

Eleven Years and Counting

T.E.A.M. Security "Red Hot"

Las Vegas Centennial Celebration Sold Out



Rock sensation Red Hot Chili Peppers headlined a sold out show in Las Vegas, Nevada for the city's Centennial Celebration. Greeting the band were 60 members of T.E.A.M. Security as the celebration packed Silver Cup Soccer Stadium (next to Sam Boyd Football Stadium) in the Nevada desert.

T.E.A.M. owner Mick Hirko stated that the promotion company for the concert contacted him after concerns for event security were expressed by the City of Las Vegas, the tour and the promoters. Due to the high level of professionalism and expertise exhibited at other concert venues, T.E.A.M. Security was chosen from a number of companies throughout the Southwest and West Coast.

T.E.A.M. members loaded a bus and a van from the Tempe office before dawn on July 2 and headed

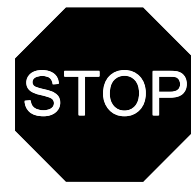
north. Shadowing the first part of their trip was the Cave Creek Complex fire which diverted many travelers heading northbound on I-17. T.E.A.M.'s arrival before noon did not allow for much down time. Staff members checked in and were positioned quickly as the show got ready to start. Following entertainment by Weezer, the Red Hot Chili Peppers rocked the stage with their all time favorites.

The celebration was originally slated for the Las Vegas Convention Center parking lot, but issues of heat and parking forced the city and promoters to relocate to the soccer fields. The moved proved to be advantages to TEAM since it allowed a van full of employees to bypass the city as they left at the end of the night.

A mere 19 hours from the time
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**ALL EMPLOYEES
ARE
REQUIRED TO
WORK ONE SHIFT
ON BLACKOUT
DAYS!!**

DISCLAIMER

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AUGUST ANNIVERSARIES

Four Years: Marlies Meinhold
Three Years: Roger Coulter
Two Years: Chris Gonzales

AUGUST BIRTHDAYS

Rogelio Saucedo 08/02
Ruben Ramirez 08/03
Jeanette Flippin 08/05
Dexter Seifert 08/05
Chris Lind 08/13
Glen Coombs 08/18
Brandy Brimer 08/18
Robert Hart 08/19
Rick Skupski 08/24
Lynsie Burke 08/27
Roxanna Rojo 08/28
Toby Sasse 08/31

August Special Events Calendar

8/2 311-Unwritten Law
AVA Tucson
8/2 Los Lonely Boys
Dodge Theatre
8/3 WNBA vs. Minnesota
AmericaWest Arena
8/3 Michael Buble
Dodge Theatre
8/4 Stevie Nicks
Dodge Theatre

8/5 Jack Johnson
Dodge Theatre
8/5 WNBA vs. Houston
AmericaWest Arena
8/8 System of the Down-
Mars Volta
AmericaWest Arena
8/8 Dry Heat Comedy
Dodge Theatre
8/9 Sammy Hagar
Dodge Theatre
8/10 Lonestar
Dodge Theatre
8/11 Lonestar
AVA Tucson
8/12 **Toby Keith w/ Lee Ann
Womack
Cricket Pavilion
Blackout**
8/12 Superstrella "Invasion"
Jaguares, Reyli, Ser-
alde, more.
Dodge Theatre
8/12 WNBA vs. Sacramento
AmericaWest Arena
8/14 WNBA vs. Indiana
AmericaWest Arena
8/17 Gypsie Kings
AVA Tucson
8/18 **OZZ-Fest
Black Sabbath, Iron
Maiden, more.
Cricket Pavilion
Blackout**
8/19 White Stripe
Dodge Theatre
8/19 WNBA vs. San Antonio
AmericaWest Arena
8/20 Intocable
Dodge Theatre
8/21 Velvet Revolver
AVA Tucson
8/21 WNBA vs. Minnesota
AmericaWest Arena
8/21 The Used
Dodge Theatre
8/25 **COLDPLAY
Cricket Pavilion
Blackout**
8/25 WNBA vs. Houston
AmericaWest Arena
8/26 The Backstreet Boys
Dodge Theatre
8/27 Destiny's Child
AmericaWest Arena
8/27 **Earth, Wind and Fire
Chicago
Cricket Pavilion
Blackout**
8/30 **Dave Matthews Band
Cricket Pavilion
Blackout**

T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to: lane@teamsecurity.net Or FAX to: (480) 736-8252

Management has the right to review and approve all written material. Any article deemed inappropriate will not be published.

HELP WANTED

ALL ABOUT STAFF and Make Parties Happen are two sister companies that are involved in the special events arena. We are currently looking for individuals that would be interested in the following areas:

SILK SCREENER: One year experience. Must know how to burn, clean, recycle and print. PT

EVENT HOUSEKEEPING: Must have transportation and be willing to travel to assist with all aspects of set up, tear down and clean up of special events. PT

TRAINING CLASSES

The following classes are being established for all TEAM employees. Classes with an asterisk (*) are required if you work a permanent shift (STO) or are interested in becoming a supervisor.

* **Reports and Documentation**

* **Advanced Training**

* **Quad and Vehicle Training**

Hands class. (self defense)

First Aid

Please sign up for classes with the receptionist or call the office and we will put your name on the list. You will be notified by phone of the class date.

IMPORTANT NUMBERS FOR ALL T.E.A.M. SECURITY MEMBERS.

480-829-8326 Office Number
10am to 6pm
Mon. thru Fri

602-619-8326 Shift reporting.
Call 15 minutes before beginning of shift. Call at the end of your shift.

602-219-5965 Scheduling Pager.
Directions, time, cannot make the shift call.



STO SHIFTS.

STO shifts are scheduled two weeks in advance. All employees that want time off from their regularly scheduled shifts must submit an Administrative Leave form two weeks in advance. Call Lane Honda at 602-376-8326

Field Cards

Articles and Notes from The Staff

The following are a sampling of REAL answers received on exams given by the California Department of Transportation's driving school.

Q. Do you yield when a blind pedestrian is crossing the road?
A. What for? He can't see my license plate?

Q. Who has the right of way when four cars approach a four-way stop at the same time?
A. The pickup truck with the gun rack and bumper sticker saying "Guns don't kill people, I do"

Q. When driving through fog, what should you use?
A. Your car.

Q. How can you reduce the possibility of having an accident?
A. Be too effed up to find your keys.

Q. What problems would you be faced with if you were arrested for drunk driving?
A. I'd probably lose my buzz a lot faster.

Q. What are some points to remember when passing or being passed?
A. Make eye contact and wave "hello" if he/she is cute.

Q. How do you deal with heavy traffic?
A. Heavy psychedelics.

Scott Sorensen



Thoughts to make you stop and go ... "Hmmmmmmmmmmmmmmmmmmmmm....."

The peculiar and uncanny side of Life.

1. Ever wonder about those people who spend \$2.00 apiece on those little bottles of Evian water? Try spelling Evian backwards:
N A I V E

2. Isn't making a smoking section in a restaurant like making a peeing section in a swimming pool?

3. OK.... so if the Jacksonville Jaguars are known as the "Jags" and the Tampa Bay Buccaneers are known as the "Bucs," what does that make the Tennessee Titans?

4. If 4 out of 5 people SUFFER from diarrhea...does that mean that one enjoys it?

5. There are three religious truths:
a. Jews do not recognize Jesus as the Messiah.
b. Protestants do not recognize the Pope as the leader of the Christian faith.
c. Baptists do not recognize each other in the liquor store or at Hooters.

6. If people from Poland are called Poles, why aren't people from Holland called Holes?

7. Do infants enjoy infancy as much as adults enjoy adultery?

8. If a pig loses its voice, is it disgruntled?

9. Why do croutons come in airtight packages? Aren't they just stale bread to begin with?

10. Why is a person who plays the piano called a pianist but a person who drives a racecar is not called a racist?

11. Why isn't the number 11 pronounced onety one?

12. If lawyers are disbarred and clergymen defrocked, doesn't it follow that electricians can be delighted, musicians denoted, cowboys deranged, models deposed, tree surgeons debarked, and dry cleaners depressed?

13. If Fed Ex and UPS were to merge, would they call it Fed UP?

14. Do Lipton Tea employees take coffee breaks?

15. What hair color do they put on the driver's licenses of bald men?

16. I was thinking about how people seem to read the Bible a whole lot more as they get older; then it dawned on me .they're cramming for their final exam.

17. I thought about how mothers feed their babies with tiny little spoons and forks, so I wondered what do Chinese mothers use? toothpicks?

18. Why do they put pictures of criminals up in the Post Office? What are we supposed to do, write to them? Why don't they just put their pictures on the postage stamps so the mailmen can look for them while they deliver the mail?

19. If it's true that we are here to help others, then what exactly are the others here for?

20. You never really learn to swear until you learn to drive.

21. Ever wonder what the speed of lightning would be if it didn't zigzag?

22. If a cow laughed, would milk come out of her nose

23. Whatever happened to Preparations A through G?

Wizard

This Letter was received by TEAM Security and it characterizes the "can do" attitude of our employees. It shows that our people can think "on their feet" and "out of the box"

*Mick Hirko
1826 West 4th Street
Tempe, Arizona 85281*

Dear Mick Hirko:

*I just wanted to send you a note to thank you for your companies help during the Reba show in Tucson. I am the steel guitarist for Reba's band. I had left my steel at the Phoenix airport and was trying to figure out my options for getting it to the concert. One of your employees, I believe his name was Jeremy, overheard me talking to the Southwest rep in Phoenix. He suggested I call your office and explain the situation. The woman that answered the phone kindly offered to have Robert Russell pick it up and deliver it to me in Tucson. Within a few hours I had my guitar back tuned and ready for the concert. I feel like all of your employees went way beyond the call of duty. Words can't truly express my appreciation.
Kindest regards.*

Bruce Bouton.

Post Orders
News from the Office

DEANN BARKER

Hi to all in TEAMland. Hope you've been having a good summer (yes, I know it's hot but... it's summer... in Phoenix!). It's hard to believe August is here already. My son goes back to school soon. He's a junior this year and 9 months away from his 18th birthday....and he's my "baby"! I want to say "Happy Birthday Brandy"....a personal appearance from Ozzy just for you.

I'm usually at a loss for article ideas each month. I was having the same problem this month until this morning. I came in to work to find an empty coffee cup and a fast food condiment packet on my desk. Some of my supplies were used and not put back where they belong. This is not the first time this has happened. This is not your personal space; it's mine. Stay out.

Not only does it p*#s me off but there is the issue of confidentiality. Do not look over my desk or try to see what's on the computer when you're in the office. Do not call me asking for someone else's phone number; I will not give it to you. Don't ask me to call them and give them your number; I am not your personal messenger service. If you need someone's phone number, make sure you get it while you are face to face with them.

With that said, I can get back to my happy self and include a

funny....enjoy. Stay safe and I'll see ya in the field.
Deann

This is the road to enlightenment, revised...

1. Do not walk behind me, for I may not lead. Do not walk ahead of me, for I may not follow. Do not walk beside me for the path is narrow. In fact just f%#@ off and leave me alone.
2. The journey of a thousand miles begins with a broken fan belt and a flat tire.
3. The darkest hour is just before dawn. So if you're going to steal your neighbor's milk, that's the time to do it.
4. Sex is like air. It's not important unless you aren't getting any.
5. Don't be irreplaceable. If you can't be replaced, you can't be promoted.
6. No one is listening until you fart.
7. Always remember you're unique. Just like everyone else.
8. Never test the depth of the water with both feet.
9. If you think nobody cares whether you're alive or dead, try missing a couple of mortgage payments.
10. Before you criticize someone, you should walk a mile in their shoes. That way, when you criticize them, you're a mile away and you have their shoes.
11. If at first you don't succeed, skydiving is not for you.
12. Give a man a fish and he will eat for a day. Teach him how to fish, and he will sit in a boat and drink beer all day.
13. If you lend someone \$20 and never see that person again, it was probably worth it.
14. If you tell the truth, you don't have to remember anything.
15. Some days you are the bug;

some days you are the windshield.

16. Don't worry; it only seems kinky the first time.
17. Good judgment comes from bad experience, and a lot of that comes from bad judgment.
18. The quickest way to double your money is to fold it in half and put it back in your pocket.
19. A closed mouth gathers no foot.
20. Duct tape is like the Force. It has a light side and a dark side, and it holds the universe together.
21. There are two theories to arguing with women. Neither one works.
22. Generally speaking, you aren't learning much when your lips are moving.
23. Experience is something you don't get until just after you need it.

LIISA WALIMAA

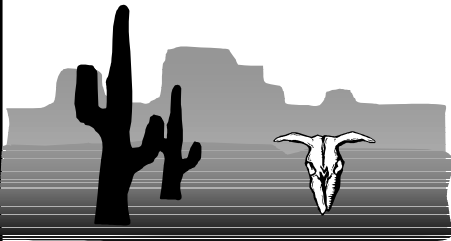
Hi everyone, I'm Liisa, and I have been tapped as the new Recruiter, taking over for Lynn who has moved on to other opportunities. It has been a high-speed ride locating and interviewing individuals who would make great TEAM members, and we are welcoming many new employees. I'm sure you remember how it was when you first started here, so please smile and extend a helping hand to the "rookies" you'll be working with.

Since you know how it works, you know better than anyone what's required to be a TEAM

member. You know how cool some of the jobs are. You know how much fun it is to work with people you like. So how about this: refer a friend to join us. Really. You must know someone who's got what it takes; someone who'd have fun doing such a cool, flexible job. No? How about if we offer you a reward? Really! Refer a friend who gets hired, and after they complete 100 hours, you'll get \$25. Free money...just for making it more fun to work at TEAM!

It's going to be a hot, busy month. Have fun with it--no worries!

Liisa



JEFF SWANSON

The next person that says, "at least it's a dry heat" is going to have a voodoo doll named after them. Hello people, when it's 100 to 120 degrees outside in the shade, it doesn't matter if it's dry or wet, it's HOT. If you listen to the weather reports, you will notice that the temperature a Sky Harbor never seems to make sense. The airport is a huge black top with running cars and airplanes on it. Is there anyway possible the temperature at the airport is lower than the temperature in my back yard, under a tree? I thought maybe the City of Phoenix intentionally gave out a miss reading to avoid scarring

away potential out of state visitors, but then I remembered the T.S.A. When something is screwed up at the airport, odds are they have something to do with it. Any way, my point is that it's unbearably hot. Please be careful and drink plenty of water.

Easy come, easy go.

I spend a lot of my workweeks driving. I have watched buildings be built and seen others torn down in as much time as it would take me to paint my house. There is one that has been on my mind for a while now. You see, this building has been under demolition for a really long time. Why, you ask, is it taking so long? The answer is its size. It's huge! This building used to employ thousands of Americans including one of my family members. Motorola has been downsizing for years. The sad part is that they move more and more of their jobs overseas every year due to cheaper labor. Companies have to do what ever it takes to stay in business, but it sucks when hard working Americans are the ones that end up with the shorter end of the stick. I think this is probably why the destruction of this building bothers me.

Have a great month!

Jeff

JOE GONZALEZ

Greetings to the TEAM.

As I continue to settle in to the position of HR Director and get to know and talk to more and more of our employees, something rather disturbing has been made clear to me that I want to address.

It seems that among our employees, there is the long held impression that the Human Resources hammer is always looking to fall on someone for the smallest infraction, or that human resources will act as the instrument to punish employees because a supervisor, manager or favored co-worker allegedly doesn't like someone. In short, there seems an element of fear and a feeling that a meeting with Human Resources equals doom. Now, whether that reputation was earned or not, I don't know, but it must exist to some extent or I wouldn't keep hearing about it.

I know that the majority of the employees still have not met me and aren't really sure what to expect. That being the case, I want to clear the air. First and foremost, I don't want anyone to view myself or any of the management as the enemy—we're not. The top priority for me is to give our employees the best chance to succeed and enjoy their jobs. I plan to do that by treating everyone fairly and being totally impartial when it comes to reprimands or anything of a disciplinary nature. To me, part of the disciplinary process is to document the policy infractions and then use corrective measures such as training classes, specific work assignments under skilled supervision, probation, etc. whenever possible to correct the behavior and then move forward with no one Holding any grudges. Anyone can succeed if they choose to. In other words, I'd rather fix the problem with an employee than just fire them.

I believe very strongly in giving



people the benefit of the doubt and listening to what they have to say. I like to give people a second chance to prove to themselves to all of us in this organization that they want to be here and do a quality job. As employees, every one of us has the right to expect the people we work with to be professional and do their best all the time, regardless of the assignment. That being said, each of us has the right to be pissed off when someone isn't pulling their own weight and to demand that something be done to fix the problem. That's where I come in. I address issues privately with your supervisors and/or managers and request that the problem be addressed. That will start the ball rolling to enable us to correct problems while they are small, before they grow and poison the organization.

On the Flip side of discipline are employee commendations. Commendations can be written by any employee of this company. I love to see our people recognized for doing great job. It's a fact that recognizing people for busting their butt and doing more than just the bare minimum will encourage them to keep doing it. Let's face it: If you screw up, you're going to hear about it! When a commendation comes across my desk (and they all do) I pick up the phone and call the person who received it and read it to them. Then it goes in their file. It doesn't mean a whole lot if it just gets filed and you never hear about it.

In short, know that I am here to help you succeed and have some fun doing it- - That's what makes me feel like I'm doing something

worthwhile. See Ya.

Joe

ROBERT RUSSELL

Hay Everybody.

As I was trying to think of what I wanted to write, (I know, Robert thinking) yes sometimes I put my 1 cell to work and still have to ask Campbell for his but it only works half the time. No I did talk to Campbell because I just didn't know what to write this month and so I'll tell you about myself; ok so it will be a short story.

I was born in Ft. Worth Texas, where I lived most of my life. They say that there are four defining moments in our lives and as I thought about this I remember my first. I was 7 years old and my brother-in-law was a EMT for a funeral home (sounds weird but back in the 70's that's how it started). Anyway I had one of his white EMT shirts on and we where using a stretcher for transporting my Mother to the hospital. Dad had a pickup so I would put the stretcher in the truck and jump in the front and drive. I remember now that that is what I wanted to be. So I got in the Volunteer Fire Department and retired after 20 years of service. My EMT Certification expired in 2002. I am still CPR and First Aid trained by the American Red Cross. I guess I told you this small part of my life to say that public service is where and what I love to do. As for what I want to be when I grow up I'm where I want to be and do with my life, When I grow up I'll let you know when I get there.

Robert

RICHARD "TAZ" ZAHN

TAZ TOOLBOX

It is always easy to compare rather than compete. Everyone is in a situation due to the decisions we have made. There will always be people that look better on the outside however there will be those that are worse off. How many times have you compared yourself to someone who has a nicer car or bigger house? How about when you drive by those areas with people holding signs to "help out" or "lost job" or... Then you start counting the many blessing you have. Hmmm, what a difference. So lets approach life with thankfulness of what we have and the opportunity to achieve more and not of a selfish attitude of what we don't have....yet!

THE YEAR 1905

Maybe this will boggle your mind, I know it did mine! The year is 1905

One hundred years ago. What a difference a century makes!

Here are some of the U.S. statistics for 1905:

The average life expectancy in the U.S. was 47 years.

Only 14 percent of the homes in the U.S. had a bathtub.

Only 8 percent of the homes had a telephone.

A three-minute call from Denver to New York City cost eleven dollars.

There were only 8,000 cars in the U.S., and only 144 miles of paved roads.

The maximum speed limit in most cities was 10 mph.

Alabama, Mississippi, Iowa, and Tennessee were each more heavily populated than California.

With a mere 1.4 million residents, California was only the 21st most populous state in the Union.

The tallest structure in the world was the Eiffel Tower!

The average wage in the U.S. was 22 cents an hour.

The average U.S. worker made between \$200 and \$400 per year.

A competent accountant could expect to earn \$2000 per year, a dentist \$2,500 per year, a veterinarian between \$1,500 and \$4,000 per year, and a mechanical engineer about \$5,000 per year.

More than 95 percent of all births in the U.S. took place at home.

Ninety percent of all U.S. physicians had no college education. Instead, they attended medical schools, many of which were condemned in the press and by the government as "substandard."

Sugar cost four cents a pound.

Eggs were fourteen cents a dozen.

Coffee was fifteen cents a pound.

Most women only washed their hair once a month, and used borax or egg yolks for shampoo.

Canada passed a law prohibiting poor people from entering the country for any reason.

The five leading causes of death in the U.S. were:

1. Pneumonia and influenza
2. Tuberculosis
3. Diarrhea
4. Heart disease
5. Stroke

The American flag had 45 stars.

Arizona, Oklahoma, New Mexico, Hawaii, and Alaska hadn't been admitted to the Union yet.

The population of Las Vegas, Nevada, was 30!!!

Crossword puzzles, canned beer, and iced tea hadn't been invented.

There was no Mother's Day or Father's Day.

Two of 10 U.S. adults couldn't read or write.

Only 6 percent of all Americans had graduated high school.

Marijuana, heroin, and morphine were all available over the counter at corner drugstores.

According to one pharmacist, "Heroin clears the complexion, gives buoyancy to the mind, regulates the stomach and bowels, and is, in fact, a perfect guardian of health." (Shocking!)

Eighteen percent of households in the U.S had at least one full-time servant or domestic.

There were only about 230 reported murders in the entire U.S.

So what are you waiting for... you can see how things have changed and are about to again. You know where you've come from and what you have today. Tomorrow's ALL yours. Go make it happen. Be safe out there...TAZ

TAZBOX

Things are not always as they seem. You have to stay on your toes at all times to stay up with change. Then and only then will you have the ability when the opportunity arises to execute your decision and gain a little edge. Always work ahead not behind!

Here are a couple of examples of staying ahead of the game and following behind...enjoy

Subject: **Skinny Dipping**

An elderly man in Florida had owned a large farm for several years. He had a large pond in the back, fixed up nice; picnic tables, horseshoe courts, and some apple and peach trees. The pond was properly shaped and fixed up for swimming when it was built. One evening the old farmer decided to go down to the pond, as he hadn't been there for a while, and look it over. He grabbed a five-gallon bucket to bring back some fruit.

As he neared the pond, he heard voices shouting and laughing with glee. As he came closer he saw it was a bunch of young women skinny-dipping in his pond. He made the women aware of his presence and they all went to the deep end. One of the women shouted to him, "We're not coming out until you leave!" The old man frowned, "I didn't come down here to watch you ladies swim naked or make you get out of the pond naked. Holding the bucket up he said,

"I'm here to feed the alligator."
Moral: Old men can still think fast.

AHHHH, TO BE SIX AGAIN!

A man was sitting on the edge of the bed, observing his wife turning back and forth, looking at herself in the mirror. Since her birthday was not far off he asked what she'd like to have for her birthday. I'd like to be six again, she replied, still looking in the mirror.

On the morning of her Birthday, he arose early, made her a nice big bowl of Lucky Charms, and then took her to Six Flags theme park. What a day! He put her on every ride in the park: the Death Slide, the Wall of Fear, the Screaming Monster Roller Coaster, everything there was. Five hours later they staggered out of the theme park. Her head was reeling and her stomach felt upside down. He then took her to a McDonald's where he ordered her a Happy Meal with extra fries and a chocolate shake. Then it was off to a movie, popcorn, a soda pop, and her favorite candy, M&M's. What a fabulous adven-

ture! Finally she wobbled home with her husband and collapsed into bed, exhausted. He leaned over his wife with a big smile and lovingly asked, "Well Dear, what was it like being six again?" Her eyes slowly opened and her expression suddenly changed. "I meant my dress size!!!!

The moral of the story: Even when a man is listening, he is going to get it wrong!

Remember, if you're going to fall, ...fall up.....TAZ

MARLIES MEINHOLD

Marlies' Notes
It is that time once again to write my article. I have been totally swamped this past month, but nothing new. I want to take a few minutes and say **THANK YOU** to all our employees that helped us make it through the month of July. It was a challenging month with The Las Vegas Centennial Celebration, 4th of July, AVA Shows, and Judas Priest, and more. But we have August to look forward to. Next I would like to welcome our new recruiter Liisa. What a month to have her start with T.E.A.M. She is already doing a great job, and I look forward to her results. I feel she is great asset to T.E.A.M. I would like to welcome her. Otherwise, I don't have too much to write about, because I haven't even had time to think this past month, so I am going to keep it a short one.

Every day is a great day, tomorrow will be better, and lets live for

today and tomorrow, not yesterday.
Marlies.

LANE HONDA

What do you dream about?
When this newsletter comes out, it will be about 3 weeks since I learned about the death of a friend from high school days. I can't really say that we kept in touch. In fact, I had to join Classmates.com to get his email address to that I could get back into communication with him. He passed away in a hospital diagnosed with lung and intestinal cancer. I called and talked to his wife to see if there was anything that she needed. A bit of good form but not really anticipating any kind of an answer or request. It surprised me when she did say yes.

What she asked for was to remember him. To keep him in my thoughts. I've attended many funerals and services where the minister and family always say this but I never really took it to heart. But for some reason, this time it took.

My dreams were of him as we adventured our way through high school. (I wasn't one of the "upper ten percent" back then. In fact, I'm surprised at the overall outcome). Some clowning around as we tried to stuff our surfboards onto a city bus to hang out at Santa Monica Beach. A Hot Dog on a Stick and pink lemonade cost 99 cents back then. We used to surf for 6 to 8 hours before hitchhiking back to town.

What do you dream about?



Friendships stick around like old clothing that you just can't bear to part with. As I write this I know that a couple of our employees will soon be off to Basic Military Training. I sincerely wish the best for them. It will be an adventure, a learning experience and a growing experience.

Just a word of advise from someone who has been there.....

Don't Volunteer For Anything.

To all the employees that worked so hard during the Fourth of July weekend, my sincerest thanks. To all the new employees that have joined our ranks, I hope to meet you and get to build on some of the friendships that have already become very dear to me.

And to the employees that have been a great part of my life for the past year and now have moved on, thanks.

I dream of friendships.

I dream of the fun times and the hectic times.

I dream of the future and how far this company has come and all that it has in store.

Lane

RICHARD CAMPBELL

Where has the summer gone? I can't believe it is August and we are just staying as busy as we can. I want to thank all the employees that have made it to all their shifts and covered all the last minute shifts to get us thru. I know the 4th was a long weekend with Vegas and the concerts and I really appreciate all the hard work and long hours. One thing I want to make clear is that I really appreciate every employee on a

daily basis who just does the job that they say they are going to do. That goes for all of our permanent employees that are working everyday to our employees that rearrange their schedules for the blackout days.

This months question is what do I need to do to get a permanent shift or work my way up in the organization to Supervisor and above. The answer is simple the definition is hard. The answer is to be dependable and ask questions. Now the definition, like everyone else we blame others for us not attaining a position. I hear everyone complain about things yet no one fixes or has an idea on how to fix it. My favorite that I hear so often is well we are not in the right crowd or friends with so and so. That is bull sh*t The way it looks to you is just because it is easier for you to say that then stand up and show everyone that you deserve responsibility when in actuality if you look at you attendance record, lates, amounts of shifts and spending extra time and that means unpaid time on your own learning how to do a specific area then you will always be on the outside looking in. That is the group that you made for yourself, and the group that you are looking at is really the team part of T.E.A.M. and these are the employees that we have learned to rely on over time from what we have heard from clients, employees, and Supervisors. I get to learn the employees by their scheduling habits, then the work they do, then they are given more responsibility to see how it is handled. Then I listen to see what kinds of examples they set with others. Basically it comes down to each person looking inside of him or her and being honest in his or her evaluation of his

or her work habits. How are you dressed when you show up to work, are you shaved, hair combed, clean clothes, are you even prepared to do the job you are assigned to. Basically I say quit blaming others and prove to everyone what you can do then you will be recognized. That is just a small part of the start, then you have to look inward and see if you are someone that our clients would want or feel comfortable in setting an image for what they want and expect from T.E.A.M., this is the hardest of all. We have to fit the employees to the client and we need to make sure the client is satisfied in our choice. Each employee does certain things well, lets face it we are not all good at everything like Mick. That is why he uses the office staff to his advantage by putting them in areas where they can excel not flounder in the week areas. He does not let us have an excuse and we can blame no one for our shortcomings except ourselves, so we let it roll down hill by example. The next thing I would try is talking to me before you set back and armchair quarterback a scenario or start rumors about others because you are not up to the challenge of getting up and being the best T.E.A.M. has to offer. All you are doing is lying to yourself and you are squandering time while you are working that could be better spent on education, and experience that can make you excel in the field. Well that is all I can do to help you get over the first hurdle for you to be better and attain more from your career. The motto is no one does it for you but you so quit blaming others and get it done for you.

Hey everybody. I want to start this month with an article that was forwarded to me by Steve Horsman. Some of you might affectionately know him as "Commander", as he does all of our firearms training. I just had to share this with all of you.

>From the Arizona Republic online.....

A complaint posted from a moron, and the reply:

Complaint:

Quote:

A wake-up call from Luke's jets Jun. 23, 2005 12:00 AM "Question of the day for Luke Air Force Base: Whom do we thank for the morning air show? Last Wednesday, at precisely 9:11 a.m., a tight formation of four F-16 jets made a low pass over Arrowhead Mall, continuing west over Bell Road at approximately 500 feet. Imagine our good fortune! Do the Tom Cruise-wannabes feel we need this wake-up call, or were they trying to impress the cashiers at Mervyn's' early-bird special? Any response would be appreciated.

The reply is classic, and a testament to the professionalism and heroism of the folks in the armed services.

The response:

Quote:

Regarding "A wake-up call from Luke's jets" (Letters, Thursday):

On June 15, at precisely 9:12 a.m., a perfectly timed four-ship of F-16s from the 63rd Fighter Squadron at Luke Air Force Base flew over the grave of Capt Jeremy Fresques. Capt. Fresques was an Air Force officer who was previously stationed at Luke Air

Force Base and was killed in Iraq on May 30, Memorial Day. At 9 a.m. on June 15, his family and friends gathered at Sunland Memorial Park in Sun City to mourn the loss of a husband, son and friend.

Based on the letter writer's recount of the flyby, and because of the jet noise, I'm sure you didn't hear the 21-gun salute, the playing of taps, or my words to the widow and parents of Capt. Fresques as I gave them their son's flag on behalf of the president of the United States and all those veterans and servicemen and women who understand the sacrifices they have endured.

A four-ship flyby is a display of respect the Air Force pays to those who give their lives in defense of freedom. We are professional aviators and take our jobs seriously, and on June 15 what the letter writer witnessed was four officers lining up to pay their ultimate respects.

The letter writer asks, "Whom do we thank for the morning air show?"

The 56th Fighter Wing will call for you, and forward your thanks to the widow and parents of Capt. Fresques, and thank them for you, for it was in their honor that my pilots flew the most honorable formation of their lives.

Lt. Col. Scott Pleus CO
63rd Fighter Squadron
Luke Air Force Base

I can only hope that the jack-a** that wrote the complaint letter feels as small as I hope he does. I watched 2 F-16's fly over Tempe Town Lake on the Fourth of July, and the only thing I wanted to do was salute the pilots.

This letter is proof, if nothing else, that democracy might be failed ex-

periment, in that idiots like this complainer are not only allowed to roam freely though our streets, but are allowed to voice their opinion.

OK, I feel better now. Wanted to thank all of you for not only a great job on the 4th of July, but for those of you who went, the great representation in Las Vegas. I was very proud. I am also proud of what we did the 4th. Do you realize that we worked virtually every major 4th of July celebration in the Valley? I know, I know. Taz dropped the ball with the Chandler event, but promised that it won't happen again. It's a good thing he did. I do not know how we would have been able to staff it. I really do appreciate all the hard work, dedication and sweat in pulling off one of the biggest days of the year.

Speaking of big days - you all know that Ozz fest is just a mere few weeks off, and for those of you who have never attended or worked this event before, you are in for experiences that you will be telling years from now. Freaks, geeks, angry white boys, naked girls dressed in body paint, drunks, (did I mention angry white boys?) Non-stop music for 16 hours, and, oh yeah, freaks galore. It is a very hot, long day, but also a blast. And yes, it is a black out day, just in case you were wondering. I promise you that you will see humanity at it's complete glory, from best to worst. Please remember that we are there as facilitators, to assure that everybody has a good time, as long as their idea of fun does not endanger anyone else, and

that 99.9% of the people attending just want to have fun! So do we. Anyway, Ozz Fest is only one of a ton of shows in August. Make sure you check the web site for updated information on shows. (www.teamsecurity.net)

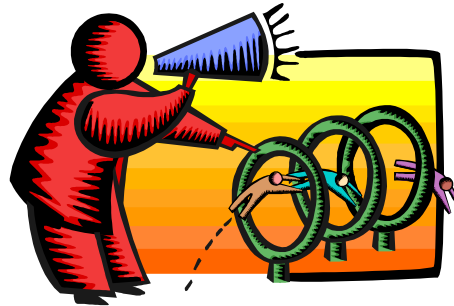
Anyway, I just want to remind everybody to make sure you drink tons of liquids in this heat, and as Jeff mentioned in last months newsletter, if any of you need ice for any events you are working, please stop by the office, we have ten (or maybe 20) pound bags available for all of you for work.

Finally - please, if you are late for a shift, please do not come up with any creative reasons why you were late, because Joe is stealing all of your ideas to explain why he was late (again) for the staff meeting. Campbell is loving it, because he for some strange reason thinks that will get me to stop picking on him. Well, that is why he is Campbell. He just does not get it.

So, thanks to all of you for your time, hard work and dedication. Keep the Peace, and I'll see you out there.



Mick Hirko
 President
 T.E.A.M. Security
 www.teamsecurity.net



The Top Ten High Maintenance Employees of TEAM

(This list is subjective and if any employees wishes to express their opinion, have a name removed or added may do so by writing their own list and forwarding it to my suggestion box, which is placed in the parking lot. It is round and full of cigarette butts)

10). Richard Johnson (sorry DJ. But if you're not here to defend yourself, all is fair)
 "Rinnnggggg...wuzup?...Johnson, wake up."
 "Rinnnggggg...wuzup?...Johnson, wake up."
 "Rinnnggggg...wuzup?...Johnson, wake up, damn-it."
 "Rinnnggggg...wuzup?...Mr. Johnson, your seven dozen chicken wings are here."
 "TWO SECONDS. I'LL BE RIGHT THERE!!"

9). Robert Hart Anyone remember the *The Monkees*? Well, then you remember Tommy Boyce and Bobbie Hart. Yeah, time to take "*The Last Train to Clarksville*." because you've got to be saying, "*I Wonder What She's Doing Tonight?*"

8). Richard Zahn
 "Taz, Stop taking orders."
 "But.....It's only one guard"
 "Taz, Stop taking orders."
 "But.....It's only one guard"
 "Taz, Stop taking orders."
 "But.....It's only one guard"

7). Russ Lineman

"I know what Goth is. I live Goth. Goth is in my blood. I put the Fun in Funeral. Just look at my black lipstick."
comment on Mars Volta.

6. 5. 4. 3.)

Amanda Morrissey
Brandi Brimer
Nicole Durr
Elizabeth Olson

Ha. Absolutely no explanation necessary.

2) Roxanna Rojo

Are you kidding? Just look at her. Hair perfect, makeup perfect. Heck, she even irons her Security shirt!!

And the Number One High Maintenance Employees is.....

Richard Campbell

"No Campbell, you cannot staple a letter of reprimand to his forehead."
 "No Campbell, you cannot zip tie him to a barricade and yell "fire!""
 "No Campbell, sexual harassment only applies to people."
 "No Campbell, tasers are not tools for motivation."
 "No Campbell, anger management classes are not tax deductible."