

Thirteen Years and Counting

Just When You Thought it was Cooling Down!



2006 Tempe Block Party



Capping off the Cricket Season on Monday, November 13 will be Aerosmith and Motley Crue! This high energy show will definitely keep the temperature up as we head into the last two months of 2006!

Also adding to the heat is Godsmack! in Tucson the very next day. AVA amphitheatre will be packed with rockers and T.E.A.M. Security for one of the best shows in Southern Arizona.



Don't forget that Cricket is a blackout event. (November 13) and that the first weekend in December is also a blackout weekend.

New Year's Eve— At T.E.A.M. Security, it is the event that marks the passage of the year, and is its own ritual of initiation. We love it, we hate it, it is like no other event in the world. Since July, the office staff has been keeping a running countdown of the days until. The planning meetings have begun, and Mick's blood pressure is on the rise. As such, like every year, this is the night we provide a great deal of money making opportunities. It is a an event that has such a huge call, that we do an enormous recruiting push beforehand. Having your friends and families work with you that night not only gives us, and you, the right kind of staff and the number of staff we need, it is also worth lots and lots of money. Michelle, our recruiter has put together a flyer inside that details how the money works, and what the fine print is, as well as how to get

started, who to call, and what you and your recruits need to do. Everyone in the company is encouraged to participate. You don't have to bring 10 people, but even bringing one or two can significantly up your pay that night. And let's face it: who doesn't want to make as much money as possible? So spread the word, call your buddies, chat up your family. The rewards are completely worth it!

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UPCOMING EVENTS AND TRAININGS

November 2006

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 USAC Suns Home Opener	2	3 USAC Suns -Tempe Sports Com- plex -Greyhound Park	4 -Tempe Sports Complex - IceHouse
5 Tempe Sports Com- plex	6	7 USAC Road run- ner - Dodge Blue Man	8	9 USAC Suns	10	11 USAC Suns -Gilbert Ro- deo
12 Cricket PIR parking -Dodge Jeremy Camp	13 BLACKOUT Cricket- Aerosmith/ Motley Crue	14 AVA— Godsmack -USAC Road run- ners	15	16 USAC Barbara Streisand Dodge- CMT Tour	17 USAC - Suns Dodge- James Blunt	18
19 USAC- Road Runners	20	21	22 USAC- Suns	23 THANKS GIVING	24 USAC- Suns	25 Dodge- Holiday on Ice
26 Dodge- Holiday on Ice	27	28	29	30 DTC Arts Fest	12/1 Black- out	12/2 Black- out

THERE WILL BE A FULL ROUND (AND PROBABLY MORE) OF ALL CLASSES, INCLUDING CPR, BEFORE NEW YEARS EVE!!!!

Many of you have been asking about the next set of training classes. YES, there will be another round coming up soon. Please feel free to ask to be put on the list(s). Please just jot your name down and give it to scheduling, or Lane (the receptionist), or myself, and I will put your name on the board. Remember however, that these classes are not on a first come first serve basis, but based on account/ personnel needs. We do try to get everyone through, but it takes time. Also remember that classes are scheduled around outside consultants availability, and that takes planning. Thanks- Elizabeth

DISCLAIMER

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**ALL EMPLOYEES ARE
REQUIRED TO WORK
ONE SHIFT ON
BLACKOUT DAYS!!**

T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas.

E-mail your letters to:
lane@teamsecurity.net

Or FAX to:
(480) 736-8252

Management has the right to review and approve all written material. Any article deemed inappropriate will not be published

November Anniversaries

- Curtis Labat** 1 year
- Lynda Benson** 2 years
- Brandy Brimmer** 2 years
- Deann Barker** 2 years
- Danne Dutcher** 2 years
- Mike Hammerand** 2 years
- Kelly McQuillian** 2 years
- Mike Salinel** 2 years
- Cynthia Vayda** 4 years

November Birthdays

- Francisco Chavez** 11/2
- Lester Satterthwaite** 11/2
- Brandon Nikirk** 11/5
- Jerry Deines** 11/13
- Tim Woodson** 11/14
- Roger Coulter** 11/18
- Bobby Erdmann** 11/19
- Eric Clark** 11/23
- Jay Alvarez** 11/24
- Frank Herbert** 11/26
- Ralph Matus** 11/26
- Richard Jones** 11/28

Tempe Block Party Has a Life of It's Own



Party, let me say that this night will be exciting, fun filled and financially rewarding! It is one of a very few times that you will collect time and a half just for being there and that you can boost your income by bringing a friend, family member or group.

Make sure you read the flyer on the next page as it outlines the many ways to pump up your paycheck. T.E.A.M. Security absolutely needs the people and the bonus offer could leave you with enough cash to pay off that loan to your room mate, tuition for the next semester, car payment and insurance for 2007 and take a vacation!

Ring in the new year with T.E.A.M. Security and the most fun you can have on New Year's Eve.

With the sound of crunching Tostitos no longer echoing along the streets of Downtown Tempe, many people are wondering what will happen to the New Year's Eve Block Party?

Rest assured, Batman. It would be easier to kill Godzilla or an army of zombies than take the life out of the Tempe New Year's Eve Block Party. This event has truly developed a life of it's own.

Although no longer the Tostitos Fiesta Bowl Block Party, the new name still carries the trademark of the Fiesta Bowl. The new Insight Fiesta Bowl Block Party promises to be bigger, better and filled with top level entertainment.

For those of you experiencing your first New Year's Eve Block





We want you!

(your friends - and family too...)

HOW'D YOU LIKE TO MAKE \$20/HOUR?

It's that time of year again!!

**The Tempe Block party will be here before
you know it!**

(New Year's eve is automatically time and a half - min \$9/hr)

In addition, you will be paid an extra dollar per hour for EACH person
you bring with you!!

Translation?

10 friends = \$10/hour

25 friends = \$25/hour

This incentive will be paid at \$1/hour per friend, per hour THEY work.

The Fine Print: All persons brought will need go through orientation - they will need to be registered no
later than 12/29/2006 for orientation on 12/30/2006. The standard referral bonus WILL still apply to
everyone you bring that joins T.E.A.M.

(there is NO limit as to how many people you can bring!)



LANE HONDA

Why do I keep writing articles for the newsletter? It's been two years and I'm still writing articles! Everyone has been made aware of new year's eve and the block party. I'm trying to get a large group from ASU to turn out.

The biggest hurdle is to get people to realize that it is a BIG, SAFE event! People keep asking me, "What about all the drunks?" Yeah, they're there. But for the most part, they stay in the bars and don't really come out onto the streets. A few do and T.E.A.M. usually keeps an eye on them. Tempe PD along with all the rest of the police force do an excellent job of getting people out and on their way home without too much hassle. (Yes, in a cab!)

The company picnic was a blast. Congratulations to Elizabeth, Jeff and all the staff that pulled off another fun night. Again, for those of you that didn't make it, let me just say that you will get out of this company what you choose to put in.

Anyway, had a great deal of fun working for TJ and crew in Flagstaff, enjoyed sharing a shift with Sam at Guadalupe and hope to meet a few more new staff members at some of the upcoming events.

Peace Out.



LANE CORBETT

Hi everyone! My name is Lane, and I'm the new receptionist! Don't worry, Deann didn't leave, she just moved in the back of the office, and now gives me tons of work orders to input! I'm the one who transfers all of your phone calls throughout the office. So far, I love the front desk, because I get to see and talk to so many different people everyday. I'm still getting to know everyone, so be patient if I have to ask for your name more than once, I promise, I'll learn it eventually!

I just moved up here with my boyfriend about 3 months ago from Tucson, where I was born and raised. Phoenix is okay, but a little boring because I don't know what to do up here, so let me know if you know of anything. Well, that's all for now, so feel free to stop on in and say hi!

BONNIE RANDOLPH

So apparently I made this big mistake and LEFT, but

I'M BACK!!!

This is an amazing job, and I realized I love the challenge. All of the employees and people I work with amaze me daily, and it's good to see we are finally getting the scheduling back on the right track. I know when I left it was a rough time for scheduling, but I seriously think Sarah and I will be able to fix it and make it so it's a fun and exciting job again. I know it can happen but not with all your guys help. I always hear from others Sarah and I have one of the hardest jobs, but sometimes I think being out there dealing with people, and getting crazy calls from Sarah and I last minute, is probably as hard for

you guys as it is for us to have to do. I want to thank all of you who do run and cover the shifts for us last minute. The ones who get to talk to Sarah or I more than they talk to their own girlfriends, and that ones that even though they know what we are going to ask don't answer their phones and never call back. That's just as fun for us.

For those of you who don't know me.

I'm Bonnie, I am 20 years old, and have a wonderful baby boy names Colin who will be three in December. He my entire world, and I couldn't live with out him. I am recently divorced and have been a full time single mom for about 10 months now. I must say it is a lot harder then I ever thought it would be. I just moved back to Chandler and love it. I go to school full time for criminal justice, and some how or another manage to fit in doing cosmetology on the side, I can't pick just one career so ya know going for a few!!

I am a total country music freak. When I'm not on pager I love to take my son to go do things, and just spend time with him. I worked in the scheduling office from January to June, and then left. I thought it was more then I could handle, and I thought it was affecting my relationship with my son. I came to found out a lot of my friends and families were here and not being around them and having them be part of our live was affecting us more.

I can't wait to meet all the new employees and finally be able to put a face with the name and voice.



POST ORDERS

MICHELLE KORENSKY

Hello again!

Now that I've had a chance to get to meet a lot of you and the dust has settled from my move down here, there are a few things I would like to chatter about.

First of all, it has been great to meet so many of you in such a short amount of time!! Thank you for making me feel right at home. For those of you I haven't met yet, feel free to stop by my office and introduce yourself!

A friendly reminder that New Year's Eve is right around the corner. It's going to be HUGE as always this year, and I'm looking for a bunch of people to come help us out – that means for you newbies, gather all your friends, family, and their friends and family to come out and work with us – and those of you that have been around, you know it's that time of year again! We will be offering an orientation for everyone that you bring in, and so we need to have them all registered no later than 12/29/2006. And, part of this is the famous NYE incentives – Automatic OT, PLUS \$1/hour per person you bring with you. You will be paid the add'l \$1 for every hour THEY work. They will also make a minimum \$9/hour; more for those that take the ID class and participate in the Alcohol/ID Management Team.

On top of all of the above, they will also be eligible for the standard referral program! That's right, \$125/person can be yours, should they choose to join TEAM as regular staff!

If you have any questions about

any of our bonus programs, please feel free to get in touch with me, and I'll be happy to help you out.

You are all awesome, keep shining, and I look forward to continuing to work with you in the coming month!!!

"Don't let yesterday use up too much of today." – Will Rogers

ROBERT RUSSELL

Hay All,
I hope you all got a little time off the last few weeks, because here we go again.

As the holidays are right around the corner let's not forget all those that are serving our great country and our freedom, say a prayer for them and their family's.

I would also like to challenge you this Holiday season to do something for someone you wouldn't normally do, and by doing this you'll get a great feeling.

Let's also not forget that the Block Party is coming up fast, there are a lot of way's for you to make some good money.

As I wrote last month I'm putting in the Redneck word of the month, I've been working on this with Clear so if you can't understand her this has been hard on her.

AL-LOWED distinguished by an intense elevation of volume. "Did you just hear allowed noise?"

Stay safe and I'll see you out there.
Robert

DEANN BARKER

Hey to all in TEAMland. I'm don't have much to write about this month. Just wanted to say, Thanksgiving isn't just about eating turkey and watching football. Be thankful for what, and who, you have in your life. I've saved the following "food for thought" in my email for over 4 years. Thought I'd share it with you this month. Talk to ya later and I'll see ya at Block Party.

- I am thankful for
- a.. The partner who hogs the covers every night, because he/she is not out with someone else.
- b.. The child who is not cleaning his room, but is watching tv, because that means he is at home and not on the streets.
- c.. For the taxes that I pay, because it means that I am employed.
- d.. For the mess to clean after a party, because it means that I have been surrounded by friends.
- e.. For the clothes that fit a little too snug, because it means I have enough to eat.
- f.. For my shadow that watches me work, because it means I am in the sunshine.
- g. For a lawn that needs mowing, windows that need cleaning, and gutters that need fixing, because it means I have a home.
- h.. For all the complaints I hear about the government, because it means that we have freedom of speech.
- i.. For the parking spot I find at the far end of the parking lot, because it means I am capable of walking and that I have been blessed with transportation.
- j.. For my high heating bill, because it means I am warm.



POST ORDERS

JEFF SWANSON

k.. For the lady behind me in church that sings off key, because it means that I can hear.

l.. For the pile of laundry and ironing, because it means I have clothes to wear.

m.. For weariness and aching muscles at the end of the day, because it means I have been capable of working hard.

n.. For the alarm that goes off in the early morning hours, because it means that I am alive.

SARAH COX

Hello! My name is Sarah Cox, also known as the newest team office member! I am the one calling and bothering you all to work a shift for me, I'm nice and polite so don't hesitate to ask questions. I was born and raised in the extremely hot state of Arizona and currently still live with my parents in Tempe. I am very close to my family and would not be where I am today without their love and support, showing me to never give up. I have only one sibling, an older brother currently in the Marines. God bless his soul is returning to Iraq in just a few short months. I am 18 years old and just recently graduated from McClintock High class of '06 and just taking a year off to save up money so I can start college next fall. I also plan of working in the medical field someday, so and suggestions you have I am more then happy to hear them. I am glad to be yet another addition to the scheduling realm and plan to make mine a longer stay then those in the past. It has so far been a different and fun new experience for me, learning about everyone in the office as well as those on the field has been more then exciting and interesting to say the least, but is a great breath of fresh air to see such unique personalities in you all. I

to say the least, but is a great breath of fresh air to see such unique personalities in you all. I look forward to my future with TEAM and meeting all the bright faces I have yet to meet already. =)!

MIKE BRODY

Now that the concert season is over and I have been with TEAM for about 6 months now I would like to put more focus on the STO program the main reason why I was hired and I feel there is plenty of potential people within this company. and the way to make more money and have consistent hours is to STO.

Of course the expectations are higher. You must have your guard card and the dress code will be, for example shirts need to be ironed, pants need to look black not faded or dirty, shoes need to be cleaned, shirts need to be tucked in before you start your shift, you need to be at shift 15 minutes before your shift starts, and all employees should pay close attention to personal hygiene.

If this is something you are interested in doing or capable of doing, please call me at 602 550-8326 so we can set up a meeting to discuss your future with TEAMS STO program.

Note the holidays are near and those that need time off from their STO accounts needs to come into the office to fill out the appropriate paper work in advance. Those that request their time first are those who get the time off. Thanks to all that have supported me and that have helped me make our STO program a success.

FINALLY, it's cooling down a little. I have heard rumors that some of you have been requesting jackets. Just as a reminder, we do not send them out to every event. To guarantee that you have one, I strongly suggest that you come into the office and check one out. Remember that your uniform must be worn on the outside of any other clothing that you are wearing. This includes overnights.

I would also like to remind all of you to bring your flashlight if any part of your shift will take place between dusk and dawn. This is a T.E.A.M. requirement. The flashlights that we bring to the events are for backup if your flashlight dies, or if you forgot it. Please do not mistake our planning ahead for an excuse to not be prepared for your shift.

I'm sure you have already read about gearing up for New Years Eve, but it's never to early. This night is one of the funniest nights that you will ever work with T.E.A.M. The hours can be long, but the extra pay will more than make up for it. If you have any friends or family that might be interested in making some fun money be sure get them in for training. Don't forget that YOU can benefit from them working!

Have a great month and as always, stay safe....



FIELD CARDS

JEFF PALLAVICINI

Once again something needs to be clarified – I did not lose Telemundo at Maryvale. It got misplaced for about an hour, kind of like when you toss your keys somewhere and can't find them right away. No more, no less, we looked around and lo-and-behold there it was. Now we might have lost 3 or 4 thousand patrons but as far as the event goes, it was back where we left it...maybe just a tad bit, damp.

Now then, on to other matters at hand.

I would like to thank all the supervisors in training that attended this month's class. After we got done with some discussion on what is leadership, they had a little exercise to do pertaining to teamwork. All they had to do was build the highest structure possible in a time limit of 45 minutes.....out of spaghetti and marshmallows, oh and it had to support an egg. We won't mention anything to fact that Ray it seems thinks that raw spaghetti and marshmallows taste good. Not separately but together.

Exercises' like these are designed to build teamwork and it is always interesting to see who takes charge, a lot of times it is who you least expect. Each group came up with different ideas on construction, some rather interesting to say the least. And the group that won (2.5 feet tall) was one that likes to eat raw spaghetti and marshmallows, together.

And, just when you think you have heard pretty much everything, I get a call the other night. Shall we set up the scenario be-

fore we proceed? Every year we do a Halloween party at a community center for the City of Tempe. No alcohol is being served; it is a family affair, kids, parents all having a good time doing family type costume/Halloween things, you getting the gist of this yet? Yes? Good, so I get a call from Jeremy Maine who is the supervisor for that event saying that he had a Code 2.

A Code 2? at a family Halloween party? It seems that two guys had a fight over one of them looking at the others girlfriend....Ahh the effects that women have over men.....even at age 7.

New Years Eve Block party, right around the corner folks! I'm pretty sure the incentives are already listed somewhere in this newsletter, but just in case you by pasted all that to read my dribble first, the more friends, family, ex-girlfriends, ex-boyfriends, that cute girl or boy at Starbucks, the more money you make for every hour they work, and that is on top of your time and a half. This event is fun, most years we top 100,000 plus so not only are you there, but also making money!

And while we are on the subject of block party. Remember that it is getting cold at night, what does that mean to you, you may ask? Well my minions of the night, it means that you need to remember to dress appropriate. 'Layer' is the word of the day. The TEAM jackets are not meant nor will they keep you warm, think of them as wind breakers. Under Armour works great, it is not that expensive, you can wear another layer on top of that plus the jacket and you should be rather toasty.

RICHARD "TAZ" ZAHN

TAZ THOUGHTS

In case we find ourselves starting to believe all the anti-American sentiment and negativity, we should remember England's Prime

Minister Tony Blair's words during a recent interview.

When asked by one of his Parliament members why he believes so much in America, he said:

"A simple way to take measure of a country is to look at how many want in ... and how many want out."

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### THOUGHT FOR THE DAY:

Only two defining forces have ever offered to die for you:

1. Jesus Christ
2. The American G. I.

One died for your soul, the other for your freedom.

### TAZBOX

When life happens, we need to take a look at how we re-act to what happens to us. Usually it is way after the fact when we already opened our mouth or did something we might regret. It is not unusual to be reminded by children how we might want to engage a situation and make it

***(The following subliminal message will also appear as a text message on your cell phone!)***

Make lots of money working New Year's Eve. Get Friends and Family to work with us.  
 Make lots of money working New Year's Eve. Get Friends and Family to work with us.  
 Make lots of money working New Year's Eve. Get Friends and Family to work with us.  
 Make lots of money working New Year's Eve. Get Friends and Family to work with us.

humorous.....

You find out interesting things when you have sons, like:

- 1.) A king size waterbed holds enough water to fill a 2000 sq. ft. house 4 inches deep.
- 2.) If you spray hair spray on dust bunnies and run over them with roller blades, they can ignite.
- 3.) A 3-year old Boy's voice is louder than 200 adults in a crowded restaurant.
- 4.) If you hook a dog leash over a ceiling fan, the motor is not strong enough to rotate a 42 pound Boy wearing Batman underwear and a Superman cape. It is strong enough, however, if tied to a paint can, to spread paint on all four walls of a 20x20 ft. room.
- 5.) You should not throw baseballs up when the ceiling fan is on. When using a ceiling fan as a bat, you have to throw the ball up a few times before you get a hit. A ceiling fan can hit a baseball a long way.
- 6.) The glass in windows (even double-pane) doesn't stop a baseball hit by a ceiling fan.
- 7.) When you hear the toilet flush and the words "uh oh", it's already too late.
- 8.) Brake fluid mixed with Clorox makes smoke, and lots of it.
- 9.) A six-year old Boy can start a fire with a flint rock even though a 36-year old Man says they can only do it in the movies.
- 10.) Certain Lego's will pass through the digestive tract of a 4-year old Boy.
- 11.) Play dough and microwave should not be used in the same sentence.
- 12.) Super glue is forever.
- 13.) No matter how much Jell-O you put in a swimming pool you still can't walk on water.

- 14.) Pool filters do not like Jell-O.
- 15.) VCR's do not eject "PB & J" sandwiches even though TV commercials show they do.
- 16.) Garbage bags do not make good parachutes.
- 17.) Marbles in gas tanks make lots of noise when driving.
- 18.) You probably DO NOT want to know what that odor is.
- 19.) Always look in the oven before you turn it on; plastic toys do not like ovens.
- 20.) The fire department in Austin , TX has a 5-minute response time.
- 21.) The spin cycle on the washing machine does not make earthworms dizzy.
- 22.) It will, however, make cats dizzy.
- 23.) Cats throw up twice their body weight when dizzy.
- 24.) 80% of Women will pass this on to almost all of their friends, with or without kids.
- 25.) 80% of Men who read this will try mixing the Clorox and brake fluid.

**TAZ TOOLBOX**

I think most of us can relate to this.....

**L A R K P R O G R A M**

A lady liberal wrote many letters to the White House complaining about the treatment of a captive insurgent being held in Guantanamo Bay.

She received the following reply:

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The White House 1600 Pennsylvania Avenue, Washington, D.C. 20016

Dear Concerned Citizen,

Thank you for your recent letter criticizing our treatment of the Taliban and Al Quaeda detainees currently being held at Guantanamo Bay, Cuba.

Our administration takes these matters seriously and your opinion was heard loud and clear here in Washington. You'll be pleased to learn that, thanks to the concerns of citizens like yourself, we are creating a new division of the Terrorist Retraining Program, to be called the "Liberals Accept Responsibility for Killers" program, or "LARK" for short.

In accordance with the guidelines of this new program, we have decided to place one terrorist under your personal care. Your personal detainee has been selected and scheduled for transportation under heavily armed guard to your residence next Monday.

Ali Mohammed Ahmed bin Mahmud (you can just call him Ahmed) is to be cared for pursuant to the standards you personally demanded in your letter of complaint. It will likely be necessary for you to hire some assistant caretakers.

We will conduct weekly inspections to ensure that your standards of care of Ahmed are commensurate with those you so strongly recommended in your letter.

Although Ahmed is a sociopath and extremely violent, we hope that your sensitivity to what you described as his "attitudinal problem" will help him overcome these character flaws. Perhaps you are correct in describing



# FIELD CARDS

these problems as mere cultural differences. We understand that you plan to offer counseling and home schooling.

Your adopted terrorist is extremely proficient in hand-to-hand combat and can extinguish human life with such simple items as a pencil or nail clippers. We advise that you do not ask him to demonstrate these skills at your next yoga group.

He is also expert at making a wide variety of explosive devices from common household products, so you may wish to keep those items locked up, unless (in your opinion) this might offend him.

Ahmed will not wish to interact with you or your daughters (except sexually), since he views females as a subhuman form of property. This is a particularly sensitive subject for him and he has been known to show violent tendencies around women who fail to comply with the new dress code that he will recommend as more appropriate attire. I'm sure you will come to enjoy the anonymity offered by the burka -- over time.

Just remember that it is all part of "respecting his culture and his religious beliefs" -- wasn't that how you put it? And by the way while Ahmed resides with you it will be imperative that you provide for his special dietary needs and his daily prayer requirements. And oh yes, please do not touch his Koran.

Thanks again for your letter. We truly appreciate it when folks like you keep us informed of the proper way to do our job. You take good care of Ahmed - and remember, we'll be watching. Good luck!

Cordially, your friend,  
Don

Don Rumsfeld

So.. just be careful very, very careful of what you ask for. You just might get it!

Be safe out there....TAZ

10 Minutes  
will change your life....FOREVER

Today: Your alarm goes off; you hit the snooze and sleep for another 10 minutes.

He stays up for days on end.

You take a warm shower to help you wake up.

He goes days or weeks without running water.

You complain of a "headache", and call in sick.

He gets shot at as others are hit, and keeps moving forward.

You put on your anti war/don't support the troop's shirt, and go meet up with your friends.

He still fights for your right to wear that shirt.

You make sure you're cell phone is in your pocket.

He clutches the cross hanging on his chain next to his dog tags.

You talk trash about your "buddies" that aren't with you.

He knows he may not see some of his buddies again.

You walk down the beach, staring at all the pretty girls.

He walks the streets, searching for insurgents and terrorists.

You complain about how hot it is.

He wears his heavy gear, not daring to take off his helmet to wipe his brow in a 120-140 degree heat.

You go out to lunch, and complain because the restaurant got your order wrong.

He doesn't get to eat today.

Your maid makes your bed and washes your clothes.

He wears the same things for weeks, but makes sure his weapons are clean.

You go to the mall and get your hair redone.

He doesn't have time to brush his teeth today.

You're angry because your class ran 5 minutes over.

He's told he will be held over an extra 2 months.

You call your girlfriend and set a



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date for tonight.

He waits for the mail to see if there is a letter from home.

You hug and kiss your girlfriend, like you do everyday.

He holds his letter close and smells his love's perfume.

You roll your eyes as a baby cries.

He gets a letter with pictures of his new child, and wonders if they'll ever meet

You criticize your government, and say that war never solves anything.

He sees the innocent tortured and killed by their own people and remembers why he is fighting.

You hear the jokes about the war, and make fun of men like him.

He hears the gunfire, bombs and screams of the wounded.

You see only what the media wants you to see.

He sees the broken bodies lying around him.

You are asked to go to the store by your parents. You don't.

He does exactly what he is told.

You stay at home and watch TV.

He takes whatever time he is

given to call, write home, sleep, and eat.

You crawl into your soft bed, with down pillows, and get comfortable.

He crawls under a tank for shade and a 5 minute nap, only to be woken by gunfire.

You sit there and judge him, saying the world is probably a worse place because of men like him.

If only there were more men like him!

If you support your troops, share this!

If it gets to another veteran who hasn't received it yet, it will.

The next time you have 10 minutes please take a moment, they did!

Since there are 144 10 minute periods during a day, it shouldn't be hard to use one of those for one of them.

After all, they're the reason you have 10 minutes.....TAZ

**MARLIES MEINHOLD**

Smiling is infectious; You catch it like the flu. When someone smiled at me today, I started smiling too. I passed around the corner, and someone saw my grin. When he smiled I realized, I'd passed it to him. I thought about that smile, then I realized its worth. A single smile just like mine,

could travel the earth. So, if you feel a smile begin, don't leave it undetected. Let's start an epidemic quick, and get the world infected!

**Marlies' Notes**

It's that time again..... I decided to write my article on the month of November.

November is the eleventh and penultimate month of the year in the Gregorian Calendar and one of four Gregorian months with the length of 30 days.

November begins in western tropical astrology with the sun in the sign of Scorpio (astrology) and ends in the sign of Sagittarius (astrology). Astronomically speaking, the sun actually begins in the constellation of Libra, passes through Scorpius from approximately the 24th through the 29th and ends in the constellation of Ophiuchus, which is the only zodiacal constellation that is not associated with an astrological sign.

In Latin, novem means "nine". November was also the ninth month in the Roman calendar until a monthless winter period was divided between January and February.

In old Japanese calendar, the month is called Shimo tsuki (霜月).

You know it is also payroll time, so I am swamped. So that's it for my November newsletter.

Don't forget to bring your friends in to work New Years Eve : ) You could make a BIG BIG BONUS.

**ELIZABETH GILL**

Character - the willingness to accept responsibility for one's own life - is the source from which self respect springs. [Joan Didion](#), "Slouching Towards Bethlehem"

No, this isn't one of my maudlin newsletter articles. Instead, I want to talk about some of the employees who have amazed me in my last 2 months as HR, and whose very character has done an excellent job of holding up the mission statement this company is founded upon.

There will be a few I forget, some actions that I have missed, and for that I truly apologize. However, I urge those oversights to remember that character is not receiving praise for doing the correct thing, but peace in simply knowing that you did.

These are in no particular order

**Jerry Dienes:** you are a rock, and a very good man.

**Sean McCready:** honor is found in correcting shortcoming, and improving yourself, and I am very proud of you.

**Jamin Herrera:** You hold yourself to very high, exemplary standards. Integrity is ingrained into you

**Terrie (T.J.) Sears:** Not only do you excel, but your true strength lies in your desire to teach others to excel also

**Andrew Nihipali:** Your attitude is infectious, and you face challenges with aplomb, and seek help when needed.

Conversely, I think there are some

**Rachel Anderson:** So quiet, but your actions are so positive and you receive more commendations from your co-workers than anyone else. There is a reason for that.

**Jonathan Bearup:** So many years of, quite simply, stand out work. Thank you!

**Roger Coulter:** You are an excellent employee, and we can count on you for so very much.

**Luis Martinez:** Co-workers love you, clients love you. You work very, very hard, and always do a fantastic job. We are lucky to have you.

**Jeff Pierce:** NO MORE SHAME FOR YOU!! Thank you for the pride you take in every account you work, whether watching 2 cones, or running Cirque de Soliel.

**Samantha Williams:** You are so much more than "best lunch runner" Sometimes, you really do amaze me. And you are a good friend to everyone you work with.

**Bryan Williamson:** There is nothing like knowing someone is out there who always does a great job, and still finds time to be funny.

**Wizard:** Your patience serves as an example to all of us.

**John Gullickson:** Probably the biggest surprise of all. You have become a very good employee, and have worked tremendously hard. I urge you to keep up the positive changes.

**Jilly Bean Simas-Wagoner:** You have the respect of all of us in the office, and of your co-workers.

**Sarah and Bonnie:** You face enormous challenges everyday. Both of you are willing to go head to head with the rest of the office to keep your word. I know you face a constant battle to move the scheduling department where it needs to go. Thank you for being a positive first contact with the employees, and for genuinely caring about them. It matters very much.

There are however, a few employees who are living and working conversely to our mission statement. Obviously, I won't list names for this. But it does both sadden and disappoint me. Character, since you seem unable to define it or understand it, is the whole; the dignity, honesty, integrity and self respect that determines how you will live your life and how others will see you. I fervently hope that you will have a chance to work with the people I listed above, and to learn and grow from their examples.

To everyone else, I thank you. The last several weeks have been ridiculously rough. You, as an employee, are T.E.A.M.'s most valuable asset. And you demonstrate Day in and Day out why we are a great company.

Even Mick hasn't sucked too awfully bad in the last few weeks. Go figure that!?

Take care!

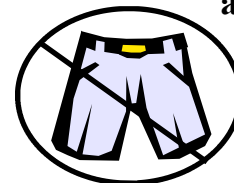
**REMINDER #1:**

**All Employees must work a minimum of 20 hours in a 2 week period! This is tracked and enforced!**

20hrs/2weeks =  
GOODTIMES

**REMINDER#2:**

**No more wearing shorts at any accounts**



**MICK HIRKO**

Heey there. The holidays are rapidly approaching, and I know everybody's minds are on shopping, what to buy for whom, parties, family, good food and cheer. As easy it is to forget the rest of the world, I would like all of you to remember in your prayers and thoughts those who cannot be home for the holidays. It does not matter how you feel about the war, NEVER take away from the brave souls for the job that they are doing.

There is an article that I recently read in the Arizona Republic, that I wanted to share with all of you. It is unusual for a big city, because it gets personal, and it hits close to home. What is their Christmas going to be like? You don't want to know. Thank a member of the military for being who they are, and doing what they do. They are the best that America has to offer. God bless them all.

Diane Sowinski's son, Nicholas, was killed in action in Iraq last week.

In a telephone interview she said she remembers well something he said to her years ago after he had watched the movie *Blackhawk Down* and saw the portrayal of American soldiers fighting and dying for their country.

"He said to me, 'When I saw those men standing by our country, I decided I wanted to be one of them,'" Diane said.

Nicholas, who considered Tempe his home, joined the Army in 2003 and became "one of them."

And Nicholas died Oct. 11 in Iraq of injuries suffered when an improvised explosive device detonated near his vehicle.

The Defense Department reports that Sgt. Nicholas R. Sowinski, 25, was an Army cavalry scout assigned to the 4th Squadron, 14th Cavalry Regiment, 172nd Stryker Brigade Combat Team, Fort Wainwright, Alaska.

Sowinski's mother said her family lived in the Arcadia district of Scottsdale when Nicholas was a boy, and he attended school in the area until transferring to Brophy College Preparatory, from which he graduated in 1999.

Nicholas attended Arizona State University's Tempe campus from fall 1999 through spring 2001, school officials said.

Diane, who lives in Chino Valley, said that she spoke with her son in April.

"I said to him, 'You have been in a war now. Do you think you have made the right decision?' And he said to me, 'Yes,' (and that he was) 'proud to serve his country.'"

She said he wrote in his will that he was proud of what he was doing and that there was no other place he would rather be.

Sowinski's death brings the number of Arizona soldiers who have died in Iraq to 75. Six have died in Afghanistan.

Sowinski was the fifth member of the 172nd Stryker Brigade combat team to die since the Strykers had their deployments extended up to 120 days in July.

Please try to remember. I also want to thank again all the folks that volunteered their time for the Healing Fields set up. Taz and I went to a "thank-you" luncheon recently, and presented the organizers with a check for the amount that you all donated. It was a nice finishing touch to a project we all were proud to be part of. They are looking forward to next year, and I assure you we will be a part of it again. We do a lot of fun events over the course of the year, and work for a lot of great causes. It is nice to give back a little, to show thanks for all you have received in your life. Remember that – It is what the holidays are all about.

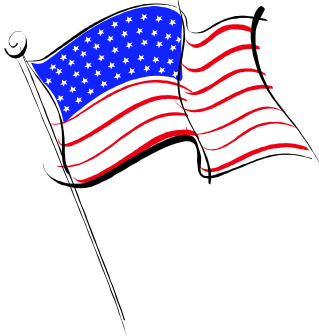
I feel almost obligated to point out some of the wacky antics of our good ol' Clear Consommé, but not only would the newsletter be another 3 pages longer, but my Christmas present to you is that I will spare you the horrific details of having to experience the the things she does. If anyone knows how she really shattered that toilet, I really would like to here from you.

Anyway, I know that you will be inundated in the coming weeks with recruiting, Block Party info, holiday shows, and so much more. I will leave that to others, and just thank you all who came to the picnic. A good time was had by most. Let's leave it at that. This month we have the end of season shows at both Cricket Pavilion and AVA in Tucson the following day. I want to make sure we end the season on a good note in both places, and hope to see all of you and Aerosmith, and hopefully most of you at Godsmack. It's been a hell of a year, and some ups and downs, but most importantly, it has been a very busy year.

We have a lot to be proud of, but also a lot to work on for next year. Be Safe, Keep the Peace, and I'll see you out there!

*Mick*

President  
T.E.A.M. Security



look forward to my future with TEAM and meeting all the bright faces I have yet to meet already. =)!