

J.E.A.M. CENTS

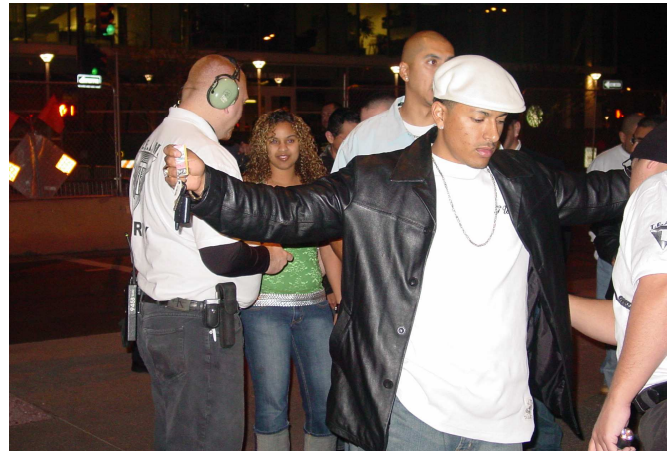
HAPPY NEW YEAR

Twelve Years and Counting

Tastes Great, Less Filling



Coach and Willies on a Saturday Night



Hard Rock Jams to Latin Hip Hop

- How many types of Alcohol Identification are acceptable in the State of Arizona?
- Can a minor possess alcohol if in the company of a parent or guardian?
- If a fake or altered ID is confiscated, what are the steps that must be taken before turning the ID in?
- What is the TEAM Security code for an intoxicated individual?
- Who has the most fun on Wednesday, Friday, Saturday and Sunday Night?

(Answers:)
8; no; field card and IR report must accompany the id; 390...

All the people working at Hard Rock, Coach and Willies and the AZ Beach Club.

Stop by any weekend and check out the TEAM Security staff as they check I.D.'s, keep control of the patrons, help patrons get home and protect the facility. These are the most dynamic STO's and requires some advanced training and qualifications. If you are interested in working some of these accounts, please contact Taz or Robert in the office.



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January Anniversaries

Keith Liermann	01-07
Eric Horsman	01-15
Robert Russell	01-15
Kevin Walz	01-15
Larry Rescio	01-20
Joe Hunch	01-20

Maria Peck	01-06
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January Birthdays

Joe Pitts	01-07
Brenda Bunch	01-08
Jason Adams	01-08
Blake Jessop	01-10
Robin Graham	01-13
Andres Uribe	01-21
Michael Silverman	01-22
Helen Cantu	01-23
Aaron Wester	01-28
Jason Sawyer	01-28
Ray Barrera	01-29



ALL EMPLOYEES ARE REQUIRED TO WORK ONE SHIFT ON BLACKOUT DAYS!!

January Calendar of Events

01-01	Fiesta Bowl Pep Rally	01-14	AWA Phoenix Suns
	Tempe Beach Park		Chase Field Supercross
	Blackout		
	AWA Roadrunner Hockey	01-15	Rock and Roll Marathon
01-04	AWA Phoenix Suns	01-15	West World START
			Barrett Jackson
01-05	AWA Roadrunners Hockey	01-17	AWA Stars on Ice
01-06	AWA Phoenix Suns	01-19	AWA Roadrunners Hockey
01-07	Cricket Pavilion	01-20	Dodge Theatre
	Don Omar		Brian Regan
	Blackout		
	AWA Phoenix Suns		AWA Phoenix Suns
01-08	AWA Roadrunners Hockey	01-21	West World
			Barrett Jackson
01-10	AWA Roadrunners Hockey		AWA Harlem Globetrotters
	Dodge Theatre		
	Tyler Perry's Madea goes	01-22	AWA Phoenix Suns
	to Jail.		
01-11	AWA Roadrunners Hockey	01-23	Dodge Theatre
			Ricky Martin
	Dodge Theatre	01-23	West World Scottsdale
	Tyler Perry's Madea goes	To	AZ Quarter Horse Show
	to Jail.	02-05	
01-12	AWA Phoenix Suns	01-28	Cricket Pavilion
			Cheer Championship
01-13	AWA Roadrunners Hockey	01-27	AWA Disney on Ice
		To	Finding Nemo
		01-29	

STO EMPLOYEES

All STO employees are required to call in to scheduling on Wednesday of each week to confirm their schedule. This is to insure that your account information is current and correct.

STO vacations/time off need to be approved 2 weeks prior to the date requested.

THANK YOU!

I wanted to thank those of you that were involved in the Candyland and Electric Light Parade events. The City of Phoenix had praise reviews for the GREAT job you all did. Some of the comments made were; "your guards went above and beyond the normal requirements", "they used problem solving skills instead of just yelling", " the guards looked good, very professional". This is what it is about! Thank you for all of your consistent dedication with everything you do. Keep up the excellent work.

TAZ

Baby, It's Cold Outside!

It's 4 AM. The closest Circle K is 3 miles away and you've run out of hot coffee. You have a polo shirt, a long sleeve t-shirt and a Trucker Hat with mesh.

How are you going to keep warm?

1). Sign out a Jacket!! Jackets are not provided at events or accounts. They must be signed out at the T.E.A.M. Office. There is a \$40.00 deposit that will be deducted at \$20.00 per paycheck.

2). Wear Layers. Long sleeve sweatshirts that are black or white are acceptable. Logos, designs and artwork cannot be visible on the sleeves or hood. A jacket may be worn under a uniform.

3). Plan Ahead. Check the news, weather channel or newspaper for the weather forecast. Bring an umbrella or rain pancho, extra thermos of hot beverage, and a change of clothes if you get wet.

4). Failure to plan on your part does not constitute an emergency for Patrol, account managers or scheduling.

Marianne Morrison

Navy SEALs are always taught:

- 1) Keep your priorities in order and,
- 2) Know when to act without hesitation.

A Navy SEAL was attending some college courses between assignments. He had completed missions in Iraq and Afghanistan.

One of the courses had a professor who was an avowed atheist and a member of the ACLU. One day he shocked the class when he came in, looked to the ceiling, and flatly stated, "God, if you are real, then I want you to knock me off this platform. I'll give you exactly 15 minutes." The lecture room fell silent. You could hear a pin drop.

Ten minutes went by and the professor proclaimed, "Here I am God. I'm still waiting."

It got down to the last couple of minutes when the SEAL got out of his chair, went up to the professor, and cold-cocked him; knocking him off the platform. The professor was out cold. The SEAL went back to his seat and sat there, silently. The other students were shocked and stunned and sat there looking on in silence.

The professor eventually came to, noticeably shaken, looked at the SEAL and asked, "What the hell is the matter with you? Why did you do that?"

The SEAL calmly replied, "God was too busy today protecting America's soldiers who are protecting your right to say stupid things and act now like an idiot. So He sent me."

STO Update!

The following accounts currently have openings for employees interested in working STO shifts:

- Brickyard on Mill
- Coach and Willies
- Hard Rock Café
- Park and Swap
- Arizona Orthopedic Hospital
- Arizona Heart Institute

Qualifications:

- Guard Card
- Reliable Transportation
- Meet all training requirements as listed in the Policies and Procedures manual.
- Letter of recommendation from a Supervisor

All candidates and employees understand that STO accounts may change and that all STO employees must call in to scheduling every Wednesday to verify their shifts. STO employees may be required to vary their duties to cover all accounts.

Kelli McQuillian

Single female seeking:

Man who takes a bath at least once per day and knows when he stinks. He must have clean fingernails (got that from Pixi).

Man who does not live with his mother or is trying to find someone to replace his mother.

Man who has car and is not driving with suspended license or no license.

Man who is adventurous – Leaves his apartment more than once a week to buy lottery tickets, cigarettes and beer.

Man who is affectionate – This does not include grabbing my ass at inappropriate times.

Man who is clever and can be sophisticated when the time is appropriate. This means do not stick your straws up your nose when you meet my mother to try to make her laugh.

Man who is discreet – this does not mean that you want to have sex in hotel rooms on Van Buren.

Man who is easygoing and likes to do things at the spur of the moment This does not mean that you can sleep with your other girlfriend in my bed when I'm out of town.

Man who is emotionally available. This means that you can keep eye contact for at least 8 seconds before looking at another woman.

Man who is employed at a job that doesn't have him coming

home smelling like french fries or burritos.

Man without baggage (kids, restraining orders, criminal records).

Man who can cook. I have been known to use a feather duster on my stove. I need someone who can cook for me. This does not include microwave cooking.

Man who enjoys life – who has not contemplated suicide in the last month.

Man who is financially secure. Not a sugar daddy, but secure enough that he's not borrowing money from me to pay for his 1970 Ford Escort.

Man who is intelligent and knows how to spell intelligent. (His knuckles do not scrape the ground)

Man who is sensitive. This does not mean that you cry when your team loses.

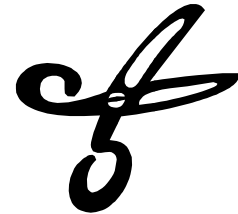
No midgets, sex freaks, drugies, or drunks.

Man who is confident. I'm confident – which means that I'll rarely admit I'm wrong. He must admit at all times that he is wrong.

Family is important (my family is dysfunctional; I spend time with them because they make me feel normal) but no breeders allowed. I will not have your children. I'm old and I don't care for them much.

Man who is low maintenance. If he spends more time getting ready in the morning than me, he must leave.

Man who is understanding. This means that when I am working for TEAM, I will not get off work when expected. He just have to suck it up and wait for me. He should have a bottle of wine and some massage oil waiting for me at home.

**CAUTION!**

There is an urban myth that a new Delilah has been going around convincing male employees with long hair to get a haircut. This myth is entirely false. Just ask Ray Darby.

Marianne Morrison

I just wanted to say that I hope everyone had a wonderful Christmas and a safe New Year. I don't get out in the field much these days with doing IHOP at night and orientation all day Saturday. It is a good feeling to see all the faces out in the field that were in my classes. So keep the great job and hope to see you all a little more often.

Marianne

When I received this ,, I read it to the end,, and then I stayed in my seat, speechless... Didn't we all do what those people did,, just imagine how it felt Please read it and pass it on ,, so they don't shut the door ,,,

Remember My Birthday????!!!!!!
As you well know, we are getting closer to my birthday. Every year there is a celebration in my honor and I think that this year the celebration will be repeated. During this time there are many people shopping for gifts, there are many radio announcements, TV commercials, and in every part of the world everyone is talking that my birthday is getting closer and closer.

It is really very nice to know, that at least once a year, some people think of me. As you know, the celebration of my birthday began many years ago. At first people seemed to understand and be thankful of all that I did for them, but in these times, no one seems to know the reason for the celebration. Family and friends get together and have a lot of fun, but they don't know the meaning of the celebration.

I remember that last year there was a great feast in my honor. The dinner table was full of delicious foods, pastries, fruits, assorted nuts and chocolates. The decorations were exquisite and there were many, many beautifully wrapped gifts. But, do you want to know something? I wasn't invited. I was the guest of honor and they didn't remember to send me an invitation.

The party was for me, but when that great day came, I was left outside, they closed the door in my face.....

and I wanted to be with them and share their table. In truth, that didn't surprise me because in the last few years all close their doors to me.

Since I was not invited, I decided to enter the party without making any noise. I went in and stood in a corner. They were all drinking; there were some who were drunk and telling jokes and laughing at everything. They were having a great time. To top it all, this big fat man all dressed in red wearing a long white beard entered the room yelling Ho-Ho-Ho! He seemed drunk. He sat on the sofa and all the children ran to him, saying : "Santa Claus, Santa Claus"... as if the party were in his honor !

At 12 midnight all the people began to hug each other ; I extended my arms waiting for someone to hug me and do you know no one hugged me. Suddenly they all began to share gifts. They opened them one by one with great expectation. When all had been opened, I looked to see if, maybe, there was one for me. What would you feel if on your birthday everybody shared gifts and you did not get one ? I then understood that I was unwanted at that party and quietly left. Every year it gets worse. People only remember to eat and drink, the gifts, the parties and nobody remembers me. I would like this Christmas that you allow me to enter into your life. I would like that you recognize the fact that almost two thousand years ago I came to this world to give my life for you, on the cross, to save you. Today, I only want that you believe this with all you heart.

I want to share something with you. As many didn't invite me to their party, I will have my own celebration, a grandiose party that no one has ever imagined, a spectacular party. I'm still making the final arrangements. Today I am sending out many invitations and there is an invitation for you. I want to know if you wish to attend and I will make a reservation for you and write your name with golden letters in my great guest book. Only those on the guest list will be invited to the party. Those who don't answer the invitation, will be left outside.

Do you know how you can answer this invitation? it is by extending it to others whom you care for...

I'll be waiting for all of you to attend my party this year... See you soon I love you !
-Jesus-

For Sale:

Gremlins (5 Count)

New owner must follow directions explicitly:

DO NOT feed after midnight
DO NOT expose to bright light
DO NOT get them wet (how do you suppose I ended up with 5?)

They are good workers, and have pleasant dispositions. 4 of 5 are housebroken. All shots are up to date. (Documentation provided)

Available at a group rate, or individually.

Price: group- \$ 25.00

Individual \$5.00

With Cage and Acces-

RAY GARCIA

Here we are - that time of year we have all been waiting for! Were you good this year? Did Santa Claus bring you everything your heart desires? Hopefully so. I know some of you have been very naughty, and you know who you are.

Since I've come on board, you've all done very a superb job in making TEAM the great organization that we are. The fun part is just beginning. New Year's Eve is here, and we all need to roll up our sleeves and make this our best New Year's ever! This is my first one with TEAM, and from what I've been told, it's going to be a crazy night.

If you need financial relief from your end of the year shopping, hopefully you've accepted as many hours as you can possibly handle. I relish the opportunity to schedule this giant event, and a few people have already eagerly taken a ton of hours. It is time to rise and shine, and wrap up 2005 in grand style.

I would thank to express my sincerest thanks to each of you out in the field, for working with me in taking care of our clients. It's a huge job, and together we are creating magic time and time again. Next year is going to be even bigger, with another outstanding concert season to look forward to. Baseball season will be upon us before we know it, and that means good times ahead at Chase Field. Some of us will still call it Bank One Ballpark. Hell, I still call the decrepit

old stadium back home as Candlestick Park, even though it has been through two name changes. I miss that old clunker, but at least the charitable 49ers still call it home.

In case you didn't know, I'm going to be a first-time father really soon, my appreciation on how hectic life can be will only increase. I'll also become a first-time husband next year too. For most of my adult life, my responsibilities have mostly been based solely on just taking care of me. If I've been a little difficult to work with at times, please accept my apologies. I am resolving to become more patient in 2006, and that will mean working with each of you more closely, and ensuring that I meet your expectations better than before.

You will see me out in the field more this year. In the few assignments I've had this year, I've learned a lot in a short amount of time. I truly respect all that everyone in our organization does to make the wheels spin. A few names I'd like to highlight for all their dedication are Kyle Ariss, Luis Prieto, Richard Day, Jesse Avena, Lester Satterthwaite (heal that ankle boy!), Lynda Benson, Jamie Hyler, Curtis Labat, Richard Jones, Roger Coulter, Danny Waisner, Gary Crakow, John Madaras, Cyndi Vayda, Brenda Bunch, Brandi Brimer, "JD" DeLorenzo, Brandon Elliott, Adam Honda, Ray Darby, Kimberlee Hitt, Ray Barrera, Kathy Rice, Krista Johnson, Claire Hixson, Ralph Foster, Jeremy Maine, Frank Herbert, Bob Morici, Eric Horsman, Ted Landry, Steve Ortega, Steve

Arambula, Marianne Morrison, Jesus Arce, Tyler Conklin, Edward Hanna, Jack Cook, Gabe Ginsburg, Jerry Deines, Jacki Smith, Mike Schier, Robert Hart, Floyd West, Dorsey Brown, "TJ" Sears, and "JT" Tucker.

Okay, so that was more than a few. Their efforts have known no bounds. A lot more of you deserve mention too, but I don't have enough room for our entire roster. My last thought is to those I've met this year who have gone on to other adventures, including Cliff Jones, Cassandra Begay, Felicia Alaniz, Trevor Barcus, Kiev Darrington, Chris Crenshaw, Greg McKee, Pete Stelljes, Guillermo Villa....

ROBERT RUSSELL

Hey All,

I hope everyone had a great and safe Christmas and that you're ready for New Years. It will be a long day for us all but one you won't forget. With that said I want to thank everyone ahead of time for your hard work and being on time. You are what makes T.E.A.M. work.

My son Justin gave me a card the other day that leads me to this month's letter.

"Opportunity is missed by most people because it is dressed in overalls and looks like work"

So many times in this business we are asked to do things that we feel are not our jobs or we don't want to do. After all, we're Security not laborers. But this is not true. We are about CUSTOMER SERVICE and if our customers or clients ask us to do more we need to git-r-done,

You never know who is watching or what the outcome might be. The Managers at T.E.A.M. are here to help you be the best you can be. I remember very well last year when Campbell (soup) called me and ask me to come help him at Barrett Jackson. It just would not stop raining! Our employees jumped right in and dug ditches to drain the water after they had just pulled their overnight shift. I'm not saying everyone should do this but you just don't know where it will lead you. No, I wasn't one of the one's digging but by coming back to help my good friend I realized that this is where I belong (at T.E.A.M.). For me I do love my job and the people I work with. This career is my life and the best move I've ever made. So if it doesn't look like fun or too much work or not your job just remember, it might not be a Manager or even Mick but someone is watching and taking notes.

See you out there, stay safe.
Robert

DEANN BARKER

HAPPY NEW YEAR ... 2006!!!!

"The only thing that stays the same is change". That's a line from a song by one of my favorite singers, Melissa Etheridge. It's also 100% true. The changes can be large, small, good, bad, planned or sudden (i.e.: the ones that jump up and bite you in the ass!!). No matter....they're all necessary....whether we like it or not. Without change in your life you can't grow as a person.

What's my point? It's a New Year, which for a lot of people means "New Year's Resolutions". Resolutions are nothing more than changes you'd like to make in the next year. So what would you like to change about yourself and your life? Do you want to go with the old standbys of lose weight, stop smoking or work out? Do you want to improve your work performance? Do you want to exercise your mind? The possibilities are endless, as we can all use constant improvement in one way or another. Whatever you'd like to change, you're more likely to succeed if you break it down into small steps.

Since this is the TEAM newsletter, I'll use the "improving your work performance". Some small steps you could take are: change your attitude towards a certain co-worker, not call off your shift unless it's ABSOLUTELY necessary, make sure your uniform is clean and in good repair, go thru orientation again to "refresh" your memory or improve your penmanship for writing field cards and reports. Change doesn't have to be big to be effective. Think about ONE small change you can make to improve your work performance. If every TEAM member does this, imagine how much better we'll be as a whole.

I know I've had many changes in my life in 2005; some planned and others quite sudden (still have the teeth marks in my backside from a couple of them!!). I hope I've learned something from each one.

I know I'm a stronger person than I thought I was; or maybe I knew it but haven't had to prove it to myself in awhile. I also learned that I have a very good support system at TEAM. I have a few things I want to work on for 2006 and each one will start with a small step.

Have a safe January. Talk to ya later.

Deann

TAZ

TAZ TOOLBOX

Now that we have the year behind us and are working forward, lots of experiences can be used to benefit tomorrow. "Plan for tomorrow, live for today" has a lot of truth to it. If you live in the moment, you can give it all you've got! Which simply means that at the end of the day you will have given 100%, nothing less. What a difference YOU will make in those around you and those you come in contact each day.

"Yesterday is history, tomorrow is a mystery.

Today is a gift, that's why it is called the present".

The Ant and the Grasshopper

OLD VERSION:

The ant works hard in the withering heat all summer long, building his house and laying up supplies for the winter.

Seeing the way things are going, the guy races over to me! Now everyone's attention is focused on me, and the guy is egging me on to try to top the \$50.

My brain was churning as I reached for my wallet. What could I do? The woman in me took over!

I got out my ATM card, swiped it down the crack of his butt, grabbed the eighty bucks, and left.

RememberTAZ

LANE HONDA

Christmas Day is a day of birth. We celebrate the birth of Jesus Christ with many different celebrations and services. Unfortunately for me, this Christmas became a day of mourning. My mother-in-law passed away on Christmas Day. I can remember so many wonderful things about her but the most precious memories are about her taking care of the kids when we needed a babysitter.

I want to ask all of you that have become like a second family to enjoy those people around you and cherish the times you can spend together. Please keep in touch with those far away and remember that no one is perfect. Forgive those that you can and accept others for all their strengths and weaknesses.

Oh, and one last thing.

Please stop smoking. The life you save is precious to others as well as yourself.

Peace.

RICHARD CAMPBELL

I keep saying that it will slow down at some point and our Clients keep proving me wrong. We will have two shows in January at Cricket, Pep Rally's for Fiesta Bowl, Barrett/Jackson, and Rock and Roll Marathon. That covers the first half of January and I am looking forward to February and what that will bring for us with A.V.A. kicking off. I want to say thank you in advance to everyone for the hard work and I hope that the Holiday's where everything you dreamed they would be. I know with all the changes in my life that I am looking forward to each day with a renewed sense of belief that in human nature. This New Year I will be focusing on my personal life then I usually have, so that I can try and accomplish personally what I have professionally. I can only get to this point from the dedication that the Managers, Supervisors, and employees have show in the last year to make T.E.A.M. succeed. I am amazed at the amount of dedication and time that everyone at T.E.A.M. has put in to the jobs that you do. Everyone has come together to make sure that we are again doing what we need to do to succeed, and in that we are again starting to enjoy our comrades and our time together again. The

amount of enthusiasm that is going around is infectious and everyone is starting to catch the disease. What a wonderful sight to see everyone brimming with enthusiasm before and after every event. It is also starting to rub off in the office and I am seeing what I have believed in everyone's eyes. I know that a lot of it comes from the holiday season, but this has been a constant evolution for months now. This I know is in large part to every employee that has come thru the door reminding us of the fact that this job is fun and that is why we came here to work in the first place. Thank you to all of you for showing us the way. I usually sit here each year and give personal wishes to each person in the office, this year it is us in this office that are giving you personal wishes and warm regards. I am also going to not be P.C. this time and I am going to say Merry Christmas to all. Everyone please take this in the intent that it was meant. This is the way I grew up and it has nothing to do with trying to ignore the others. My saying this is my way of saying to all of you to please enjoy whatever holiday or for those of you a non holiday to please enjoy this time. It is to me liking saying hello, it means in no matter what language, religion, or birthplace it is a greeting that I make. My only issue is those that have banned this type of thing that what happened to the right of free speech? If I have to fill out documents that are in different languages to fit in, and I have to be sensitive of others feelings, then why am I the one the feels repressed and unable to feel happy in my beliefs? Why do I have to worry about everyone else yet no one worry about the fact that I don't feel like I belong because of my memo-

beliefs, and the language I speak. Everyone wants tolerance yet no one seems to want to tolerate me. Why should I feel like I am an outcast when we celebrate other holidays and festivals from other countries and that is ok when I can't celebrate my beliefs? I am going to stop right now because this newsletter is about hope and human kindness and the fact that Santa will be out on Christmas Eve, Jesus was born this day, and I will watch all of my favorite Christmas television shows. I am sorry for those of you that did not get the gift you asked for as a child and now have become Scrooge's. Bite me because you are not able to be happy with what you have received and you are mad at Santa because you are materialistic boneheads. I asked for a great many things from him each year and some years I did not get a one, yet I never was upset with Him since he always seemed to get me something that I needed, or he remembered something that I had forgotten. So to everyone that thinks that this Holiday should not be tolerated then just remember not to ask me to tolerate your beliefs.

JEFF SWANSON

12-21-05

Dear God,

Please don't be mad at me for printing my questions and prayers to you. I thought that if enough people read them, you would be sure to hear them. So here I go.

Last year at this time, I thanked you for all the blessings that you had given me. I thanked you most of all for looking out for my family after the car accident that they were in. But it's almost Christmas and I just don't understand a couple of things. I understand more than most people that we, as humans get sick, and even die. I understand that the world can't survive if people lived forever. But what I don't understand is how you decide. There are so many bad people in this world that live long and healthy lives so they can commit crime and hurt other people. While at the same time, so many good people are put in harms way and pass away for no good reason. I've lost friends that were good people, and I have a friend that is dealing with a terrible disease that he has no control over. Why does it have to be them? My biggest question now is about a little boy named Alex. He's only nine. He never hurt anyone, and now he's in so much pain. Why? You know his family is good people, you know what he has been through this month. Why? As we wait, we all pray, as we pray, we all wait. You are the only one that can help him. If you need him in heaven more than we need him hear, please don't make him suffer anymore, tell him he's loved, and most of all look after him. Dear God, I don't expect you to answer my questions, but please answer my prayer.

MARLIES MEINHOLD

Wow, It's 2006 and Tempe Block Party, Christmas and New

Years are all things in the past. So now comes the REALLY hard stuff.

W-2's and the long awaited Tax Refund for some lucky people, (as opposed to the rest of us that have to PAY!!) will be mailed on the 30th of January.

PLEASE MAKE SURE THAT YOUR SOCIAL SECURITY NUMBER AND ADDRESS ARE CORRECT.

All W-2's will be mailed on the 30th. I am hoping to have them done by the 23rd for pick up in the office but just to be sure, please call the office before coming down.

Please stay safe out there. I look forward to seeing everyone on the first Cricket Show of the Season.

Marlies

JACKIE SMITH

Hey everyone,

For those of you who are wondering why on earth I have an article in the newsletter this month, well, I'm not leaving. I'm sure this may cause you to jump up and down and get over-excited but please, compose yourselves. Just kidding. I do want to thank everyone for ending this year with a bang.

Those of you that think that it's going to slow down, think again.

With Barrett- Jackson, Super-cross, Rock-n-Roll Marathon, and Cricket, as well as many other numerous events starting up, we have plenty of hours to go around.

I want to keep things short this month due to the amount of work I should be doing instead of this. :) Happy New Year to everyone and I wish the best to everyone. Good luck and thank you for everything!

ELIZABETH GILL

Arizona is a hard state to be a true sports fan in. One must schedule all the cheering around who the visiting teams are. I have several theories on why there is a negligible amount of die-hards here. (If you are one, congratulations and don't be offended, sometimes the truth hurts.)

First, let's examine the football culture. There are the Cardinals, and yes, I am aware they are the oldest running ball club in pro football. (Personally, I think it is because no one cared enough to disband them.) This is a state highly populated by non-indigenous people. They still love THEIR home team. Secondly, following the stats of the last several years, the Cards have no ability to win in clutch situations. It also doesn't help that the coach is a moron. (Remember I am from Minnesota, Dennis Green is persona non grata there) So, as the likelihood of garnering a Superbowl bid isn't even in the Vegas odds, support is minimal except for who is on town to play them.

ASU football is so poor, I will hardly mention them, I mean seriously, Rutgers is a lib-arts college, and that's the best they could do??

Hockey, oh sweet, sweet hockey. Wayne Gretzky is sanctified, and the best draw the Coyotes could hope for, even not skating. However, unless he has some miraculous 3 years plan up his sleeve, even his being the right hand man of the Hockey God isn't a guarantee of a +.500 season. Look at what happened when the "next best" Mario Lemieux took over ownership and half the coaching duties up in Pittsburgh. Oh wait, nothing happened, even WITH him on the ice and Jagr for support. The Coyotes suffer from a weak infrastructure. They have speed issues, some of the poorest puck handling in the league, and the defense allows one of the highest shots-on-goal percentages in the NHL. The strike was decimating for Arizona. As an add-on team, the Coyotes did not have the luxury of ingrained zealotry, and the kind of fans willing to wait.

The Diamondbacks are the best thing going here. I easily admit the Series between them and the Yankees when they became Champions was in the top three of best played and most exciting baseball series ever. And that, sports fans, is a bold statement. However, in the years since, Gonzales has been unable to single-handedly maintain that level of play. He is faced with a difficult task and a lack of support talent.

So where am I going with this, and how does it pertain to T.E.A.M.? In the simplest terms, the downfall of these franchises can be traced to a lack of

cohesion. No-one person can be a team, not even on the Yankees. Success is only achieved thru a strong cooperative effort. This strategy begins in the upper echelons, and is followed down thru the players. It is an attitude, a view of a goal, and the embracing of a work ethic. As what we do in the field has such similarities; i.e. The pulling together of all factions to achieve a goal, and the necessity of a positive attitude, it is important to remember how T.E.A.M. defines its successes. Each event we work on, from the initial stages, to its culmination needs to be a product of interdependency and teamwork. Remember, being captain of the J.V. still isn't like playing Varsity. It is more like playing professional sports in AZ.

Addendum: yes, Virginia, there is a Hockey God, and he has regular tee-times with the Golf God, the Football God, and the Beer God, so don't irritate him. Word on the street is he may even know the NASCAR God, for the redneck folk. I have him on speed dial. Word to the Wise.

MICK HIRKO

This is a bit weird. It is just before Christmas, and I am writing the January News letter. I know that many will read this before the Block Party is over, and many afterwards. It sometimes feels like a temporal distortion writing like this. These last few days before the Block Party are nerve wracking, waiting for so many different pieces to come together.



I want to thank you ahead of time (and as you read this afterwards) for all the hard work you all did to once again pull off this mammoth event.

In the past several years, I have noticed that my writings have deviated away more and more from the core issues of T.E.A.M., and have focused more on social issues, politics, etc. I am not really sure what caused me to go down that road initially, aside from a burn out from repeating myself on topics, and covering most everything that other were writing about. I realize that my opinion is only one opinion, and that much of what I write about is from over 20 years in the business, and even more years learning in general. I know we all have to learn on our own, and the opinions and advice of others generally does little to influence the direction we take in life, or how we handle situations. Trust me, if you knew me well, you would consider yourself blessed not to handle many situations the way I do. I have twice almost gone to jail because of the TSA.

I have made an early new year's resolution - I will try a lot harder in the new year of keeping my personal opinions and prejudices to myself. I figure I'll have enough Dickie Soup stories to keep the creative juices flowing. I will never change my strong feelings about the military, the spineless French or the idiots from the TSA, but I will try a lot harder to keep those opinions to myself.

In lot of what I do, I think I try to recapture a simpler, better time. I really do not have much of a life outside of work, you see.

Well, maybe I am kidding a bit there, but much of what I like are the things from my childhood, or things that have absolutely nothing to do with work. If not, I would probably lose my mind, if I did not have that escape. Maybe that is the reason why there are not many people in my personal life, because people are such a big part of my business life. We are in a people business, from the public we deal with at events, the clients that hire us, and obviously most importantly, the people we work with, our co-workers. People are our product, but unlike any other product, every end item is different. I think some of our clients forget that at times, and they think we have 20 guards sitting on a shelf, and we just wind them up, and send them on their way out the door as soon as that client calls. The reality is that every person that works for T.E.A.M. is unique, and what they have to offer, what they do well, and what they cannot do is as different with every one. I see our role as a mentor, as a teacher. We try to give the opportunities to advance yourself, to learn things that will not only help advance within the company, but things that will help you in other jobs, or just in general life. We cannot force anyone to learn, but will continue to make available many opportunities and incentives to go with them. Very little of the classes and training we offer are things that are required. This is training that we feel will help everyone to do their job better, classes that are actually fun, but also information that will help us perform better as a company. No one who works in security will ever get rich, so the least we can do is offer you things that will help you

advance in knowledge and life. Take advantage of that. It is why it is there.

Well, I got to get going. Jeff just called and said he found something that goes bang very loud, so I need to go check that out. Be safe, and I'll see you out there. January is going to be a busy month. Lot's of chances to make some cash to pay off your Christmas bills.

Mick Hirko
President
T.E.A.M. Security