

# J.E.A.M. CENTS

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T.E.A.M. Security

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**PROUDLY SERVING THE SOUTHWEST FOR THE PAST TEN YEARS.**



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Here we are in October again. It is hard to believe that this will be the 10<sup>th</sup> Anniversary of T.E.A.M. but it is. For those of you who do not know Mick "our father and founder" (sorry mick I couldn't resist) he is very proud of the work all of you do. I am sure that if he had a chance he would thank all of you personally for the great job done in the past 10 years. Also it will be a chance for my favorite time of the year, COMPANY PICNIC time. Wooo Hoooo. The picnic will be held at Clark Park on Thursday, October 30<sup>th</sup>. Wear a costume because if it is good you may get a prize.

**OCTOBER EVENTS**

- 10/2-10/5- Oktoberfest @ TTL-Blackout
- 10/4 - Alabama @ Cricket-Blackout
- 10/8 - Areosmith/Kiss @ Criket-Blackout
- 10/9 - Red Hot Chili Peppers@ Criket-Blackout
- 10/10 - ASF - Old School Jam
- 10/11 - ASF - Alan Jackson
- 10/12 - ASF - Los Tigres del Norte
- 10/13 - Columbus Day
- 10/13 - Payday @ 111
- 10/14 - ASF - Rockin Roadhouse Tour
- 10/15 - WINTER UNIFORMS IN EFFECT**
- 10/18 - James Taylor @ Criket-Blackout
- 10/18 - Boys Club Benefit/Scottsdale
- 10/19 - ASF -Los Kumbia Kings
- 10/21 - ASF -Lynyrd Skynyrd
- 10/22 - ASF -George Jones
- 10/24 - ASF -Sawyer Brown
- 10/25 - Jazz Fest @ Criket - Blackout
- 10/27 - Payday @ 111
- 10/28 - Mana @ Criket -Blackout
- 10/30 - T.E.A.M. Anniversary Picnic @ Clark Park in Tempe**
- 10/31 - Halloween



**T.E.A.M. ANNIVERSARIES**

**One year:**

Ted Landry	10/04
John Crow	10/04
Pat Donahue	10/09
Matthew Hernandez	10/09
Richard Zahn	10/09
Luis Lopez	10/09
Bonnie Godbehere	10/09
James Kvasnicka	10/16
Bret Gibson	10/24
Marianne Morrison	10/24
Gustavo Cortez	10/24

**Two Years:**

Kenneth Moscarello	10/10
Mike Crutcher	10/31

**Three Years:**

Bert Rawls	10/04
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**Nine Years:**

Waseem Muhieddin	10/06
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**October Birthdays**

Heriberto Juarez	10/01
Jeff Lopes	10/01
Pat Targioni	10/02
Bertha Stroben	10/05
Aaron Boone	10/05
Bill Schmelzer	10/06
Walter Mayher	10/07
Jacob Murruffo	10/08
Ted Landry	10/10
Lindsay McConnell	10/15
Antony Bosley	10/16

### October Birthdays Cont'd

Kurt Meyer	10/16
Collin Cottingham	10/17
Luis Galarza	10/18
Damon Scowden	10/19
Jonathan Tucker	10/20
Adam Bunce	10/20
Brian Spetman	10/21
Larry Hutton	10/25
Glen Dever	10/26
Maria Alcorn	10/30

### ISAAC'S IDEA'S

Hello everyone and how you doing, boy how time fly's. I just want to thank everyone for making my first month as scheduler a great one, I would like to personally thank everyone in the office for making this month great and easy, having the pager this month wasn't as bad as I thought it would be BUT!!!!!! October is here and now I'm in for rude awaking I can feel it so, for everyone who has trouble with direction please please leave early and than maybe if you can't find it then you can page me and if you want to know a time for a shift, you should have wrote down the time and if by any chance you lost the paper you wrote it down on please call the office Monday - Friday 10am - 6pm and use the pager as the last resort.

Now that I got that out of the way I'd like to welcome the new scheduler "Pretty Pete Van Horn" just kidding, Peter Van Horn is his name and scheduling is his game, he's been a great addition to the T.E.A.M. family and I think he'll be around for a while so if we can all treat him nice and welcome him with open arm I'm sure he'll appreciate it he'll also be out in the field working and getting to know everyone so he can get a sense of who's who and who does what.

Before I let you go I would like to thank everyone before I forget for

there help this month and for the up coming month thank until next time.

### SWAMP THING

by Pete Van Horn

Hey ya'll. Just a quick letter of introduction. My name is Pete Van Horn. I'm the newest scheduler at the company. I arrived here from New Orleans La. Two months ago. I have known Mick approximately 12 years. I worked for him in the Show Time days. Since then I have extensive experience in Personal Protection, Estate security, Private Investigations, and Undercover Operations. I feel like this is a new and exiting challenge for me. I'm looking forward to meeting all of you. I will be going to different events to meet you all on a one to one basis. If I step on some toes please under stand that this a new job, and things get better with time. I'm stern but fair. Well I guess I have bored you enough so I'll end this letter for now.

### B&D Oktoberfest

Richard Campbell

State Fair  
Cricket  
Rainbows Festival  
AWA  
Dodge

What a line-up for the month. I hope to see everyone at the State Fair this month. There are a few requirements that everyone must meet before they can work at the fair. First a guard license from Arizona, second is first aid training, third is I.D.certified. These classes are being taught for all this month so please call Isaac and schedule for the classes. I hope to see everyone at the training classes. I will also attend for refresher purposes so that I am current with the new ways of doing things.

I would like to welcome Pete to scheduling. I know that he will be a great asset to T.E.A.M. Anyone who can sit in the office with Isaac and his music has to be tolerant.

I would also like to thank everyone who worked the Celebrity Football Game last month. It was a great way to give back to the community and the kid's that St. Dominic's Food Bank will help. It was great to see the Knighthawks in action.

My personal thanks to:

Malcolm Smythe  
Bert Rawls  
Richard Zahn  
Richard Dozier  
Patrick Donahue  
Nicolai Wendelboe  
Brad Hardy  
Brenda Bunch  
Rhonda Wegner  
Pam Watson  
James Williams  
Mat Mann  
James Kvasnicka  
Pat Robertson  
Will Robertson  
Pat Targioni  
Terrie Sears

Thank you for the help in making it a great event.

Till next month.

### Jose's Villa

Hello everybody,

Well, here comes October. For those who have not experienced an October working for T.E.A.M., plan to work a lot. This month is traditionally one of the busiest months of the year for us and this year is no different. Between Cricket, Arizona State Fair, Oktoberfest, and all the other events that pop up, we should be extremely

tired at the end of the month. Oh yeah, did I mention that we are already planning for the New Years Eve Block Party. Isaac and Pete will be calling about this also. Please make sure you call in and talk to one of the schedulers at least once a week to see what's happening. Speaking of schedulers, I would like to welcome Pete to the office. When you see him out at events make sure you stop and introduce yourself to him so you will know who you are talking to the next time he calls you to work. Between him and Isaac I feel very comfortable with the scheduling department now and I know that they will do a great job.

The other event that happens every year in October is the company's birthday, but this year is a very special one. This year is the 10<sup>th</sup> anniversary. We are planning a company picnic and celebration at the T.E.A.M. 's park otherwise known as Clark Park in Tempe. Kelly will have more information later and everybody will know.

See you next month and have fun.  
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**\*\*Important Employee Information\*\***

**Employee Reviews**

There have been many questions about scheduling them. If you have reached a point that you are eligible for one, please call the scheduling department and ask to be scheduled for the next session. Reviews are done once a month and they will have the next date. October reviews will be done on the 7<sup>th</sup>.

**Winter Uniforms**

The date that we will change to winter uniforms will be October 15. Just a reminder, winter uniforms means NO shorts. This means 100% black dress pants/slacks or BDU's. Please remember because after this

date you will be sent home from any venue for wearing shorts.

**Fake ID's Wanted**

For all of you who are great ID checkers we have good news. Starting October 1<sup>st</sup> we will be paying a \$5.00 bounty on all confiscated ID's. There is a catch (isn't there always). In order for you to collect you have to fill out a field card completely and hand it in with the ID to dispatch, supervisor, or Bert at 111. This means you fill out all of the pertinent information on the front and with a description on the back, sign and date the back.

This does not give you the right to confiscate legitimate ID's just to collect the bounty. The ID's must be falsified, not the persons presenting that ID, an expired ID, or any ID that we cannot legally accept.

If you are a good checker outstanding but if you are not so sure of your ID checking abilities you are more than welcome to sit in on another ID certification class.

**DPS Licenses**

As of October 1<sup>st</sup> the licensing fee will go up to \$85.00 from the \$79.00 fee now. As always you need to bring in \$40.00 CASH for the NON-REFUNDABLE deposit. The remaining \$45.00 will be taken out of your checks. Also, you need to understand that once we complete the paperwork you most likely will not receive your license for three to four weeks For a guaranteed time that Bert will be available call before you come to the office to do the paperwork.

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**TAZ TOOLBOX**

As we go through life there are many things that keep us from staying on

track. To get back on track takes effort, some more than others.

**Creating**

good habits makes things simpler and life more rewarding. Lets take pride in what we do, especially in ourselves.

We never know when our good nature of blessings may come.

Here is a story of just that:

**The Carpenter**

An elderly carpenter was ready to retire. He told his employer-contractor of

his plans to leave the house-building business and live a more leisurely life with his wife enjoying his extended family. He would miss the paycheck, but he needed to retire. They could get by.

The contractor was sorry to see his good worker go and asked if he could build just one more house as a personal favor. The carpenter said yes, but

in time it was easy to see that his heart was not in his work. He resorted to shoddy workmanship and used inferior materials. It was an unfortunate way to end a dedicated career.

When the carpenter finished his work the employer came to inspect the house.

He handed the front-door key to the carpenter. "This is your house," he said, "my gift to you." The carpenter was shocked! What a shame! If he had only known he was building his own house, he would have done it all so differently.

So it is with us. We build our lives, a day at a time, often putting less than our best into the building. Then with a shock we realize we have to live in the house we have built. If we could do it over, we'd do it much differently. But we cannot go back.

You are the carpenter. Each day you hammer a nail, place a board or erect a wall. "Life is a do-it-yourself project," someone has said. Your attitudes and the choices you make today, build the "house" you live in tomorrow.

Build wisely!

Remember...

Work like you don't need the money.

Love like you've never been hurt.

Dance like nobody is watching.

Until next time.....Be safe out there. TAZ

### Fiery One's Forum

Hi there guys and gals! I have been reading a lot of things lately, and thought I'd share some of what I have read with you. (The internet is a great place to find information on almost any subject!)

### **What Really Matters**

On a positive note I've learned that no matter what happens or how bad it seems today, life does go on, and it will get better tomorrow.

1) I've learned that you can tell a lot about a person by the way he/she handles these three things: a rainy day, lost luggage, and tangled Christmas tree lights.

2) I've learned that regardless of your relationship with your parents, you'll miss them when they're gone from your

life.

- 3) I've learned that making a "living" is not the same thing as making a "life."
- 4) I've learned that life sometimes gives you a second chance.
- 5) I've learned that you shouldn't go through life with a catcher's mitt on both hands. You need to be able to throw something back.
- 6) I've learned that if you pursue happiness, it will elude you, but if you focus on your family, your friends, the needs of others, your work, and doing the very best you can, happiness will find you.
- 7) I've learned that whenever I decide something with an open heart, I usually make the right decision.
- 8) I've learned that even when I have pains, I don't have to be one.
- 9) I've learned that every day you should reach out and touch someone. People love that human touch - holding hands, a warm hug, or just a friendly pat on the back.
- 10) I've learned that I still have a lot to learn.

Remember to Laugh. It is a good thing, especially at work. Why?

- a. Laughter is medically proven to release physical and emotional stress. A good belly laugh aerobically exercises every large muscle in your body and you don't have to wear spandex, which takes the concept of business casual way too far anyway.

(Not to mention it is definitely NOT part of our uniform!)

- b. Improves Work Environment - Unexpected fun brings unexpected results - outlooks and attitudes improve.
- c. Reconnects Co-Workers – Humor enhances interpersonal relationships, and helps you to relate with each other with a renewed sense of humor.
- d. Increases Productivity – Happy employees are productive employees. (So get happy, dammit!)
- e. Fuels Creativity- Freedom to think 'outside' the box often produces profitable results. When you are allowed to bring your inner child to work productive fun is guaranteed to follow.

### Bert's Business

Hello everyone. How was the break that was September? You had better get ready to work because October is super busy. Not to mention that we have our company party, oops I mean picnic on the 30<sup>th</sup>. See all of you there.

I only have a few serious things to remind all of you about. First, I know that all of you know that a no call/no show means big trouble for anyone who has one, so make sure that you do not get any of these. Second, remember that if you do not contact the schedulers for two consecutive weeks you will be removed from the phone list. These are two of our most frequently abused policies and there will no longer be any lenience with violators.

Now that I said the bad things, how about some good. I would like to extend my thanks to all of my STO T.E.A.M. Members. All

of you have been doing a great job and I am proud when I get compliments from random people walking down the street, not to mention the property managers at Hayden Ferry and Brickyard. I know that there are numerous more accounts, but these are the ones I deal with the most. A huge thanks to everyone. Keep up the good work and see you in the field.

As always you can contact me at the office or on our website at [www.teamsecurity.net](http://www.teamsecurity.net).

### Marlies' Notes

Well's it's that time again, and you know.....

It has been a slower month this month, and I fortunately got to take a vacation. I spent 10 wonderful days in Maui, Hawaii. It was absolutely beautiful. But since I took 10 full days in Maui, I have a ton of work to catch up on. So this is going to be short and sweet.

Here's a cute story I got:

#### **Life's Perspectives**

One day a father of a very wealthy family took his son on a trip to the country with the firm purpose of showing his son how poor people live. They spent a couple of days and nights on the farm of what would be considered a very poor family.

On their return from their trip the father asked his son, "How was the trip?"

"It was great Dad."

"Did you see how poor people live?" the father asked.

"Oh Yeah," said the son.

"So tell me. What did you learn from the trip?", asked the father.

The son answered: " I saw that we have one dog and they had four.

We have a pool that reaches to the middle of our garden and they have a creek that has no end.

We have imported lanterns in our garden and they have the stars at night.

Our patio reaches to the front yard and they have the whole horizon.

We have a small piece of land to live on and they have fields that go beyond our sight.

We have servants who serve us, but they serve others.

We buy our food, but they grow theirs.

We have walls around our property to protect us, they have friends to protect them."

The boy's father was speechless. Then his son added: "Thanks Dad for showing me how poor we are."

Too many times we forget what we have and concentrate on what we don't have. What is one person's worthless object is another person's prize possession. It is all based on one's perspective.

Makes you wonder what would happen if we all gave thanks for all the bounty we have instead of worrying about wanting more. Take joy in, and appreciate every single thing you have, especially your friends!

### Barbie's Blonde Moment

By Rebecca

Now it is that time of month that our articles are due. Last month my article did not make it in time, so I would like to first welcome Isaac to the T.E.A.M., and let him know that he has done a great job and really hung in there. Also if you haven't got to know him he is a great guy with a great sense of humor. Then our newest T.E.A.M. member is Pete Van Horn, who is also funny and nice. Both of them are great at scheduling and will probably do great during stressful times.

I have been here for 3 months now and I feel like my relationship with T.E.A.M. gets stronger everyday, I want to thank everybody who has been good to me, and helped me out. Here's a Halloween joke, and the last one is for you Red.

A couple was invited to a swanky masked Halloween Party. She

got a terrible headache and told her husband to go to the party alone. He, being a devoted husband, protested, but she argued and said she was going to take some aspirin and go to bed, and there was no need of his good time being spoiled by not going. So he took his costume and away he went. The wife, after sleeping soundly for one hour, awakened without pain, and as it was still early, she decided to go to the party. In as much as her husband did not know what her costume was, she thought she would have some fun by watching her husband to see how he acted when she was not with him. She joined the party and soon spotted her husband cavorting around on the dance floor, dancing with every nice chick he could, and copping a little feel here and a little kiss there. His wife sidled up to him and being a rather seductive babe herself, he left his partner high and dry and devoted his time to the new stuff that had just arrived. She let him go as far as he wished; naturally, since he was her husband. Finally he whispered a little proposition in her ear and she agreed, so off they went to one of the cars and had a little bang. Just before unmasking at midnight, she slipped away and went home and put the costume away and got into bed, wondering what kind of explanation he would make for his behavior. She was sitting up reading when he came in and asked what kind of a time he had. He said, "Oh, the same old thing. You know I never have a good time when you're not there." Then she asked, "Did you dance much?" He replied, "I'll tell you, I never even danced one dance. When I got there, I met Pete, Bill Brown and some other guys, so we went into the den and played poker all evening. But I'll tell you... the guy I loaned my costume to sure had a real good time.

### Notes from Jeff

First things first. You may notice that Brian, my longtime assistant is no longer here at T.E.A.M.. He has moved

on to the 3<sup>rd</sup> largest party rental company in the state. I have grown very accustomed to having him around. He will be missed. I wish him all the best with his new venture.

Second, every year T.E.A.M. has a company picnic in October. These picnics are the best! There are two reasons for this annual event, to celebrate the anniversary of T.E.A.M. and to thank the employees for all the hard work you have contributed. This year will be the 10<sup>th</sup> anniversary of T.E.A.M.. In this day and age, successfully running an honest company for 10 years is a big accomplishment. Over the years T.E.A.M. has had many set backs, but through the guidance of our fearless leader Mick, T.E.A.M. has always risen to be the best. I feel honored and proud to be a part of the T.E.A.M.. For those of you new employees, the opportunity that you have been given is a great one. Fun jobs where you can earn an honest days pay for an honest days work are hard to come by. There is a great pride in being a T.E.A.M. employee, so stand proud and I'll see you at the company picnic.

### Mick's Memo

Recently, while hurricane Isabel was working it's way up the east coast, members of the Old Guard, who among other things guard the Tomb of the Unknowns at Arlington National Cemetery, were for the first time in history, given the permission to "stand down".

The Old Guard, stationed at Ft. Meyers, Va. is primarily a ceremonial unit, who provide military coverage for the President of the United States at official functions, as well as other functions of State. They also provide the honor guard for military funerals at Arlington. If you have ever been present for such a ceremony, you will understand the

dignity and pride it portrays. Another function of the Old Guard, is to guard the Tomb of the Unknowns. This tomb was dedicated at the end of World War I, in memory of all the U.S. servicemen who dies in that conflict, who were never identified. Each consequent conflict, up to the Vietnam war, the remains of another unidentified U.S. serviceman were added to the Tomb. Through modern science, and the wide-spread application of DNA identification, modern forensics can pretty much assure that no American soldier will now remain unidentified. The significance of the Tomb remains, as there are tens of thousands of soldiers from prior conflicts that remain unidentified.

The guarding of the Tomb of the Unknowns is a sight to behold. With the highest level of military precision, the soldiers march back and forth in front of the tomb, overlooking our nations capitol, 24 hours a day. When the members of the Old Guard were given the option to "Stand Down", so not to risk injury or death from the effects of a hurricane hitting Washington D.C. they individually and collectively refused. That is not only patriotism, but dedication and pride at it's finest.

The Old Guard stand for the finest our Nation has to offer, and are a direct reflection of everything that is great about our country. On the other hand how about them Chicksy Dicks. Their plane runs of the end of the runway at the airport, and nothing happens to any of them. Where is the justice? Harrison Fraud, I mean Ford recently was in Europe, promoting another movie showing how tough he is, asked by a reported about his relationship with anorexic-extra ordinaire Clarista Flockhart, he rudely responded that he does not discuss his personal life. He had no problem whinning his personal opinion about how he was against the U.S. Military and his pacifistic views of a world without guns, during the recent war in

Iraq. There better not be anything more lethal than a daisy in the new Indiana Jones movie, otherwise he might be considered a hypocrite.

So, as I sit here in Alamogordo, New Mexico, I watch Richard Campbell longingly gaze out of the hotel window, torn between the memories of his childhood, and the first sheep he "had" and the anticipation of making some new four legged friends, I reflect on other things. As I try to figure out how I ended up in New Mexico, and Campbell in my hotel room, I remember back over the past 10 years, and the moments of pride. When I heard the story of the Old Guard refusing to "stand down", I felt the pride of being an American. You, the staff of T.E.A.M., have given me many of those moments over the years. With the same dedication and selfless commitment to a job well done, you have made this company the best in the State. Over the years, I have often reflected about events and people that have been in our collective lives over the years. People that have made a difference, and who are a true reflection of who we are. I will not dwell too long on the memories, but cannot end this, without sending a special thank-you to a few people that are still in my life and in my heart, but not necessarily involved with T.E.A.M. anymore - "Joe D.S." Coomer, who set a standard that will for a long time be the benchmark, and who took years off of my life, Chris Casias, who was the back-bone of our administration for many years, Taryn Jewell, the scheduler from Hell, who I have admired and respected for many years, Mike Tabaka, who I cost a few years off of his life, and finally, the one person, without whom T.E.A.M. would probably never have become. The person who motivated me in the worst of times, and kept me grounded in the good times, a friend and motivator - Karen Foley. There were many others as well, who left their mark over the years, too many to mention here. You know who you are, and what you mean

to me. I want all of you to remember that you are the leaders and movers of this company now. You, every time you put on our uniform and go to work, make us shine and make me proud.

We are only as good as you will let us be, and we are very good. My thanks go out to the hundreds of people that made us who we are, and the hundreds of you who each and every time you work for us, lead us into the future, into the next ten years. The first ten years have been pretty amazing, and I can't wait to see where all you will take us in the next ten. I am very proud and happy to be associated with such a great group of people. Keep the pride, keep the peace, and I will see you out there.

**QUOTES FOR YOU TO PONDER**

“I have always felt that it was not up to anyone else to make me give me my best.”

**Akeem Olajuwon**

“Success has a simple formula: do your best and the people may like it”.

**Sam Ewing**

“Dictionary is the only place that success comes before hard work. Hard work is the price we must pay for success. I think you can accomplish anything if you are willing to pay the price.”

**Vince Lombardi**

“Whatever you are, be a good one.”

**Abraham Lincoln**

“The only way to get people to like working hard is to motivate them. Today, people must understand why they're working hard. Every individual in an organization is motivated by something different.”

**Rick Pitino**

“Good luck is a lazy man's estimate of a worker's success.”

**Source Unknown**

**Company Picnic Information**

If you have never attended one of our company picnic's you should plan to attend this one. This year is T.E.A.M.'s ten year anniversary and the party at this picnic should reflect such a momentous occasion. I am not sure of all the goodies that Kelly and Karen have planned but a smart person would be watching for their invitation to be coming to them soon.

For those of you who do not know, Clark Park is located between 17<sup>th</sup> Street on the north, Broadway on the south, Roosevelt on the east, and I am not sure of the road on the west. If there is any questions a map will be available for you when the event day comes closer.

There will be food provided but if you want to bring your own it is always appreciated. Of course BYOB applies.



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