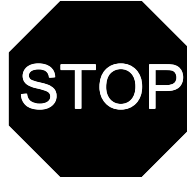


Eleven Years and Counting



**ALL EMPLOYEES ARE
REQUIRED TO WORK
ONE SHIFT ON BLACK-
OUT DAYS!!**

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July's Hottest Events

- 07/01 - Fireworks at Maryvale Stadium
- 07/01 - Ringling Bros. Circus at AWA
07/01 thru 07/04
- 07/02 - Rick Springfield at Ft. McDowell Casino.
- 07/03 - Paul Rodriguez and War @ AVA Tucson
- 07/03 - Lake Pleasant Fireworks Show
- 07/06 - Caf  Tacuba @ AVA Tucson
- 07/08 - Lupillo Rivera/Ramon Ayala @ AVA Tucson
- 07/10 - Judas Priest - Cricket**
(Blackout)
- 07/13 - Julio Iglesias @ AVA Tucson
- 07/15 - Robert Plant Dodge Theater
- 07/16 - Jaguares @ AVA Tucson
- 07/16 - Alanis Morissette Dodge Theater
- 07/20 - Sounds of the Underground Mesa Amphitheater.
- 07/23 - Gigantour MegaDeath Cricket**
(Blackout)
- 07/25 - 50 Cent-Little John AVA Tucson
- 07/26 - Anger Management Tour. Eminem, 50 cent. Cricket**
(Blackout)
- 07/30- Gigantour MegaDeath - AVA Tucson

FOURTH OF JULY !!
(Blackout)

- *Tempe Town Lake Festival
Tempe
- *Fabulous Phoenix Fourth
Steele Indian Park
- *Glendale Hometown Festival
Glendale
- *Mesa Community College
Mesa
- *Rawhide
Scottsdale

DISCLAIMER

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HELP WANTED Scheduler

TEAM Security has an immediate opening for a full time scheduler. Qualified individual must have interpersonal skills, clear telephone voice and the ability to work days, evenings, nights and weekends. Candidate must be able to work on a PC in a database system, record information and have the ability to direct personnel to and from all job sites and events.

Interested individuals must submit a letter of interest to Joe Gonzalez, HR Director no later than July 12.

Parking Division

T.E.A.M. Security Parking Division is looking for individuals that can committ to attend all functions at CRICKET Pavilion. These are required positions covering the VIP Lot, West Lot, East Lot and ADA Lot. If you are interested in being a part of this team, please submit a letter of intent to Richard Zahn, T.E.A.M. Security, 1826 W. 4th st.Tempe, AZ 85291

WANTED \$25.00 REWARD

T.E.A.M. Security needs good people like you. Refer someone you know and receive a little something extra in your paycheck. The candidates must pass all T.E.A.M. Security standards, (just as you did) and stay with the company for a minimum

JULY ANNIVERSARIES

Two Years: Bruce Lawson
Chris Lind

One Year: Jeremy Moorehouse
Wendy Clark



JULY BIRTHDAYS

Jessica Garcia	07/03
Sabrina Hernandez	07/11
Leon Clitso	07/12
Roseann Enriquez	07/14
Bill Selby	07/16
Chris Gonzales	07/18
Keiv Darrington	07/19
Greg Bailey	07/24
DeWayne Chee	07/25
Heather Jackson	07/29
Johnnie Powell	07/29

The July schedule of training classes has not be established at this time. Please contact the office after the Fourth of July weekend for an updated list.

Thank you

SUPERVISOR CANDIDATES

July 18, 2005 is the deadline for all supervisor candidates to submit a written letter of intent. Candidates must have (or have applied for) a DPS Guard Card and 6 months time in service. All letters of intent need to be submitted to Richard Campbell, Director of Operations with a copy to Joe Gonzalez, HR Director.

T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to:
lane@teamsecurity.net
Or FAX to:
(480) 736-8252

Management has the right to review and approve all written material. Any article deemed inappropriate will not be published.



Pre-Qualified!

Have you worked for T.E.A.M. for at least 30 days? If so, you are pre-qualified for this 2 bedroom, 1 bath apartment in Mesa. This unit is very clean, upstairs with a balcony, new appliances, tile floors and cold A/C. \$550 / mo.
Jeff Swanson (480) 235-9115

Field Cards

*Articles and Notes from
The Staff*



Hello All T.E.A.M. Employees. For all of you who don't know me, my name is Adam and I'm the guy that works in the warehouse taking care of all the equipment. I chose to write this article to help everyone understand how the equipment should be handled in order to preserve the tools we have in the field.

When we send out battery chargers we will give you a power strip to use while you are charging the batteries. This is to protect the chargers from surges. Also, if the power to the charger is shut off, remove the batteries from the charger before turning the power back on. This is to prevent the batteries chargers from shorting out.

For some events, rain ponchos and earplugs are sent out with the equipment. These are for the employees to make your job more comfortable. There are times when standing in a rain storm or in front of 20 speakers in not a very comfortable place. However if you do not use earplugs or rain ponchos, please return them. The fewer disposables we have to buy the more we can improve on other equipment. Also, if you have a T.E.A.M. hat please keep it with you for your shifts. This will keep the cost of supplies down in order to free resources for vital equipment. When packing the equipment to go out I take great care when placing it in the totes. It is packed a certain way in order to protect anything from breaking and to make sure you have everything you need in the field. Radios are in bags to protect them and clean shirts are in sealed bags to keep them clean. Radios should not have weight crushing them or be attached to the batteries when returned. The dirty uniforms should be in a laundry bag or the top of the tote if no laundry bag was issued. If the shirt was checked out, there needs to be a Uniform Deposit Form filled out and returned with the equipment. This is extremely important since all uniforms are numbered and must be accounted for. A lost shirt or jacket becomes the personal and financial responsibility of the manager or supervisor that signed for the equipment. Remember to take care of the equipment because it is there for your benefit.

In our line of work there are many hazards. Properly working equipment can reduce the time you may need to respond to a situation. If equipment is not working properly, please write a note explaining the problem you are having. Example; "the radio will receive but not transmit". This will help to fix the problem as quickly as possible. If damage occurs from the actions of a patron or individual, get all information possible because they can be held responsible for the cost of repairs or replacement. This also needs to be reported to a manger immediately.

Thank you for your time and I hope you have a great year with TEAM.
Adam.

We would like to take this opportunity to say Thank You to Mick and all of the other management staff at TEAM Security. Each month in the newsletters, management is always thanking the staff and supervisors for jobs well done. We think it is time somebody thanked these people for the outstanding work they do. They spend countless hours making sure the events go well. Long after we have gone home, these people are still working.

Also, TEAM employees need to quit complaining about the management. We have really cool jobs with TEAM, try to enjoy it instead of complaining so much. For those of you who have not had the privilege to meet Mick Hirko, I'm sure you will get the chance to do so in the near future (probably when you least expect it so always be on your toes and never have your shirt sleeves pushed up or smoking on post!) and you probably won't be able to recognize him because he could be in uniform working the same posts (good and bad) as any of us would. One thing we do like about this company is that no one in management is too good or too important to hold a post or give us a break. So to all of the management, keep up the good work and we'll see ya out there!

Lynda Benson and Brandy Brimer



Subject:
MARS SPECTACULAR!
The Red Planet is about to be spectacular! This month and next, Earth is catching up with Mars in an en-

counter that will culminate in the closest approach between the two planets in recorded history. The next time Mars may come this close is in 2287. Due to the way Jupiter's gravity tugs on Mars and perturbs its orbit, astronomers can only be certain that Mars has not come this close to Earth in the Last 5,000 years, but it may be as long as 60,000 years before it happens again. The encounter will culminate on August 27th when Mars comes to within 34,649,589 miles of Earth and will be (next to the moon) the brightest object in the night sky. It will attain a magnitude of -2.9 and will appear 25.11 arc seconds wide. At a modest 75-power magnification, Mars will look as large as the full moon to the naked eye by August 27.

Mars will be easy to spot. At the beginning of August it will rise in the east at 10 pm and reach its azimuth at about 3am. By the end of August when the two planets are closest, Mars will rise at nightfall and reach its highest point in the sky at 12:30 am That's pretty convenient to see something that no human being has seen in recorded history. So, mark your calendar at the beginning of August to see Mars grow progressively brighter and brighter throughout the month. Share this with your children and grandchildren. **NO ONE ALIVE TODAY WILL EVER SEE THIS AGAIN**

Michael Silverman
WIZARD

Post Orders News From the Office

DEANN BARKER

Hi to all; hope it's going well and you're staying as cool as possible. This is my first summer in Phoenix and I hear it's going to be hotter than normal. I was in Arkansas a couple of weeks ago and while the high was around 85-90, the humidity was horrible. I'll determine in a few months where summer is worse, here or Arkansas. I'm just thankful I'm splitting my electric bill with 2 other people!

Hope you all have enjoyed the little vacation from Cricket Pavilion because it's starting back up on July 10 and will be in full swing thru August. Remember to bring sun block, water &/or Gatorade to every event you work.

OK, time for some business issues. While most of you do a great job of following the correct procedure for scheduling (THANK YOU!!!), it seems that some of you may need a refresher course in this area. So here it goes.

(1) You call the office and give me your name and number. I write this information on a call sheet and give it to the scheduler. Do not ask to speak with the scheduler directly unless you are returning a call...and I ask him if he's called you before I put you thru.

(2) If you are licensed you call in on Monday; if you are non-licensed you call in on Tuesday. If you forget to call in on your specified day it is ok to call in when you remember.

(3) When the scheduler calls and sets a schedule with you...WRITE IT DOWN! Some of you call in quite often with "I'm supposed to be at ___ but I can't remember what time" or something along those lines. We're all adults here so take some responsibility and keep up with your schedule.

Perhaps you should put a date next to it each time you write it down so if any changes occur you'll know which schedule is current.

(4) If you need directions to an event make sure you either get them when your schedule is set or call the office Monday-Friday 10am-6pm. I have come in many Monday mornings and there are messages from people who call on Saturday morning needing directions to their event that night. The office is closed on weekends. Even if there is someone in the office working on paper work or teaching a class, they're probably not going to answer the phone.

(5) You may or may not get called back on the day you call in. We have one scheduler in the office at the moment and it takes him awhile to go thru all the names and get schedules set. Be patient.

(6) If you are calling off/canceling a shift you need to call the scheduling pager. The number is **602-219-5965**.

Have a safe July and I'll see ya out there.

Deann

RICHARD ZAHN "TAZ"

TAZ'S TOOLBOX

There is always another side to the story or another opinion. It's always best to get all the information BEFORE you make a decision or comment. Unfortunately, I speak out too often and sometimes have to re-phrase my words. We can learn a lot from other people, good and bad. What does not work for someone else may work for us.

I got a kick out of the simplicity of life from Robin Williams in this latest reference to the Worlds problems. Enjoy!

A new plan for the USA
Gotta love Robin Williams... Leave it to

Robin Williams to come up with the perfect plan .. what we need now is for our UN Ambassador to stand up and repeat this message.

Robin William's plan. (Hard to argue with this logic!)

I see a lot of people yelling for peace but I have not heard of a plan for peace. So, here's one plan.

1.) The US will apologize to the world for our "interference" in their affairs, past & present. You know, Hitler, Mussolini, Tojo, Noriega, Milosevic and the rest of those 'good ole boys,' We will never "interfere" again.

2.) We will withdraw our troops from all over the world, starting with Germany, South Korea and the Philippines. They don't want us there. We would station troops at our borders. No one sneaking through holes in the fence.

3.) All illegal aliens have 90 days to get their affairs together and leave. We'll give them a free trip home. After 90 days the remainder will be gathered up and deported immediately, regardless of who or where they are. France would welcome them.

4.) All future visitors will be thoroughly checked and limited to 90 days unless given a special permit. No one from a terrorist nation would be allowed in. If you don't like it there, change it yourself and don't hide here. Asylum would never be available to anyone. We don't need any more cab drivers or 7-11 cashiers.

5.) No foreign "students" over age 21. The older ones are the bombers. If they don't attend classes, they get a "D" and it's back home baby.

6.) The US will make a strong effort to become self-sufficient energy wise. This will include developing nonpolluting sources of energy but will require a temporary drilling of oil in the Alaskan wilderness. The caribou will have to cope for a while.

7.) Offer Saudi Arabia and other oil producing countries \$10 a barrel for their oil. If they don't like it, we go some place else. They can go somewhere else to sell their production. (About a week of the wells filling up the storage sites would be enough.)

8.) If there is a famine or other natural catastrophe in the world, we will not "interfere." They can pray to Allah or whomever, for seeds, rain, cement or whatever they need. Besides most of what we give them is stolen or given to the army. The people who need it most get very little, if anything.

9.) Ship the UN Headquarters to an isolated island some place. We don't need the spies and fair weather friends here. Besides, the building would make a good homeless shelter or lockup for illegal aliens.

10.) All Americans must go to charm and beauty school. That way, no one can call us "Ugly Americans" any longer. The Language we speak is ENGLISH.....learn it...or LEAVE...Now, isn't that a winner of a plan.

"The Statue of Liberty is no longer saying 'Give me your poor, your tired, your huddled masses.' She's got a baseball bat and she's yelling,

"You want a piece of me? "

It makes you think! How dependent have we become? What is our purpose for ourselves, to each other? What can I do? A little bit. Every little bit makes a BIG difference.

Be safe out there.....TAZ

TAZBOX

I am the flag of the United States of America.

I was born on June 14, 1777, in Philadelphia.

There the Continental Congress adopted my stars and stripes as the national flag.

My thirteen stripes alternating red and white, with a union of thirteen white stars in a field of blue, represented a new constellation, a new nation dedicated to the personal and religious liberty of mankind.

Today fifty stars signal from my union, one for each of the fifty sovereign states in the greatest constitutional republic the world has ever known.

My colors symbolize the patriotic ideals and spiritual qualities of the citizens of my country.

My red stripes proclaim the fearless courage and integrity of American men and boys and the self-sacrifice and devotion of American mothers and daughters.

My white stripes stand for liberty and equality for all.

My blue is the blue of heaven, loyalty, and faith.

I represent these eternal principles: liberty, justice, and humanity.

I embody American freedom: freedom of speech, religion, assembly, the press, and the sanctity of the home.

I typify that indomitable spirit of determination brought to my land by Christopher Columbus and by all my forefathers - the Pilgrims, Puritans, settlers at Jamestown and Plymouth.

I am as old as my nation.

I am a living symbol of my nation's law: the Constitution of the United States and the Bill of Rights.

I voice Abraham Lincoln's philosophy: "A government of the people, by the people, for the people."

I stand guard over my nation's schools, the seedbed of good citizenship and true patriotism.

I am displayed in every schoolroom throughout my nation; every schoolyard has a flag pole for my display.

Daily thousands upon thousands of boys and girls pledge their allegiance to me and my country.

I have my own law—Public Law 829, "The Flag Code" - which definitely states my correct use and display for all occasions and situations.

I have my special day, Flag Day. June 14 is set aside to honor my birth.

Americans, I am the sacred emblem of your country. I symbolize your birthright, your heritage of liberty purchased with blood and sorrow.

I am your title deed of freedom, which is yours to enjoy and hold in trust for posterity.

If you fail to keep this sacred trust inviolate, if I am nullified and destroyed, you and your children will become slaves to dictators and despots.

Eternal vigilance is your price of freedom.

As you see me silhouetted against the peaceful skies of my country, remind yourself that I am the flag of your country, that I stand for what you are - no more, no less.

Guard me well, lest your freedom



perish from the earth.

Dedicate your lives to those principles for which I stand: "One nation under God, indivisible, with liberty and justice for all."

I was created in freedom. I made my first appearance in a battle for human liberty.

God grant that I may spend eternity in my "land of the free and the home of the brave" and that I shall ever be known as "Old Glory," the flag of the United States of America.

Please take a moment this Independence day to reflect on the FREEDOM we have due to others actions to take pride and believe in the United States of America. Freedom is NOT free! There is a price!

We are the Greatest Country in the World. Let's act like it.....TAZ

basis. Every person is different in so many ways. For some, money makes you successful, for others, owning a house, having a family, driving a sports car, graduating college, graduating high school, learning to read, etc. etc. In your heart is the only place that you can find what makes YOU a success, because only you know what really makes you happy. What other people think is not important. I've often found that the people that have the least to give, give the most. In their heart, they have found success. When you set a goal for yourself, what ever it is, and you reach that goal, you have succeeded. This makes you a success. If you are happy with your life, this makes you a success. If you compare yourself to others, you will never find success, because everyone is different, and you have to find success within yourself. I wish all of you the best in finding your happiness.

about the "TEAM Diet", a great way to loose weight by standing alone for 12 hours with 1,15 minute break. Or how about the TEAM Triathlon? That's Brickyard, Park and Swap and AZ Beach Club all in one day? Did you know that the parking garage at America West Arena holds its heat till well after 2am? Or that the temperature of asphalt can reach OVER 130 degrees when the air temperature is still in the 90's?

Yeah, I'm getting a little tired of being labeled.

So if you read this column and want to give it to your friends or anyone else that happens to come to our events or venues, as them to stick another label on you:

**DEDICATED
HARDWORKING
COURTIEOUS
FRIENDLY
PROFESSIONAL.**

Okay, so I can live with a few labels. **The following story is true. It is the primary reason why you MUST complete a minimum of 1 year of training before being accepted into the armed security division.**

Fatal Attraction

A security guard who suspects her boyfriend of cheating on her goes out and buys a gun. She goes to his apartment unexpectedly, opens the door, and, sure enough, finds him naked in the arms of another woman. Well, now she's angry. She opens her purse and takes out the gun. But as she does so, she is overcome with grief and points the gun at her own head. "NOOOO. Oh God, honey don't do it!" pleads the unfaithful boyfriend. "SHUT UP" she yells. "YOU'RE NEXT".

;-)

JEFF SWANSON

LANE HONDA

STAY COOL!

As you know, the weather has become very hot. We want all of you to stay cool and healthy. This is why we have decided to offer free ice for employees to use during their shifts this summer. Bags of ice are available during normal office hours. (Monday through Friday, 10AM to 6PM) Deann at the front desk, or any office manager will be more than happy to give you a bag. If you have any questions, please feel free to call the office, other wise, STAY COOL and THANK YOU for being part of our T.E.A.M.

I'd like to share a phrase that someone very dear to my heart, my aunt, taught me when I was growing up. "Success is Happiness". You see, success is judged on an individual

How many times have you been to a concert or worked a post at the park and swap, some nightclub, or Tempe Beach Park and been called a "Rent-A-Cop"? How often have you heard a patron tell you that "You can't tell me what to do. I have a ticket that I paid for and that gives me all the rights I need"

I'm getting a little tired of being labeled.

I'm also getting a little tired of trying to explain why there is a need for security when we really don't have any problems at this event.

Sometimes I look at all our TEAM members and wonder how many more insults and labels you've had to put up with? It really amazes me that day after day, in 110 degree heat or cold drizzling rain, our Security Guards show up and faithfully pull another 10, 12 or



JOE GONZALEZ

GREETINGS TO THE ENTIRE T.E.A.M. CREW!

As you may or may not know already, my name is Joe Gonzalez and I have recently been hired as the Human Resources Manager to replace Bert Rawls who left T.E.A.M. to pursue other endeavors. Everyone here has been extremely helpful (especially Marlies, who I bother constantly) while I settle in and begin the learning process of this new position. I can assure everyone that I don't take my job lightly and pride myself on handling all issues in a timely and professional manner. I encourage anyone in this organization to contact me with questions or issues that fall under the human resources umbrella. If I don't have an immediate answer or information for you, I'll get it and get back in touch with you as soon as possible. Also, I'd like everyone to know that I deal with policy and procedures issues on a case by case basis and look at all the facts and circumstances before making any decisions. It is my desire to help all of our people succeed and enjoy their jobs—that's the only way to maintain a quality organization. I'm off my soapbox now—thanks for listening!

ROBERT RUSSELL

COMMITMENT

I like the sound of that word. It

means that you have pledged, obligated and bound yourself to carry out a given course of action in the future. Good grades in school require commitment. Athletic prowess requires commitment. For Adults, marriage requires commitment. A quality of life requires commitment.

Simply put, success requires commitment.

There has been much discussion about our level of commitment to our employees. How high are we "setting the bar" for ourselves? When I set the bar high for myself, I become the measure for those around me.

Remember the movie, "We Were Soldiers" with Mel Gibson? His character, Lt. Col. Hal Moore, set standards very high for himself. This in turn inspired those under his command to do the same. He told his soldiers he would be the first one to step foot on the battlefield, and be the last one off the battlefield. That told them he was willing to do whatever they had to do, and that he really cared for them. The "trickle down effect" of this made his command successful, and made them a successful TEAM.

I have always set the standards for my own personal work ethic extremely high. I always give 110% of myself to my employer and those I work with. I'm not bragging, I'm just explaining to you why I am the way I am, and why I expect what I do out of others. Fortunately I had an awesome role model in my Dad.

He was the most honest, hard working man I have ever known. He was the example of integrity in his work ethic and his word. He set the bar high, and expected that out of me, too. So far, it has paid off. People know that I am a man of my word, and that they can trust me.

Everyone has great potential within themselves. In this day when there is so much wrong in the world, there is also so much right. Look around at someone you admire, and figure out what it is that you admire about that person. Copy those things in your own life, and you will be on the road to success.

My commitment to TEAM is 110%. But if the truth be told, my true commitment is to those of you who work for TEAM. When I think I don't have anymore to give, I think of my Dad, and I'm inspired. I'm raising the bar again, for myself, and I'm asking you to do the same. Because of YOU, TEAM is The best in the Events and Management business. Where else can we go? It's up to all of us giving 110%. TEAM IS YOU... the possibilities are endless. Keep up the good work, inspire someone, and I'll see you out there.

Robert

MARLIES MEINHOLD

Let's see what I can write about this month. Again it's that time and once again I do not know what to write about. I'd like to start off by welcoming Joe Gonzalez (please note Gonzalez is spelled with a Z) Joe is our new Human Resources Manager.

I really believe everything happens for a reason. For every

It's like a domino effect of everything everyone does. I wonder if everyone analyzes the effects of their actions. How their actions will affect someone else. Just a few thoughts to ponder over the next month

Well it's going to be a busy month..... I look forward to seeing everyone out in the field. Please make sure everyone drinks plenty of water this month, it is going to be a scorcher.

The Beverage Your Body Needs Most

Water

When we were kids in school, we learned that each molecule of water is made up of two hydrogen atoms and one oxygen atom. We also learned that it was great fun to fill up our squirt guns with water, at least until the principal caught us. What we really didn't learn, however, was how much water we needed in order to be healthy human beings.

Why We Need Water

Our bodies are estimated to be about 60 to 70% water. Blood is mostly water, and our muscles, lungs, and brain all contain a lot of water. Water is needed to regulate body temperature and to provide the means for nutrients to travel to all our organs. Water also transports oxygen to our cells, removes waste, and protects our joints and organs.

Signs of Dehydration

We lose water through urination, respiration, and by sweating. If you are very active, you lose more water than if you are seden-

tary. Diuretics such as caffeine and alcohol cause us to lose water by tricking our bodies into thinking we have more water than we need.

Symptoms of mild dehydration include chronic pains in joints and muscles, lower back pain, headaches, and constipation. A strong odor to your urine, along with a yellow or amber color indicates that you are not getting enough water. (Note that riboflavin, a B Vitamin, will make your urine bright yellow.) Thirst is an obvious sign of dehydration and in fact, you need water long before you feel thirsty.

How Much Water to Drink

A good rule of thumb is to take your body weight in pounds and divide that number in half. That gives you the number of ounces of water per day that you need to drink. For example, if you weigh 160 pounds, you should drink at least 80 ounces of water per day. If you exercise you should drink another 8 ounce glass of water for every 20 minutes you are active. If you drink coffee or alcohol, you should drink at least an equal amount of water. When you are traveling on an airplane, it is good to drink 8 ounces of water for every hour you are on board the plane. If you live in an arid climate, you should add another 2 servings per day. As you can see, your daily need for water can add up to quite a lot.

The best source for water is plain, pure drinking water. Juices and sodas have a lot of sugar in them and aren't a good source, so if you drink them, they don't count towards your daily amount. Diet sodas aren't a good choice either. Herbal teas that aren't diuretic are fine. Sports drinks contain electrolytes and may be beneficial, just look out for added

sugar and calories that you don't need.

Carry a Water Bottle

It may be difficult to drink enough water on a busy day. Be sure you have water handy at all times by keeping a bottle for water with you when you are working, traveling, or exercising. If you get bored with plain water, add a bit of lemon or lime for a touch of flavor. There are some brands of flavored water available, but some of them have sugar or artificial sweeteners which you don't need.

Have a great month of July :)



JIMMY KALETA

Hi everyone. Yes, I'm back. I had a great vacation with my family. Stop by and see a picture of me on the World's Tallest Roller-Coaster. I know. I know. I'll get it fixed. 6 people to do 1 person's job. July and August are starting to load up for major concerts. Three shows at Cricket in July and five in August. We need everyone to work.

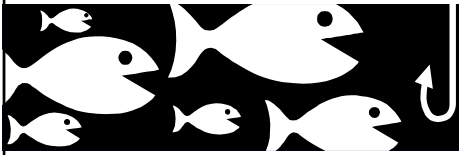


Remember to drink lots of water as the temperature is rising and rising. Everyone be safe out there.

RICHARD CAMPBELL

This month's question is about heat related illnesses. What to do to prevent them, how to detect them, and the proper ways to treat them. In the supervisor meeting we were fortunate enough to have J.D. from Cricket Pavilion come in and go thru these things on a power point presentation and lecture based series. It was very informative to say the least. The one thing that shocked me the most was that you can drink too much water and still get this way because you are not replacing the salt in your system. He suggested Gatorade and a quart of water an hour to remedy this along with starting the day before the event on the water and the most amount of sleep you can get to strengthen your system. I will put flyers out at the front desk so that everyone has access to them and can read about the signs, and treatment of heat related problems.

If you have questions on different subjects or would like to know the answer to things yet unexplained please e-mail me or leave a message at the office and I will do my best to get back to you. I will not use your names, or give clues to who you are. I will just get you the best answer that I can or direct you to the right person to get you the answer.



OBITUARIES

Burt, the plecostomus, (aka NEMO) has moved on to the great aquarium in the sky. (he's standing a permanent post). The family has requested no flowers or special gifts but a donation of canned salmon is always welcome. Services were held at The Community Bathroom of the Lobby. Burt leaves behind 4 little suckers that are currently swimming around the tank. Although no one can replace Bert, a search for his successor has begun. Please contact TAZ if you know any fish that are qualified algae eaters and scum suckers.

STO

News From The Top

MICK HIRKO

I begin by promising I will not mention the TSA. I will leave that to others within this organization that either were supposed to be picked up by a roommate, and that roommate ended up racing down the runway next to a 727, or the other person who returning from Las Vegas, got to see first hand how anybody who even looked Middle Eastern was ignored, so that those wonderful protectors of our safety took apart the old ladies in the wheelchairs. Maybe it is because I have worked security for most of my life that I get more indignant than the average citizen, but I am amazed that any sane person will even get on a plane, after getting humiliated and harassed by these idiots. Oh, that's right, I was not even going to mention the jack bootied thugs. Sorry.

Believe it or not, I actually have a degree in journalism. Every month, when I sit down to write my newsletter contribution, I remember why I never pursued a career in that field. It is tough. I try and keep new subjects on the forefront, and not to step on the toes of other writers, and repeat what you have already read. I have been writing in this newsletter for nearly a decade, and have

to remember that I am not writing to the same people that I wrote to back then. Well, except for Taz, that is. I am amazed how things have changed, do much of it for the better. I am humbled and proud that we are working at every major municipal 4th of July celebration. That is a huge vote of confidence in us, and a wonderful example of how our commitment to quality and service is being noticed by others. I want to send a massive Thank You to all of you, who do such a great job and make us look so good. It's all about you, guys and gals!

The next few months will be very busy for us. Between recovering from Las Vegas and all of the Fourth of July celebrations, and a ton of shows out at Cricket, plus bunch of new and exciting work. I can't tell you a lot about the new stuff, because I am pretty superstitious, in that I do not mention new work to anybody, until it is a done deal, so to speak, but be assured it is not only going to be a hot, but a very busy summer.

I would also like to welcome Joe Gonzalez to our ranks, and since he has not told me that he is just happy to be here, we are hopeful that he will be sticking around for a while. As the new HR manager, he not only brings a background of law enforcement and professionalism with him, but a very solid understanding of our business, and a fair and thorough approach to treating people fairly. He is very detailed oriented, so for those who have been frustrated in the past that your concerns have not been resolved in a timely manner, those days are over. Maybe he can even figure out a

way to get DPS to do the background checks and return the security licenses in a timely manner. It is literally taking them on average a month and from what we hear, every security company is having the same problems. I am so glad that they raised the rates, tied our hands, and made a lot of empty promises on how they would be able to do background checks within 72 hours. They just did not tell us what 72 hours they meant. For those who are submitting your applications and are having to wait forever, please do not lose your patience and get frustrated. Trust me, I do enough of that with DPS for all of us. We are trying to reduce your suffering, by now retroactively paying you the higher, security rate from the date that you have completely paid for, and submitted all of your paperwork for your license. You should not get punished for the inefficient bureaucracy on their end, and I can assure you that we are not the reason it is taking so damn long.

I also would like to welcome our new Editor in Charge of the Newsletter, Lane Honda, who has graciously taken over those responsibilities. Look forward to a new format, exciting content, maybe even a few pictures soon. Who knows... I personally would love to see the top 10 list return. Hint, hint, Lane. There are cool and exciting things coming, and I look forward to sharing them with all of you. A good time will be had by all! Anyway, got to go pack for Vegas. Keep cool, keep the peace, and see you out there.

Mick

Mick Hirko, President
T.E.A.M. Security
www.teamsecurity.net

TOP TEN SIGNS YOU MIGHT HAVE HEAT STROKE!

- 10). You are looking up at the sky and don't remember lying down.
- 9). Little kids are roasting marshmallows over your head.
- 8). Your eyeballs are sweating.
- 7). You stand on the sidewalk and drivers confuse you for a stop sign.
- 6). You take a sip of water and steam rises from your nostrils.
- 5). You go out for a cigarette break and both ends of the cigarette end up burning.
- 4). When you drink Gatorade, it turns into orange flavored soup.
- 3). Airline pilots flying over Tempe Beach Park report a strange red glow below them.
- 2). The Haz Mat team from Tempe Fire sprays you with anti-radiation foam.

AND THE NUMBER ONE SIGN YOU MIGHT HAVE HEAT-STROKE...

You have absorbed so much solar energy that Jeff plugs a radio into your _ ss to recharge the batteries!

Stay Cool Out There.