-93 is, when payday is, etc... but when it comes to letting them know about what to expect at Rio or on Mill, I could really use some assistance. So, please give me a call and pick a Wednesday!! And, to answer the most popular question-yes, you will be paid for your time (though I would think hanging out with me would be payment enough). Ha ha h a ha!

Well, that's really all I wanted to get out this month except for mentioning that we will be needing extra people for New Years!! So if you have friends, relatives, or know of anyone who is interested in partying (oops, working) with us on that very fun and special night, please send them my way!!!

Have an Excellent November!!!! Thanks!!!

FROM ACCOUNTING: PART I

By Bret Rowley

Greetings from the Accounting Department: Part I. I would like to apologize for the errors on the payroll dated 10/18. They were my fault and all of them that I am aware of have been corrected, as some of you will notice on your 11/1 check.

Once again we made it to the end of the busy month of October. Now things will slow down a little bit before they take off again in December. We in the accounting department appreciate the great work that you did and for making our jobs as easy as possible.

As a reminder, we ask that you please continue to completely fill out the sign in sheets. It makes it very difficult for us if you are not on the right sign in sheet.

Also the weather is starting to cool down and so you may want to get a T.E.A.M. sweatshirt or jacket. For info on getting one and for the paper work that entitles you to a refund see Bill Selby (A.K.A. "Labor Man").

On a final note, good luck to Taryn, as she pursues other interests. She has done a lot for T.E.A.M. and she will be missed in the office..

SIKORA SAYS...

By Mike Sikora

My topic this month is communication. Recently I was involved in something that did not go as well as I had hoped. The reason for this was there was a lack of communication on my part.

Communication is a key part of our business, as well as our lives. Communication lines must be kept open between yourself and your employer, friends, patrons, co-workers, and family. Not to mention anyone else you come in contact with now or in the future.

It disturbs me when lines of communication break down. The reason it disturbs me is that I have seen companies, families, and

friendships destroyed. I would hate to see these things happen to people I know, that is why my door is open to anyone at anytime.

Let us all try to improve our communication skills.

www.bs.com

By Bill Selby

Hello, Yes it is that time of year that we are pulling out the sweatshirts and jackets. If you want, you can turn in two shirts and get a sweatshirt issued, or you can have a payroll deduction taken out of your check. Get with me to set up a time to do the trading of the shirts. Just a reminder that as of November 1st long

pants are required

I just want to say thanks to all of you this last month on getting your shirts issued because it all owes us to purchase new uniforms for us to use.

Also, you all have been doing well on keeping 10-93 clean. Please, let's try a little harder in getting our cans and cups picked up.

If you could please keep an eye out for four Specialized Radios. I need them to return back to Specialized. Thank you for your help.

I hope to see more of you at our events that are coming up in the next several months. Thanks, Wild Willy.

ZACH'S ON MILL AVENUE

By Zach McFall

Well, we made it through the month of October. I just want to thank all of you who helped us pull through. Without your help we would have never made it. I don't like singling people out, but you know who you are. November is looking busy as well so I hope we can still count on you.

For this month's newsletter I am going to talk about scheduling. I would first like to thank the "short notice people" who help us out when something goes wrong. Again you know who you are. There is nothing

more that Joe and I dread than to wake up to a loud pager saying that someone hasn't shown up. We hate having to call employees to see if they could cover the particular shift that is in trouble. So for the employees that help us out on that, I would just like to say THANK YOU.

I'm sure all of you have had the annoying voice saying, "This local call has changed to ten digits, please try your call again using area code ____". Don't you just hate that? So if you have to page us with a number, please put in your area code as well.

I would now like to talk about patrol services. Right now we have only two people who do patrol on a regular basis. I would like to find one more person for this program. The guidelines for being in the program are as follows:

1. One has to have a driver's license.
2. One has to have a clean driving record.
3. One has to have a security license.
4. One has to have a degree of responsibility.

For more information or if someone would like to be part of this program, please contact me.

Well, that's all I have for this month. So have fun, be safe, and work hard. I will see you out there. Thanks for everything. ZJ

JOE'S JOTTINGS

By Joe Coomer

Well folks we made it through October, the busy season is almost over. I would like to thank all of you

who put in those extra hours, it helped out more than you think. Thank you all for busting your tails at the state fair. I would like to personally thank Eddie Cano for being the "MAN". We could all unlearn from this man.

But really I would like to thank Taryn. In the words of the new kids in the business, you are the bomb sh#% yo!. Thank you for the

experiences and for the knowledge, it will not be forgotten. My new role model (if you guys haven't noticed) is Eddie. You have big shoes to fill (their actually flip-flops).

Well folks we need to push on after a busy month of holding the floor at Megadeth, putting out fires at AWA, and bailing out of the barricade at Pennywise. Everyone stay safe, stay warm, and always have fun. I'm out and I'm gone.

FROM ACCOUNTING: PART II

By Adam Tolman

Whew! Another October has come and gone. (I apologize if I am the upteenth person to make that comment) Kudos to all those who gave their blood and sweat to make all the concerts and events a success. And we appreciate all of you for your patience with us while we did our best to get everyone paid the correct amount.

I expect a few of you, the especially bright one, to note that while October may be over, November is no slouch. In fact, we are going to be as busy as we can be up through the New Year. So, take a deep breath and get ready for the rest of our activities.

So, the Diamondbacks didn't win the World Series, deferring to the Damn Yankees. All of you should have a bitter taste in your mouth about that. Any of you needing a reason to hate those pinstriped fools should read the column in the October 28th issue of *Sports Illustrated*. But basketball is right around the corner. Oh, the round ball.

Well, best wishes in the upcoming month. And have a happy upcoming holiday season

MICK'S MEMO

By Mick Hirko

To begin with, I would like to thank everybody for all the hard work in the

month of October. We still have about another 2 weeks of hell ahead of us, but by the middle of November, things should get back to

normal, whatever that is. I know that many of you went above and beyond the call of duty, and we really do appreciate it. As some of you know, the month was hectic for everybody, including the boys in accounting. There were some missing sign-in sheets, and some plain old oversights. Please --- write down when you worked, and keep track of your hours. It makes it a lot easier to figure out what happened. We surely are not trying to not pay you everything you have coming, so please help us help you.

I would also like to take this opportunity to congratulate Anthony Bozzo for being voted "Employee of the Quarter" for the 3rd quarter of 1999, and also congrats go to Tim Roberts and Andy Jimenez, who came in a close second. Rumor has it that if Andy ever learned how to read a briefing sheet and remember what it said, he would have come in first. Hmmm?

It is usually this time of year that I kind of retrospect on the past, the now six years we have been around. I'm not going to do that this month. Rather, I want to look ahead and think about the future, with the hope that it brings many more accomplishments and moments of pride for all of us. This month is kind of tough for me, because with this, I would like to say "Happy Trails" to Taryn, who most of you know by now, has taken a new position at the America West Arena. It's not going to be the same, not hearing her flip-flops shuffling down

the hallway, her endearing "Hey Slappy" or "What are you doing, Bonehead?". Taryn was a great asset to this company and she will be missed. We still won't be able to get rid of her all the way, as I am sure she will be harassing all of us at all the AWA shows. I've known Taryn for way too many years, and she is truly amazing at what she has done for so long. I wish her all the best. I can't wait to see her wearing business clothes, though.

Finally, just to let you all know, is that on November 20th, we are having our next defense tactics class. Supervisors that have already taken it are eligible for the

refresher class. Please let Joe Coomer or Chris Casias know if you still need to take it, or if you would like to take the refresher course.

I'm still trying to recoup from the party the other day, so my brain is working on less than it's usual 2%. As a consequence, you all get blessed with a shorter than usual contribution on my part. Have a good one, be safe, and keep the Peace.

TARYN'S LAST TURN

By Taryn Jewell-Aguilera

It is with my deepest regrets to inform everyone (or the few of you who do not know or care!) that my career at T.E.A.M. has come to an end. Even though I am facing a new opportunity, the realization that my time with my T.E.A.M. family and friends has come to an end, depresses the hell out of me. Even though I will still see a lot of you at my new location, it is still very sad. Then again, the realization that I will only have to see some of you once or twice a month instead of every day, kind of cheers me up!!!!

**Mick - you've been wonderful to me, and we have done a lot of growing together. Keep the

company going as it is, and it will become the best in the valley. Except, for Joe and Zach's sake - quit taking on everything the valley has to offer! Thanks for everything, Mick.

**Chris - my time with you has been, (lets see, how do I word it?) interesting. (Yeah, that's a good word) without you, the company would not be what it is today. Keep on top of the employees, and we'll be in touch! (Oh, and you can fire Jeremiah Bo now!)

**Stephanie - when you came to T.E.A.M. you brought with you, laughter and joy (how sappy) you stay so damn cheerful, that when the rest of us have been down, your cheerfulness and goofiness has made us laugh! Never change, and remember -if I even get a vacation this year, I will need you to house sit!

**Joe and Zach.....what can I say?!! I feel for ya! You both have done a wonderful job, and a lot of growing. The three of us were definitely the "team" at T.E.A.M.! Good luck to both of you, and once I'm gone...Zach - you get in your room (office) and stay there!!!!!!

**Bill - always the one to be at the office in the early morning with me! And when you were awake, you jumped in and pitched right in with all the scheduling work!! Happy go lucky Selby - stay that way, and practice on some new answers for Mick when he questions you at the staff meetings!

**Mike - a lot got thrown on you when you came in full time, and though you stay quite busy searching for the perfect women, you jumped right in, getting the job done....see ya at gay pride!!!

**Adam & Bret - I have trouble saying anything here too.... it was fun going through your family members who also worked at T.E.A.M., because you breed so much, but you two were definitely entertaining! Bret - you need to get with Bill on some new answers to give Mick! Good luck to both of you, in "finding" yourselves!

**To the "gang" who came to T.E.A.M. with me - Cano, Cavazos, Chieg, Davidowski, DeAlejandro, Cortes, Goff, Hardman, Jimenez (x2) Johnson, Kahowai, Kaleta, Keller, Kucaba (x2) Kyler, Lee, Lopez, McBane, Morales (x2) Rafferty, Rotenberger, Sanchez, Taylor, Thomas, Waggenner - don't start thinking you are rid of me yet!!! I love you guys, and thanks for everything!!! Now - read your briefing sheets, go to your posts, quit hanging around together etc. See - I'm not done with you!!!!

**Eddie Cano - good luck with everything, and thanks for taking over "My" stuff. I know you can pull it off! And please remember, you can stop by the house on invitation only!!!

Thanks to everyone, and please do your best for T.E.A.M. always!!!
Office gang - my love and my best to you

always.

CHRIS ' FINAL THOUGHT

By Chris Casias

Happy November T-Backs. First of all, Jeremiah Bo- you're fired I wasn't really sure what I wanted to write about this month, Election Day, Veteran's Day or about Taryn leaving us. As many of you know I like to stray away from writing articles about work and sometime I write about feeling or personal events going on in my life. After all writing is my hobby. Of course, I write this newsletter but I also write in my church newsletter and a

monthly paper in Tucson. I do wish

Taryn good luck in her new job (Taryn- think Juan Gabriel tickets) and we know she has not gone far us. We will always track her down for her advice and ideas, after all she has been in this business before passes were invented. Taryn you will be missed, see you at happy hour!

I want to talk about passages in our lives, I am mourning the death of one of my best friends, Robert, who passed away September 29. Thinking back over my life, I realize how important an influence he was in my life and some insights I have learned. Madonna said it best in her song: "The power of goodbye- there's no greater power than the power of goodbye". We all have passages in our lives. Whether it be the death of a loved one, the ending of a relationship. Moving away from home, ending a job that we once loved, or any major change in our lives. My relationship with Robert was a complicated one. We both grew up and served in Desert Storm together. He was a deeply troubled person, filled with the pain and sorrow of having been through Desert Storm and seeing all the horrors of pain and death and destruction. That kind of experience changes you deeply forever.

He was unable to let go of the past, and it affected the rest of his life, including how he related to me. That is part of the reason I know how important healing and letting go are. For if we cannot let go of the past, then it will haunt us through our lives. I decided a while ago to work on letting go of the pain in my past, and to understand that those who hurt me were also hurt by life, were broken and afraid, and lashed out from that place of pain. They loved as best as they could despite all the pain they carried with them. Letting go of the pain of our past can be a major passage in our lives. When we lose someone in our lives, we grieve even

more for our own loss than we do for them, for we know that their spirit continues in another place. That chapter of our lives is over, and the time that we have spent with them has come to an end. We are then left to

face the future without the input they contributed to our lives, without them by our side.

And that can be difficult to cope with. But we are stronger than we realize, and as we go through the grieving process, the letting go, and the resolution of it all, we grow stronger for having been through it. We realize that all we think of as permanent on our lives is truly temporary, and that nothing lasts forever. As we end old relationships either through divorce or death or separation, we move on to new relationships. And some of those experiences, those passages to the next phase of our lives, can be transformative. I realize that part of who I am today was shaped by my relationship with my best friend, as complex, and as difficult as it was at times.

And I can learn from those experiences. I can lay the ghosts of the past to rest and now focus with my life and cherish and celebrate his life, for all that he accomplished, and remember the good over the bad. While I may mourn the loss of the body, I celebrate the release of the spirit. It is in our quiet, reflective moments and in our moments of sorrow that we look inside ourselves, and discover things about ourselves. We can find our reservoirs of strength and move ahead in our life. We can find joy in the midst of sorrow, and look forward to tomorrow. Passages in our lives are times of transition. We end one phase of our life and move on to another. Some of those passages can be painful, that is true. But once we face the pain and move through it, we can learn from it and be more prepared to face the challenges of our future.

Sometimes it seems easier to try to run from it all, to not face the emotional challenges, but that is self-defeating. We must face the challenges head on and get through them. We are stronger than we think we are, and can get through with a little faith and determination, no matter the circumstances. The only way out is through, believe it or not, to try to hide from the difficult times in our lives, to stuff the pain away where we can't see it, if it is not the solution. Once we face it and work through it and take it for what it is- another lesson in life, then we can move through it all and beyond, to the wonderful, adventures that life has in store for us. It's all a part of the journey. It's something to think about. Let's be careful out there and see you in December.

EMPLOYEE FORUM

By Chris Casias

In the past few weeks we have received some letters here at TCS, being that we do not have a columnist to answer such letters, I will give it a try. Please don't let this discourage you to write in to TCS.

Q; Dear Chris: I wear a 5x jacket. T.E.A.M. does not have an abundance of these, and many times when I check in, a 3x is as large as you have. I want to be in uniform, what do I do? Signed, Tiny.

A; Dear Tiny: I'll give you 3 2x's and raise you one. Seriously though, the next time you are issued a well fitting jacket, put a uniform deposit down on it. See Zach McFall to do this. That way you have a well fitting jacket assigned to you.

Q; Dear Chris: I do not have black shoes, but I do have brown shoes. They are very dirty. Is this okay? Signed Needs Armor All.

A: Dear NAA: No, they have to be black. However, our equipment manager has a special this month on black spray paint. The only problem

is that it is hard not to get the black paint on your socks.

Q; Dear Chris: How often should I wash my black jeans. I washed my old pair each shift I worked. You told me they were gray and wrote me up. I am now washing them every other week, and in months that begin with the letter R. Signed Stinky.

A; Dear Stinky: Your jeans are now the right color, but you had better hope I always work up wind from you, or your days will be numbered. Seriously, proper grooming, and keeping your uniform clean are important. Your presence is a deterrent to crime, and when you look sloppy, people will disrespect you, and all other T.E.A.M. employees. Laundry is such a little thing, lets keep our uniforms clean.

Q; Dear Chris: I schedule for overnights, but I am afraid of the dark. What should I do? Signed Shadow?

A; Dear Shadow: Transfer to our Antarctic branch. This time of year they enjoy nearly 24 hours of sunlight. However the average day time temperature is -42, so you might want to reconsider the move. Instead perhaps investing in night goggles is the answer. Or you could stand under a street light all night.

Q; Dear Chris: Some at T.E.A.M. think you just make these questions up. I however, do not think that you are nearly bright enough to make them up. Signed, a soon to be involuntarily leisured employee.
A; Dear Involuntarily Leisured: Your days

are numbered.

|

|

|

|