

J.E.A.M. CENTS

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visit us at www.teamsecurity.net

October 1-31, 2001

Happy October. For those of you loyal readers, you may have noticed this late edition. Seems we have been having problems in our newsroom this month. Look forward to seeing all of you at our company party on the 29th (paychecks will be distributed at the party.. Don't forget that we are now in our winter uniforms. So no more shorts, you need to wear long black pants and a T.E.A.M. jacket.

Sorry for the delay and we'll see you in a couple of days.

UPCOMING EVENTS

- 10/11: ASF- Leann Rimes @AVMC
10/12: **BLACKOUT DAY**
ASF- ELO @ AVMC
Backstreet Boys @Cricket
10/13: ASF- Alan Jackson @ AVMC
10/14: ASF- Boxing @ AVMC
10/15: Payday @ 111. 4p-6p
ASF- Randy Travis @ AVMC
10/16: ASF- Barrage @ AVMC
10/17: En route
10/18: ASF- Toby Keith @ AVMC
10/19: ASF- David Cassidy @ AVMC
10/20: Advanced Training @ 111. 1p-5p
10/21: ASF- Lee Greenwood @ AVMC
10/22: **BLACKOUT DAY**
ASF- Brad Paisley @ AVMC
Widespread Panic @ Cricket
10/25: ASF- Lifehouse @ AVMC
Zoomfest @ Arizona Center
10/26: ASF- Carrot Top @ AVMC
10/27-28: ASF- Circus Maximus @ AVMC
10/29: T.E.A.M. Eight Year Anniversary
Party. Payday @ Party.
10/30: Tool @ Cricket

T.E.A.M. BIRTHDAYS

Patrick Targioni	10/2
Steve Plautz	10/3
Lydia Lower	10/5
Don Evans	10/8
Matthew Hinkle	10/8
Sean Bailey	10/8
Nick Dial	10/9
Heather Roanhorse	10/10
John Barnes	10/10
Justin Elkins	10/16
James Lesjak	10/16
Damon Scowden	10/19
David Clinkenbeard	10/21
Craig Branum	10/23
Meredith Weir	10/28

T.E.A.M. ANNIVERSARIES

Bert Rawls	10/4	1 yr.
Nick Dial	10/17	1 yr.
Cynthia Ebright	10/18	1 yr.
Andrea Brown	10/18	1 yr.
Raymond Bradley	10/18	1 yr.
Wendy Sher	10/27	1 yr.

A DISPATCHER'S DISCORD

By Talia Jackson

Hey, everybody, it's been quite a busy month so far, but don't worry October gets better (HaHa). Anyway, I just thought I'd speak my mind a little about radio usage, since as a dispatcher I am the recipient of a good deal of the radio traffic. I need to know who you are, where you're posted and exactly what you need or I'm not going to be able to help you. So, if you want my assistance in something, go ahead and call me, unless it's something minuscule like the need for a 10-100. You can call your supervisor on those issues. If you're in a noisy area,

don't be afraid to speak up a little, but that doesn't mean yell into the mic, either. Also, if you don't know your codes (I know you all went through radio usage in orientation & you got a code sheet), read over your sheet and if by chance you don't have a sheet, I'm going to see if I can get some out there for you. I do get busy back at dispatch, so I'd really appreciate it if you would step up and help me out. Thanks, and I'll catch up with you next month.
—Talia Jackson

MARLIES' MALL

By Marlies Meinhold

Hey, everybody I just wanted to write briefly and introduce myself. I am Marlies the new accountant. I recently re-located from the Coliseum, where I put eight years worth of work into four short years, for the Coliseum and the Phoenix Mustangs. Now I'm in the process of turning the Accounting Department upside down. By this time next month, maybe it'll be right side up again. Also, I just wanted to tell everyone thank you for making sure I'm getting all the time sheets on time (not to mention any names, Gabe). It's very helpful. Thanks again, and I'll talk to you next month. —Marlies Meinhold

REYS-ROUNDUP

By Rey Marroquin

Hello there TEAMSTERS! Allow me to introduce myself if you have not yet met me, my name is Rey Marroquin, aka, "Rey-Rey". I am the new guy in our TEAM office, (but not new to the field) I am involved with field operations amongst many other things as well. I would first like to say thanks to all of you out there for sacrificing your efforts

in order to keep events rockin and rollin, it is greatly appreciated and I commend all of you for doing a great job especially during these times when the public looks to us for added safety and kindness . Another big thanks to those who call in and schedule on a regular basis , TEAM needs everyone to please call and let us know when you are available . Congratulations to our new group of supervisors who have completed and or are currently in training for field events, you guys totally rock and TEAM appreciates your commitment. I look forward to further working with all of you guys & gals , and until next time, I hope all your goals and dreams stay within your reach and remember to never give up!

THE REAL DIEHL

By Michael Diehl

Hello T.E.A.M. Just wanted to see how everything is going out there. As you people look at the T.E.A.M. office you may have noticed some faces are gone and some new ones have arrived. Goodbye to the ones who have left it has been fun and welcome to the new ones, we will have fun.

Now for the topic this month I will be talking about something that we all deal with at every shift. UNIFORM and APPEARANCE. You may be saying to yourself what is wrong with my uniform, well not everyone is violating the uniform policies but some are in small ways. So I am going to refresh everyone with the T.E.A.M policies about uniforms. Personal Appearance: jewelry is prohibited which means no earrings, necklaces, bracelets, or large rings.

All employees must be clean shaven which means no scruff. There is no shocking hair, which means no spiked hair or hair of the sort. Face and hands must be clean.

Uniform policies. Everyone knows about what they need to wear when they come to work. T.E.A.M shirts and jackets are to worn will working. They must be tucked in and clean, so if your shirt or jacket is dirty from the day before or the last event you worked clean it before you work again. Pants are to be BLACK, not brown, blue, or grayish black. The pants can be denim, military, or dress pants, they should not be bell bottoms or nylon. Shorts are to be BLACK and should not be of the daisy duke variety or too long so you cannot tell if they are shorts or pants. Belts must be BLACK and need to be worn when you work. Shoes must be BLACK not brown or white. The

Shoes can be boots or athletic shoes but they cannot be open toed. Hats must be solid white, black or have the T.E.A.M. logo on them. You cannot have a white ASU hat or a black with writing on it.

I have noticed many employees with multiple piercings and tattoos, that is fine but you will need to cover them up. If you have tattoos on your legs do not wear shorts, wear pants. If you have piercings in your eyebrows, lips, neck or wherever it is visible take them out while you are on duty.

As you may have noticed, I may be talking about you or someone you know. So let us try and have our Uniforms and Appearances looking appropriate. We are starting to enforce our policies, which may mean you being sent home if you come to work in brown boots or brown pants. I am not trying to be mean, I am just telling you how it will be. Also, everyone knows that to complete your uniform, when working at night, you need to bring a flashlight with you.

If you have any questions about what your uniform should be for any shifts, ask Andy or myself to find out. Until next month, let's be safe and courteous in the field.

RECRUITER'S REQUIEM

By Larry D. Hankins

Thank you AXL for all of your emails, it is nice to see that someone out there in T.E.A.M. took me up on my invite to address any issues using my email address. For those of you that would like to do the same my address is larry@teamsecurity.net. Again I do invite each of you to take advantage of this wonderful tool. I will respond to your request in a timely manner. I do know how hard it is sometimes to get me during the day. I also know that if you leave me a phone message, I will return your call and again it is hard to do so right away during the day. So with a call and an email, I know that we will be able to get whatever your request, taken care of in a timely manner.

Speaking of a timely manner let me again make you aware that it is your responsibly to track the hours that you work. By tracking your hours you will be able to email me with your request to have whatever the appropriate evaluation is for the amount of hours you have worked.

You can easily do this by looking at your paycheck stubs and adding up the hours you have worked for each paycheck period. If you do this I can tell you that it will make a big difference in helping keep you up to date on all of your evaluations. If you are a new employee please remember that your first evaluation will be at the 100-hour mark. If you have been with us for a while you must first complete your Advanced Training before you can schedule the next evaluation at the 200-hour mark. Once your primary evaluation is done you are eligible to be evaluated every 200 hours that you work.

Hay T.E.A.M. many of you should make every effort to start the process of making extra money for the up coming season. That would be the holidays. If you are at all interested in making some extra cash please email me to find out the details. I know that when you hear how easy it is going to be, you are not going to be able to hold yourself back. I must also share with you that this offer only extends to those people who email me for this wonderful opportunity and it will only be extended to the first 50 emails. So bring in on and lets make some of this money I am just dying to give away.

In closing I would like to leave you with this thought who is AXL?

WHATZ UP DOC?

American Chiropractic

We would like to talk about something that most of us experience on some form of regular basis. HEADACHES! Though there are many types of headaches, a frequent and overlooked cause of headaches is the malfunction of spinal bones in the neck and upper back. When bones of the spine lose their normal position or motion, sensitive nerves and blood vessels to the head can be affected. When spinal nerves and related tissues are stretched or irritated, they can produce throbbing headaches. Aspirin and medications may cover up these warning signs, but do not correct the underlying structural cause.

Many people find relief and correction with chiropractic care. If a thorough examination reveals reduced range of motion, loss of normal spine curves, or mechanical restrictions, chiropractic care should be considered. After a complete explanation, you'll receive a care program designed for your unique spinal problem.

Many patients report headache relief. Others find that the correction takes longer because their spinal problem has existed undetected for many years. Every patient responds differently. Regardless of how you

respond, experience the drug-free results millions have enjoyed by consulting a chiropractic doctor.

Believe it or not, waking and sleeping schedules can play a critical role in controlling headaches. Sleep deprivation is a common headache trigger, as is over sleeping. Make an effort to normalize your sleep patterns helping your body become regulated..

Smoking cigarettes or breathing second hand smoke can increase your frequency of headaches. Although quitting smoking is not a guarantee that headaches will stop, it can ease the problem by eliminating the impurities and the carbon monoxide levels found in the blood of smokers.

Food can play a role as well. Most offending foods and seasonings will cause headaches shortly after you eat them. Some foods will only cause headaches if you eat a certain quantity. For example, nitrates in hot dogs may not bother you until you have a second one. Cut down on foods and beverages that contain caffeine (Billy & Mick!) chocolate, nitrates (preserves meat), fermented foods, alcohol, foods that contain MSG and artificial sweeteners which contain aspartame.

Stress, even though its almost impossible to eliminate from our fast paced, high pressure lifestyle (Mick & Billy), try to implement techniques that will help minimize it's impact on your life. Take deep breaths, meditate, pray, and keep a sense of humor. Be sure to exercise regularly, lower the unreasonable demands you put on yourself and leave work on time so you can spend leisure time with your family and friends.

Perfumes lotions, cosmetic bases, colognes, cleaning products, auto exhausts and cooking smells can all bring on a headache. Though you can't always control your environment, you can be sure that you and your family do not use or create scents that my irritate you.

In conclusion, remember our motto; hydrate, hydrate, hydrate! You should drink half your body weight in ounces of pure water a day. Example: A 150-pound person should drink 75 ounces of water a day!

As always, good luck, good eating and good health!

Dr. Lynn & Dr. Vince

MICK'S MEMO

By Mick Hirko

The theme for this month is supposed to be our 8 year anniversary. In the coming months, I will share some of my thoughts and memories of the past eight years, as well as hopes and wishes for the future. Right now, my heart and mind, like so many others, is heavy with the developments of recent. I don't think there are too many Americans, that in the past several weeks, have not at one time or another been brought to tears, and felt the pain of so many. On September 22nd, the rescue crews discovered the body of a fallen firefighter in the rubble of the World Trade Center. As he was carefully laid on a stretcher, and his body draped with an American Flag, and he was lifted by a crane out of the debris, every policeman, firefighter and other volunteer fell into dead silence, stopped what they were doing, and saluted their fallen comrade, as his body passed by, high in the air.

Of all the horrific and unbelievable things that will be ingrained in all of our memories for as long as we live, I think that for me, that is the one that I will remember most. In our daily lives, we see pain, suffering, misfortune and the problems in our lives and in others. We often, as now, see the best in people, but also the worst. It was the worst in some, that brought out the best in all Americans, and many others throughout the world.

I have traveled throughout many parts of the world, and even though we have our problems, our differences, and we fall short at times of what we could be, it is safe to say that the United States is the greatest nation in the world. For those who cannot compare, or have not been able to see other nations, you will have to take my word for it. The personal freedoms, the openness of our society and of our land are not found anywhere else. The standard of living, quality of life and ability to be whatever you want to be, and accomplishments limited only by your desire and will to achieve them are difficult to compare to other nations. We take a lot for granted, or rather, we did. I think the events of September 11 woke us up as a nation. I hope it makes us a bit kinder towards each other, a little bit more understanding and appreciative of what we do have, and maybe even a bit more

compassionate. I know that I have only been the victim of road rage once in the past 2 weeks, and I have laughed instead of getting mad at other drivers. Many of the things that used to annoy me, just don't seem to matter much any more. We were dazed, hurt and angry as a nation, that someone would try to hurt innocent people. We are also the most powerful military and economic might on this planet. As much good is in us, we have equal capacity to inflict pain and suffering on those that attack us. We are about to do so, and with just cause. America is truly a country that lives by the motto: "Walk softly, and carry a big stick".

Good things will happen in the near future - We will destroy the bastards and all their friends, that did this to us. We will prosper as a nation, and our economy will survive, and recover stronger than ever. As time goes on, our wounds will heal, and the pain will subside. Our lives will go back to a routine. It will not be normal, not the way we knew it before September 11.

For us, as a business, it means changes as well. In the coming weeks and months, you are going to see more stringent searches, a more visible and vigilant security presence, and more training on our part regarding profiling, emergency evacuations, suspicious item reaction, and related subjects. Overall the best thing that everybody can do, is be more of your environment, be more observant of suspicious persons and items, things that just don't seem right. As far as Cricket Pavilion is concerned, Brandon Sirochman is the exception to that rule. He pretty much looks suspicious all the time. Please remember that the guests and customers we deal with are looking at us, to provide them with the comfort of knowing they are secure, direction if there is a problem, and above all, professionalism. Take your duties serious, be alert, and give all your effort in doing your job well, and letting people know that we will do everything in our power to provide them a secure and enjoyable environment.

Finally, allow me to change the subject, and extend my hopes that all of you will be able to attend our 8th annual picnic, to celebrate our 8 year anniversary. There are a lot of memories and good times, some amazing people that have gotten us here. My thanks goes out to all of them, and everyone reading this, that make us proud, and prove day after day why we are the best! Keep the peace, be safe, and stay close to those that matter in your life. They are important.

ANDY'S WATCHTOWER

By Andy LaFave

Hey Teamsters! How is everything going out there in T.E.A.M. land? In this months article I would like to write about something that has been on my mind for quite some time now. The subject that I would like to write about this month is dreams. I am not talking about the dreams that you have when you fall asleep at night. I am talking about the dreams that each and everyone one of us has aspired to accomplish in our lives. There is a time in every person's life that we set ourselves up to accomplish something that will make us happy and fulfill our expectations of what we want to become. These expectations are called dreams.

Dreams are what make the world revolve. Without dreams there would be no desire or initiative to accomplish anything in life. With each passing day some of us choose to move closer to our dreams while others choose to let their dreams slip away through the cracks of non-existence. It must be a wonderful feeling to see your dream become a reality and to know that it became that way through hard work and dedication. I am in the process of fulfilling my own dreams for this life, and I know that with the support of my friends and family anything is possible.

There may be some people that don't understand your dream, and they may mock you, get mad at you, or even laugh at you. Those people are the ones who never lived out their dream and now they are taking their own hurtful feelings out on you. Stick to what you believe in and don't back down from your dreams for anybody.

Until next time Teamsters, stay safe and most importantly have fun.....Later