

# J.E.A.M. CENTS

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T.E.A.M. Security

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**PROUDLY SERVING THE SOUTHWEST FOR THE PAST TEN YEARS.**

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**November Events**

- 11/4-Hoodlums @ ASU
- 11/7-Matchbox 20 @ Cricket
- 11/11- Veterans Day
- 11/21&11/22 - CD Release Party @ Palo Verde Lounge
- 11/21-Art Festival @ Downtown Scottsdale
- 11/27- Thanksgiving
- 11/30- **31DAYS UNTIL NEW YEARS EVE!!!!!!!!!!!!!!!!!!!!!!**

**T.E.A.M. ANNIVERSARIES**

**One year:**

- Cynthia Vayda 11/2
- Brad Hardy 11/14
- Glen Dever 11/23
- Janine Sheperd 11/23

**Two Years:**

- Sergio Gonzales 11/14

**Three Years:**

- Mike Diehl 11/8

**November Birthdays**

- Andy Jimenez 11/1
- Jared Rafferty 11/10
- Jimmy Kaleta 11/12
- Duane Hollowman 11/14
- Lindsay Poriotis 11/14
- Alan Hamel 11/18
- Roger Coulter 11/18
- Robert Erdmann 11/19
- Rachel Frizzell 11/22
- Andrew Roanhouse 11/22
- Kat Hammond 11/23
- Alex Ebner 11/24
- Janine Sheperd 11/24
- Adam Lindley 11/25
- Frank Herbert 11/26
- Destiny LaForce 11/28
- Paul Campos 11/29

**Isaac's Ideas**

HEY NOW!!!!TEN YEARS IN THE MAKING AND T.E.A.M. IS STILL NOT DONE YET I'D LIKE TO CONGRADULATE MR. MICK HIRKO FOR WHAT A WONDERFULL JOB HE'S DONE AND WHAT A GREAT COMPANY THIS IS TO WORK FOR. WITH ALL THE PEOPLE THAT HAVE COME AND GONE IT'S GOOD TO KNOW THAT WERE HERE AND STRONGER THAN EVER.

WELL FOR ANY ONE WHO MISS THE 10 YEAR PARTY BOY DID YOU MISS OUT ON A GOOD

TIME, WE LAUGHED, WE CRIED, WE LAUGHED SO HARD WE CRIED, AWARDS WERE GIVING OUT THRU OUT THE NIGHT, WE HAD A FOOTBALL GAME GOING ON, IT WAS A GREAT NIGHT WITH A LOT OF GREAT MEMORIES TO GO WITH IT.

I'D LIKE TO THANK EVERYONE FOR THERE HARD WORK AT THE STATE FAIR AND THE MANY CONCERTS WE HAD AT CRICKET, I JUST WANT EVERYONE TO KNOW THAT THE TEMPE BLOCK PARTY IS RIGHT AROUND THE CORNER AND I WANT TO PREPARE FOR IT, SO IF

YOU SEE ME OR PETE IN THE FIELD LET US KNOW BUT CHANCES ARE WE WILL HAVE ALREADY ASKED YOU THREE OR FOUR TIMES BUT LET ME KNOW EITHER WAY. TILL NEXT TIME THANX

**Swamp Thing**

Well, it's been a month now. I think i'm finally getting the hang of things around here. It's been a

pleasure getting to now all of you. You folks are a great bunch of people to know, and work with.

I want to thank all of you for getting better at getting to the venues without calling off, however there is always room for improvement. Keep improving you will make Isaak and myself extremely happy.

As always No call, No show, equals No job.

SWAMP THING

### Marlies' Notes

Well, it is that time again, and same old routine. It has been a CRAZY month. We have once again survived the month of October! Yeah! One more Cricket show, and the season comes to an end. Then most of all we look forward to Block Party.

This month has been trying on everyone. We all here at 111 have had our plates very full. As you all know Mick had surgery this month, and every thing went well. He is on a slow recuperating stage. I wish him a quick recovery. As I have said that, I would like to take a few moments and thank everyone in this office:

Thank you all have done a great job, and I appreciate all of you:

Richard Zahn, Bert Rawls, Isaac Perez, Pete Van Horn, Barbie, Karen Foley, Jeff Swanson, Joni, Brandy Leue, Jose Villa, Jared Rafferty, and Richard Campbell. With all the hard work from everyone we are a T.E.A.M. All puns intended.

Otherwise, here a cute little Halloween Story that I found:

## **The Story of Halloween**

Halloween is one of the oldest holidays with origins going back thousands of years. The holiday we know as Halloween has had many influences from many cultures over the centuries. From the Roman's Pomona Day, to the Celtic festival of Samhain, to the Christian holidays of All Saints and All Souls Days.

Hundreds of years ago in what is now Great Britain and Northern France, lived the Celts. The Celts worshiped nature and had many gods, with the sun god as their favorite. It was "he" who commanded their work and their rest times, and who made the earth beautiful and the crops grow.

The Celts celebrated their New Year on November 1st. It was celebrated every year with a festival and marked the end of the "season of the sun" and the beginning of "the season of darkness and cold."

On October 31st after the crops were all harvested and stored for the long winter the cooking fires in the homes would be extinguished. The Druids, the Celtic priests, would meet in the hilltop in the dark oak forest (oak trees were considered sacred). The Druids would light new fires and offer sacrifices of crops and animals. As they danced around the fires, the season of the sun passed and the season of darkness would begin.

When the morning arrived the Druids would give an ember from their fires to each family who would then take them home to start new cooking fires. These fires would keep the homes warm and free from evil spirits.

The November 1st festival was called Samhain (pronounced "sow-en"). The festival would last for 3 days. Many people would parade in costumes made from the skins and heads of their animals. This festival would become the first Halloween.

During the first century the Romans invaded Britain. They brought with them

many of their festivals and customs. One of these was the festival known as Pomona Day, named for their goddess of fruits and gardens. It was also celebrated around the 1st of November. After hundreds of years of Roman rule the customs of the Celtic's Samhain festival and the Roman Pomona Day mixed becoming 1 major fall holiday.

The next influence came with the spread of the new Christian religion throughout Europe and Britain. In the year 835 AD the Roman Catholic Church would make November 1st a church holiday to honor all the saints. This day was called All Saint's Day, or Hallowmas, or All Hallows. Years later the Church would make November 2nd a holy day. It was called All Souls Day and was to honor the dead. It was celebrated with big bonfires, parades, and people dressing up as saints, angels and devils.

But the spread of Christianity did not make people forget their early customs.

On the eve of All Hallows, Oct. 31, people continued to celebrate the festivals of Samhain and Pomona Day. Over the years the customs from all these holidays mixed. October 31st became known as All Hallow Even, eventually All Hallow's Eve, Hallowe'en, and then - Halloween.

The Halloween we celebrate today includes all of these influences, Pomona Day's apples, nuts, and harvest, the Festival of Samhain's black cats, magic, evil spirits and death, and the ghosts, skeletons and skulls from All Saint's Day and All Soul's Day.

Happy Halloween !

### Taz's Toolbox

In life there are always reminders that we need to grow and continue our forward path, not blinded, however seeing all that we can. Lets grow together and make our future a bright today that will last forever!

The value of f...

To realize:

The value of a sister - Ask someone who doesn't have one.

To realize:

The value of ten years - Ask a newly divorced couple.

To realize:

The value of four years - Ask a graduate.

To realize:

The value of one year - Ask a student who has failed a final exam.

To realize:

The value of nine months - Ask a mother who gave birth to a still born.

To realize:

The value of one month - Ask a mother who has given birth to a premature baby.

To realize:

The value of one week - Ask an editor of a weekly newspaper

To realize:

The value of one hour - Ask the lovers who are waiting to Meet.

To realize:

The value of one minute - Ask a person who has missed the train, bus or plane.

To realize:

The value of one-second - Ask a person who has survived an accident.

To realize:

The value of one millisecond - Ask the person who has won a silver medal in the Olympics

To realize

The value of a friend - lose one.

Time waits for no one.

Treasure every moment you have.

You will treasure it even more when you can share it with someone SPECIAL.

We all have 24 hrs. in a day. With every moment that slips away...we can not get it back. Invest your time in something meaningful and lasting, don't waste it. Once it's gone it's gone. Hugs!

Be care ful out there.....TAZ

### **Barbie's Blonde Moments**

Every month I have been here there has been somebody new in the office, this month it's Karen Foley. Definitely not new to T.E.A.M. or the office but new to me. I would like to thank her for helping out, this last month was hectic and she really helped with hiring people. I not being sappy, just thankful after all it is that time of year. Now of course my joke of the month:

A 4-year-old boy was asked to return thanks before Thanksgiving dinner. The family members bowed their heads in expectation. He began his prayer, thanking the Lord for all his friends, naming them one by one. Then he thanked the Lord for Mommy, Daddy, brother, sister, Grandma, Grandpa, and all his aunts and uncles.

Then he began to thank the Lord for the food. He gave thanks for the turkey, the dressing, the fruit salad, the cranberry sauce, the pies, and the cakes, even the Cool Whip. Then he paused, and everyone waited -- and waited.

After a long silence, the young fellow looked up at his mother and asked, "If I thank the Lord for the broccoli, won't he know that I'm lying?"

## **Risky Business**

by Richard Campbell

10 Years. Can you fathom what is accomplished in that time; T.E.A.M. has evolved and changed its path many times over. In doing so the company has spearheaded many of the current standards for peer security that everyone tries to emulate. I fell very privileged to be able to be part of a decade of tradition that has been the forerunner for others to follow. I would like to say congratulations to Mick and the friends of T.E.A.M. for allowing me to be part of this occasion.

I would like to thank again the employees for the effort that you put in to helping us through a very tough month. October is one of the hardest months that T.E.A.M. has and we made it through it. I would also like to say a special thanks to those that worked at the State Fair. That includes Joe Pitts who supervised the entire time. I hope you enjoyed the Rave.

The party is Thursday night to celebrate 10 years. There will be lots of fun, food, football, and beer. What more can you ask for except the clients that will show up to help us ring in the next decade. I will promise to try to not make an ass out of myself like at the Luck's party. Which brings me to the next portion of the month. The next Luck's party will be the 14<sup>th</sup> of November. All are invited so come out and have some fun with myself and a few of my closest friends.

I would like to thank both Karen and Jeff for their outstanding job on organizing the party.

Until next month I hope all stays well with you and yours with the holiday season fast approaching.

## **Raff 's Rantings'**

For those of you who don't know me my name is Jared Rafferty. You have probably either seen me at events or in

new hire orientations. Either way you've noticed that I've seen you unless you were directly behind me. My full time job here is Training Coordinator, that means that I am responsible for new hire orientations, supervisor programs, First-Aid/CPR, and whatever else Jose sticks me with. If you have any suggestions about any of the above please feel free to drop me a line. One thing I've learned being a Teacher is that I always have more to learn. Feel free to E-mail any suggestions you have for future and or present areas of instruction you would like to see here at TEAM to Jared@teamsecurity.net. I would also like to thank all of the Level 1 Supervisors and Candidates for their time. These people give their time freely for not only their education but also to educate the new employees. Lastly I wanted to remind those of you that I've spoken to that the deadline for letters of intent for the Level 1 Supervisor program is December 5<sup>th</sup>. If you would like to have a hand in the direction of TEAM, or would like to step up and take responsibility for the education and safety of your peers, and meet the requirement please get that letter to me.

The beauty of the soul shines out when a man bears with composure one heavy mischance after another, not because he does not feel them, but because he is a man of high and heroic temper.

--Aristotle

### **Bert's Business**

How was the party? If you went you can see that I was not lying about the great time that was to be had. I had a good time and really appreciate all of the people that put the party together (Karen, Jeff). I am sure that there is more of you but I am getting forgetful in my old age.

Just a reminder to everyone. It is getting cold out there and the winter uniforms are in effect. This means that long black pants and no shorts. If you are going to wear long sleeves under your uniform they must be black or white and have no writing on them anywhere. Also remember that hats are ok, but they

must be plain black or white, NO LOGOS.

I hope that all of you have a great month and remember do not have any No Call/No Shows. Also, New Years Eve is just around the corner and it is a BLACKOUT DAY. Everyone is required to work.

Thank You for helping me Marliese.

### **Jose's Villa**

Hello everybody,

Well we made it through October. I can't say that we were not unscathed, but we made it. Looking into November the events are small, but we have events coming in almost everyday. Don't worry, Block Party is around the corner. In the upcoming weeks you will hear the schedulers and managers talking about working New Years Eve. For those of you who don't know about this special day, it is the largest event for T.E.A.M. Security every year. That means that you are expected to work that day! All of us would rather be some were else doing something else, but it is a condition for working for T.E.A.M. that you must work Block Party. If you choose not to work that day... Well, It was nice knowing you and maybe our paths will cross sometime.

I would like to take this opportunity to thank the people that who went above and beyond in the month of October. Your extra effort is appreciated. And for those of you who missed a couple of concerts at Cricket, I would mention any supervisor names, but it starts with Targion... don't let it happen again! I left out a letter to protect accused!

I would like to share an experience that I had on a T.E.A.M. road trip to Tucson. I had the unfortunate experience of sharing road time with some T.E.A.M. employees. Two words...one name...Joe Pitts. Need I say more! Lets just say that in the short time that we were on the road we formed a band and we talked our way into the venue because we were Fred and the Choncitos and we were opening up for Godsmack. After the show, Joe was

signing autographs at a nearby Taco Bell and yelling out the car window "thanking" Tucson for its hospitality. I don't think we are welcomed back to Tucson!

Have a Happy Thanksgiving and we will see you in December.

### **Mick's Memo**

Hey everybody. Last month, like all Octobers, was eventful. I was out for a

few weeks of it, due to a surgery. Though nothing major, it did kick my butt. In spite of what some people might say, I did not pick the time, to get out of all the October fun. My first day back in the "public" was our 10 year anniversary party. I was overwhelmed by not only the layout, and all

the preparations that went into it, but all the people that showed up. A

bunch of clients, vendors, friends of ours and obviously a whole bunch of TEAM members were there, and a good time was had by all. I wanted to send a

very, very special thank you to Karen Foley and Jeff Swanson, who really went so far above and beyond to put the whole thing together. It was a labor

of love, and it was appreciated.

I have thought on many occasion: "My God, has it been ten years?" In so many

ways it seems like a few months, in others a life time. Much of our success

is based on a simple formula, in it is part of our Mission Statement. It really is not just because we work hard. It is because those of us who care

so much, and our clients, that so believe in us. We are blessed, and I

was reminded that night how truly blessed I am, to have such good friends, good co-workers, and great clients. Trust me, in my 40 some years, I have learned a few things, and one of them is - It does not get much better than this.

To have such good, loyal and dedicated people around you is the pinnacle of what anybody could hope for. I am inspired and humbled at the same time by all of you. Thank you.

On a side note; I spent a lot of time during my recovery thinking (some would say plotting), and trying to figure out how to do things better. In the coming months, you will be seeing a new aspect to our training.

It is not a re-invention of the wheel, but just some realizations on how we can do things better. You, our loyal readers are the first to hear about this, as I have not even shared it with anybody in the office. The are also going to be new clients and new events, and I ask all of you to make sure you put your best foot forward, and let's show them all what we are made of, and what we can do.

We set high standards and expectations for ourselves. We will not compromise our standards, values, or commitment to quality. Ask the two now ex-employees who were working an event, and thought that they should be spending their time hitting on females, to the point of harassment, instead

of their job. Everybody makes mistakes, and we accept that. Blatant stupidity in violation of what we have taught you will have consequences.

Ignorance is not an excuse for common sense. There are too many people who work hard every time they put on their uniform, and do so with pride, to have one or two people sour it for all. If you work with someone who is not performing to our expectations, we want to know. If somebody is doing a really great job, we want to know. It's not being a snitch or a brown-noser, it is simply a sign that you care about what you do.

Finally, there is a cause out there that means a lot to me. The holidays are approaching rapidly, and everybody is looking for charity. In your times of giving and caring, I ask that you not only remember your friends and family, but the families of our military members. I recently saw a report from

Walter Reed Military Hospital, where all of our wounded soldiers from the Iraq war are being treated. To date, nearly 1900 U.S. service personnel have

been wounded. Having just had a minor surgery, I can assure you - a bullet

wound does not heal up like on TV, where you are back in the saddle the following week. A lot of these soldiers will suffer a life time of pain, handicap and suffering. Many of them will not be able to go and earn a living for their families. Many will not be able to play with their children, or contribute to family chores. Many families will never see their loved one again. For those of you

who have lost a loved one, you can appreciate that pain, that burn, that never leaves, that anticipation every time the phone rings, that it might be them, even though you know they are gone. These are soldiers that love their country, that gave their all for our way of life, brave souls that lie in hospital beds, recovering for horrible wounds, who's only desire often times is to return to their unit, to continue the good fight. I salute not only them, but their families for their sacrifices. Please remember all of them in your prayers, give of your time and money if you can to support them (The DAV and USO are 2 great organizations) . If you know a family who has a loved one serving in combat

or overseas, just stop by to say "Hi", and see if there are some errands or chores you can do to help them, and most importantly - if you know or meet

a veteran, a soldier or their family, thank them for what they do without hesitation - Serve this great country. God bless America. Be safe, and keep the peace. I'll once again see you out there.

Mick Hirko

President

T.E.A.M. Security

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**Do you want to be a supervisor?**

**If you answered yes check out the back page of the newsletter for some important information.**