

# J.E.A.M. CENTS

Volume V Issue No. 13

"The Official Collector's Edition of 2000"

December 31, 2000

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Welcome to the last edition of *T.E.A.M. CENTS* for the year 2000. Thanks to all of our loyal readers that have supported us throughout the year and to all employees that have helped us accomplish the goal of being the best in the state, if not the country. Hope you all have a great time on New Year's Eve, whether you're at the Arena or on Mill Avenue.

With the coming year, expect a lot of changes and new policies out in the field and in the office. As in life, many things change but only for the better. You will see new faces and see old faces leave.

In the coming new year, we will also be looking for a new editor for the newsletter. At the back of this edition there is a ballot for the next editor that you would like to take over. Please take the time to fill it out and turn it into 111, as we want an editor that everyone feels comfortable with. January also marks our newsletter's sixth anniversary, the next edition of the newsletter will be out on January 10, 2001.

On behalf of the *T.E.A.M. CENTS* staff I wish you all a safe new year and the best of luck in 2001, as we will see more new faces and make more new friends.

Happy New Year!!!

## T.E.A.M. TOP TEN LIST

By Chris Casias

Still haven't made up your mind about working New Year's Eve? Take a look at our list this month and maybe you'll change your mind!

From our home office in Salinas, Ca this month's category is "Top Ten Things to Look Forward to working on New Year's Eve 2000":

10. Statute of limitations will be another two years.

9. You have an excuse to strip down to your diapers/depends and pretend you're Baby New Year!

8. If you're working an overnight, you can officially say that T.E.A.M. made you work from 2000 to 2001!

7. Jeff doesn't charge you for a flashlight.

6. Accomplish your 2000 New Year Resolution: show up on time and be the best T.E.A.M. employee!

5. You'll get a clean uniform to wear.

4. You finally have an excuse to hug your co-worker!

3. A troll will eventually be set on fire sometime!

2. You get to make 100 more new friends.

.....and the number one thing to forward to working on NYE 2000 is....at midnight you get to sip champagne out of Sikora's belly button!!!

## OLD NEW YEAR

From Chris Casias

Lately I've fallen for the hardly unusual (and actually pretty pedestrian) spell of nostalgia.

My transgressions: Asked for (and got)

Ball fruit jars for Christmas.

Bought some cotton clothes.

Framed some pictures of my grandfather.

Three words: Dylan, on vinyl.

Thus I have come to this conclusion, and Please excuse its Orwellian timbre: "Old Is good, new is bad."

And so it is that with reluctance I replace My calendars.

As a new year shoos an old one, early Indications suggest the axiom holds: Old Year good, new year bad.

It all makes me want to hang on to 2000. It was a good year, for me: great times With good people.

Given the chance to repeat it, I would.

This New Year's Eve, I'll get home from Work around 11:30.

There is a cheap bottle of champagne I've Been saving, and today I picked up a \$10 Dollar cigar.

As soon as I hear gunfire, I'll pop the Cork, light the match and resolve this: Respect the past. Relish the future. Make The best of the present.

"Old is good, new can be better."

Looking back on this year we had a lot of great employees whom really stood out. Thus begins our Best Category for the Year 2000:

Best Crew: Parking

Best Patrol Services Employee: Aaron Farthing

Best Club Rio Supervisor: Dean LaFlam

Best Event: Az Pride

Best New Employee: Nicholas Dial

Best Concert at AWA: Juan Gabriel

Best Concert at DSP: Summer Sanitarium

Best Dispatcher: Stephanie Burdick

Best Scheduler: Scottie and Andrew

Best Club/Bar Crew: Club Rio  
(Wednesdays)

Best Concert Supervisor: Joe Coomer

Best Event Crew: MAMA

Best Idea: Mikel Sikora's two story  
outhouse idea

Best Article for the Newsletter: Wally  
Konkrite for "The Lost Cub Scout" (Dec.)

### **DOC SAYS!!!**

By Billy Royal

"Help Me Help You!"

Our goal at T.E.A.M. is to get better and better. With this in mind we have invited Dr. Vince Amoia and Dr. Lynn Genet from American Chiropractic Center to write a monthly article in *T.E.A.M. Cents* advising us on everything on how to stretch out before you go to the barricade, what you can do to survive a 6 hour standing post, why you should drink more water than you thought humanly possible during the summer, how diet plays a role in fatigue, how to sit at your computer properly and how to deal with bruising, and back pain.

If you have specific issues you would like to have addressed, let me know, I'll see what I can do. Look for them in the next issue! br

### **BEST T.E.A.M. TOP TEN LIST OF 2000**

From July 2000: By Chris Casias

Thanks to Zach McFall for putting out the newsletter this month, and for tying up my computer to do so. This list is for you Zach- this month's list comes from our hometown office somewhere in cowboy country. Our category is "Top Ten Signs Zach Has Been Using My Computer"...

10. The extra RAM slots have truck parts stored in them.
9. Outgoing faxes have tobacco stains on them.
8. The keyboard is painted in camouflage.
7. There's a Skoal can in the CD-ROM drive.
6. The password has been changed to "Bubba."
5. The numeric keypad only goes up to six.
4. The six front keys have rotted out.
3. The monitor was left up on blocks.

2. The spell check is stuck on "reckon".

AND the number one Sign Zach Has Been Using My Computer is....The mouse is now referred to as the "critter"!

### **HAPPY HANUKKAH!**

By Jeff Swanson

I'm sure everyone else has already said "Happy New Year", and "Merry X-Mass". Whatever you celebrate I hope it is a happy time for you and your family.

I think like most other families, mine exchange gifts that for the most part aren't needed, can't be afforded, and have no significant meaning. This is why I take time every year to teach my kids about sharing with the less fortunate and being grateful for our blessings. I'm not a religious person, but I believe in peace, happiness, and above all Family First. In not so many words, my childhood sucked. I think in today's world of working divorced parents many kids feel the same way and this is why they get into so much trouble. My point is weather you have kids (or not), take the time to teach them (kids) "good will to men". (NOT GOODWILL!) Remember, the morals we teach the kids of today hold a great affect on the adults of tomorrow.

I would like to say congratulations to Scottie in parking. For those of you who don't know Scottie, his wife recently delivered a beautiful baby girl. Scottie, the time you spend with her will hold memories for the rest your life, make the best of them. I wish you happiness and good health.

Last but not least. I would like to share something with you that I learned growing up. "There can be no winners in a war, fight or battle, but people can get hurt, and some wounds can't be healed."

See ya's all New Years Eve!!!!

### **DID YOU SAY MORE MONEY?**

By Brandon Smith

I just want everyone to know I am really proud of how everyone is accepting the change in our parking program. We just have received a few signs to put out at everyone's post so that should make things a lot easier.

The next thing we need to talk about is our New Year's Eve and Day event. For those of you who just maybe haven't been paying attention lately New Year's Eve is going to be a **BLACK OUT DAY** that means you must and are required to work somewhere, for those of you familiar with

the parking program I would ask you so humbly to work for parking. Also, we have a major bowl game on New Years Day, I am going to need as many people to work that day as well, it is going to be a hectic two days, so any help given will be graciously appreciated. Now for the bonus news if you are working on New Years Eve or on New Year's Day you will be paid time and a half. So it is a good chance to pay off some of those bills for Christmas.

I look forward to seeing all of you on New Year's Eve and New Year's Day.

Now for the "Most Category" and Miscellaneous category :

Most boring class/meeting: anything conducted by Brandon Smith

Most confiscated ID's: Chris Yahne

Most Payroll protests: Chris Yahne

Most Dependable employee: Charles Showers

Most Fumbles in parking: Austin Smith

Most Overtime: Gabe Rendon

Most Valuable Player for parking: Terry Pickering

Most used excuse: My Firestone tire went flat

Most polite employee: Nick Carstens

Most original Excuse of 2000: "I can't make it to work today, my Chad is dangling."

Employee most likely to get distracted by tinsel: Zach

Employee who calls the office the most: Kym Gonzalez

Happiest manager: Zach McFall

Happiest employee: Nick Carstens

Strangest employee: Chris Malast

Youngest employee: Austin Smith

Grumpiest employee: Mikel Sikora

Overnight King: Martin Stevens

Overnight queen: Jared Rafferty

Biggest flirt in uniform: Brandon Ashcraft

Employee who weighs less than a P200 radio: Aaron Farthing

Toughest employee: Doug Berube

BEST OF Awards: Nicest, Not mean client - Sarah Shneider at Desert Sky Pavilion

Client most likely to hurt puppies - Brandon Sirochman at Desert Sky Pavilion

Employee most likely to not read his briefing sheet: Andy Jimenez

Employee most likely to call on the radio, asking about things on the briefing sheets: Andy Jimenez

Employee most likely to have flashbacks to Vietnam while at work: Jared Rafferty

Manager most often dragged away from work by Rabies/Animal Control - Joe Coomer

Manager who is most likely to get arrested at Rabies/Animal Control because he was getting too friendly with the animals - Mike Sikora

Manager who most likely to abuse cultural diversity by making up Holidays - Scottie Beattie.

Client most likely to cause parking managers to jump off the roof of P-1 - Chris Wilson.

Manager most likely to be seen shopping at Toyz R Us for an birthday present for his bride - Zach McFall

Employee is simply reason that women want to live - Eddie Cano

Employee who uses the most field cards - Eddie Cano

Employee who turns in the least field cards - Eddie Cano

Second most original excuse of 2000: - "I have to cancel, my girl friend needs to go the hospital with her pregnant chad."

## NICOLE'S NOTES

By Nicole Pinon

Well, Happy New Year!! I hope everyone had a wonderful Christmas! I know I did! Tamale over load. Anyway, we won't get into that! My dad came into town and it was delightful. It was nice having my dad and mom together in the same house for the Holidays. For all of those who don't know, my parents have been divorced for 12 years and they get along great, but it has been a while since I have had them both under the same roof for the Holidays. And of course, I whipped out the camera and took pictures like there was no tomorrow!

I was going to talk about the hardships of 2000 that I have been through, but I thought I would write about the up coming attractions in my life whether it be with me or with my closest friends. Let's start with me. In late January or even February will be the release date for my first single! Yeah!!! It will be aired on radio stations 103.9FM and 92.3FM. Talk about exciting. My friend Mark Sanstead is not only a wonderful person, but is also a phenomenal singer. He is on his way to "freedom", as I like to call it from the everyday rustic workdays. There's another friend of mine who is just as equally talented; Ivan Quinonez. He can melt anyone's heart with his Spanish ballads and his soulful voice. I feel so privileged to have such talented people in my life! Now for the people who aren't so talented...just kidding! My friend Callie just recently moved back to California (my home state). She belongs there like a gorgeous tan to a surfer. Ok, bad comparison. She does belong there. I found that whenever I go back to California, my whole attitude changes. Yeah, she will struggle for a little bit, but overall, she will be at peace achieving her desires and dreams. My friend Frances, well lets just hope she gets closer to her graduating date this year! My dad is improving the kids' attitudes he teaches. He is so wonderful! My mom is still finding new ways to keep my budget down with my money.

I have to say that I am truly blessed, thanks be to God. Thank you. Thank you to all of the people who have believed in me. You have stuck by me through thick and thin. Because of you I am who I am now. Those people are: Mom, Dad, Mark Sanstead, Ivan Quinonez, Joe Zazueta, Kevin, Howard, Alex (A.J), David & Rtree, Frances, Callie, Joen, Robin,

Carlos, Billy, Dave "Tetric", DJ Shy, Rueben S., Rick Dees, Ken & Linda Cooper, Scottie, Chris, Andy & Brandy, Zach, Mick H. and Mick T., and last but definitely not least...everyone else at T.E.A.M. You are all wonderful! Keep up the smiles! This year is going to be GREAT!!!

## THE ROYAL REVUE

By Billy Royal

"Victorious warriors win first and then go to war, while defeated warriors go to war first and then seek to win." --Sun Tzu

Remember a year ago, many of us were stocking up on canned food, water, batteries, gas, bullets, diapers and all the essential items we might be with out for an undetermined amount of time. Those of us in the event business had no idea what to expect, power outages, riots, UFO's, the end of the world, you name it. The only hiccup I experienced was while getting gasoline, the attendant said they had been having difficulties with the pay at the pump system. A far cry from the end of the world! This year there is no hype regarding the New Year, seems like business as usual. Our feeling is that the number of people going out this year will be much greater.

I just wanted to take a moment and thank all of you for your hard work. We are the best, and you're the reason why. I'd like to also thank my co-workers in the office. The past year has flown by. It seems like yesterday that I left the Coliseum and came to TEAM. Time fly's when you're having fun! Thank you all for making the office a great second home! Happy New Year everyone! br

## MICK'S MEMO

By Mick Hirko

After what at times seems like too many years in this business, I recently reflected on the changes this industry we are in has undergone. Many years ago, when I was just a young, ignorant wide-eyed and impressionable youth, I had my first opportunity to go back stage at a concert. It was a huge band at the time, now mostly forgotten, named Blue Oyster Cult. I was 17 at the time, and was working as a producer for Armed Forces Radio and Television in Germany. I fell in love with the energy, with the atmosphere, the environment. It was not too long later that I had used my connections in the radio business to get to know the big promoters, and land a job as a stage hand. Believe it

or not, back then, you had to know somebody to get on, even as a lowly stagehand. I got my first taste of security, because we had to double as security for the shows when we were done setting up. After getting my nose broken a few times (all three times by drunk GI's - Boy, was I proud to be an American!), and learning about a new type of concert goer - the punks, with their circular slam dancing, I started to look forward to the security part of the show more than the staging part. Things were a lot different, and you rarely had big fights, and you didn't see the anger you do today, and the worst shows were the ones where the drunk U.S. service personnel were in presence larger than two. There really is something to the old preconception of the "ugly American".

Anyway, by the time I was 23, I owned and ran the largest concert production staffing company in Europe. I hired pretty much all Americans as crew (mostly the kids of military personnel stationed overseas, and the road crews loved us. We spoke their language, and worked harder, better and smarter than any of the native crews. Remember back then, as today, the world of modern music was ruled by the U.S. and other English speaking tribes. We kicked butt!

Let me skip ahead to when I moved back here to the U.S.. At first, I tried my hand at staging again, but I did not enjoy it as much, and really didn't see a future in it. I thus got into security. Ask some of the old timers, like Pat Kyler, Jay Staab, Eddie Cano, Dana Mule, Richard Cavazos, Larry Hampton, etc. They can tell the stories! Or you can ask Jared Rafferty, and he'll tell you all about putting out napalm fires in Vietnam, back in the day, security did not talk to people, they just hurt them. If you wanted ear plugs, you better bring your own. Water - same. Latex gloves - why? We didn't know about the blood borne pathogens. Things were crazy at times. Things at front gates that were confiscated was often shared by security after the show. It was all sex, drugs and rock n' roll. Back then, you could always find a sympathetic security guard that would get you back stage, if you were a cute girl, and were willing to pay the price. Recruiting for security was done from the local high school and college football teams. Training? Hey, you learned as you went along. Friends of friends were always welcome to come work, and you think Pat Kyler is obnoxious now? You should have seen him in his prime! Some of us have

never mellowed. What kept us working was a sense of belonging, a camaraderie we all shared, and a lot of adrenaline rushes. I think most of us know that we were doing some morally, ethically and legally questionable things, and many took a back seat to many of those activities. It was always justified by: "that's just the way it's done."

Times, they have a changed. I think that we (T.E.A.M.) have helped set the new attitude and philosophy. Now, ethics, morality and legal considerations are the foundation of peer security work. The days of beating people up are (thank God) long over (This is for you, Mikel Sikora) I think that a lot of what we started has now become expected in the business. In a lot of ways, we, as an industry, are still in the infancy of peer security, having only been around for 25 or so years. Remember Altamont - when the Hell's Angels did the security, and killed a spectator? I remember doing shows in Europe where the Angels did the security. Progress and evolution are good things. We, as a company will always continue to evolve and learn. The two are mutually inclusive. We are not the same company we were 5 years ago, and will hopefully be different in 5 years. A good friend once said: "If you always do what you always did, you will always get what you always got." It's very true, and we look to all of you for your feedback, your ideas, and your frustrations to be a better company, and place to work. We resolve for 2001 to continue our theme of "No excuses". At the same time, I want to challenge each and every one of us, to being the best that we can be, and to look forward. We have a vision, and it will take all of us to get us there. The bottom line is, that I am very proud of where we have gotten, and am looking for the support of all of us, to carry us forward this next year, and work on being better. Your ideas are valuable to us, and we want to hear from you.

I wish you all the best for the Holidays, and a fantastic 2001. We will see all of you on New Years Eve, to bring in the new year! Be safe, and Keep the Peace.