

J.E.A.M. CENTS

Volume VIII Issue No. 7

“The Official Newsletter of Independence “

July 1-31, 2003

Truly Every Assignment Matters

2121 S. Priest Drive Suite 111 Tempe, AZ 85282

480.829.TEAM

Welcome to another edition of *your* newsletter. Hope many of you had a great time at this year's Ozzfest!

The month of July is proving to be another busy month for us, and we hope many of you stick out the summer heat and work all the great shows we have lined up.

We would like to welcome all our new employees that went through training the past couple of weeks. Hang in there and remember that every post is important.

With the summer heat climbing past 110 these past few days, we want to remind you to drink plenty of water out there, eat a light lunch if you're working all day. If you know that you're working out in the sun the next day, drink at least a pint of water the night before. The important thing is to stay hydrated enough. We can't stress this enough, so we will keep reminding you.

Thanks for tuning in this month and hope to see all of you out at the best events in the state! Be sure to pick up next month's issue or check us out on the web at www.teamsecurity.net. Stay hydrated and be cool...

DISCLAIMER

T.E.A.M. Cents staff does not assume liability in any way for anything printed, inferred, or diagrammed in *T.E.A.M. Cents*. If at anytime you find anything you read in *T.E.A.M. Cents* offensive, then by all means please stop reading immediately. If you should happen to be inadvertently offended, and continue to read, you do so at your own risk. If you continue to read this offensive material to yourself, and your lips move while you read, and you are in a room with anyone who is able to read lips, then YOU and not US are responsible for offending them. The stories and characters you read about in *T.E.A.M. Cents* are purely fictional. Any similarity to real people living or dead, places and events is merely coincidental.

JULY EVENTS

- 7/2: **BLACKOUT DAY**
Ozzfest @ Cricket
- 7/4: Independence Day- Offices closed.
4th of July Celebrations:
Tempe Town Lake
Harold's Corral
Bar Louie
Mesa Comm. College
Glendale Comm. College
IceHouse
- 7/7: **BLACKOUT DAY**
Phish @ Cricket
Payday @ Phish. Other shifts @ 111
4p-6p
- 7/8: Payday for non-licensed pers. 4p-6p
- 7/19: Downtown Tempe Cooldown
- 7/21: **BLACKOUT DAY**
John Mayer/ Counting Crows @
Cricket
Payday in 111 for licensed pers. 4p-6p
Fleetwood Mac @ AWA
- 7/22: Payday for non-licensed pers. 4p-6p
- 7/24: **BLACKOUT DAY**
Dave Matthews Band @ Cricket
Heart @ AVA Tucson
- 7/25: **BLACKOUT DAY**
Rock Never Stops @ Cricket
Dixie Chicks @ AWA
- 7/26: The Doors of the 21st Century @
AVA Tucson
- 7/26-27: Off the Hook @ Tempe Beach
Park
- 7/28: Rock the Mic @ AWA
- 7/29: Alice Cooper/ David Lee Roth/ Ted
Nugent @ AVA Tucson

Any questions on any events or for updates contact us at the office or log on to www.teamsecurity.net. Thanks and be cool!

JULY BIRTHDAYS

Katrina Marquez	7/1
Andrew Beeman	7/4
Brian Gustavson	7/4
Andrew Albert	7/5
Matthew Mann	7/5
David Meszaros	7/5
Isaac Perez	7/5
Richard Enright	7/6
Michael Grant	7/7
David Mittica	7/7
Brett Peppers	7/7
Shannon Chapman	7/8
Gayle Hoepfer	7/8
Mai Lor	7/9
Brad Youngman	7/9
Matthew Hernandez	7/10
Jonathan Idle	7/10
Raymond Scott	7/11
Vincent Digiacomio	7/12
Andy Skaggs	7/12
Chris Tafoya	7/12
Ray Howey	7/13
David Wildman	7/15
Melanie Koczan	7/16
Bill Selby	7/16
Patrick Robertson	7/17
Phillip Garduno	7/20
Ernie Villagrana	7/20
Wanda Palmer	7/23
James Kvasnicka	7/25
Karri Maloy	7/25
Jeremy Snipes	7/26
Roy Martinez	7/29
Eric St. Arnauld	7/30
Daniel Bestine	7/31
Andrew May	7/31
Albert Molina-Murrieta	7/31

Happy Birthday to all of you. Be at Brian's Birthday bash on the 4th in Tempe!

T.E.A.M. ANNIVERSARIES

Six years: Shawn Mule'	7/10
Two years: Necolai Wendelboe	7/11
One year: Jordan Cooley	7/10
Michael Juarez	7/17
Monica Torres	7/17
Aaron Boone	7/24
Robert Panzenhagen	7/24
Paul Piotrowski	7/24
Adam Cauthron	7/25
Nick Dial	7/31
David Wildman	7/31

Congratulations guys and gals! Hang in there for another two years!

WHAT'S UP?

By Jimmy Kaleta

We are gearing up for a very busy July. Shows at Cricket include; Ozzfest on the 2nd, Phish on the 7th, John Mayer/Counting Crows on the 21st, Dave Mathews on the 24th and Whitesnake/Warrant on the 25th.

We also have the Tempe 4th of July celebration and Jay Z and 50 Cent at America West Arena. The concert season has started so I hope everyone is ready.

I have been working in the field at all the Cricket shows this season. I've been backstage at the last four shows and the crew I had did a great job. Thanks to Pierre Bonaventure, Brad Hardy, Sam Earl, Vernon Sells, Bob Pluff, Frank McGough, Terry Daniels, Larry Hutton, Rick Enright, Mark Abril, Traci Cunningham, Bill Stockinger, Daniel Lawrence, Bryan Williamson, Debra Ivester and Phil Carrera (great job at the production gate) and lastly Michael Diehl (it is your backstage).

Also thanks to Steve Abbett for his assistance at Pearl Jam with a patron who almost made it backstage (I gave him an "A" for effort).

If I forgot someone I apologize but if you work backstage you are doing a great job.

Remember to have fun and be safe. Jimmy

BRIAN'S BACKYARD BARGAIN

By Brian Gustavson

Hello everyone out there. I have a few reminders from the equipment department.

It is very important that you have a flashlight with you if you are working an evening shift. Remember, even though it

may be daylight out when you start work, it will be dark when you are done. If you happen to forget your flashlight, we will provide one for you for the low cost of \$3.00. I think this is a bargain because a flashlight is part of your required uniform and by forgetting one, you could be written up and this would probably end up costing you more than \$3.00. So the next time someone complains to me about the \$3.00, I'll gladly keep the flashlight and just write you up.

Another issue I must bring up is uniforms. If you need a shirt....no problem. When your done with it, put it in the laundry bag provided with the equipment box. If you hand off the shirt to someone else to put back, remind them to put it in the laundry bag. This is very important because if they are not in the bag, you could be wearing that same shirt the next event, or you could be wearing someone else's dirty shirt. If its not in the bag, it goes back into circulation without getting washed. If you ever get blood on your shirt, please put it in a bag, mark it, and then put it with the rest of the dirty laundry. This way it can be professionally cleaned and it won't contaminate any other shirts. I would also be upset if I touched someone's bloody shirt out of the bag. It's bad enough that I touch them without blood on them.

And the last issue is about signing out shirts. Please don't complain if the shirt is wrinkled or if there isn't your size. We do our best to provide clean presentable uniforms at events. If you think we are not doing a good enough job then sign out your very own shirt. I think this is a very good idea because you can arrive for your shift prepared and looking good. If you are at an event and decide to sign out a shirt, please see your supervisor. Your supervisor will provide you with a uniform deposit form to be filled out completely and it is to remain with the equipment. Supervisors.....if you turn in any sign in sheets or commendations or whatever, DO NOT turn in the uniform deposit forms. They must be left with the equipment box so when I'm checking it in, I will know what happened to the shirt when I see it is missing. If there is a shirt missing with no paperwork, you as the responsible supervisor will be charged. And that goes for the rest of the equipment in the box also. If you have any equipment that breaks or just isn't working, please leave a note with the number of the item and what problem it has. If you do not do this and we find broken equipment in your box, you will be charged. This is why

it is important to write down the numbers of the items you hand out to people. If an someone breaks a radio and you don't know who had that radio last, you as the supervisor are responsible. To prevent any of this from happening, please follow the procedures and treat the equipment with respect.

Any employee caught wearing a hand mic over the shoulder instead of under the arm will be reprimanded. If the cord is broken while wearing it over the shoulder will result in a charge of \$150.00 for the repair. Thank You for your help in this matter.

Well until next time.....I'll see you out there

WELCOME TO ARIZONA

This is from someone who moved to Arizona.....

May 30th:

Just moved to Arizona...Now this is a state that knows how to live!! Beautiful sunny days and warm balmy evenings. What a place! Watched the sunset from a park lying on a blanket. It was beautiful. I've finally found my home. I love it here.

June 14th:

Really heating up. Got to 100 today. Not a problem. Live in an air-conditioned home, drive an air-conditioned car. What a pleasure to see the sun everyday like this. I'm turning into a sun worshiper.

June 30th:

Had the backyard landscaped with western plants today. Lots of cactus and rocks. What a breeze to maintain. No more mowing lawn for me. Another scorcher today, but I love it here.

July 10th:

The temperature hasn't been below 100 all week. How do people get used to this kind of heat? At least it's kind of windy though. But getting used to the heat is taking longer than I expected.

July 15th:

Fell asleep by the pool. (Got 3rd degree burns over 60% of my body). Missed 3 days of work. What a dumb thing to do. I learned my lesson though. Got to respect the ol' sun in a climate like this.

July 20th:

I missed Morgan (our cat) sneaking into the car when I left this morning. By the time I got to the hot car for lunch, Morgan had

died and swollen up to the size of a shopping bag and stank up the \$2,000 leather upholstery. I told the kids that she ran away. The car now smells like Kibbles and sh*ts. I learned my lesson though. No more pets in this heat.

July 25th:

The wind sucks. It feels like a giant freaking blow dryer!! And it's hot as hell. The home air-conditioner is on the fritz and the AC repairman charged \$200 just to drive by and tell me he needed to order parts.

July 30th:

Been sleeping outside by the pool for 3 nights now. \$1,500 in damn house payments and we can't even go inside. Why did I ever come here?

Aug. 4th:

It's 115 degrees. Finally got the air-conditioner fixed today. It cost \$500 and gets the temperature down to 85. Stupid repairman pissed in my pool. I hate this stupid state.

Aug. 8th:

If another wise ass cracks, "Hot enough for you today?", I'm going to strangle him. Damn heat. By the time I get to work the radiator is boiling over, my clothes are soaking wet, and I smell like baked cat!!

Aug. 9th:

Tried to run some errands after work. Wore shorts, and sat on the black leather seats in the ol' car. I thought my ass was on fire. I lost two layers of flesh and all the hair on the back of my legs and ass. Now my car smells like burnt hair, fried ass, and baked cat.

Aug. 10th:

The weather report might as well be a damn recording. Hot and sunny. Hot and sunny. Hot and sunny. It's been too hot to do sh*t for two damn months and the weatherman says it might really warm up next week. Doesn't it ever rain in this damn desert?? Water rationing will be next, so might \$1700 worth of cactus just dry up and blow into the damn pool. Even the cactus can't live in this damn heat.

Aug. 14th:

Welcome to HELL!!! Temperature got to 115 today. Forgot to crack the window and blew the damn windshield out of the car. The installer came to fix it and said, "Hot enough for you today?" My wife had to spend the \$1500 house payment to bail me out of jail. Freaking Arizona. What kind of a sick demented idiot would want to live here??

FIERY ONE'S FORUM

By Kelly Rogers

My, how time flies! I was hired a couple of weeks before Ozzfest '02, and here we are, on the edge of Ozzfest '03. Are you holding on?? This is going to be a wild ride. Get caught up on your zzzz's now. Start taking those vitamins!

I just want to remind everyone how important it is to take care of yourself during these next few weeks. We will be outside a lot, so make sure to bring plenty of sun-block and water with you. Also, I know you can buy Gatorade in a powder form that you can add to your water that helps replace electrolytes that are lost. I think that is something that we should all look into.

Also, make sure that you have spoken with the schedulers. They are scheduling ahead for the upcoming blackout days. Whatever you can do during that time to help out will be much appreciated. (Not to mention mandatory!)

I know there are several people, and I am sorry I don't know who specifically - the schedulers know for sure, who are taking time off from their other jobs, going to pull doubles/triples and generally work their asses off for us. I want to thank everyone who is stepping up and helping us do what has to be done. You rock!

I'll see you all out there. Take care!

TAZ TOOLBOX

By Richard Zahn

In light of the recent appeals court ruling in California, with respect to the Pledge of Allegiance, the following recollection from Senator John McCain is very appropriate:.

"The Pledge of Allegiance"

From a speech made by Capt. John S. McCain, USN, (Ret) who represents Arizona in the U.S. Senate:

As you may know, I spent five and one half years as a prisoner of war during the Vietnam War. In the early years of our

imprisonment, the NVA kept us in solitary confinement or two or three to a cell. In 1971 the NVA moved us from these conditions of isolation into large rooms with as many as 30 to 40 men to a room.

This was, as you can imagine, a wonderful change and was a direct result of the efforts of millions of Americans on behalf of a few hundred POW's 10,000 miles from home.

One of the men who moved into my room was a young man named Mike Christian. Mike came from a small town near Selma, Alabama. He didn't wear a pair of shoes until he was 13 years old. At 17, he enlisted in the US Navy. He later earned a commission by going to Officer Training School. Then he became a Naval Flight Officer and was shot down and captured in 1967. Mike had a keen and deep appreciation of the opportunities this country and our military provide for people who want to work and want to succeed.

As part of the change in treatment, the Vietnamese allowed some prisoners to receive packages from home. In some of these packages were handkerchiefs, scarves and other items of clothing.

Mike got himself a bamboo needle. Over a period of a couple of months, he created an American flag and sewed on the inside of his shirt. Every afternoon, before we had a bowl of soup, we would hang Mike's shirt on the wall of the cell and say the Pledge of Allegiance.

I know the Pledge of Allegiance may not seem the most important part of our day now, but I can assure you that in that stark cell it was indeed the most important and meaningful event.

One day the Vietnamese searched our cell, as they did periodically, and discovered Mike's shirt with the flag sewn inside, and removed it.

That evening they returned, opened the door of the cell, and for the benefit of all of us, beat Mike Christian severely for the next couple of hours.

Then, they opened the door of the cell and threw him in. We cleaned him up as well as we could.

The cell in which we lived had a concrete slab in the middle on which we slept. Four naked light bulbs hung in each corner of the room.

As I said, we tried to clean up Mike as well as we could. After the excitement died down, I looked in the corner of the room, and sitting there beneath that dim light bulb with a piece of red cloth, another shirt and

his bamboo needle, was my friend, Mike Christian.

He was sitting there with his eyes almost shut from the beating he had received, making another American flag.

He was not making the flag because it made Mike Christian feel better.

He was making that flag because he knew how important it was to us to be able to Pledge our allegiance to our flag and country.

So the next time you say the Pledge of Allegiance, you must never forget the sacrifice and courage that thousands of Americans have made to build our nation and promote freedom around the world.

You must remember our duty, our honor, and our country.

"I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

When you stop and think about all of the sacrifice and blood shed, it becomes pretty overwhelming, thus it is easier not to think about it. Just take a moment and think about all the lives that have been lost and changed FOREVER.....so we can have what we have today. So now maybe your perspective has changed and a little we can give back will mean so much. Let us not forget. Let us always remember.

Until next time keep making a difference in everything you do! TAZ

25 THINGS YOU SHOULD HAVE LEARNED BY MIDDLE AGE:

1. If you're too open-minded, your brains will fall out.
2. Don't worry about what people think; they don't do it very often.
3. Going to church/temple/mosque doesn't make you religious any more than standing in a garage makes you a car.
4. It ain't the jeans that make your butt look fat.
5. Artificial intelligence is no match for natural stupidity.
6. My idea of housework is to sweep the room with a glance.
7. Not one shred of evidence supports the notion that life is serious.
8. It is easier to get forgiveness than permission.
9. For every action, there is an equal and opposite Government program.

10.If you look like your passport picture, you probably need the trip.

11. Bills travel through the mail at twice the speed of checks.

12. A conscience is what hurts when all of your other parts feel so good.

13. Eat well, stay fit, die anyway.

14. Men are from earth. Women are from earth. Deal with it.

15. No man has ever been shot while doing the dishes.

16. A balanced diet is a cookie in each hand.

17. Middle age is when broadness of the mind and narrowness of the waist change places.

18. Opportunities always look bigger going than coming.

19. Junk is something you've kept for years and throw away three weeks before you need it.

20. There is always one more imbecile than you counted on.

21. Experience is a wonderful thing. It enables you to recognize a mistake when you make it again.

22. By the time you can make ends meet, they move the ends.

23. Thou shalt not weigh more than thy refrigerator.

24. Someone who thinks logically provides a nice contrast to the real world.

25. If you must choose between two evils, pick the one you've never tried before.

KATRINA'S KANTINA

By Katrina Marquez

Hello T.E.A.M. family . We are gearing up right now for a long weekend from Ozzfest to July 4th and don't forget Phish.

We also Have three concerts in one week Counting Crows 21, Dave Matthews 24, Whitesnake 25. I have worked out in the field at the last two Cricket concerts. When I worked at ZZ Top I had a great supervisor Terry Tautimes. I watched her give breaks and brief people. I also had a chance to see the roaming teams in action; Isaac Perez and Damon Scowden what a great job.

I saw Glenn Coombs in the barricade right at home with his people. At Pearl Jam I did alcohol control. I worked with Lisa White, Sandra Barzee, Roger Coulter, Jimbo and Russell Grillo. They all did an awesome job. I also got to see Scott Walrath, Julian Smith, Lorenzo Rubio and the rest of the crew take care of business on the lawn. Jimmy, who ran backstage, all I

can say is that is what I am talking about! He has an incredible staff, you know when you're a scheduler you can hand pick your crew! So to Brad Hardy, Pierre Bonaventure, Sam Earl, Vernon Sells, Deborah Ivester job well done.

I like to work the events it gives me chance to get to know you all. That makes my job easier when a client request someone specific I can fill their needs. I have been here for about seven months now and glad to be here. So see you all later Katrina.

SWANSON'S SONG

By Jeff Swanson

Recently I've had several people go out of their way to come up with ideas to make my world easier and offer to help me when I needed an extra pair of hands. Thank you Bert, Taz, Moses, Kat, Terrie and my shriveling buddy Selby. You have all gone out of your way to help me lately and I truly do appreciate it.

To all you new comers, don't be afraid to hold out your hand and introduce yourself. T.E.A.M. is always growing and I see many faces. The employees of this company are truly it's biggest asset. The faster you get to know the managers, and company policies, the better equipped you will be in the field. We have a lot of fun working here. Remember, if you have any questions the only dumb question is the one not asked.

OPS MEN 2

By Richard Campbell

The summer is well underway and the concert season is in full gear.

I would like to thank in advance all the supervisors and employees who are taking the day off to work Ozzfest. I can't begin to tell you how much fun you will have working the 17 hour shifts. We are busy compiling the schedule for this event and I can only ask everyone to please give me your all for this event, the 4th of July, and Phish. If anyone is able to work all these events in their entirety please call the schedulers and let them know as soon as you can.

Katrina and Jimmy are under the gun trying to make these events happen. I have not had much of an opportunity to thank the great team I work with in the office and would like to thank them now for the support that they give me in all the facets of my job.

The pager can be a nightmare as Mr. Zahn has learned over his weekend covering it. We are working a new program that the managers are all taking a crack at it, so you just never know who will be calling you back for a call off or to say you are going to be late. When these unfortunate souls are covering the page, please give them all the help you can in covering a shift or helping them out in suggesting who can cover it in your place.

By the time you have read this, I will have just come back from a three and a half day break in the cool pines of Pinetop. I will have had chance to recharge my batteries, and as Mick would say lasso some fish. I will hit the ground running again to make this the best summer we can. I just went through the calendar and we also have three shows at Cricket in five days at the end of July. I am now afraid of my schedulers and the looks they will be giving me. I hope everyone has the opportunity to help them in their never ending quest to fill the schedule.

I would also like to thank Bert at this time; he has the most grueling of all jobs here. Bert walks in everyday and fields all the never-ending complaints from our employees and clients. I sit with my back to Bert so when he snaps I will not see it coming. I would like our employees to think of my health and happiness and help Bert to make this a company that we are all proud to work at.

I will say goodbye for now and until next month's issue. Please be safe, drink lots of water and work lots of hours for the shows.

MARLIES' NOTES

By Marlies Meinhold

Well it's that time again, and once again I am late with my article. I must take the first thoughts and apologize to Chris. Well as always I have been totally swamped this past month, and the next month doesn't look any better. I came across this page of quotes; I really want to share them with everyone.

" Power is measured by heart. Heart is measured by Determination. Determination is measured by pride. So always give your best at everything you do and you will succeed."

" One man can be a crucial ingredient on a team, but one man cannot make a team."

" Individual commitment to a group effort--that is what makes a team work."

" Believe in yourself! Have faith in your abilities! Without a humble but reasonable confidence in your own powers you cannot be successful or happy. Formulate and stamp indelibly on your mind a mental picture of yourself as succeeding. Hold this picture tenaciously. Never permit it to fade. Your mind will seek to develop the picture. Do not build obstacles in your imagination. Do not be awestruck by other people and try to copy them. Nobody can be you as efficiently as you can."

" Patience, persistence and perspiration make an unbeatable combination for success."

" The word "IMPOSSIBLE" has got a great message to all of us that is "I" "M" "POSSIBLE". So we should not blame Mr. Impossible for our failures that just because he came in our way and we landed in a failures land. Instead he has got a great message to deliver to us. Just think it other way."

" Follow your dream; take one step at a time and, despite the challenges, continue to climb."

" I've always felt it was not up to anyone else to make me give my best."

" To dream anything that you want to dream, that is the beauty of the human mind. To do anything that you want to do, that is the strength of the human will. To trust yourself to test your limits, that is the courage to succeed."

" Inspiration comes from others. Motivation comes from within."

" It is not enough to get things done; they must be done right."

" Every great achievement is the product of either great risk or great sacrifice."

DRUNK TEST

Things That Are Difficult to Say When You're Drunk:

Indubitably
Innovative
Preliminary
Proliferation
Cinnamon

Things That Are VERY Difficult to Say When You're Drunk:

Specificity
"Cogito ergo sum."
British Constitution
Passive-aggressive disorder
Loquacious
Transubstantiate

Things That Are Downright IMPOSSIBLE to Say When You're Drunk:

Thanks, but I don't want to have sex.
Nope, no more booze for me!
Sorry, but you're not really my type.
Good evening, Officer. Isn't it lovely out tonight?
Oh, I just couldn't -- no one wants to hear me sing!

TOP TEN WAYS NOT TO START YOUR REPORTS

10. A long time ago, in a galaxy far, far away...
9. The suspect then tried to assault me by repeatedly slamming his face into my fist.
8. Let me just start by stressing the fact that at no point was I without my radio and field card, and the nudity was critical to establish a certain level of trust with the transients...
7. My partner an eye wher on petrol wen we seen a man act suspishushly...
6. Got call. Responded. Arrested bad guy. The end...
5. It was so dark and wet that night you could almost eat the mist. The radio call penetrated the eerie silence with such piercing intensity that for a moment, I was sure I'd lose my mind...
4. Before I get into the details, I've got a few "shout-outs" for my homeys in the 111 office...
3. The mayor then made an illegal left hand turn onto Mill Avenue at which point I opened fire...
2. The names contained in this report have been changed to protect the innocent...
....and the number one Way Not To Start Your Report Is...

It was the best of times, it was the worst of times...

MICK'S MEMO

By Mick Hirko

Many a month, when I sit here, trying to come up with my central theme for the monthly newsletter, and I draw a creative blank, there are several thoughts that go through my mind.

The first is always the lyrics to Eric Burton and the Animals "House of the Rising Sun". I have no idea why, but it does. The second is a quiet blessing, as I ponder the fact that I have a journalism degree, and never decided to pursue it. Aside from the constant pressures of deadlines, the creative blanks would be my downfall. Besides, I am not a great fan of journalism in its present state. I would give anything for a source in this country that was unbiased, and just gave me the facts - all of them. Let me decide what is right and wrong from there.

Anyway, we have a hot long summer ahead of us, and I want to remind everybody of the basics, since a lot of us seem to have forgotten them; White, clean T.E.A.M. Shirt, black, not faded, form fitting pants or shorts, white or black socks, and shoes, at least 90% black. No sandals or open toed shoes. (Right Robert?) Hair must be clean and tidy, - gentlemen - long hair in a pony tail, tucked either into your shirt or under a hat, Ladies - Pony tail at minimum. No visible tattoos or piercings on men, ladies are allowed to wear earrings, but they must be small and discrete, no loops or excessive amounts in each ear lobe. Appearance overall is to be clean and odor free. Don't anybody remind me of these policies at the end of Ozz Fest, you get the idea.

Please make sure that you read up on our summer tips on heat and fluids. We try the best we can to get plenty of ice and water at each event, but especially at the larger events, it is very difficult to get water to every person in the rapidity necessary to keep everyone hydrated. Please, please, bring your own water containers, squeeze bottles, cups - whatever you need, so that you can stock up before going to your post. Remember - By the time you feel dehydrated, it is already too late.

Anyway, I just want to say in closing, how proud I am of everybody, hearing and seeing all the great feedback, evaluations and performance reviews. It is so rare that we get compliments, so it means so much more, for a patron or client to go out of

their way, to tell us "Job well done". Of course we still get the normal calls, telling us that they did nothing wrong, and that we are again discriminating against drunks. I love video tape. My recent favorite is the drunk,, who we found passed out in his own vomit, dragged him back, had to let sit for over an hour, until he was sober enough to be processed, and then called a week later, letting us know that if we got him 4 tickets for the show of his choice, he would forgive us for discriminating against him for being white, since he did absolutely nothing wrong. How can we protect them against their own stupidity?

I have to be a bit more careful what I write here. I keep forgetting that we have a global audience, as our newsletter is on the web now. I recently got an e-mail, from someone who read our newsletter, and lives in Germany. I guess he took a bit of offense to my less than reverend comments about Germany's role, or lack thereof, in the recent Iraqi War. (Good thing he wasn't French. Well, none of them are probably smart enough to figure out what I was saying anyway).

Well, after a bit of back and forth, and explaining my point and background, we were able to come to an understanding. He still thinks President Bush is an idiot, and I still think his leaders are a bunch of pussies, and if it had not been for us, a lot more Europeans would be speaking German now, but we were able to have a civilized discussion, without calling each other names. That was nice.

Apparently he had read our newsletter repeatedly, and at one point asked why, when people behaved they way some of our problem children behave, we just don't beat them with clubs, or use water cannons, to get things back in order. After a long pause, and 12 stitches to my tongue, which for some reason I had bit very hard, I explained to him that here, we are not allowed to beat people, but that we have to take their abuse, because they are not held responsible for what they do, and that even then, they usually try and sue us. He responded with a degree of perplexity and frustration, and told me that in Europe, people are judged by their behavior, and if you break the rules, you lose your rights. Hard to believe that their laws and constitution are based on ours, and they adapted them after World War II.

Where have they gone wrong? As I found out, in Europe, they don't yet have the Wolf, the Bear and all his rodent friends on TV in the middle of the day and late at night, catering specifically to high school drop outs and drug addicts. To tell them that by calling 1-800-RAT-SH*T, they could be on their way to riches. Apparently they don't have the problem of judges over there, who made burglars into millionaires, because of the emotional or physical injuries the crook sustained, while breaking into someone's home. Or freeing a self-admitted murderer, who happened to suffer from multiple personality disorder, because the cops did not read them their Miranda rights to each of the ir personalities. Silly Europeans. It seems like their courts and juries still use common sense. Oh, there is one other thing they do. If you sue somebody, and lose, you pay all the court costs. How fast do you think that these bottom dwelling sh*t suckers would disappear, and the legal profession would get a decent name again, if we started doing that?

Lawyers are actually respected in Europe. Hmmmm I deal with the bottom feeders all the time. Trust me, not all attorneys are like that, just the majority. I have a right to complain about them, because I have to pay the insurance premiums to defend against crap law suits. Just as a point of fact - we have never lost a law suit, but have spent a ton of money defending against them. Some day, I will write a summary in this newsletter, in defiance, and with my middle finger raised in salute, to all those crappy idiots, that make their living by trying to convince idiots that they can get rich, simply because they were stupid, and/or did something stupid, and should not be held responsible for their actions, and give you all something to laugh about, while reading about the morons who sued, because they we too stupid to take responsibility for their own actions. My favorite is still the idiot who accused me of being involved with the John F. Kennedy assassination, but others are almost as good. Some day....

Until then, Keep the Peace, stay cool, and I'll see you out there.

Mick Hirko
President
T.E.A.M. Security
mick@teamsecurity.net

|

|