

# J.E.A.M. CENTS

Volume IX Issue No. 1

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## TEN YEARS AND COUNTING

### DISCLAIMER

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### January Events

01/16 to 02/08- Barrett Jackson @ Westworld  
 01/17- Glendale Glitter & Glow @ Downtown Glendale  
 01/20 to 01/23 - Sun Country Quarter Horse Show @ Westworld  
 01/29- Jilly's Party @ Jilly's Scottsdale  
 01/27 to 01/31- Disney On Ice @ AWA

**\*\*SPECIAL ADVANCED NOTICE\*\***  
 Friday February 20<sup>th</sup>, Campbell is hosting the Campbell's Quarterly Ho Down @ Mr. Lucky's

### January Anniversaries

#### One Year:

Patricia Madison	01/09
Mark A bril	01/23
Marc Orth	01/23
Sherry Munguia	01/23
Diana Garr	01/23
Ricky Bustamante	01/30
Travis Oyer	01/30
Joeseph Munguia	01/30

#### Two Year:

George Hammond	01/02
Nathan Watts	01/09
Jimmy Coombs	01/23

#### Two Years Continued:

David Jagla	01/25
Walter Mayer	01/25

#### Six Year:

Keith Liermann	01/07
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#### January Birthdays

Chris Arnold	01/03
Richard Giffin	01/05
Frank Toro	01/06
Joe Pitts	01/07
Mike Crutcher	01/07
Kathy Stamm	01/08
Brenda Bunch	01/08
William Kirk	01/10
Michael Duke	01/10
Jesse Morris	01/10
Lynn Umbower	01/12
Patti Arnold	01/15
Mike Diehl	01/16
Robert Panzenhagen	01/18
Lisa White	01/20
Tobin Cormier	01/20
Buddy Hammond	01/21
Helen Cantu	01/23
Malcolm Smythe	01/24
Marc Yarbrough	01/30

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 On the serious side, the T.E.A.M. Family lost one of our brethren in the month of January. For those of you who knew him, Chad Gorder, who was just returning to T.E.A.M. after a short leave of absence, passed away on January 10<sup>th</sup> 2004 in an automobile accident. Chad just had his 25<sup>th</sup> birthday on January 5<sup>th</sup> and there is no doubt that he was looking to the future to start his life. For those of you who are religious, please pray for Chad and his family so they are able to get through this trying time.

Chad, You will be missed.

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An Open Letter to All of My Co-Workers,  
"He who fights with monsters might take care lest he thereby become a monster. And if you gaze for long into an abyss, the abyss gazes also into you." (Nietzsche.)

"You can't talk your way out of a situation you behave yourself into." (Dr Steven Covey)

"No man is fit to command another that cannot command himself." (William Penn)

They say that there are no original thoughts left in the world. That nothing you can think of now, has not been thought a time or two. That they are only variations of those, which passed before.

Some of you know me. Some think you do. Perhaps some of you wish you didn't. I strive not for acceptance, nor for a following. I am myself, a man with strengths and weaknesses' the same as you. The same as those we protect, and those we protect from themselves. The difference being I know what is acceptable and what is not. I often tell my son. "Every one makes mistakes, the true measure of a man is that one stands up straight and says it was I. I who failed, I who did not reach the mark that all men should reach."

Often in my career I have come across people who truly did not realize that their actions were inappropriate or wrong. These are the ones you see me sitting down and speaking with. These are the souls who keep me in this field. It is surprising how many of us truly do not see the severity of our transgressions. I am not one of these. I am perhaps my harshest critic.

I can stand tall and say to you that

this is the way you should walk. Not because I have never fallen, instead because I have. Hard. It was my refusal to stay on the ground that is my testament to moral strength. My moral decision-making has failed in the past. I am a man with many faults. I own them. They are mine and mine alone. No one else is responsible for my failings. It wasn't an abusive childhood, or the moon, or lack of education. It was a flaw within myself. A flaw that I am all too aware of, a flaw that fills me with great shame and remorse.

I am an employee of T.E.A.M. I am a man. I am a member of a community and profession of which I am proud. I wear that pride on my sleeve. I will not sit here and crow about my accomplishments of the past. Neither will I sit here and pollute the air with carbon monoxide, promising things for the future. Instead I say to you, to all of you that wear the uniform. I was wrong.

As I have told many of you, "Any one can be an asshole for five minutes, Remember that this may be the worst five minutes of their life." I ask of all of you for no more than I ask for any client, patron, and coworker. In no way have I ever wished to represent our uniform or myself in an inappropriate manner. Unfortunately I too am human. I too have had my five minutes. I have much to learn in this life. And if you are willing to accept me as the fallible human I am, then I also have much to teach.

Jared Rafferty

#### Isaac's Ideas

It's a New Year with a new office a lot of new employees but its the same great company. I would like to reflected on all the good and all the good people I've met this year

I hope that everyone had a good time this New Years Eve it went very well, it was just good to see all of of us come together and work as a "T.E.A.M." I would personally like to thank Mick for making my past year one to remember, Marlies for all and when I say all most people don't know she does everything that has to do with "T.E.A.M." but any way to Marlies I thank you and I appreciate all that you do. December was a crazy month and January is almost as crazy, this past week we

had at Wheel Of Furtune, Motor Cross a Suns game and a beer tasting thing all in one weekend and we had to many call offs, maybe peolple don't understand what I have to go thru when I get a page wth out getting into details its not good especially when its midnight and you don't call or don't show up ON TIME FOR YOUR SHIFT when you take a shift we would like you to show up on time its not easy trying to find a replac ement for any shift, with a call off it takes time on a no call no show it takes more time to find a replacement nobody likes to be called while there doing something or while there sleeping, all I asked if you know somthing is coming up and you know you cant make your shift let me know as soon as possible "ASAP".

#### Swamp Thing

by Pete Van Horn

Well, another block party down. you guy's were fantastic! I can't emphasize enough how much you are all appreciated. You did a great job. Lately we have had a rash of call off's on the overnight shifts. Please people, if you don't want to work don't take the shift. It's got to stop. It's almost impossible to find someone to replace you at midnight. Let alone making several people mad. This wont be tolerated any more! Please keep in mind that our clients remember the late shows, or call off's. This could mean the difference in getting the next venue, or our competition getting it. We all want to work in the future. keep up the good work, you all make us proud.

#### Marlies's Notes

Well, there's another month that has passed, quickly. I hope everyone had a wonderful Christmas and or Chanukkah, and a Happy New Year. I know everyone's New Year was at Block Party. I was there too.

As we all know, it is tax time. **Please make sure your social security numbers and addresses are correct.** All W-2 will be mailed on the 29<sup>th</sup> of January. I am hoping to have them done and available for pick up by the 19<sup>th</sup> of January, but to be safe, please call first, and just ask Rebecca if W-2's are ready.

If you don't pick your W-2 up by the 28<sup>th</sup>, they will be mailed on the 29<sup>th</sup>. I appreciate everyone's help with this, there will be a lot of W-2's to do this year, so this will be a busy month for us. Have a great month, and I will talk to you next month.

#### Jeff's Confessional

This New Year's Eve was the best I've ever seen. From supervisors to new employees, you all rocked! We only misplaced 2 radios this year. That in it self is a great accomplishment. I would like to send a special thanks to Jason, he may be little, but he sure is a scrappy little devil. For all the rest of you that lent a helping hand, thank you! I would like to remind all of you that this is your paper, if you wish to send a message, share a recipe or what ever, all you need to do is submit your article for review to Bert.

Food reviews:

Lee's Chinese buffet located on Baseline between Priest and Mill. TERRIBLE!! Eating undercooked; cold Chinese food of off a 3-compartment cafeteria-style plastic plate is not my idea of dinning. With drink, the cost is about \$5 per person. The only positive comment I have is that the restaurant appeared to be very clean. In my opinion, you are better off stopping at McDonald's again than risking stomach cramps from Lee's.

Silver Mine located at the Mill Ave. shops off Mill Ave. and 4th St. This little sandwich shop is great. No stupid gimmicks, no nasty sauce. They use fresh cut meats and pile it on. This is no single slice of bologna subway sandwich. A large sandwich and a large drink will run you about \$8, but they have sandwiches as cheap as \$3.15 The place is very clean and the staff are friendly. They have an open prep area, always preferred in a small shop. I've dined twice here and enjoyed it both times. The only suggestion that I would have is that they have hired a homeless looking wanna be thug with a dew rag and pants half way down his back side. It appeared that he is only the dish washer/bus boy, but what an image killer.

I would however highly recommend giving them a chance.

Until next time, stay safe and Bon Appetite.

### Taz's Toolbox

Just for FUN!!!

Mountains of Life

Male or Female

As you are aware, ships have long been characterized as being female (e.g., "Steady as she goes", or "She's listing to starboard, Captain!"). Recently, a group of computer scientists (all males) announced that computers should also be referred to as female. Their reasons for drawing this conclusion follow. Five reasons to believe computers are female: 1. No one but the Creator understands their internal logic. 2. The native language they use to communicate with other computers is incomprehensible to everyone else. 3. The message "Bad command or file name" is about as informative as, "If you don't know why I'm mad at you, then I'm certainly not going to tell you." 4. Even your smallest mistakes are stored in long-term memory for later retrieval. 5. As soon as you make a commitment to one, you find yourself spending half your paycheck on accessories for it. However, another group of computer scientists (all female) think that computers should be referred to as if they were male. Their reasons follow. Five reasons to believe computers are male: 1. They have a lot of data, but are still clueless. 2. They are supposed to help you solve problems, but half the time they are the problem. 3. As soon as you commit to one, you realize that, if you had waited a little longer, you could have obtained a better model. 4. In order to get their attention, you have to turn them on. 5. Big power surges knock them out for the rest of the night. Hope you enjoyed it.....TAZ

### Campbell's Coop

Bad OPS Santa

What a fast year!

I can sit here now and say that it was a great year past and I look forward to a

great upcoming year. There are many new and great changes coming to fruition this year, many you will see and many you will not. I can only say that we are going forward with many different plans to increase our visibility and work load to give our employees the opportunities to get more steady hours that are not Event related. I would like to thank everyone in advance for the hard work and effort that you are putting into T.E.A.M. I am very proud of the work we are doing and the aggressive nature all of you are showing in learning as much as possible to better yourselves in the field.

We have a lot of work this month that requires long days and hours. If the supervisors are able to let me know what their availability to work weekdays for Barrett/Jackson during January 21st-25<sup>th</sup> I would appreciate it. You can do this by e-mail or phone which ever is more convenient.

I will right more next month after I have had the opportunity to get use to T.E.A.M.'s new office and get a handle on trying to find it since Mick will not give me the address or a map. If anyone sees me wandering around the old building please give me a hand in trying to find the new one. I promise Mick won't fire you for showing me that is just a nasty rumor.

### Bert's Business

Hello,

How was New Years Eve? Mine was great. It is always hard to stand at Hiliter and protect the "business women" out there. Just kidding.

On a serious note, I am sure that you will see that there is not as many familiar faces in the crowd when you all work the next big event. This for two reasons. One, there is quite a few people that did not comply with the Black Out Day Policy. A black out violation means you quit. Remember that, maybe write that down. Two, is we have hired a large amount of new people. I would like all of you old salty dogs out there to help welcome everyone. Let's show them how much fun this year can be.

As always, if you have any concerns, feel

free to call me and set up an appointment so we can talk about it.

Have a great new year.

### Connie's Creation

Well New years eve is over, and I Want to thank each and everyone that

Helped to pull this together. What great people we have. I could not have done all the hiring I did, without you all. THANK YOU AGAIN. Have a wonderful New Year.

Connie

### Barbie's Blonde Moments

Hope everyone had a good time at the block party. Well the new office is awesome I love it, especially my space. Just one problem, I don't know what to do with all the space. I would like to mention how awesome Marlies has been, lately it has seemed like she didn't like me. Now I realize how busy she has been. With out her this move would not have been possible. If you haven't thanked her yet you need to. Thank you Marlies, love a. Til next month be safe.

### Mick's Memo

Oh, what a year it has been. I can honestly say that I am glad that it is

coming to an end, and we are looking forward to a new beginning. Even though

a lot of great things happened this year, I will remember this as being a

year that I would just as soon archive, and not look back at. I am excited

about the upcoming year, the challenges and good things that are to come. We

cannot change the past, but from our knowledge, maybe influence the future.

This will probably be the shortest newsletter contribution that I have ever written, but 2 days before Block Party, it's about the best I can do.

I would like to thank everybody for their hard work, dedication and

contributions to keeping us being the best. With the new year, I look

forward to the challenges that lie in front of

us, and finding new and exciting ways to make us even better. With a new year, new offices, it is only appropriate that we make some changes for the better. Please remember that any concerns, suggestions or work related issues, my door is always open for you, and you can always drop me a line. You guys are the best, and as we continue to grow and add to our accomplishments, I hope to see all of you staying part of this great team. Got to run. Campbell is apparently trying to get one of our uniforms onto some sort of four legged creature, to be his roaming partner New Years Eve, and it is now running lose in the office. Hey, thanks for all the hard work, great smile, and continued good attitudes. Keep the peace, and see you out in the streets.

Mick Hirko

President

T.E.A.M. Security

[www.teamsecurity.net](http://www.teamsecurity.net)

For those of you working Barrett Jackson and the Quarter Horse Show, there is a map so you know how to get there adjacent to this note.

