

# J.E.A.M. CENTS

Volume VII Issue No. 1

“The Official Newsletter of the Year 2002”

January 1-31, 2002

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Welcome to the year 2002! The one after 2001 and right before 2003. Nice to see that you all survived New Year's Eve. To those of you who worked the Block Party for the first time, thank you and hope you had a fun time and return for our next one. We will notify of the date for the next New Year's Eve Block Party.

Time to take a break and catch our breath. As of printing time, there are only two major events planned for this month, both at Bank One Ballpark. Of course, we still have our regular daily and weekly shifts to fill.

As we look back at 2001, myself- along with the entire country- will forever remember last year for the Sept. 11 attacks and the terrible results that are still being played out in the world.

One of the many lessons America learned from Sept. 11 is that there were many victims and heroes, with names and faces and ordinary life histories. Because so many in our country are now committed to living honestly, we had the privilege to learn about these brothers and sisters now that they are gone. Like many of those who died, they also left behind grieving spouses, children, houses with mortgages, unpaid car loans, monthly bills- the same sad remnants of so many of the lives stolen by terrorists worldwide.

The events of Sept. 11 made clear the power of living in the United States. They also made clear how vulnerable this country remains.

As we look to 2002, remember that New Year's resolutions aren't all about quitting smoking or losing a few pounds. They can also be about taking the time to thank those who deserve it, protecting our loved ones and working to make a safer and more accepting world for generations to come. Sept. 11 should be a wake-up call for everyone.

As one of the most difficult years now becomes the past, we look back with gratitude to those dedicated and loyal Americans whose job it is to make all our lives easier and more complete. And we look forward to those whose openness will help effect the change we need to protect all our families.

I would like to take this opportunity to apologize for not having an “end of the year issue” which has become a favorite of some loyal readers. Sometimes we get wrapped up or caught up in our work that deadlines come and go. But that shouldn't be an excuse. As the end of the year issue has always been my favorite and enjoy putting together, unfortunately I cannot do it all myself, this is our newsletter and all of us should contribute.

This month will mark the seventh anniversary of *T.E.A.M. Cents*. When we first started the newsletter it was in a format of a memo. It has turned into something that we can all be proud of and look forward to each month. I would like to thank Mick for giving me the opportunity and supporting me and my ideas for this outlet.

Thanks to every employee for supporting the newsletter, picking it up and reading it for the past seven years. Thanks to all of the office staff for contributing, I

was surprised by how creative and original some of your articles were. Anyone is free to participate or contribute to *T.E.A.M. Cents*. Thank you and here's to another year!

I've never been one to make New Year's resolutions, but look forward to changes that may come. What I would like to see happen this year is for America to become a land that is truly “the land of the free and the home of the brave” where there is acceptance for all individuals, regardless of their individual differences. As a result, may we make a New Year's resolution for world peace, the ability to accept challenges that we may encounter rising every time we fall, hope to carry on- even when the going gets difficult, a sincere interest to help each other, and love that lasts a lifetime.

Good luck to everyone this year and we'll see you next month! -Chris Casias

#### DISCLAIMER

*T.E.A.M. Cents* staff does not assume liability in any way for anything printed, inferred, or diagrammed in *T.E.A.M. Cents*. If at anytime you find anything you read in *T.E.A.M. Cents* offensive, then by all means please stop reading immediately. If you should happen to be inadvertently offended, and continue to read, you do so at your own risk. If you continue to read this offensive material to yourself, and your lips move while you read, and you are in a room with anyone who is able to read lips, then YOU and not US are responsible for offending them. The stories and characters you read about in *T.E.A.M. Cents* are purely fictional. Any similarity to real people living or dead, places and events is merely coincidental.

#### UPCOMING JANUARY EVENTS

- 1/7: Payday in 111. 4p-6p.
- 1/12: Monster Trucks @ BOB
- 1/21: Payday in 111. 4p-6p.
- 1/26: Advance training in 111. 1p-5p.  
Supercross @ BOB

#### JANUARY BIRTHDAYS

- Phyllis Smith 1/1
- Michael Crutcher 1/7
- Joe Pitts 1/7

Stephen King	1/11
Joni Werner	1/14
Dean LaFlam	1/15
Michael Diehl	1/16
Lawrence Colon	1/20
Albert Moreta	1/20
Lisa White	1/20
Mike Fear	1/21
George Hammond	1/21
Anthony Johnson	1/24
Chris Tucker	1/24
Scott Walrath	1/24
Larry Swetnam	1/25
Shawn Rice	1/27

Happy Birthday to all of the above employees. From our staff- we wish you a great birthday!

### T.E.A.M. ANNIVERSARIES

Four years:	Keith Liermann	1/7
	Tim Roberts	1/14
	David Clinkenbeard	1/21
Two years:	Dean LaFlam	1/12
	Billy Royal	1/17
One year:	Doug Dubay	1/10
	Viola Dubay	1/10

Congratulations to all of you. Thanks for hanging in there and hope to see you for many more!

### STEPHANIE'S SECRETS

By Stephanie Foley

Thank you all for your help and hard work on New Year's Eve and throughout the year!!!

New Year's is always the event that puts most of 111 into what Billy affectionately calls "show mode" and I walk around throwing out chipper hellos, only to be greeted by grunts! It can be a stressful time, but thankfully we have a lot of employees that have dedication. Even though there was probably something else they would have rather be doing, they were there working with the T.E.A.M.!

Okay gang, now with New Year's out of the way, let's get ready for 2002. Now would be a great time to find out what you might need to know, such as steps to becoming a supervisor, evaluation process, etc.

Remember there is no such thing as a stupid question, except for the question that is not asked.

That's it for now and please remember- HYPER FUN ALWAYS!!!!

### UNIFORM UPDATES

As of the start of the year, uniform deposit prices will go up. Deposits on any polo shirts will \$20 and jackets will be \$40. Due to many of you that do not turn in uniforms, this had to be done.

If you have any uniforms at home, in your car or in your closets- please turn them in. Unless you have already made deposits on those uniforms.

Any uniforms you may use for work and do not have a deposit on, you may be subject to a deduction for it on your next check.

Turn any uniforms to 111 or 10-93.

### TALIA'S THOUGHTS

By Talia Jackson

Welcome into the wonderful new year of 2002. I am glad to greet the year, but mostly I'm glad the Block Party is over.

It went more smoothly than I imagined it would. 2001 was a good year for me and I was happy to spend it with T.E.A.M. I'm hoping 2002 will be just as good.

Now, for those pesky New Year's resolutions we all make and break-I broke my resolution to be punctual on my first day back at work. Oh well, maybe next year.

I know there are lots of fun and exciting events coming up this year and I'm definitely looking forward to them, and looking forward to seeing all of you at those events, as I'm doing dispatch, signing everyone in and out. If I don't know your name, just give me a few events, and I'm sure it will become engraved in my memory.

I wish the best of luck to everyone as we venture into this new year, take care and see you later!-Talia

### TARA'S "TWO CENTS"

By Tara Clark

First and foremost, best wishes to all of you in this New Year and thank you for all your hard work and dedication! All of you are greatly appreciated!

I would like to share with you in this New Year what I believe can make you feel happiness, or try to help you remember the little things that you should be happy or grateful for...

Believing in yourself.

Knowing that someone loves you, or knowing that you love someone.

Having someone that you can tell your secrets to.

Knowing that you are cared for, or that you care for someone else.

Being able to share your feelings with someone you trust.

Appreciating what you already have in life.

Being a good friend.

Enjoying who you are.

Being able to laugh!

I could go on and on, but just to get you started on thinking of things that put a smile of your face.

My point is that there should always be at least one reason that you should feel happiness in one moment of each day. If you feel that one moment of each day this year, ( and the rest of your years) you should have a fulfilled heart, soul, and mind. That could definitely make you and others a very happy person.

Try to remember that your family, friends, loved ones and even a stranger can change your life in a moment. They could be the best thing in your life, (next to yourself) to make you a happy, happier, or the happiest person that you can or want to be.

I would also like to share a few of my favorite little "sayings", hopefully one of them may make you smile and happy ...

Happiness is like the common cold-it's contagious!

Happiness is where you find it, and seldom where you seek it!

The heart is the happiest when it beats for others!

The place to be happy is here, the time to be happy is now, the way to be happy is to make others happy!

Happiness is within but it does not get there by itself!

One of the best ways for some people to make others happy is to shut up and go home!

Genuine happiness is when a wife sees a double chin on her husbands old girlfriend.

Just remember to look for the positive in every thing in your life. No matter how big or small, it may help you find your personal happiness and that is the best thing that you can have.

Best wishes to all of you!!!

### ACTUAL NEWSPAPER HEADLINES

These are actual newspaper headlines gathered from papers across the United States and world.

Juvenile Court to Try Shooting Defendant

Stolen Painting Found by Tree

Two Soviet Ships Collide, One Dies

Two Sisters Reunited after 18 Years in Checkout Counter

Killer Sentenced to Die for Second Time in 10 Years

### REY'S - ROUNDUP

By Rey Marroquin

Happy New Year to all of you out there in T.E.A.M. land! It's been a crazy year from a security standpoint to a personal one as well.

The tragedies we've dealt with this year were magnified a thousand times over in New York. I thank all of you for pulling together as one unit on behalf of T.E.A.M. Your sacrifices were well appreciated all year long and does not go unnoticed.

The ups and downs of the year for all of us, are shared by one thing in common - that we may have taken for granted or forgotten during our struggles. It is easy to forget, for we may or may not practice how to deal with unfortunate situations. The common resolution we all share is only a whisper and belief away from us. What we believe is up to every individual and is, I hope, respected by each other. Whatever event or festival we encounter, in my opinion has an outcome only dependant on one person. It's a matter of hope and belief not only in ourselves but also in the person who put us here to begin with.

I realize some of you may or may not agree with me on these beliefs and that's OK. But my way of putting the year in perspective is to thank my sole source of why I'm still here after yet another year. Some of us take that source for granted, some of us remember that source on an hourly basis, either way whether or not you think he is by your side, keep in mind the strength of believing in yourself, for believing is the power to turn nothing long enough into something.

I look forward to maintaining the friendships I've shared with you and I wish you the best for the upcoming year, set your goals and with God's help, I know the right decisions will come your way!

Peace and love to all you!

### HEALTH INSURANCE BENEFITS

Last month we enclosed some information in the newsletter regarding health insurance options through Usher & Associates.

Just a little friendly reminder for all of your individual and family needs, we will maximize your financial potential through

careful evaluation and planning of: Investments, IRA's and Retirement Programs, Life Insurance, Disability Protection and Health insurance.

If you or any of your family members have any questions or if we can be of assistance in any of these areas, please call Jenn at (480) 922-7044 ext 12.

### MARLIES' NOTES

By Marlies Meinhold

Well, there's another month that has passed, quickly. I hope everyone had a wonderful Christmas and or Hanukkah, and a Happy New Year.

I know everyone's New Year was at the Block Party. I was there too. I finally got to put some of the names with faces. I have officially worked my first event with T.E.A.M. It was an interesting event. I didn't get to see too much action. I was doing sign in & out's with Talia. I just want to make sure that everyone gets credit for jobs well done:

**Mick**, in full gear, I definitely would not want to have to wear your hat for that day, but I would like to play with the fun buttons (the lights and sirens) in your truck.  
**Billy, Jose, & Rey** it was amazing to see you guys in front of that grease board deploying, redeploying, and redeploying again.

**Andy & Michael** - Sorry to bug you guys so much. Was it really that fun to smash the scheduling pager? I guess after scheduling that event...

**Jeff** with **Jon** and **Davin** - Equipment Organization is the understatement of the year!

**Karen** at dispatch - my hat's off to you.

**Tara** at EOC - don't take any \*\*\*\* from anyone, and what a great job you did hiring all those new employees.

**Stephanie** - All those great pictures you took, and that one of you and the sniper is cute.

Some of the other employees that I saw doing a good job (And I could remember their names):

Derek Dare, Maus Anderson, Richard Campbell, Mike Kowalski, Rebecca Butler, David Clinkenbeard, Mandee Fernandez, of course Talia Jackson, Bill Selby, Nicole LaDuke, David Woods, Terri Tautimes, Kris Verdugo, Chris Perren, Moises Leon, and many more that I can't remember.

Of course, I can't forget my Coliseum crew:

Michael Crutcher, Gail Metcalf, Gerald Burns, Lorraine Udero, Glad Kloogh,

Bobby Erdmann

As we all know, it is tax time. Please make sure your social security numbers and addresses are correct. All W-2's will be mailed on the 31st of January. I am hoping to have them done and available for pick up by the 28th of January, but to be safe, please call first, and just ask Kristina if W-2's are ready. If you don't pick your W-2 up by the 30th, they will be mailed on the 31st.

I appreciate everyone's help with this, there will be a lot of W-2's to do this year, so this will be a busy month for us.

Have a great month, and I will talk to you next month.

### WHATZ UP DOC?

American Chiropractic

Happy New Year to you all. We've enjoyed supplying you with information that can help keep you healthy and safe. The better prepared your body is for what may come your way, the less likely you are to suffer from all forms of injury. Our goal at American Chiropractic is to keep you educated so that you can continue to make healthy choices through out the new year!

We have many new articles coming your way, so keep your eyes open and we look forward to helping you to be pain free for 2002!

And as always, good luck, good eating, good health and don't "sweat the small stuff!"

Dr Lynn & Dr Vince

### SWANSON'S SONG

By Jeff Swanson

Pepsi or Coke? This is the question. For me there is no comparison between the two. But our fearless leader seems to be having a change of mind. You may have noticed that Pepsi is now an option in the 111 office soda machine. YUK!!!!!!

I hope you all had a happy new year's eve. I like to hear everyone's resolutions, (that they never keep.) The only one I have is to get the heck out of the Phx metro area! The weather is nice now, but I know what is around the corner.

For all of our new employees, there is no such thing as a stupid question. If you never ask, you may never learn. The key to this statement is that when you ask, you must listen. This advise will take you far in the T.E.A.M. family!

Stay safe out there.

### THE "REAL" DIEHL

By Michael Diehl

Hello T.E.A.M. I would like to thank all of you who worked for us this past year,

without you we would not have made it.

All of you who worked on New Year's Eve, you kicked butt. As you may have witnessed, after New Year's Eve, Andy and I were given the honor of breaking one of the emergency pagers. The significance of us breaking the pager was great, it relieved a large amount of stress over how annoying the pager actually is. The stress of scheduling for New Year's and every other large event that there has been for us all year long.

Running through my head, as I swung the hammer onto the pager, was obviously not to miss and to see many pieces of it fly. I accomplished that, as I watched the pieces fly.

Well, 2001 is finally over. For many of us, it has been an up and down year. In light of what happened on September 11, the security industry is getting busier. T.E.A.M. we will be getting busier with more events coming to the valley.

Remember to call in on Mondays to schedule. Schedule for what you can work and not for the sake of scheduling.

Until next month take care.

### WANT A DAY OFF FROM WORK?

So you want a day off. Let's take a look at what you are asking for.

There are 365 days per year available for work. There are 52 weeks per year in which you already have 2 days off per week, leaving 261 days available for work. Since you spend 16 hours each day away from work, you have used up 170 days, leaving only 91 days available.

You spend 30 minutes each day on coffee break which counts for 23 days each year, leaving only 68 days available. With a 1 hour lunch each day, you used up another 46 days, leaving only 22 days available for work. You normally spend 2 days per year on sick leave. This leaves you only 20 days per year available for work.

We are off 5 holidays per year, so your available working time is down to 15 days. We generously give 14 days vacation per year which leaves only 1 day available for work and I'll be darned if you are going to take that day off!

### ANDY'S WATCHTOWER

By Andy LaFave

Hey Teamsters! How is everything going out there in T.E.A.M. land? All I can say is what a year. As I sit here, I try and reflect back on all of the events that have taken place in the last year that

have impacted my life. Let me tell you something, 2001 was a year of change for me. Last year was filled with more ups and downs than I can remember. Yet, with everything that happened I can say this: I have become a better and stronger person because of it. That is the outlook that I must keep throughout my life. Everything happens for a reason.

The more that I think about it, I have had one exciting year. I have seen friends go and I have been reunited with old friends.

I have loved and lost and managed to find happiness again. I have been through tragedy and managed to push on beyond it.

I have succeeded as I have also failed. I have learned to accept without always questioning. I have learned to be a teacher as well as a student. All of these things have opened my eyes to the one thing that I have learned that matters the most. I have learned how to identify the balance that I need in my life to make myself happy.

Without this balance, I believe that life would be an everyday monotonous struggle. Some people discover this balance early on, as others take a little longer. It really does not matter how long it takes as long as happiness is found in the end. I hope that all of you have already or will someday find that balance in your lives. I am going to leave you now with a quote from a song that seems to fit how I feel about the year 2002. "I'm still standing, and I am still in control of the situation. I'm not handicapped, and my ego is superb."

I hope all of you out there have a great 2002 and I look forward to seeing you all out in the field real soon. Until next time Teamsters, be safe out there and most importantly: have fun. Later..

### THE ROYAL REVUE

By Billy Royal

"The tragedy of life doesn't lie in not reaching your goal. The tragedy lies in having no goal to reach!"

--Benjamin Mays

Greetings all! Last year our battle cry was "No Excuses!" This year "What a year!" has been what Mick and I have said to each other over and over. Just think of the last 12 months. So much has happened on so many fronts.

What I learned for 2001 even more than ever before was that you have to expect the unexpected and as corny as it may sound,

live life to the fullest. Having been in the event business for more years than I'm willing to admit, you develop a very flexible attitude towards business as well as life itself. You have to.

From a business perspective we are continually growing and changing. You can't stay on top of your game if you don't. We're constantly looking to improve our policies and our inner structure. Without the willingness to change, you'll only stay where you are. Obviously, our goal is not necessarily to get bigger, but always better! With your help, we will achieve these goals!

I really just wanted to take a moment and thank you all for your help this past year, all of the staff and the managers in the office. It's been a proud year watching us pull off one amazing feat after another. Also I know that I sometimes get into what I call "show mode" and can get a bit short, but ask those that have worked with me for years, it's really harmless and not directed at anyone specifically. I just get very focused and don't always have the time to be as personable as I would like. Just remember, with or without us, when the curtain goes up, the show will go on.

Happy New Year to you all. Let's work at making 2002 better than ever!

Remember, every day a holiday! br

### MICK'S MEMO

By Mick Hirko

Here it is, the end of one hell of a year. There have been a lot of ups and downs, for me, both professionally and personally. 2001 has seen the end of relationships, the beginning of new ones, and getting to know people on a whole new level. It has seen the return of some old friends, like Karen Foley, Steve Sullivan, Zach McFall and Jose Villa, and the departure of others, like Joe Coomer and Scottie Beattie. I am sure we will cross paths again. There are a few others, that all I can hope is that our paths don't end up crossing, but it is a small world. Bygones...

I would like to wish all of you a very prosperous 2002, and Happy New Year and all the best. I would also like to ask you all to try and remember to bring kindness and happiness into the lives of those close to you and that you care for. Let's all remember all the brave men and women in harm's way as we celebrate the new year, who are securing our wonderful nation, and are fighting to end terrorism in our lifetime. Remember that we too, are doing our share in that mission, and that we share in that awesome responsibility. Lastly, spend

a moment in reflection for the brave police officers and firefighters, who gave their lives on September 11<sup>th</sup>, doing their jobs, to protect others, and the innocent victims of the horror of that day. It is easy to put the memories of that day into the back of our minds, and we should not. There are many a family who lost a parent, a spouse, a child or other loved one that day. "For those who do not learn from history, are doomed to repeat it."

Hey, 2002 is going to be a great year, and we look forward to the challenges and relationships it will bring with it. In 2000, our motto was: "No Excuses". In 2001 it turned into "What a year!". For 2002 it will be: "Bring it on". Not to be cocky, we are looking forward to the challenges and struggles with a renewed vigor and confidence, based on a great team of managers and staff. Together, we will accomplish great things, and look forward to it. For all the issues and challenges that 2001 had, we came out of them better, stronger and more complete.

It was one hell of a year, but it was also good. Change is a fact of life, and we are constantly changing as a company, with new faces, new ways of doing things, new events and clients, and the desire to improve ourselves. You are all a part of that, and we thank you for that.

In the next year, we are looking forward to expanding our web page, making it more interactive, and giving you more information in it, more frequent updates, newsletters, event pictures, and hopefully other new features. We hope to improve some of our internal software and database ability. We hope to be able to network our computers a bit more, so you can do reports on line, check for data, etc. We are looking at working with new and exciting new clients and facilities, and challenge ourselves. We plan on finally getting TOPS, our body-guarding division fully up and running, and expand our armed division. Look for new web features in 2002 under [www.team-security.com](http://www.team-security.com) and [www.teamops.com](http://www.teamops.com), our 2 new web addresses.

We have lots of plans, and really hope that many of you will be part of these plans. Even though this is a job, it is also a lot of fun, and hope that you will enjoy some of our new features and events.

See you next year. Remember- Be safe, and keep the Peace!

### THINGS TO PONDER

\*When I found a skull in the woods, the first thing I did was call the police. But then I got curious about it, I picked it up, and started wondering who this person was, and why he had deer horns.

\*Here's a good thing to do if you go to a party and you don't know anybody: First take out the garbage. Then go around and collect any extra garbage that people might have, like a crumpled napkin, and take that out too. Pretty soon people will want to meet that busy garbage guy.

\*If you're a cowboy and you're dragging a guy behind your horse, I bet it would really make you mad if you looked back, and the guy was reading a magazine.

\*Broken promises don't upset me. I just think, "why did they believe me?"

\*I'd like to see a nature film where an eagle swoops down and pulls a fish out of a lake, and then maybe he's flying along, low to the ground, and the fish pulls a worm out of the ground. Now that's a documentary.

\*Is anything more beautiful than a beautiful, beautiful flamingo, flying across in front of a beautiful sunset? And he's carrying a beautiful rose in his beak, and he's also carrying a beautiful painting with his feet. And also, you're drunk.

\*I hope if dogs ever take over the world and they choose a king, they don't just go by size, because I bet there are some Chihuahuas with some really good ideas.

\*I wish I would have a real tragic love affair and get so bummed out that I'd just quit my job and become a bum for a few years, because I was thinking of doing that anyway.

\*Maybe in order to understand mankind we have to look at that word itself. MANKIND. Basically, it's made up of two separate words, "mank" and "ind". What do these words mean? It's a mystery and that's why so is mankind.

\*I wish I had a dollar for every time I spent a dollar, because then, Yahoo! I'd have all my money back.

\*To me, it's always a good idea to carry two sacks of something when you walk around. That way, if anyone says, "Hey, can you give me a hand?" You can say,

"Sorry, I got these sacks."

\*Before criticizing someone, walk a mile in their shoes. Then, when you do criticize them, you will be a mile away, and have their shoes.

\*To avoid rush hour traffic, leave work at noon.

\*If you find yourself in a hole, the first thing to do is to stop digging.

\*Psychiatrists say that one out of every four people are mentally ill. Check three friends. If they're okay, you're it.

\*When every person you see has an identical twin, STOP DRINKING, you've had enough.

...and here are some facts you may find useful...

\*No piece of paper can be folded in half more than 7 times.

\*No word in the English language rhymes with month, silver, orange, or purple.

\*There are 293 ways to make change for a dollar.

\*A group of cats is called a "clowder".

\*There are more chickens than people in the USA.

### CHRIS ' FINAL THOUGHT

By Chris Casias

Tolerance. It's a tired word that sets low expectations.

Imagine, settling for tolerance as a measure of progress, a measure of something positive. Imagine being satisfied with being tolerated.

In spite of the sentiments of those who believe otherwise, tolerance is not benign. It's a seductive word that camouflages a lot of not-so-nice thoughts. Dislike, despise, detest, repulse and loathe come to mind. These are the real feelings behind the mask of so-called tolerance.

In polite company, people routinely tolerate people they don't like. It happens all the time, and it shouldn't be confused with acceptance or, more importantly, respect. Would you rather be tolerated or respected?

What brings this subject to mind is a letter I received asking me to become a charter member of the National Campaign for Tolerance.

The invitation begins, "Our goal is to make America a nation of tolerance, a place where people of all races, religions, backgrounds and lifestyles live together in harmony and peace."

Nice sentiments.

Now, back to reality. Tolerance doesn't bring peace, and it doesn't bring harmony. It lets people who don't like you bite their lower lip in your presence and then disparage you behind your back.

There are times in each of our lives when we condescend to tolerate other people, we don't particularly like. Folks practice good manners for many bad reasons. They're called motives.

The letter goes on to say, "By accepting my invitation, you have the opportunity to have your name on the Wall of Tolerance."

The irony of that statement is awesome, because tolerance is, precisely that, a wall. It's not an opening. Behind its shadow often lie hate and a host of other qualities that embrace the worst of humankind.

The letter drones on, "Now we can join together in the battle to change American's hearts."

Wanna bet?

If tolerance is your litmus test of a changed American heart, then you don't know much about the nature of hearts or the attitudes of Americans.

Of course, if you want to settle for being tolerated, that's your choice. But be careful what you wish for. You might get it.