

J.E.A.M. CENTS

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OCTOBER 1-31, 2004

TEN YEARS AND COUNTING

DISCLAIMER

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**!!!!!!ALL EMPLOYEES ARE
REQUIRED TO WORK ONE SHIFT
ON BLACKOUT DAYS!!!!!!**

OCTOBER BLACKOUT DAYS

10/01 to 10/03 - Oktoberfest @ Tempe
Beach Park
10/08 to 10/27 - ASF @ AVMC
10/11-Norah Jones @ Cricket Pavilion
10/15-Pink Floyd @ Cricket Pavilion
10/23-9.5 KYOT Jazz Fest @ Cricket
10/25 - TEAM Company Picnic @ Clark
Park (not a blackout day, but
highly recommended)

***** There will undoubtedly be additions to this list so keep reading the newsletter and checking the website. Remember you are responsible for working any shift on the above days.

October Anniversaries

FOUR YEARS: Bert Rawls

THREE YEARS: Mike Crutcher

TWO YEARS: John Crow
Ted Landry
Richard Zahn
James Kvasnicka
Marianne Morrison
Bret Gibson

ONE YEAR:

Jim Hillock

OCTOBER BIRTHDAYS

Lawrence Sandoval	10/04
Brandon Fisher	10/05
Candy Ortega	10/10
Ted Landry	10/10
Angel Loya	10/10
Thomas Christensen	10/13
Antony Bosley	10/16
Damon Scowden	10/19
Seth Wardell	10/20
John Tucker	10/20
Maria Davis	10/23
Melissa Cuddeback	10/23
Larry Hutton	10/25
Glen Dever	10/26
Lane Honda	10/26

**Don't forget the company picnic on
October 25th at Clark Park in Tempe.
It is always worth your time!!!!**

Campbell's Rumbings

I wanted to take time and thank Lane Honda and welcome him to the T.E.A.M. I did not get the chance to do that in my last article. Lane comes to us with a great background and is an immense help to Taz and I. I know I have not welcomed Lynn yet; I would like to thank you for your hard work on the contracts and helping out with the training program. To Patti for your recruiting efforts and keeping me posted, and the newest member yet another scheduler Richard Johnson, keep Isaac in the now.

We have a lot coming up through the end of the year and I am looking forward to

working with everyone at all the different events that we are doing, from the State Fair, Cricket, AWA, Cliff Castle Casino, OktoberFest, O.C.C., DTC Parking, and all the numerous events at the Pera Club, to all the Hotels, and resorts.

This brings me to something that seems to be coming up more and more lately, Tucson AVA. I remember road trips when I first started working and we were lucky to get an air-conditioned bus, any kind of compensation, let alone food, water, soda, and a movie. I went anyway because it was for the team spirit, a chance to bond with other employees that sometimes because of our schedules we did not get a chance to see them at the bigger shows. We at T.E.A.M. wanted to give our employees a different opportunity. We rent a bus so that you don't put miles on your vehicle or break down on the side of the road and are stuck there. We provide a meal so that you can fill your stomachs before work so as to save you a little money. We purchase sodas for the ride to give you something different to drink. We supply water at the event so that you don't have to bring your own. In the employee handbook it tells everyone to bring these things for themselves, we supply them to you so that it is more enjoyable on the ride. We drive you so that you don't have to pay a repair bill on your car, because we would not pay for that. I enjoy the trips because I get to evaluate all of you on a different level both personally and professionally so that I can see where you have been and where you are going to go within T.E.A.M. and what your aspirations are. I can give people a chance to work in new areas and let everyone who wants to become a Supervisor a shot at trying something to see if that is what they want to do. If you ask for more I will give it to you and I will train you and so will the

Supervisors on sight. I will give you a shot if you don't wait until the day of to ask. I do this to get to do something different with you and I hope that everyone can start looking past the amount of time spent to money earned and take it for what it is, a chance to get out of the norm and have some fun.

MARLIES'S MIND

Hello everyone! It's that time again, and here I am again wondering what I want write about. I know what I want to write about, so here I go.

"Treat people, the way you wish to be treated."

You remember that saying? I was kind of wondering what happened to that saying? I was wondering if maybe we could all try and think about this saying for a month, and act upon it.

I try to incorporate nice things in everyday. When I am shopping, I always say thank you and or have a nice day. I smile at people. Smile it is contagious! I wasn't always like this; I used to never say please or thank you. Now, I really try.

We don't have to be rude to perfect strangers. What has a perfect stranger done to any of us? Maybe that stranger could turn out to be someone important further into our life. Possibly a new client, a new boss, a new brother or sister in law..... First impressions last a lifetime.

What about people, whom are close to us? We shouldn't forget about them too.... Don't take things or people for granite. Appreciate the people and good things in your life.

Gossip – Gossip just hurts everyone. Why bother?

So I would like to share a little story with everyone:

"I wish you enough."

Recently, I overheard a father & daughter in their last moments together.

They had announced her plane's departure and standing near the security gate, they hugged and he said,

"I love you. I wish you enough."

She said, "Daddy, our life together has been more than enough. Your love is all I ever needed. I wish you enough, too, Daddy." They kissed and she left.

He walked over toward the window where I was seated. Standing there I could see he wanted and needed to cry. I tried not to intrude on his privacy, but he welcomed me in by asking, "Did you ever say good-bye to someone knowing it would be forever???"

"Yes, I have," I replied. Saying that brought back memories I had of expressing my love and appreciation for all my Dad had done for me. Recognizing that his days were limited, I took the time to tell him face to face how much he meant to me. So I knew what this man was experiencing, "Forgive me for asking, but why is this a forever good-bye," I asked.

"I am old, and she lives much too far away. I have challenges ahead, and the reality is, her next trip back will be for my funeral," he said.

"When you were saying good-bye I heard you say 'I wish you enough.'"

"May I ask what that means???"

He began to smile. "That's a wish that has been handed down from other generations. My parents used to say it to everyone." He paused for a moment, and looking up as if trying to remember it in detail, he smiled even more. "When we said 'I wish you enough,' we were wanting the other person to have a life filled with enough good things to

sustain them," he continued and then turning toward me, he shared the following as if he were reciting it from memory.

"I wish you enough sun to keep your attitude bright. I wish you enough rain to appreciate the sun more. I wish you enough happiness to keep your spirit alive. I wish you enough pain so that the smallest joys in life appear much bigger. I wish you enough gain to satisfy your wanting. I wish you enough loss to appreciate all that you possess. I wish you enough "Hello's" to get you through the final "Good-bye."

So I would like to **"wish you ENOUGH!"**

BRITTEN'S BUMBLINGS

Britten's advise for the month:
Be nice to your kids. They'll choose your nursing home

JARED'S JOTTINGS

"I wanted you to see what real courage is, instead of getting the idea that courage is a man with a gun in his hand. It's when you know you're licked before you begin but you begin anyway and you see it through no matter what."

Harper Lee, *To Kill a Mockingbird*, 1960

US Novelist (1926-

Every so often an employee will come to me and say that they want to become a member of the armed division. My standard response is the question "Why?" The fact of the matter is we don't make much more, are placed in situations that are extremely more dangerous. We have to walk in when everyone else is running out, and

someday may have to make a split second decision that will affect us, and all those around for many years to come. Often it is not the decision to fire that is difficult, but the decision to not fire.

If we are forced to fire our weapon, that decision will be calmly discussed and picked apart by people who have the luxury of good lighting and years to make their decision regarding if we were correct in our action or inaction. We could face criminal charges (hopefully dropped by a prosecutor who's never stared down the barrel of a gun held by a hopped up felon), the "bad" guys family, and perhaps even his "victim" will most certainly civilly sue us. An apparent "carjacking" or "kidnaping" may be a custody dispute, and never forget that the "victim" in a domestic violence case may pull a weapon on you when you try to "save" them.

To those of you who think there is glory or fame in saving someone, let me tell you that those who've had to do it join a club, which almost none wish to belong to. They are often ostracized, rarely not second guessed by a host of people who would have curled into a fetal position and sucked their thumbs if faced with a similar situation. The stress level of a civil suit is not something that I would wish upon anyone. Not to mention the emotional turmoil which can build days or even years after an "incident"

The most important part of training when you carry a gun is the mental preparation. In an effort to survive the psychological ramifications of taking a life there must be a solid groundwork laid. Anyone who has not given serious thought to the legal, emotional, moral, civil, psychological, and physical ramifications of "walking in" when everyone else is running out, should not carry a firearm on duty or off. The responsibility is

incredibly daunting. We are not pressed into this service, and if asked we would have varying reasons for our choice. If you were to ask me I would give you a different answer on different days.

The simple fact of the matter is that a great amount of thought must go into the decision to carry a weapon; all too often officers and guards are killed with their own firearms because of a decreased level of "situational awareness". The level of awareness one must maintain while working armed is much different from what must be maintained when working unarmed shifts. In any altercation that you become involved in there is always a weapon, even if it is only your own. The possibility exists that each shift may be your last. Workplace violence has been on a steady rise for some years in the U.S., and the shifts that our armed men and women work are often dangerous. People don't hire armed guards to watch their grass grow. Backup is often nonexistent. We have to deal with a myriad of situations without the authority or backing that Police Officers have.

So if you still wonder about becoming "one of us". Then I say to you, listen, and learn. For those of us who wear the armed uniform do so not for the thrill or power, but because we have made the conscious decision to lay our physical, emotional, and psychological selves on the line for those around us.

"All that is necessary for the triumph of evil is that good men do nothing."

Edmund Burke

Irish orator, philosopher, & politician (1729 - 1797)

BERT'S BUSINESS

Hello everyone. I hope all is going well. We are entering our busiest season of the year and I want to make you aware of a few things. First, we do have a zero tolerance substance abuse policy. We do randomly test people for everything from prescription drugs to alcohol, to narcotics, so please do not violate this policy. It will be hard for us to fill shifts if I am required to terminate everyone for substance abuse problems.

Second, I can not keep stressing this enough. **DO NOT BE LATE OR NO CALL/NO SHOW.** If you are repeatedly late you will be suspended and then terminated if the problem persists. If you no call/no show you will be terminated. There are very few exceptions to this rule. All of them require your death. I understand that dead people can not call in so that is excusable.

Whether you believe it or not I do not like being the bad guy so don't make me be the bad guy.

Remember, I do not terminate you. You terminate yourself by violating our policies.

ISAAC'S IDEAS

Well it be dat time gen an hers my news letta, I know I know what your thinking what in the word is that talk, well it's a new language I have to practice my Ebonics so I can communicate better with my friend and our new scheduler Richard Johnson its funny how things work out Johnson and I started out at T.E.A.M. at the same time and we've been good friends since then, so everybody welcome Johnson to the

scheduling department, Richard Johnson that is, so what happen to Pat you ask well..... Campbell brought this little pig in, something happened when Campbell was playing big bad wolf, he scared the pig, the pig started to run right down the hallway so Campbell starts to chase the pig screaming I'll blow your house down!! Pat starts to chase Campbell right out the door following the pig anyway to make a long story short Campbell came back pigless and Pat never returned so either the pig got the best of Pat or Pats in some hay at some barn somewhere cuddling with the pig (poor pig), Pat where ever you are.... OINK!

I mean thanx.

Isaac's jokes of the month

One day an at home wife is alone and the doorbell rings.

She opens it to a guy, "Hi, is Tony home?"

The wife replies, "No, he went to the store, but you can wait here if you

want."

So they sit down and after a while of silence the friend says "You know

Sara, you have the greatest breasts I have ever seen. I'd give you a hundred

buck just to see one."

Sara thinks about it for a second and figures, wh at the hell - a hundred

bucks! She opens her robe and shows one to him for a few seconds. He

promptly thanks her and throws a hundred bucks on the table. They sit there

a while longer and guy then says "That was so amazing I've got to see both

of them. I'll give you another 100 dollars if I could just see the both of

them together."

Sara amazed by the offer sits and thinks a bit about it and thinks, heck,

why not? So she opens her robe and gives Chris a nice long chance to cop a

look.

A while later Tony arrives back home from the store. The wife goes up to

him, "You know, your friend Chris came over."

Tony thinks about it for a second and says, "Well did he drop off the 200

bucks he owes me?"

What is worse, a burp or a fart?

Must be a burp, that's something your bum wouldn't even accept!

TAZ TOOLBOX

In life we all have things that don't go our way. Sometimes we react positively and other times...well lets just say during that moment we are "monsters". We can truly lose sight of what's important or how inconvenienced we are. There is a bigger, much bigger plan for our lives than what we see with our blinders on. "listen" to what these people have to say of why they are still around to interact with us....

After Sept. 11th,

One company invited the remaining members of other companies who had been decimated by the attack on the Twin Towers to share their available office space.

At a morning meeting, the head of security told stories of why these

people were alive... and all the stories were just:

The 'L I T T L E' things .

As you might know, the head of the company survived that day because his son started kindergarten.

Another fellow was alive because it was his turn to bring donuts.

One woman was late because her alarm clock didn't go off in time.

One was late because of being stuck on the NJ Turnpike because of an auto accident.

One of them missed his bus.

One spilled food on her clothes and had to take time to change.

One's car wouldn't start.

One went back to answer the telephone.

One had a child that dawdled and didn't get ready as soon as he should have.

One couldn't get a taxi.

The one that struck me was the man who put on a new pair of shoes that morning, took the various means to get to work but before he got there, he developed a blister on his foot.

He stopped at a drugstore to buy a Band-Aid.

That is why he is alive today.

Now when I am stuck in traffic, miss an elevator,

turn back to answer a ringing telephone...all the little things

that annoy me.

I think to myself,

this is exactly where

God wants me to be

at this very moment..

Next time your morning
seems to be

going wrong,

the children are slow getting
dressed,

you can't seem to find the car
keys, you hit every traffic light,
don't get mad or frustrated;

God is at work watching over
you.

May God continue to bless
you with all those annoying
little things and may you
remember their possible
purpose.

God's Love Is Not Dependent
ON

E MAIL

.....just remember
the next time your
inconvenienced it's to remind
you that you really aren't in
control. Take the steps necessary
to achieve what it is that you
want today, then be prepared to
have it all change the next
day.....be safe out there. TAZ

LANE'S LINES

IT'S LATE NITE WITH

TEEEEEEEEEEEAM
SECURITY !!!!

**TEAM Top10 reasons to get a
guard card.**

Reason number 10:

It makes a great **ICE SCRAPER**
for those frosty P hoenix
mornings.

Reason number 9:

You can get into bars just by
saying, "**Ace Ventura, Pet
Detective**"

Reason number 8:

Your guard card fills up that
empty space in your wallet
where your **old mastercard**
used to be before you overdrew
your credit line.

Reason number 7:

Your guard card and \$2.15 will
get you a **Sausage McMuffin
with egg and a small coffee to
go.**

Reason number 6:

Bert takes better **mug shots**
than Motor Vehicle
Department.

Reason number 5:

It keeps you company on those
lonely overnight assignments.

Reason number 4:

Keep it in your **top left shirt
pocket** and it will deflect
bullets just like a vest.

Reason number 3:

When Campbell locks himself
out of his office, use it to
jimmy open the door.

Reason number 2:

Richard and Isaac can start
giving you **more work
assignments.**

And The Number One Reason
For Getting A Guard
Card.....

A Dollar an Hour More.

(Yeah..Supersize that meal. Go
On. Get the Marlboro instead of
the GPC Brand!)

SWANSON'S SONG

Grand Opening!!

On Oct. 16th, I will be opening a
thrift store called "**More for
Less**" in Mesa AZ. The actual
address is 50 N. Stapley. (Just
north of Main) Everything will be
½ price at our grand opening! I
hope to see you there!

Congratulations...

On the recent marriage of Michael
and Melissa Cubbleback. I wish
you and your family all the best.

**I heard a from a little bird that
Isaac wanted a day off, well this
is my response:**

Let's take a look at what
you are asking for. There are 365
days per year available for work.
There are 52 weeks per year in
which you already have 2 days off
per week, leaving 261 days
available for work. Since you
spend 16 hours each day away
from work, you have used up 170
days, leaving only 91 days
available.

You spend 30 minutes each day on
coffee break, which counts for 23
days each year, leaving only 68
days available. With a 1-hour
lunch each day, you used up
another 46 days, leaving only 22
days available for work. You
normally spend 2 days per year on
sick leave. This leaves you only
20 days per year available for
work.

We are off 5 holidays per year, so
your available working time is
down to 15 days. We generously
give 14 days vacation per year,
which leaves only 1 day available
for work, and I'll be darned if you
are going to take that day off!!

(Special thanks to Chris Casias for
this article)

To my wife Suzanne...

Oct 1st makes nine long years. You thought I forgot huh? No chance. When we met 15 years ago did you know that we would be together forever? Did you have any idea that we would make the 3 best children ever? Did you have any clue that you would be able to put up with me for this long? Did you think that I would still say "I Love You"? You mean the world to me, I love you so much! Happy anniversary.....me

SERGIO'S SAYINGS

Hey TEAMSTERS its surge from the lower state big town of Tucson. School is a freaking hard right now and i didn't think it would be so difficult down here at the University of Arizona but it is. I want to say thank you to these guys but I probably won't have room for all, but here are a few thanks. Terrie sears 'TJ', Lisa White, Brenda Bunch, Rhonda Wegner, Efrin Salinas, Joe trailer guy Pitts, Steve Abbot, Bruce Lawson, John Crow, Joe Mungia, Fred Begay, Gilbert Murillo, ISAAC, Tazz, Jeff, Marlies, Cambell, Bert. Lisa White & Steve A. you guys were a pleasure to work with, cool also should I mention. Thank you TJ because whenever I worked in your crew I knew that it was going to be a fun night and you gave me so much insight and for all that you taught me I truly appreciate it more than you will ever know. Joe Pitts, damn you dude for starting that lie that I was in cops, it wasn't true but it was funny as hell, thx for putting up with my captalks dude as everyone knows that I put up with yours. Fred Begay, hombre you were to quiet and scary and cool as crapola to be paired up with and such, you broke my hand i don't know how many times, j/k dude :) . Mucho thanks

to you [Isaac Perez](#) your the man dude and all of those times that I had school it was for reals, i did have class don't think i just said that to squiggle out of working. Cambell you showed me tons dude, though there weren't that many conversations between us I absorbed your working style and yours is slick like no others in how you run a show and keep the workers happy. Mick is the man of the hour, tower of power because I feel that he just runs the greatest organization in the greater phoenix area; fun environment, great cool coworkers and appoint supervisors who don't treat workers like poop on there shoe, well most of them don't at least. Finally but not least we all take away something from the company and I took away great knowledge that will help me for the rest of my vida. So to you all on the list and others that I surly forgot, I say WHAT UP & thank you. For those newbys reading stick it out because it will be a great experience even after those arduously long shifts... this can be like any other job but if you let it, it'll be something more special...

Sergio Gonzales

former team employee

(Hey issac i read the team cents online and it sounds like it's all fun still there dude , if you could put most of this in the next team cents that would kick supremo asso if that wouldn't be asking to much many thanks dude)

MICK'S MEMO

I recently was laid up for a bit after a surgery. Ever since Campbell has been around, I have been getting debilitating headaches, and no pills help anymore, so every once in the while they have to go in and

release the pressure. Anyway, while I was recovering, I ordered a bunch of movies from Germany, that I remember watching as a kid. It is a bit strange switching from watching the news to suddenly watching something in German. It brought back a lot of great memories of my teenage years. There was one series of movies that made me think. There is a German author by the name of Karl May.

He wrote about the old West, similar to our Zane Grey. There are several central characters in a series of his books. Winnetou, a Apache Chief, and old Shatterhand,, a white settler, not unlike Daniel Boone. Germans have always had a fascination with the American West, and kids play Cowboys and Indians like we play cops and robbers. The Indians are often the protagonists and the white guys the bad guys. In a lot of ways, their outlook is a lot more true, in that they have a very accurate understanding of the injustices that were committed against the American Indian, and the idiotic great and exploitation that was used by the white man. All this made me think. We accept a lot at face value, because we are told that is the way it happened. The French and the Germans get a very different perspective on

the Iraqi war. Does that make them right? Many people hate us because of who we are. Does that make them right? We teach in our training that there are 3 sides to every story - Party 1, Party 2 and the truth.

When we judge a person or a situation, the only way we can be fair is too try and look at it from all three or more sides. We are in the year of a very important election. There are many opinions and attitudes towards both presidential candidates, and an awful lot of lies. I think back to President Reagan was in office, and the amount of rabid democrats acted much as they do today.

They didn't have much of any point, so they just got mad. You didn't see a lot of protesters at the democratic convention this year, but there were hundreds of thousands anarchists, environmental extremists, hippies, and just regular ignorant people that protested the Republic convention. They are all about presence, not substance. To me, it is ironic that history was not only kind, but revisionistic on its attitude towards Reagan. A lot of what he did was very unpopular at the time, and many people across the world hated him for being a war monger for building up the military and giving us pride back for being Americans, that his new RICO laws would overthrow our constitution, that his moral beliefs would not only tilt the Supreme court back into the stone ages, but bring us back into the days of the inquisition. Any of this sound familiar? A quarter century later, I am hearing the same frothing babble. I suggest they all go and get the facts. We elect our leaders by their looks, their charisma and the depth of their pocketbooks, not by the depth of their convictions. In there lies the problem with professional politicians. Too bad they don't get elected by professional voters. Only a small percentage of voters really vote on the issues. We vote on the hype by the parties, the media, and what others tell you. Do yourself a favor this year - Go out and vote, but understand this issues, and what is really important. Remember that history will look at the actions of today in a different way than what they may seem today. You have to see the big picture.

Frankenkerry recently commented that Bush does not have an exit strategy for Iraq, and if he were president, we would find new allies. This is the same guy who allegedly went to fight a war, and then came back

and allied himself with Jane Fonda, who caused the death of many an American POW's. He sat there with a defaced U.S. Army uniform, long hair and attacked our American Soldiers. Did he offer an exit strategy then? No, he did not. Does he honestly think that his total lack of personality or conviction is going to bring us any new allies? Has he mentioned one, or used his typical vague and widest approach standard gibberish? Just because you might not agree that is going on in our country, make sure that you vote for someone who not only has good answers but a plan and a way to make it happen. I guarantee you that Kerry does not only have those answers, but it will be a long time before most of us can hold our heads up high with pride to be an American if he wins.

I have traveled through many parts of the world, and there is no nation in the world, whose citizens have the pride or patriotism that we have. This country is great in so many ways. I wonder how many returning American soldiers Kerry spit at during Vietnam. I guarantee you that he will be spitting in the face of every American soldier, if he is elected. Vote, but understand the issues.

When Reagan was president, the world was worried that he would start a new world war. Instead, he destroyed the world's biggest threat, and gave us 20 years of peace. Time will tell, but after the Cold War ended, the world's focus went to the Middle East, and most people predicted that the next major global conflict would arise there. Ever thing that our President's actions

may have prevented that. You do not win anything by being weak, and hiding behind your wife's wealth. You win by making up your mind, and following through. That is the difference between a leader and a armchair quarterback. We need a leader. Vote, but make sure you understand why you are voting for the candidates, and that it is for the right reasons.

Finally, I would like to bid farewell to one of our great. Charlie Showers, our old Iron Man passed away unexpectedly last month. He was a fixture at Cricket and many of our events, always humble, with a quick smile and friendly wave for all. The first in and the last out, he never complained, and kept a wonderful attitude all the time. He will be missed and remembered by all of us. We are planning a special recognition in his memory at our 11th Anniversary party. I hope you all come out and join us. Be safe, and keep the Peace.

Mick

MORE FOR LESS

THRIFT STORE
and Donation Center

Grand Opening

Sat. & Sun.

Oct. 16th & 17th

50% off Everything

50 N. Stapley

Mesa, AZ

(Located just north of Main on the west side of Stapley)

(480) 964-3825