

J.E.A.M. CENTS

Volume VII Issue No. 12 "The Official Newsletter of the Best T.E.A.M. Employees of 2002" December 1-31, 2002

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Welcome to the last edition of *T.E.A.M. CENTS* for the year 2002! It's been a great year for many of us and good luck to all of you in the following year.

We hope we find all of you in good health, looking forward to Thanksgiving and Christmas and all the other Happy Holidays in the month of December. We hope you are all surrounded by friends and family during the holidays and that you all make the best of it. We wish you good luck in the **new year** and that the coming year brings you happiness and the best of times. We thank all of you that have helped us out at our busiest events and gave or offered your time to make our company the best that it is now! We congratulate those that celebrated their first, second or third year with us, thanks for hanging in there, you guys and gals are never forgotten for your dedication and loyalty.

Let's not forget that this year is not complete until we all get through **New Year's Eve**. This is the night where it all counts, this is the night where we all prove ourselves and show the whole state what T.E.A.M. SECURITY is all about. For all those of you that are going to be with us on **New Year's Eve**, you will see what teamwork is all about. This is the event that will make you proud to be a part of T.E.A.M.....

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DECEMBER EVENTS

- 12/6: **BLACKOUT DAY**
Creed @ Cricket Pavilion
MAMA Art Festival on Mill Ave.
- 12/7-8: MAMA Art Festival on Mill Ave
- 12/9: Payday in 111. 4p-6p.
- 12/14: Advance training in 111. 1p-5p.
- 12/22: Guns and Roses @ AWA
- 12/23: Payday in 111. 4p-6p.
- 12/24: Chris Casias' Birthday- offices closed.
- 12/25: Christmas Day- offices closed
- 12/31: **BLACKOUT DAY**
Fiesta Bowl Block Party- downtown Tempe.

DECEMBER BIRTHDAYS

- Dale Cihak 12/2
- Susan Ferrell 12/2
- Deborah Derby 12/3
- Meredith Howe 12/5
- Brian Knapp 12/5
- Lorraine Udero 12/7
- Nita Alt 12/8
- Brad Hardy 12/9
- Gustavo Cortez 12/9
- Margarito Cuen 12/10
- Travis Smith 12/11
- William Bonnevillie 12/12
- Richard Gergely 12/12
- Luis Lopez 12/12
- Julius Woody 12/15
- Terry Tautimes 12/17
- Michael Canarelli 12/18
- Carol Ann Piskoty 12/19
- William Craig 12/20
- Mike Stefano 12/20
- Chris Casias 12/24
- Carvell Jackson 12/24
- Eris Basil 12/25

- Tyler Brooks 12/27
- Deborah Ivester 12/27
- Ernie Rodriguez 12/27
- Richard Zahn 12/27
- Derek Allen 12/28
- David Jagla 12/28
- Cory Sims 12/29

Happy birthday to all those celebrating in December. You are all invited for a huge celebration on **Mill Avenue on December 31st** with 100,000 of your closest friends. Just don't expect any gifts!!!

T.E.A.M. ANNIVERSARIES

- One Year- Diane Reifenstahl 12/5
Brian Gustavson 12/12
Clifford Jones 12/19
Stephen Abbett 12/26
Lorraine Udero 12/16
- Two Years- Damon Scowden 12/6
Robert Erdmann 12/30
- Three Years- Deborah Ivester 12/1

Congratulations to all of you. Brian will be serving you breakfast in bed and champagne, get with him to put your order in for breakfast. He'll be wearing his "Breakfast Included" T-shirt!!!

EMPLOYEE COMMENDATIONS

The following employees received commendations during the month of November for the great job that they did:

- Kelly Hileman Mary Barnes
- Rachel Frizzell John Crow
- Ryan Baughn Michael Campbell
- Isaac Perez Charlie Showers

RAISING THE BARNES

By Mike Barnes

Hello T.E.A.M., first of all I want to thank Katrina for taking the path of "T.E.A.M." Good choice! We will work well together! I would like to thank everyone in the office for their help!

Thanks to all the employees that are on time to their shifts! **New Year's Eve** is going to be here soon

Please make note that **New Year's Eve** is a "black out" day. Happy days, Mike!

TERRY'S TACTICAL CORNER

By Terry Tautimes

Hello all of you team members, well as you know I missed last month's newsletter. I had a really good column and I want to still share it with you.

We had a concert at the state fair, and this concert had called for full pat downs. The crowd was huge and we needed to get these people in the concert, and as usual we had to pull everyone available to help get these patrons in A.S.A.P.

Here is the purpose of what I'm writing, I had went over to help control the lines and let people know that we were doing full pat downs. When I got there I saw something that made me think about my position as a supervisor, Mick Hirko the owner of this security company was right in the middle of pat downs, this is a man who can tell anybody he wants to, to go and do any position that is called for. He could have told anyone, but instead of waiting for someone to get there he got right on it and helped get these people in. What I'm trying to say is no matter who you are there is no position that is too good for you. I am not pinpointing on anybody in particular, because I even told myself this. No matter what the event calls for, there is no position that any one is too good for, whether you have just begun, or you are a roamer, or a supervisor, whatever needs to be done; get it done.

If you think you are too good for a position- remember my column. Mick takes a lot of pride in his company and we should give him 110% so he can continue to carry this pride. Mick, I want to say thanks for giving me the opportunity to be part of your company and pride.

Well, back to some tactical talk. I try to go to the shooting range every two weeks to keep my aim in good condition, and if there is anybody who would like to see if they are comfortable with a gun and is thinking of going armed, come out with

us to practice. The cost is \$5.00 and the time is around 9am or so on Sunday's. I have good company with me when I go shooting, and I want to thank them for getting up after concerts, Hi-liters, and IHOP. In case you are wondering whom the company is they are: Campbell, T.J., Nicolai, Katie, and recently Damon. Get with one of us and we will be more than happy to talk more about it.

I think I wrote enough and I hope to see you all out there in the field.



My sailor son AR
Hammond, George
(Buddy)

BERT'S BUSINESS

By Bert Rawls

Hello everyone! Guess what? We are still very busy. I know it's hard to believe, but we all actually have work for those who are responsible and want to work.

We have lots of permanent shifts open for people to work, if they are ready for a commitment. If you would like one of these shifts, just call the office and ask for myself, Andy, or scheduling.

I want to take this chance to give some recognition to some of our outstanding employees out at Cirque du Soleil and Tempe Diablo Stadium. I know I cannot possibly remember everyone but here we go...

Cirque du Soleil:

Richard Zahn
Louis Pabst
Christopher Watkins
Scott parker
Brian Williamson
Robert Panzenhagen
Mike Crutcher
Bret Gibson
John DuPont
Sandra Barzee
Ralph Barajas
Joe Pitts
Glen Harrington

Tempe Diablo Parking:

Ted Landry
Roger Coulter
Leroy Benggon
James Kvasnicka

Francisco Molina-Murrieta
William Craig
Mike Diehl
Terry Tautimes
Rachel Frizzell
Corvanda Kee
Wanda Palmer
Jeff Pallavicini
Timothy Hunt

All other contributors:

Big Steve Abbett
Richard Campbell
Bill Selby
Jeff Swanson
Billy Royal
Juanita \$\$\$\$

And last but not least Marlies!

I really appreciate everyone's involvement and helping make these events run smoothly. Keep up the good work and I will see you out there.
bert@teamsecurity.net

FIERY ONE'S FORUM

By Kelly Rogers

First, I'd like to welcome Katrina to our island of misfit toys!

On a semi-related note, what I want to write about relates to scheduling. Seeing Andy, my cellmate (a.k.a. he-who-shares-my-office), as he helped Mike with the scheduling had a major impact on me. Seeing him rip his hair out and hearing him develop Tourette's syndrome over last minute cancellations and/or no call/no shows was not a pretty sight. When the schedulers were in their own office, I didn't get to see this kind of frustration. Now I get to see it whenever it happens during office hours. And unfortunately, those frustrations don't end there... it can be 24/7.

The thing is, I really like working here. I like all the people I work with. As such, I am fiercely protective of these guys. (And now Katrina too.) Those who have gone through my interviews in the last couple of weeks have heard how I have changed what I say in my interview process.

On the best day, the schedulers have one of the toughest jobs in this company. Two people to make sure that all the different accounts are covered. Two people who work around all of the employees' different scheduling needs to make everyone happy.

Please, if you are scheduled, and say you will work... show up for that shift and work. It is not that difficult of a concept. If I go back and look through your files,

almost every one of you said on your applications and in your interviews that you were dependable, and reliable, and responsible, and most of all want to work. You were hired on your word.

Step up. It's time to walk your talk. Until next time...

Peace!

-Kelly Rogers

a.k.a. The Den Mother

HISTORY OF TRAFFIC CONES

By Chris Casias

As editor of the newsletter it is also my job to write useful and informative articles that will help us in doing a better job out in the field. For the past few weeks we have been out at Diablo Stadium for the circus, working security, parking and traffic duty. With the help of The Traffic Cone Preservation Society, we hope to educate you and inform you on the history and types of traffic cones that are out there.

Until the late 20th century, traffic cones were not thought worthy of scientific study. It is the Society's mission to counteract these centuries of neglect. By preserving and studying these "Helpers of Humanity," we hope to allow future generations the opportunity to enjoy these magnificent creatures in their natural habitats.

The origin of the modern traffic cone is a mystery that has perplexed researchers for decades. There are few similarities between Conus and any other species living today, leading scientists to believe that it diverged from the evolutionary tree quite early. Its flat foot, distinctive cone-shaped body, and lack of appendages evolved for reasons not entirely known. Theories abound of divine intervention and alien master plans, but there is little concrete evidence to support such claims.

The most commonly held opinion upon the origins of Conus, and that with the most evidence, was presented by Dr. Edgar Blascon at The National Conference of Conology last April. His research compared the physiology of the modern cone with that of the ancient squid, *Polypodis narensis*. *Narensis* and present day cones share many features, including a distinctively tapering body. Dr. Blascon believes these squid began leaving the water in search of safety in the late

Cretaceous period. Although the first "land squids" might have seemed helpless beasts, Dr. Blascon asserts that they most probably had strong beaks and might have been inedible, or even poisonous to the touch, as in the case of modern day *Conus Esthericus*.

Over time, as nature favored larger and larger dinosaurs, it also favored massive cones. Evidence of this "Megalacone" was found by Dr. Mildred T. Orange in the form of a massive cone foot print. If modern foot-to-body ratios hold true, this ancient cone would have stood 120 feet tall. At this height, and cone-shaped, the Megalacone would have resembled a small volcano. The evolutionary process perfected this rather effective masquerade, ridding cones of unnecessary appendages and reducing sensory organs.

As the climate changed and dinosaurs disappeared, cones became smaller. Smaller cones were much more mobile than their heavier counterparts, allowing them to travel to warmer, more hospitable climate. To avoid predation, they traveled in packs. It was then that cones began to exhibit the altruistic tendencies they still possess today. It appears that cones would gather near hazards such as tar pits and quicksand to warn others of these dangers. This behavior preserved members of their herd, and allowed the species to prosper. Other creatures learned to take advantage of these warnings too, and avoided cones instead of eating them.

The Automobile Age was a time of profound and rapid change for Conus. Burgeoning road construction attracted cones, and most left the valleys and the fields to live on the new roads. They flocked to construction work sites, potholes, and other road hazards. Unfortunately, these new environs did not favor all cones. Species of grey and black cones that had previously flourished were rendered almost extinct, as automobiles were much less likely to see them upon the asphalt. Nature began to favor only the brightest and most visible of cones, which tended to be red, yellow, and orange.

The most recent evolutionary adaptation is the Reflective Stripe. This feature increases the visibility of cones at night. Whether this evolutionary adaptation will threaten the dominance of the Orange ConeCone is yet to be seen...

Types of cones:

Orange Conecone *Conus trafficus*



Height: 1.5-2.5'
Range: throughout the United States with concentrations in urban areas. Winters southern United States and southward.

The Orange Conecone is perhaps the most well known of all conus. Its bright orange coat devoid of any marking makes it easily recognizable. Its gentle and hardy nature lends well to domestication, so it is often used in construction and road work.

Blue Conecone *Conus smurficus*



Height: 1'
Range: California and Hawaii, often near gas stations, car washes, and hair salons

The Blue Conecone is a rare and beautiful cone. It was severely threatened with extinction in the late seventies due to a mistaken belief that boiling the cone would produce gold.

Leper's Blackfoot Cone *Conus lepreucus*



Height: 1.5-2'
Range: throughout the western states, particularly near open trenches

The unfortunately named cone was discovered by late cone enthusiast Sir Edgar Henry Leper in the late 1980's. Its striking orange and black countenance often warns the wary passerby of impending ditches. It should not be confused with its deadly relative *Conus Estheris*.

Esther's Cone *Conus estheris*



Height: 1.5'
Range: Southern California and Eastern Wisconsin
Esther's cone should not be confused with its benign relative, *Conus Leprecus*.

This cone is highly poisonous, and should be handled only with the greatest of care. The differences between the two can be remembered with this old rhyme: "Orange stripe around, Death abound, No stripe in sight, All is right" Esther's cone was named after young Esther Ludlum who licked this cone on a childish dare and promptly perished.

Northern Petal Cone *Conus florapodis*



Height: 2'
Range: scattered populations throughout the northern hemisphere.

This rare cone has a unique curving foot that was previously

thought to be merely a decoration. However, recent studies have shown that petal footed cones have a slight advantage over their square footed cousins on soft ground and grassy terrain. Despite this fact, petal cone populations have been rapidly decreasing due to the popular practice of harvesting their feet for shower and bathtub adornment.

Lesser Striped Cone *Conus zebricus*



Height: 1.5-2'
Range: highways throughout the world.

The Lesser Striped Cone is a relatively new species that has spread rapidly due to its adeptness at

highway work. Its stripes are highly reflective, allowing it to work at night as well as during the day. Most travel in herds of five.

Dwarf Cone *Conus tinicus*



Height: 5"
Range: difficult to determine - extremely rare

Traditional cone lore is filled with accounts of diminutive cones saving hapless stagecoaches and chariots. Modern conologists largely dismissed these tales as false. However, an intrepid cone hunter recently discovered and photographed this rare little beast. Although scientists speculate that only a handful may still exist in the wild, chances for the Dwarf Cone look good. They appear to be adapting well to captivity and have produced offspring.

Greater Rufous Cone *Conus redicus*



Height: 1'
Range: mini malls

The Greater Rufous ranges in color from vibrant red to dark pink. As the Greater Rufous can only survive near mini malls, its fate is linked to these habitats. So far the mini mall has thrived, but some have predicted that the rise of the "megastore" will mark this little bright cone's demise.

Swiss Hatted Cone *Conus suizicus*



Height: 3.5'
Range: Switzerland

The males of this species sport festive headdresses in times of mating. These elaborate hats are apparently constructed of materials common to the cones habitat. Besides brightly colored road signs, the cones have been known to adorn themselves with tinfoil, paper plates, and even smaller species of cones. The females lack a penchant for hats, and tend to be smaller with muted markings.

So there is your lesson on traffic cones, next month we will cover traffic barricades and bike racks: what's the difference and when it's PC to use them.

THE WHOLE PICTURE

A true story by Jeff Swanson

The other day while driving into work from Mesa, I noticed that my gas tank was on empty. I stopped at one of my regular gas stations, but the pumps were out of service. After work, I was going to drive straight home so I stopped at another gas station, but their pumps were also out of service. I wanted to beat the afternoon traffic, so I decided to get gas at Anthem on my way out of town. I got about half way between the prison and Anthem before I ran out of gas. For those of you who don't know, this is a long ways from a gas station.

For whatever reason, I did not get upset. I got a gas can from my trunk and started to walk. About five minutes later, someone stopped to pick me up. As we started to swerve down the road, the driver said that he had had too much to drink and asked me to drive. I quickly said yes and we pulled over.

After getting gas at the closest gas station and pulling back onto the on ramp, we both noticed a very clean cut man with a sign that said "Prescott". We pulled over and I explained the situation. The young man said he would be more than happy to drive in exchange for a ride. He then told me that his car threw a rod that morning in Mesa and he was trying to get home to his family.

If I had not been walking down the highway, the drunk man would not have stopped to give me a ride, the young man from Prescott may not have gotten a ride home, and the drunk man surely would have hurt himself and possibly others. Fate is a funny thing. It's sometimes hard to see the whole picture.

The next time you find yourself in what appears to be a little bad luck, take a step back, and a second look.

THANKSGIVING

By Jeff Swanson

Thanksgiving is one of the only holidays that I truly enjoy. It seems the whole holiday revolves around one of my favorite pastimes: EATING!

As with many holidays, the true reason for celebrating has been forgotten. I won't bore you with a history lesson, but I do urge you to invite at least one non-family member into your house to break bread with you.

Enjoy the holiday and God bless.

ANDY'S WATCHTOWER

By Andy LaFave

Hey Teamsters! How is everything going out there in T.E.A.M. land?

Another month has somehow flown by and has definitely left me in the dust. I can't believe that it is already Christmas time. Who else out there still needs to do their shopping? I hope that I am not the only one. Actually I do hope that I am the only one because that means that I won't have to deal with the mall crowds. So what I need all of you to do is to go out and get your shopping done within a week. Be sure to tell your friends to do the same, and have them tell their friends, and then they will tell their friends, etc...etc...etc.

If my plan goes the way I intend it to and if word spreads like wildfire then I figure the mall will be a ghost town when I go. Your cooperation in this will be greatly appreciated.

Speaking of shopping, I know that during the holidays, money seems to be well, how should I put this, non-existent. I, however, have the cure to your holiday money problems. I, along with the help of some higher up elves, have managed to persuade Santa Claus to allow us to do something special for a select group of our employees. If this sparks your interest at all please feel free to call me at the office and we will discuss what it is. Remember though, to qualify for this you must be a dependable and honest employee. Santa has a list and believe me, he will have me check it twice before you get a chance to participate in this. But like I said, give me a call and we will talk about it. It never hurts to try.

I would now like to take a moment to welcome our newest member to the office. Her name is Katrina and she will be in the scheduling department with Mike. Katrina comes to us with quite a bit of scheduling background so this should be a walk in the park for her. I am counting on all of you to make that happen.

Well folks, that is about it for me. I want you guys to remember that we all appreciate your hard work and dedication. Nothing gets overlooked. Be safe out there and most importantly have fun. Late... ..

MARLIES' DECEMBER WISH

A wish for you!

Today...I wish you a day of ordinary miracles -- A fresh pot of coffee you didn't make yourself.

An unexpected phone call from an old friend.

Green traffic lights on your way to work or shop.

I wish you a day of little things to rejoice in...

The fastest line at the grocery store.

A good sing along song on the radio.

Your keys right where you look.

I wish you a day of happiness and perfection -- little bite-size pieces of perfection that give you the funny feeling that the Lord is smiling on you, holding you so gently because you are someone special and rare.

I wish You a day of Peace, Happiness and Joy.

They say it takes a minute to find a special person, an hour to appreciate them, a day to love them, but then an entire life to forget them.

OPS 101

By Richard Campbell

The month of October was just about my breaking point. I never thought it possible to be working so much for so long, and I owe it all to the staff.

Your help and willingness to give so much of yourselves was truly inspiring. The group that showed up for every show at the Fair and got there early just to make sure that you could work. Then to the concerts at Cricket that started right after the Fair, to NASCAR and the way everyone showed up or stayed on sight was truly a great feeling of pride in our abilities to give our clients the very best we have to offer.

The Fair and NASCAR were my first-time events and the way everyone pitched in to make things work was amazing. We all learned a great deal on short notice. Sometimes more than we want to know. From Justin who gets his hair brushed by his girlfriend everyday, homemade burritos by Marlies, chorizo burritos by T.T. and Kat, Krispy Kremes from Bonnie, and all the little things everyone did to make it a fun place to be. I am glad that I don't have to wake up Brian, Michael, and the employee of the quarter- Steve, any more.

To Isaac for doing the car searches, walking that mile everyday can't be all that fun. Julian, who worked grueling

overnighters and lost his car keys chasing the tire thieves. Albert for befriending a driver, even though I could have used you on Sunday, but beer bested me. Shawn who ran victory circle like the pro he is. Taz, for his leadership in all things challenging. Michael, who looked like a deer in the headlights the whole weekend. The only low point was Damon on the Bush Garage who, let's just say was at the NASCAR garage by Saturday.

I can't even begin to list all the names of everyone that I owe a special thanks to, and I want no one to get offended that their names were not in this edition, just suffice it to say that I won't forget the time that you all put in at this and all of our events. No Jeff on R.V.'s or Wanda at Goodyear, I did not forget you, or the sick one who spent almost the whole week in camp. Thanks to Karen in dispatch, and Marlies who came in on the last day like a pro.

Did any one notice that if you brought food that I remembered you first (hint, hint)? The way to Ops.' heart is through their stomachs.



STORIES TO SHARE AROUND

THE TREE

A guy gets up really early in the morning to go ice fishing. He goes out onto the ice with his tent, his pick and his fishing rod, and starts to pick at the ice. A short while later, the guy hears a big, booming voice, "There's no fish under the ice." The guy looks around, sees nothing, so he starts to pick at the ice again. Suddenly, he hears the voice again, "There's no fish under the ice". Now the guy is getting a little edgy. He looks up, "God, is that you?" There's no answer, so he starts picking again. "There's no fish under the ice!" repeats the voice. Again, the guy yells, "God! is that you?" "No, it's T.E.A.M., the security for the ice rink!"

VILLA CON DIOS

By Jose Villa

Hello everybody, I would like to start off by wishing everybody Happy Thanksgiving! Yes, at last, the day you have an excuse to eat as much as you can and then take a nap because you are probably not working. Oh yeah, the family thing is nice to.

Yes, the holidays are here! That can only mean one thing... **Block Party** is right around the corner! The biggest day of the year for T.E.A.M. We will have about 350+ T.E.A.M. members out on Mill Ave. You can witness behavior only seen on Jerry Springer. Make sure you do not miss it. You will be getting calls for schedulers soon looking to see if you can work. I am sure you will, since it is a blackout day. It will be fun!

Just a reminder...I have noticed at the last couple of events that there have been some employees that are out of uniform and expect to work because they have driven two hours, went through ten accidents, had to walk five miles, got mugged, and rode the rest of the way on a bike.

Although, I can respect the dedication, we cannot accept our employees being out of uniform and you will probably be sent home. Trust me, after twelve years in the business; I have heard every excuse in the book. If you do not know or are unsure about the uniform policy, please ask your supervisor or call the office. You will notice we will be stricter on uniform and appearance standards and there will be more consequences for violations. So leave the excuses at home and come to work in proper uniform!

Does everyone know that we have a website? The address is on the front of this newsletter. Ok, I agree it is really outdated right now but in the next couple of weeks we will have a new and improved one. We are trying to make a more user friendly one that everyone can use. It will include updated pictures from the field, commendations, like the employee of the quarter. It will be under construction until early next year. If you have any suggestions of what you would like to see on it, let me know! E-mail me at jose@teamsecurity.net.

Supervisors and all potential supervisors...I am working on our new supervisor-training program that is scheduled to start in January. Everybody will have to go through it, including current

The CEO of Tyson Foods manages to arrange a meeting with the Pope at the Vatican. After receiving the papal blessing, the CEO whispers, "Your eminence, we have an offer for you. Tyson Foods is prepared to donate \$100 million to the church if you change the Lord's Prayer from 'give us this day our daily bread' to 'give us this day our daily chicken.' The Pope replies, "That is impossible. The Prayer is the word of the Lord - it must not be changed." "Well," says the Tyson CEO, "we anticipated your reluctance. For this reason, we will increase our offer to \$300 million if you change the Lord's Prayer from 'give us this day our daily bread' to 'give us this day our daily chicken.' Again, the Pope replies, "That, my son, is impossible. The Prayer is the word of the Lord and it must not be changed." Finally, the Tyson CEO says, "Your Holiness, we at Tyson Foods respect your adherence to your faith, but we do have one final offer. We will donate \$500 million - that's half a billion dollars - to the great Catholic Church if you change the Lord's Prayer from 'give us this day our daily bread' to 'give us this day our daily chicken.'" The Tyson CEO turns to leave and says, "Please consider our final offer and let me know by week's end."

The next day, the Pope convenes the College of Cardinals. "There is some good news, and there is some bad news, he announces. "The good news is that the Church has come into \$500 million." "And the bad news, your eminence?" asks a Cardinal. "We're losing the Wonderbread account."



supervisors. There will be different levels and will include new training classes that we don't currently offer. We want to raise the bar in our industry and this is just a start. Just a heads up for everybody wanting to be a supervisor: start by getting your guard card. You must have your guard card before you start the training program. If you are interested in becoming a supervisor let me know by email.

Finally, I would like to thank the T.E.A.M. members that stepped up and helped us during the State Fair and PIR. Richard let me know of some specific T.E.A.M. members that went above and beyond during PIR. I really wanted to be out there with you guys but I injured my back, I watched you guys on TV. Watch for your names on the website. See you next month

A BEER DRINKER'S TROUBLE SHOOTING GUIDE:

This time of year there are many parties and get-togethers for the holidays. For those of you drinking here is a guide for you....

SYMPTOM: Drink fails to give taste and satisfaction, beer is unusually pale and clear.

FAULT: Glass empty.

ACTION: Find someone who will buy you another beer.

SYMPTOM: Drink fails to give taste and satisfaction, and the front of your shirt is wet.

FAULT: Mouth not open while drinking or glass applied to wrong part of face.

ACTION: Buy another beer and practice in front of mirror. Drink as many as needed to perfect drinking technique.

SYMPTOM: Feet cold and wet.

FAULT: Glass being held at incorrect angle.

ACTION: Turn glass other way up so that open end points toward ceiling.

SYMPTOM: Feet warm and wet.

FAULT: Improper bladder control.

ACTION: Go stand next to nearest dog. After a while complain to the owner about its lack of house training and demand a beer as compensation.

SYMPTOM: Floor blurred.
FAULT: You are looking through bottom of empty glass.
ACTION: Find someone who will buy you another beer.

SYMPTOM: Floor swaying.
FAULT: Excessive air turbulence, perhaps due to air-hockey game in progress.
ACTION: Insert broom handle down back of jacket.

SYMPTOM: Floor moving.
FAULT: You are being carried out.
ACTION: Find out if you are being taken to another bar. If not, complain loudly that you are being kidnaped.

SYMPTOM: Opposite wall covered with ceiling tiles and fluorescent light strip across it.
FAULT: You have fallen over backward.
ACTION: If your glass is full and no one is standing on your drinking arm, stay put. If not, get someone to help you get up; lash self to bar.

SYMPTOM: Everything has gone dim, mouth full of cigarette butts.
FAULT: You have fallen forward.
ACTION: See above.

SYMPTOM: Everything has gone dark.
FAULT: The bar is closing.
ACTION: Panic

SYMPTOM: You awaken to find your bed hard, cold and wet. You cannot see anything in your bedroom.
FAULT: You have spent the night in the gutter.
ACTION: Check your watch to see if bars are open.

WHATZ UP DOC?

American Chiropractic

Back Care... Keep a Straight Back!

Lifting

Bend your knees, not your back. Lift with your legs and hold object close to your body. Lift objects only chest high. When the load is heavy, get help and plan ahead to avoid sudden load shifts. always be sure of your footing.

Walking- standing

Stand with one foot up: change positions often. Bend with knees to keep back

straight. Walk with good posture keeping head high, chin tucked in, pelvis forward, toes straight ahead. Wear comfortable shoes.

Driving

Move car seat forward to keep knees bent and higher than hips. Sit straight; drive with both hands on the wheel. Use a lower back (lumbar) support to maintain your back's normal curve.

Sitting

Sit in chairs low enough to place both feet on the floor with your knees higher than your hips. You may cross your legs or put your feet up on a stool. Sit firmly against back of chair. Use a lower back (lumbar) support to maintain your back's normal curve.

Sleeping

A good night's sleep on a firm mattress is good for you and your back. Sleep on your side with knees bent, or on your back with a pillow under your knees. Waterbeds work great for some people, but not for others. You will have to try it to see what works for you.

Dr. Lynn and Dr. Vince

THE ROYAL REVUE

By Billy Royal

"I don't believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and if they can't find them, make them." --George Bernard Shaw

Greetings all! We just began to think that things might slow down a little and bam, surprise. Our New Year's Eve planning is in full swing as well as some late arriving concerts to the Valley.

Since I wrote last month, I can't begin to tell you how my life has changed. I feel as if I was walking around with my chin on my chest like Eor not even seeing the world pass me by. Things seem brighter, my morning coffee tastes better, you name it. I know it sounds corny but I feel like the inner child in me has been reborn and I'm seeing things through new eyes!

I have opened up more to those around me, both professionally and personally. Every day that goes by, I'm seeing things I wasn't before. I truly feel like I've changed and the old me is back, but new and improved of course! Let me know what

you think, I'm always looking for feedback.

I'm going to make it short this month. It's been a very great, busy year. When Mick branded this year "Bring It On", I'm not sure he knew what the Security Gods had in mind for us. We owe it all to all of you. Without you, we could never do what we do every day. Thank you all.

Lastly but not leastly, (I just make it up as I go!) I want to thank Jeff Swanson. I knew we could bridge the gap and it never takes just one person. The difference you have shown and the effort you have put forth to meet me more than halfway is very, very appreciated. I don't think there is any one in the office that hasn't noticed a more positive and helpful attitude from you. Thanx Jeff!

That's it folks. Short and sweet. Gotta run to a meeting. Oh that's right Mick says I can't schmooze any more deals this year. OK Mick, but wait till next year!

See you out there. Be careful and remember, "Every dayz a holiday!" br

MICK'S MEMO

By Mick Hirko

There are certain times and events that make it all seem so worthwhile. The recent Campbell Family reunion, also known as the NASCAR race at PIR was one of those events.

I was filled with such pride and joy, watching what a great job everybody was doing, and at the same time enjoying the job, that it really made me remember why we do this. It is hard sometimes to remember, but it is moments like that, that bring it all back. Thanks you all, for a great job, and such a great start for a new client. You all rock!!!

Well, here we are once again, getting towards the end of the year, and what a year it has been. There have been great events, jobs done well, and moments we all would as soon forget. It was a tough year in many ways, it brought us together, and made us stronger. New relationships formed, old ones changed, and a lot of wonderful new employees joined our ranks. There is still a bunch of great stuff ahead, including the MAMA fest, Creed, Def Leppard, and a show I personally am looking forward to : G n' R's return to the Arena.

Lastly, at the end of the year, all of our favorite events, the **New Years Eve Fiesta Bowl City of Tempe Block Party**, and the other associated Fiesta Bowl events. I hope that you all remember that you are required to work **New Years Eve**.

I want to thank all of you for all of your hard work this year. 2003 is already shaping up to be a busy year. I want to thank all of our friends and clients, for all the love and support. We would not be here without all of you believing in us. I wish you all the best for the Holidays, and a Happy New Year. See you on New Years Eve. (In case you can't tell, I am practicing one of my new year resolutions; to keep it short)

Be safe, Keep the peace, and I'll see you out there.

T.E.A.M. TURKEY RECIPES

By Chris Casias

This year like every year, most likely you will have plenty of leftover turkey. Being the informative newsletter that we are, we've included some of our manager's secret recipes for leftover turkey. Try them at your own risk....

Jeff's Fish Surprise

One fish serves two people (So find out how many people you will have over for dinner).

When you find out, then at that time catch however many fish you will need.

You will need at least a twelve pack, to help pass the time (brand is up to you).

Use your leftover turkey for bait (that way you don't have to stuff the turkey in the fish later).

Once you catch enough fish for your dinner head back and prepare the fish.

Best when served with King Cobra!

Campbell's (Wild) Turkey Surprise

You will need at least a case of beer (brand is up to you).

24 oz. glass

Two to three shot glasses

At least five dollars in quarters

A Fifth of Wild Turkey

Drink as you make a quarter in the 24 oz. glass.

Mike's Turkey Soup

You will need a 5 gallon pot

Fill the pot with water

Boil water for at least 15 minutes

Add seasoning and boil for five more minutes

When water is scalding hot (check by sticking tongue in pot), then add turkey.

Best when served with King Cobra

Jessica's Turkey and Crackers

First you want to buy a package of your favorite crackers.

At least two lbs of cheese

Decorate a platter with cheese and crackers and then throw some turkey on top of it.

Guests may either eat the cheese or turkey with the crackers (or dip them in the King Cobra dip). This will keep them in a joyous mood until Christmas.

Bert's Famous Turkey Sandwich

This is a very simple recipe. Just use your normal or favorite loaf of bread.

Enough to feed at least ten hungry people.

You are welcome to use any kind of mayonnaise or condiment for the bread.

As soon as you put everything you want on the bread, just add turkey.

Best when served with King Cobra or Campbell's (Wild) Turkey Surprise!

Billy's Royal Fried Green Turkey

Just prepare the turkey the same way you would Fried Green Tomatoes.

When ready, serve with green beer or malt liquor. (Either Mickey's or O' Doules).

Best when turkey is kept frozen until St. Patrick's Day in March.

Kelly's Poppin' Pasta

1 Package of your favorite Pasta

Boil in a sauce pan with your favorite pasta.

When Pasta is moist, add sauce.

When sauce and pasta are ready just add the turkey. Make sure turkey is dry.

Best when served with Campbell's (Wild) Turkey Surprise.

Be sure to serve Mike's Turkey soup first.

Jose's Turkey Chimichangas

1 pkg. Of corn tortillas

12 cans of hot sauce

2 lbs. Of grated cheese

Three day old turkey

Just prepare the sauce how you would for any other meal and then roll the corn tortillas in the sauce and bake the mothers in the oven for a few minutes or however long it takes you to drink a 40.

Then stuff some turkey in it and serve on a platter.

Best when served with King Cobra

Marlies' Meatloaf with Turkey

Marlies did not want to give up her recipe for her meatloaf, so as you would cook any other loaf, just throw some turkey into the mix.

Be sure to mash it with any other leftover stuffing. But if it doesn't come out good, Marlies says the best place to go get a bite is at the mall.

Andy's Drumstick Turkey Roll

You will only need the legs off the turkey. If you don't have enough legs, chicken legs will do.

Soak turkey legs in RockStar energy drink for half a day.

Best when served over a drum set or with Jessica's turkey and crackers.

Mick's Staff Meeting Snacks

All you need is your leftover turkey and a package of toothpicks.

Put some turkey on toothpicks on a platter and set on table.

Best when not served with Campbell's Wild Turkey Surprise.

So there you have it, our very own management's recipes for leftover turkey. Tune in next month when we will give you our leftover **New Year's Eve** champagne recipes.

CHRIS' FINAL THOUGHT

By Chris Casias

I hope this newsletter finds you in good health and in good company. It has been a busy two months and hopefully all of you have recovered by now.

First of all, I wish all of you a Happy Holidays, Merry Christmas and a Happy New Year. Thanks to all of you that always look forward to our newsletters and enjoy them. Thanks to those that, in the past have contributed to the newsletter. I hope all of you enjoyed this month's and the last one for the year.

Thanks to Terrie Sears, Albert Molina, Chris Contreras, Kathy Rice, Sandra Barzee and of course Lisa White for helping out with our new hire and advance training classes. For putting up with my last minute changes and demands (which are only suggestions, but it's usually what I want to happen). And let's not forget Brian Gustavson for always helping me out with some odd errands that I forget to do some days, and for keeping an eye out for the

paperwork at 10-93 and keeping track of our equipment when Jeff is out of town. Brian, just remember that I only call you when I absolutely need your help, thanks! You guys and gals take a lot stress off of me, and at times I may not show it, but I do appreciate you giving up your week nights and Saturdays to help train our employees.

It's that time of year for me to take some time off, normally I take two or three months off, but this year it's only going to be for a week. Two if things go well in the office. I'm not much into the holidays, except for my birthday, but this year I'll be heading to Plymouth Rock for Thanksgiving. For Christmas I'll be going to the North Pole and for St. Patrick's Day to Ireland!

Lately our management team has been working almost every day and/or night. This is one of the reasons I need to take some time off. But I know that I will still be thinking about work. That's what happens when work practically every day for the past eight years. Oftentimes for our management staff, we find ourselves in the office or out in the field pretty much every day. For some of us it's hard to get away or spend a day away from T.E.A.M. Sometimes we don't realize that the more we work, the more there is to do. A person has to slow down, sit back and relax. This gives you time to think about your projects, your tasks and many times you will come up with a better way of doing things.

Slowing down our pace. Resting in silence and solitude. Quietening our inner thoughts. As important as these simple aspects of life are, they are very difficult to incorporate into our lives.

Most of us are busy people. Most jobs today require some sort of overtime. Students always struggle to organize their time to accomplish the variety of tasks required of their studies. Relationships, families, involvement in clubs, groups, or other activities keep our lives full. Even though we may enjoy the many things we do, we need to have time for ourselves. But taking real time for ourselves, really stopping and slowing down, sometimes seems more than we can do.

Last month, I considered some of the difficulties some people have with silence. It happens often enough that when we spend time in silence, our thoughts take us

to the hurts and pains of life that need to be healed. Most of us just don't want to go there. We'd rather pass over the pains, so we fill our surroundings with sound.

But what about when we want to move beyond the pain or when setting a slower pace is just difficult? What does it really take to slow down?

I recently spoke with a woman who told me that a few years ago she learned some simple techniques of meditation. She said that when she did the meditation she enjoyed it. But she got away from it. She said it just didn't fit with her life.

I suspect many people have similar experiences with spiritual practices. They like the practice well enough but just aren't able to incorporate it in their lives. Because of that, I think the most important thing about any spiritual practice is to do what you can and don't do what you can't. As simple as that sounds, it's a lesson that's difficult to learn.

When we begin to learn to slow down, to take time for ourselves and incorporate any spiritual practice in our lives like being quiet inside, we have to seriously consider how that practice is going to work in our life. It's unrealistic to assume that a busy person who's never taken time to be quiet before will find it easy to start doing an hour of Zen meditation, sitting in a perfect lotus position, each day. It's just not going to happen.

However, that same person probably could make a few little changes that would result in taking steps toward slowing down. For instance, that person could begin to walk regularly in a quiet park. It would be good exercise, as well as time to be alone. If the person already takes walks, perhaps leaving a tape or CD to listen to at home would be the next step. Maybe the person walks a dog in the park. At the end of the dog walk, the leash could be tied to a bench and the person could take five to ten minutes just to sit and relax. Just imagine sitting on that park bench, taking a few deep breaths, and relaxing, allowing your mind to drift to no places in particular. That would be a good way to slow down.

Many active people find it easier to learn spiritual exercises that include movement rather than those that require sitting still. Walking in a park is one way to start. Other things include taking a class in Tai-Chi or walking one of the labyrinths in town. Walking a labyrinth is a medieval

form of meditation. By slowly walking the concentric, winding path of the labyrinth, one's body is occupied while one's mind and spirit are able to slow down and become quiet. It's an excellent spiritual practice.

In the past couple of months I've explored a variety of spiritual practices including meditation, walking a labyrinth, and journaling. All of them are great, simple practices that help us slow down and quiet our minds. With any spiritual practice, the important thing is to do it on a regular basis. It's really like going to the gym: you don't develop a well-toned body without a regular training program. It's that same with personal and spiritual growth.

With the holidays upon us, some of us find it hard to get away from family or friends, take some time for yourself. In the end you will feel a lot better.

Again, thanks for supporting the newsletter and always feel free to contribute to it if you'd like, after all, it's your newsletter also. Remember: If you're not living on the edge, you're taking up too much space!

I wish all of you a Merry Christmas and a Happy New Year!

SANTA CHECKS INTO REHAB

Shocking revelations were made yesterday, as Santa Claus was seen checking into a drug and alcohol rehabilitation center.

Santa enjoying a brew At a tearful press conference yesterday, Santa Claus announced that he did, in fact, have a drinking problem. "There were times when I would wake up in the middle of the night, just to get a sip of the forbidden nectar," Claus admitted. "Sometimes I would look in the mirror and not recognize myself." Claus then broke down into tears.

Asked if there were any relations between his drinking problems and charges that have been brought up against him, Santa replied "If anything, the whole situation has intensified the problem, but..." Santa continued, "it has forced me to take a good, hard look at myself."

Dr. X believes that Santa's heartfelt admission of the problem is just a ploy to gather sympathy as the Fat One prepares to go to trial. "It's a great move, from a public relations standpoint," he says, "but I don't buy it." Dr. X points out that the timing of the admission is almost too convenient.

Santa Claus will begin a twelve-step program this afternoon at the Julia Hoffman clinic. For ticket information, please contact Dr. X.