

J.E.A.M. CENTS

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"The Official Newsletter of Trick or Treaters, or Just Tricks"

October 1-31, 2000

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OCTOBER EVENT CALENDAR

- 10/1: Phish @ DSP
- 10/2: Payday in 111. 4p-6p.
- 10/3: Counting Crows/ Live @ DSP
- 10/6-8: Way Out West Oktoberfest @ Tempe Beach Park
- 10/6-7: Mill Avenue Crews
- 10/7: ASU game. Mill Ave. parking and bar crews.
- 10/8: Cardinals game. Mill Ave. parking and bar crews.
Christina Aguilera @ AWA
- 10/9: Repeat.
- 10/10: Negative
- 10/11: Santana @ DSP
- 10/12: Clay Walker @ ASF
- 10/13: Weird Al Yankovic @ ASF
- 10/13-14: Mill Avenue crews
- 10/14: Don Henly @ ASF
ASU game. Mill Ave. parking and bar crews.
Advance training classes in 111. 1p-5p.
- 10/15: Cardinals game. Mill Ave. parking and bar crews.
War and Isley Bros. @ ASF
- 10/16: Payday in 111. 4p-6p.
Kenny Chestney @ ASF
- 10/17: Gallagher @ ASF
- 10/18: Culture Club @ ASF
- 10/19: Lee Ann Womack @ ASF
- 10/20-21: Mill Avenue Crews
- 10/20: Coors Rodeo @ AWA
Foo Fighters @ ASF
- 10/21: Pearl Jam @ DSP
Jessica Simpson @ ASF

- 10/22: Coors Rodeo @ AWA
Banda Maguey @ ASF
- 10/23-24: Reba McEntire @ ASF
- 10/25: Debbie Reynolds @ ASF
- 10/26: Firefall, Poco, Pure Prairie League @ ASF
- 10/27-28: Mill Avenue Crews
- 10/27: Deftones @ Mesa Amp.
Moody Blues @ ASF
- 10/28: Power Jam @ DSP
ASU game. Mill Ave. parking and bar crews.
ASF- TBA
- 10/29: Cardinals game. Mill Ave. parking and bar crews.
Hanson @ ASF
Jaguars @ Club Rio
- 10/30: Payday in 111. 4p-6p.
- 10/31: Halloween
Mill Avenue Masquerade Party
Soulfly @ Club Rio
When scheduling please make sure you get all the necessary info for your shifts. If you are not sure of anything always call a scheduler!

T.E.A.M. ANNIVERSARIES

- One year: AUSTAN SMITH 10/20
- Two years: JOHN ARENDS 10/14
- Four years: JOE COOMER 10/17

Congratulations to those employees celebrating their anniversaries. Keep up the great work and hang in there. See Nicole for your free CD!

SEPTEMBER COMMENDATIONS

A pat on the back to the following employees who did such a great job that they were stood out. Keep up the good work!!!

Brandon Ashcraft Richard Campbell

- Kevin Cavanaugh Francis Chieg
- Amanda Glover Verena Jackson
- Dean LaFlam Brandy Leuc
- Dave Linhart Joe McCormack
- Shawn Mule Terry Pickering
- Jared Rafferty Michael Windsor

OCTOBER BIRTHDAYS

- Kevin Cavanaugh 10/1
 - Chris Yahne 10/3
 - Justin Elkins 10/6
 - Gilbert Chavez 10/8
 - Ruben Felix 10/8
 - John Barnes 10/10
 - Brian Myers 10/12
 - Terry Pickering 10/12
 - Jon Porter 10/12
 - Maria Flower 10/14
 - Taunia Rolfsen 10/14
 - Brodey Duke 10/16
 - James Lesjak 10/16
 - Brian Hensley 10/20
 - David Clinkenbeard 10/21
 - Sherri Sprau 10/21
 - Jose Villa 10/21
 - Stephen Scott 10/22
 - Kathleen Smith 10/26
 - Debbie Huggins 10/31
- Happy Birthday to all the above employees. This month's party will be at Jose's, be sure to wear a costume!!!

WINTER UNIFORMS

Effective October 30, we are changing over to our winter uniforms. As of the 30th of October the proper uniform will be as follows:

Long black pants

T.E.A.M. sweater or jacket

Shorts are not to be worn after this date. Sweaters and jackets are to be worn properly, i.e. no rolled up sleeves, jackets buttoned up to second to last button. You may trade your jackets or sweaters, If you have deposits on shirts. Deposits on jackets are \$30 and sweaters are \$25. See equip. Mgr for more info.

ROYAL SAVINGS

By Billy Royal

OK folks, a few things. 1) Don't forget about our chiropractor program. Any questions, see last months *T.E.A.M. Cents* or call me for details. 2) Don't forget our other special programs like, mobile phones and pagers. 3) If someone you know wants to place a coupon for a restaurant or service, tell them to call me! 4) Some of you are having difficulty finding black shoes and proper fitting pants. With your help, every month we're going to list items that people found and where to find them. Ladies we need your help with this subject. If you find affordable, all black, comfortable, cool shoes, let me know. This months find was made by Andy LaFave, they are really great looking, all black Nike sneakers for men at Payless for around \$20! Let me know what you find..

NICOLE'S NOTES

By Nicole Pinon

Hello everyone!! I hope everyone's month went smoothly. I have had so many trials these past few weeks. The air in my house went out, so, I have been having a hard time sleeping. First of all, I'm always warm anyway, and for me not to have air is totally unlivable. However, we did manage to get it fixed, and within one hour of having it running, it shut off again. Leaving me with no air, again! Despite that, everything is good, after all, I always did want a sauna in my house, just not this way.

Before I get into my main topic, there is just one thing I would like to bring to everyone's attention. Please sign in at the front desk when you come in to see someone in the office. It helps us keep track of who comes in and who goes out. Lately, there has been too much traffic coming in

and out that we're not able to keep up. So, if you could do me a favor and sign in and out, and I will be one happy girl!

On with the fun... I was going through my e-mail at home and came across some funny jokes. Despite all the hard times, we need a good laugh.

There was a father and son who had gone to the city for the first time. They were so fascinated with everything that they just had to make one more stop at a huge building that people called "The Mall". They went through stores with mouths wide open. They couldn't believe people bought food already cooked when they could do it themselves. They climbed up the stairs and looked around some more until they came upon a weird looking object. It had shiny doors that opened and closed. People would go in and when it opened up again, more people went in, but no one came out. "Wow!" said the little boy. "Mom would love to see this!" The father looked down at his son and smiled. Just then an old woman in a wheel chair rolled up to the doors. It seemed like they opened up just for her. She wheeled right on in...the doors closed. A few minutes later the doors opened again. A beautiful woman stepped out, looked at the father and son and asked, "Are you going to use it?" The father stunned by what just happened smiled and replied, "yes!" Then he turned to his son and said, "Quick son, go get your mother!"

Here's another one for your enjoyment... Sadly enough it is one that I will remember for the rest of my life. I was in Junior high going to my next class. My friends were being weird as usual and decided to play tug-o-war with my arms. With one girl pulling on one arm each, I was begging them to let go. They started to pull harder, not knowing that it really hurt! "LET GO!" I shouted. One of my friends let go so suddenly (of course my other friend was still pulling my other arm) that it forced me to run right into the pole nearby. I hit it so hard that I fell down. I knew I was seeing stars, because I have never seen purple stars before. My friends were laughing at me, instead of helping me, and when I looked up, there was Matt Robinson, the hottest guy in school. Not only was my head in pain, but my pride too. He bent down and said, "Are you ok?" I just nodded completely embarrassed. "You know, that pole has been there since they built the school," he smiled. "Yeah, I just thought

I'd see how well it was built." I replied back, now a little more pissed at my so-called-friends. After that, Matt and I were best friends. I guess it had a good ending.

Well, I guess we have all had our share of falls. Some more than others, but like my friend says, "The more you sit there, the more life will pass you by." Take care people, and remember, you are in charge of your future!!

TO PARK OR NOT TO PARK THAT IS THE QUESTION

By Brandon Smith

I wanted to take this time to tell all the parkers I am very pleased with how we are turning the parking system around. Thank you all for your support and patience, keep up the good work. Now we are going to take a little time to get some of the small things straight. As parking attendants you are the first contact our customers have with the property, so you need to be courteous, friendly, you need to smile and above all you need to remain calm when dealing with the public. Please, Please if you schedule for your shift please make it to your shift. When you call off for a shift you are putting your fellow parkers in a bind, and I know they do not appreciate it.

Next big thing we need to tackle is our breaks, when at parking we try to give you two TEN minute breaks during the weekdays Monday thru Thursday. Now when you take longer on a break you are keeping the roamer from doing their job by having to stay there and break you for longer, this is unacceptable. Also when you take a break you need to try to stay on Centerpoint property, if for any reason you feel you need to leave the property, you are to call in to your supervisor, and ask for his or her permission to leave. Failure to do so will result in disciplinary action taken against you. Now I don't want ya'll to feel I am getting on your case, it is just we are in the process of refining the parking system so these are just some tad bits of information that should make you time spent on Mill Ave. more enjoyable. I just want everyone to know that you are doing a very good job and to keep up the good work and of course if you ever have any questions please feel free to ask.

SIKORA SAYS ...

By Mikel Sikora

First, I would thank all of you that have helped me in the recent weeks. We have had a lot of events going on and I needed help with the equipment.

As some of you might have already heard I am no longer the Equipment Manager. The man that has taken my place is, Jeff Swanson. I am **still** employed by T.E.A.M. it's just my duties and responsibilities have changed. I will be working with our employees at the gates for their guidance and assistance. I will also be spending a lot of time on Mill Ave to help you employees with any questions or concerns that you might have. I will be taking an active role in the training of new as well as old employees. It is everyone's responsibility that we look and act professional at all times. We came up with a statement for the New Year. It has been changed from 'No excuses' to 'No excuses, take it personal'. Meaning, this is a **REAL** job take it serious, look around you. Is there someone that might need a little help or guidance? If so, help them we are a **T.E.A.M.**

I don't want to sound like a broken record, but we have a very busy month ahead of us. October has several events going on. We will need a lot of your hard work and long hours. Events like Oktoberfest, AZ State Fair, Football Parking and many concerts. If you have any friends and/or relatives that would like to work with us during this time please have them contact a recruiter. Don't forget you can receive a referral bonus if they work 100 hours. Enough of my soapbox speech. Be **SAFE** and have **FUN**.

T.E.A.M. TOP TEN LIST

By Chris Casias

In honor of all the country music events going on this month, our Top Ten List comes from Buckeye, Az and our category is....." Top Ten Signs You're a Country Music Fan"

10. You have a bumper sticker on your truck that says " I'd Rather be Cow Tipping!"

9. You think "modem" is something you do to the fields.

8. Everywhere you go, you take a life-size photo of Tim McGraw with you!

7. Every time you cancel for a shift it's because your girlfriend left you and she took your truck!

6. You only work events that have the word "Coors" in it.

5. You practice safe sex by marking an " X " on all the sheep that kick!

4. For Halloween you're dressing up as a Cowboy, and the only thing you have to buy is a can of chew!

3. You pick up hubcaps on the side of the

road to make more belts!

2. The last time you saw 90210 you were standing on a scale!

.....and the Number One Sign That You Are a Country Music Fan is.....Everyone tells you "If you wash your truck, you'll get better gas mileage!!"

STACY AND THE SUNSHINE BAND

By Stacy Woolf

I was out with some friends a couple of weeks ago and found what was said to me to be offensive. An acquaintance of mine said, "Stacy, you live a sheltered life, you couldn't possibly understand what goes on in the real world." How would an acquaintance know what I have been through or dealt with? How can a person assume they know so much about my life and my experiences? This made me realize many things.

The first thing I realized was even though someone may seem happy-go-lucky, it doesn't mean that everything in his or her life is wonderful. Life is what you make it. Optimistic people take bad experiences and turn them into good learning experiences. How would a person know who lived a sheltered life simply because they are optimistic? Another thing I thought was, how do you know what a person is going through. Everyone always says to put yourself in the other person's shoes. That is a difficult task, but an extremely important one. It is easy for me to witness some of the ejections at concerts and think, what kind of person are you? What I'm not thinking is, I wonder what has happened to this individual to make him/her so upset. There have been many instances in my life where I have lost control of my emotions, and almost every time if someone would have simply taken the time to speak with me rationally, the problem or situation could have been resolved. This is what led me to think of all of you. You guys (and girls) have a difficult job. Many times you are expected to deal with unhappy individuals. The next time you are dealing with a difficult person, I just want you to think this: I wonder what has happened to make this person unhappy. From there, ask yourself, is there anything I can do to help. Unfortunately, there are many people that you will not be able to help, but at least you can go to bed that night knowing that you did everything you could to help someone who might just be down on their luck.

I do want to clarify that I have been blessed with a wonderful life and I do know that I am lucky. Sure, I have been through some bad experiences, but nothing I couldn't handle. I have chosen to live my life to the fullest. I hope that all of you do the same.

We are into the busy season, so please help the recruiting department, and refer your qualified friends. Zach and I have plenty of referral cards, so please stop in and grab a handful. (And for the love of God, sign your name!)

ZACH'S ON MILL AVENUE

By Zach McFall

Well, it looks like it's time to write another newsletter. Only this one is going to be a little different than what I usually write about. I am going to talk about owning up to things one commits to.

I was recently pulled aside by a couple of my friends and they offered me some very good constructive criticism. What they said to me meant a lot, and was taken to heart. Before I talk about what was said, I would like to ask one question to all of you. How many times, that you can remember, have you committed to doing something for someone and did not follow through? When I was told that I have a problem with that very thing, I started to think about it. I realized that I seem to do that a lot. Never intentionally, but more as my way of trying to please people. Coin the phrase from the movie "TOP GUN," "your mouth is writing checks your body can't cash." I never truly knew what that meant until now. During an event, when everything is so crazy, I have told people that I would write a commendation on their behalf. Before I knew, I had forgotten about it. Never intentionally, but I put it on the "back burner" and never got around to do it. I have never wanted to be the "politician" type that says something knowing they cannot make it happen. Before I knew it, I have become one of those people. For those of you that I told were getting a commendation and never received it, all I can say now is, I am sorry. Therefore, I am going to make a promise to everyone now. I will work on this issue of mine, and hopefully never have to eat my words like I am doing now! However, the question I had asked before I spilled my guts still is on the table. For some of you, the problem exists for you as well. How many times have you promised to work something, and then no showed or

canceled for a shift and gave an excuse that both of us know is fake? Therefore, if I am challenging myself to better myself, maybe you should do the same.

Now I shall talk about the busiest month of the year. For those of you that are new to the family, October is our busy, busy month. We have so many events and only 31 days to do it in. I know for the management staff, we hardly get sleep between setting up and preparing for this long haul. I am asking everyone to help us out. Everyone can help in different ways. For instance, take on some more shifts that you normally would not take on. If you have friends or acquaintances, refer them to us. Stacy and I are begging all of you to use the referral cards we made. Not only does it help us, but also it puts money where it truly belongs. In your pocket.

Last but not least, I would like to introduce a couple of new faces to you that work in our office. First off, I would like to welcome Ariana Sanchez. Ariana is our new administrative assistant. So, when you call or stop by, please make her feel welcome, and don't give her too hard of a time on payday! Next, I would like to welcome Jeff Swanson. Jeff is in our equipment department, so remember to wrap your equipment up nice and neat to try to make his life a little easier.

Well, that about does it for me. I thank you for spending the time to read my article, and hope to see you out in the field. Be safe, be kind and most importantly, communicate and validate the people around you and the people in your life. zj

ANDY'S WATCHTOWER

By Andy LaFave

Hey Teamsters! How is everything going in Teamland? In this article I would like to focus on a couple of things that need to be addressed. First of all I would like to talk about canceling for shifts.

For the last couple of shows there have been way too many employees calling off for their shifts. WHY? Why schedule for a shift and then call off for it. We give you guys the ability to cancel on an emergency basis only, and I feel that some of you take advantage of it. If you schedule for something please stick with it. The most discouraging thing in the world for me, being a scheduler, is to see an event full and then be told the day after the event that 10 employees no called no showed and 15 more canceled. I don't know if you know this, but every time you cancel it gets documented and put in your file.

In the future this could affect your chances for getting a raise. Money must not be a factor though for those of you who continuously cancel. If it was, then you would not cancel your shifts. I don't want anyone to think that I have turned into a stone cold, work comes before everything, kind of a person, because that could not be further from the truth. I, like you guys, also have a family and friends outside of T.E.A.M. and believe me I know that sometimes circumstances arise that are out of your control, a.k.a emergencies. I guess the point that I am trying to get across is please have respect for this job just like you would for any other. I strongly believe that most of you would not call off so much for any other job. So please don't do it here.

The next point I would like to write about is getting your guard cards. By law everybody who wants to work security in the state of Arizona must first receive a guard card. If you want to work security for T.E.A.M. then we do require that you get your guard card. If you fail to get your guard card then you will be placed in non security spots such as drop aisles, ushering spots, gates, and even parking. This does not mean that when you do get your card that you wont have to work these positions. What it does mean is that you will have the opportunity to advance, while without the card you would be stuck doing those spots for good. Let me remind you that it is the law and we will abide by it.

Now for my last point. I can never stress on this enough. If the schedulers call you please return our phone calls. I have a feeling that there are a couple roommates out there who have my name on their hit list. It does not matter if you can or can't work. CALL US BACK!!!!!! Sometimes I will leave 3-4 messages on a machine and still I will receive no call back. Come on guys help me out. All I am trying to do is give you hours so you can make money. If you can't work, pick up the phone and let me know.

Well that is about it for me. Until next time I hope everything goes well. Remember to be safe out there and most importantly have fun.

BEATTIE TID BITS

By Scottie Beattie

Don't take it personal! Many of you have signed up for concerts only to find that you have been cut from the list. This

could be caused by a variety of unforeseen circumstances. For example, the concert did not sell enough tickets for the amount of security hired, the concert was canceled or moved to a different venue that T.E.A.M. does not have a contract with, yet! Please keep in mind that when we take you off the list it is done randomly and at the request of our client. The other side of this situation is when we call you last minute to help staff a concert that has increased security coverage.

Our work environment requires a lot of flexibility, patience and understanding due to constant call time changes, venue locations and number of staff needed. Just remember when we call you to remove you from a concert it's not personal it just means that the position you were schedule for is no longer required. However, we do have several positions available to replace any hours you might need from any cancellation or cut. Call a scheduler and let us know!

QUALITY CONTROL CORNER

By Jose Villa

Hello everybody, this month I am going to change the subject of my usual column and write about something different. I was sent this other day from a friend in California and after I read it and applied it to my life over the past year it meant more to me than the first time I read it. It talks about the things that we have learned in life. Read it and apply it to a time in your life and then read it again. See what it means now.

*I've learned-that we don't have to change friends if we understand that friends change.

*I've learned-that no matter how good a friend is, they're going to hurt you every once in a while and you must forgive them for that.

*I've learned-that true friendship continues to grow, even over the longest distance. Same goes for true love.

*I've learned-that you can do something in an instant that will give you heartache for life.

*I've learned-that it's taking me a long time to become the person I want to be.

*I've learned-that you should always leave loved ones with loving words. It may be the last time you see them.

*I've learned-that you can keep going long after you can't.

*I've learned-that we are responsible for what we do, no matter how we feel.

*I've learned-that either you control your attitude or it controls you.

*I've learned-that regardless of how hot and steamy a relationship is at first, the passion fades and there had better be something else to take its place.

*I've learned-that heroes are the people who do what has to be done when it needs to be done, regardless of the consequences.

*I've learned-that money is a lousy way of keeping score.

*I've learned-that my best friend and I can do anything or nothing and have the best time.

*I've learned-that sometimes the people you expect to kick you when you're down, will be the ones to help you get back up.

*I've learned-that sometimes when I'm angry I have the right to be angry, but that doesn't give me the right to be cruel.

*I've learned-that just because someone doesn't love you the way you want them to doesn't mean they don't love you with all they have.

*I've learned-that maturity has more to do with what types of experiences you've had and what you've learned from them and less to do with how many birthdays you've celebrated.

*I've learned-that it isn't always enough to be forgiven by others. Sometimes you have to learn to forgive yourself.

*I've learned-that no matter how bad your heart is broken the world doesn't stop for your grief.

*I've learned-that our background and circumstances may have influenced who we are, but we are responsible for who we become.

*I've learned-that just because two people argue, it doesn't mean they don't love each other. And just because they don't argue, it doesn't mean they do.

*I've learned-that you shouldn't be so eager to find out a secret. It could change your life forever.

*I've learned- that two people can look at the exact same thing and see something totally different.

*I've learned-that your life can be changed in a matter of hours by people who don't even know you.

*I've learned-that even when you think you have no more to give, when a friend cries out to you will find the strength to help.

*I've learned-that credentials on the wall do not make you a decent human being.

*I've learned-that the people you care about most in life are taken from you too soon. See you next month.

COOMER COUNTRY

By Joe Coomer

Working so hard has never felt so good! It's the time of the year that we have all been waiting for. The past months have just been a warm-up for what we have going on this month. We have just as many concerts and special events and concerts as we do days in the month of October.

Get a jump on making that extra Christmas money now, and it's a one of the few months that we get paid three times. So please, sign up for the state fair and all the events possible. Time to get back into the field, see you out there.

THE ROYAL REVUE

By Billy Royal

"Even if you're on the right track, you'll get run over if you just sit there" -Will Rogers

Let's talk about prejudice. If every generation perceives the last as being behind the times and archaic in everything including thought, music, clothing, technology and even hair style What is the next generation going to look back at us and say. Many beliefs and ideals don't stand the test of time.

One example, is that the Aztecs thought the sun to be a god. That might not be true, but it somehow does not seem to be the norm any longer. How many people swore the world was flat? Who would have been able to convince those true believers without proof? We can now of course, but back then someone had to risk his life to prove it. That's conviction!

OK, where am I going with this? I'm glad you asked. No body likes to look like a fool, and how foolish are we going to look to future generations when they look back and see that our prejudices ruined our happiness and our lives. How many things are you prejudice about? Food? Do you hate all vegetables? What about music? Are there certain "kinds" you won't listen to? Are all "young" people trouble? Are all blondes "dumb"? Do you hate cats? Is everyone with a southern accent a "redneck"? Are all Fords "lemons"? Are all "long hairs" pot smokers? Let's not forget the ones we see everyday; gender, religion, nationality and race. We're all guilty to some degree.

As a kid, I used to go visit my Dad at his office for the day. The big treat for me was going to lunch. We'd go somewhere different every time. He'd

always encourage me to try something different and not be afraid to do so. I didn't realize it at the time but he wasn't just talking about food. His message over our years of friendship has been to keep an open mind, try new things and don't preconceive an idea until you've experienced it for yourself.

My message is simple. Don't let the generations look back at us with disgust because we can't overcome the fact that we all jump to conclusions at one time or another. We can make a difference. Let's make it today. br

MICK'S MEMO

By Mick Hirko

If you have seen the movie "American Psycho", I really would like your opinion. The main character - Is he the Wall Street version of Joe Coomer? Actually, I think that Coomer is a bit more demented than Yuppie man. Speaking of insanity, the month of October is one of those months that none of us particularly look forward to. It is finally cooling off, and every event producer picks that month to have their events. Consequently, we are extremely busy, and I will save us all a lot of time; my writing, and your reading how we will need your help. I think you all know that, October 21st is a blackout day, so mark it in your calendar. No excuses!

I would like to welcome Jeff Swanson on board, our new Equipment Manager. Jeff is a man of many talents, and has been helping us with projects for many years. Welcome aboard. Mike Sikora is going to get more involved with downtown activities, especially Centerpoint, and special events. If anybody sees Sikora wandering around with blueprints that say "Auschwitz" on them, or sees him erecting guard towers on 6th and Mill, please let me know immediately. Supposedly, he is working on becoming a kindler, gentler Jed, but I think it only applies to his llamas. We'll see.

October is the anniversary for T.E.A.M.. We are going to have a picnic, to celebrate, and everybody is invited. Unfortunately, it probably won't be until November, because of all the events going on in October. This is going to be our seventh year. We started very humbly in a small office on Mill Avenue in October of 1993. We had one phone, one line, and a desk. We have come a long way, and the journey has just begun. We have a lot of plans and ambitions for the coming years. In the past several months, we have begun

developing three new areas of professional services, and are working on possibly expanding into yet other areas, including some out of state work. I do hope that through all of the changes and growth, we have not lost our humility. Even if we brag, we do it, because we know that we do a good job. In the back of our minds, we are always thinking on how we can do things better, how we can improve on a job well done, and how we have learned from the past. Everything that we do is based on the simple premise: "We are only as good as our least motivated employee." Everybody who wears our uniform represents us. Any customer that sees a T.E.A.M. Employee who has got an earring in, has an untucked shirt, is smoking on post, acts like he or she does not care - that is how they are going to judge us, and remember their encounter with us. Please take the initiative to help a new employee either look better, or do their job better. It benefits us all. I personally am very proud of the work that we have accomplished in the past seven years, and many proud moments that we shared. I can assure you that this is only the beginning (If Coomer finally decides to quit taking the week off every time we get real busy). I can also assure you that we will never be satisfied doing a good job. We will strive to improve on the best we do, and always raise the bar when we reach our goal. There are a lot of things that I personally would like to accomplish, and a lot that I think we can

do to improve what we are currently doing. The only thing that can hold us back is lack of ambition and motivation. For some of us, this is how we make a living. Or others, it is a great part time job, to make a few extra bucks, and have a good time. For others, it is just a great change of pace, or simply a part of their lives, because they have been doing this type of work for many years.

There is a whole other group of people, who work for us for all the wrong reasons. If you work here, because you want to see a show for free, or because you need to have a job (at least on paper) to keep your parents off your back, then you are here for the wrong reasons. First of all, if you are doing your job, you really won't be able to watch the show, nor is that the reason you are there. If you are trying to keep your parents off your back, you probably are one of those people who hardly ever take a schedule, or call off all the time, and when

you are working, you really don't care. Nobody is asking you to dedicate your life to us, not take a bullet for anybody. All we ask is, that you do work for us, and that when you do, you do the best you can. Guess what - this is a job. It can be a lot more fun and have more variety than any other job you will ever have, but it is a job, and has it's responsibilities and requirements. Help all of us, make everybody's life easier. In the evaluations for employees, one of the biggest complaints we get from everybody, is the amount of people who don't show up for their shifts, and how it affects everybody else. Everybody is part of the solution, so please do your part.

Remember, October 30th, we are switching to winter uniforms, so no more shorts. October is going to be a wild and crazy month. I will see you guys and gals out there, making us proud, and proving once again why we are the best. Be safe, and keep the peace.

FOR SALE

1984 Ford Ranger pick up, Silver and in great shape. Runs great. 5 speed, good tires and very dependable vehicle.

Selling for 1500 or OBO.

Call Chris Casias in 111 or page at 602-219-2818 for more info.

CHRIS' FINAL THOUGHT

By Chris Casias

This month I would like to bring you a lesson in civics. A very basic lesson, but one that needs repeating nonetheless.

We live in a remarkable political society. Our country, by the world's standards, is still just a toddler (knocking things over, falling down, laughing at itself, learning to communicate).

Our country was founded on the reasons and principles our forefathers set forth in the Declaration of Independence and the Constitution. Every four years a Commander-in-Chief is chosen to provide us with direction, vision, stability, and occasionally a real juicy scandal. Of course, 224 years ago the "conventions" couldn't hold a candle to the events of the last conventions in Philadelphia and Los Angeles. But, as always, I digress.

The process of choosing this leader is known as an election, wherein citizens of

this great land can cast their opinion, or vote. Simply put, majority rules. It's called democracy. The process was quite progressive for its time, having really never been attempted before in the world of Kings, Caesars, Emperors, and Dictators.

When our country was first established, only land owners were afforded the opportunity to partake in this political process. In order to own land, you had to be male, and white. This concept, inheritedly flawed, has been modified over the years. Fortunately through emancipation, suffrage and the civil rights movement, everyone can participate, provided they are eighteen years of age and a U.S. Citizen. One person, one vote.

This system works and is directly correlated to our standing in world society as the most prosperous and powerful country. It's also catching on, true Democracy I mean. Just look at the fervor of the latest elections in Mexico. So many people exuberant over the election process. Parties and parades in the streets for the winner. The excitement was contagious. I got a tingle seeing people get so thrilled to be involved in voting.

Apparently, we Americans have found an antidote for the Election Excitement Bug, because I have never seen that type of behavior here. Either we have found an antidote, or the Election Excitement Bug was deported back to Mexico by the INS when it was caught by the Border Patrol agents in the Arizona desert near Nogales.

Why is it that Americans no longer get revved up come election time? I love the process. Since I turned 18, I have voted in every single election that has come about. But Americans have become almost comatose about the election process (and with the candidates this year, I can hardly blame them). Many think it takes too much time out of their busy day. Get real, the last election for my district school board took me less than three minutes, about the same amount of time it takes to get a double chocolate mocha at AJ's. Or is it that you don't care. If you don't care, then leave, because we need the space for someone who does.

My philosophy on voting is this....

First, I can't bitch if I don't vote.

Second, my vote can make a difference. I experienced this in my hometown a few years ago, when my small town's city council race was decided based on one vote. The ballots went through three recounts with the same result. The

candidate that I was against won. Now I know of at least two people that had the same political views that I had, were registered, but didn't vote. I still get hot under the collar when I remember that. And here's another thing, in the last major election (1998 for those of you who can't remember), of the 183.5 million people in America who can vote, only 45.3 percent did. Pretty damn pathetic, that's significantly more than half the people in this country don't give a damn about anything.

Thirdly, my decisions at the polls are based on the true facts behind all political band-standing. As a voter, I will base my decision on being highly informed, not who wins the Miss Congeniality Contest.

Lastly, as an American, it is not only my right and privilege to vote, but also my obligation (like serving on jury duty, only less time consuming, and you can go to the polls with a group of friends). It is also my obligation to get as many people as possible to the polls.

That being said, I implore you to participate in the process.

If you are not currently registered to vote in Arizona, and want to partake in the General Election on Nov. 7th, you still have until Oct. 9th to get your registration completed. It only takes about sixty-seven seconds, and you can do it by calling 1-877-THE VOTE (1-877-843-8683) or visit the Secretary of State website at www.sosaz.com.

Please, if you're not registered, do so. If you are registered, vote. And get a little excited, because I don't want to be the only one in the victory parade down Central Avenue. A parade of one is not a parade, it's just one strange man walking down the middle of the street dodging cars.

VOTE !!!!

TRAINING DATES

By Chris Casias

Due to our busy month in October, our next advance training class will be on October 14, from 1 pm to 5 pm. Those interested please contact Chris Casias at 111.

After October we will resume classes every three weeks on Saturdays.

Thanks to those who attended the class on September 30. It was one of our largest classes and a fun one. All employees that have attended these classes are eligible for performance evaluation raises after completing 200 hours

Have a great month, be safe, be careful and be connected. See you next month and have a Happy Halloween!!!

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