



Thirteen Years and Counting

Way Out West Oktoberfest



Mogollon



Chris Parker Project

The long awaited cooling down of Arizona has finally begun. With it comes football, elections and special events. Some of the best fall events will include Way Out West Oktoberfest, the concerts at Cricket Pavilion and Halloween in Scottsdale.

Also, the annual T.E.A.M. Security Picnic and family get together will again take place at Clark Park in Tempe. The park is one block north of Broadway on Roosevelt. As usual Taz will be the chef on duty, Robert and Pav will be team captains for the annual paint ball shoot out. Well, not really annual but could be the start of a new trend.

Everyone needs to sign up for the sack races, pie eating contest and Iron Man pepper spray

endurance challenge. We can't use real pepper spray so we're using Michael Downey's old socks.

Last year crowned the champion of the Hot Dog eating contest but no one can remember who it was. Best fun was the Brandy/Lynda Karaoke bar and grill.

New events this year will be the Andrew Nihipali look alike contest and the Dunk The HR Manager Tank. (hint, hint) Sam has already bought all the tickets.

Don't Forget that NBA Basketball season is just a heartbeat away and November will have more concerts, festivals and I'm sure that JOURNEY will have to return at least for one more performance.



Furious George

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October 2006

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29	30 AVA-Australian Pink Floyd	31 HALLOWEEN				

Many of you have been asking about the next set of training classes. YES, there will be another round coming up soon. Please feel free to ask to be put on the list(s). Please just jot your name down and give it to scheduling, or Lane: the receptionist, or myself, and I will put your name on the board. Remember however, that these classes are not on a first come first serve basis, but based on account/ personnel needs. We do try to get everyone through, but it takes time. Also remember that classes are scheduled around outside consultants availability, and that takes planning. Thanks- Elizabeth

DISCLAIMER

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**ALL EMPLOYEES ARE
REQUIRED TO WORK
ONE SHIFT ON
BLACKOUT DAYS!!**

T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to: lane@teamsecurity.net Or FAX to: (480) 736-8252

Management has the right to review and approve all written material. Any article deemed inappropriate will not be published

OCT. ANNIVERSARIES

Richard Jones	1 year
Luis Martinez	1 year
Sean McCready	1 year
Leon Clitso	2 years
Marianne Morrison	4 years

OCTOBER BIRTHDAYS



Kelly McQuillan	1
Reid Anderson	9
Dewayne Wright, Jr.	9
Lee Elsheimer	10
Candy Ortega	10
Rebecca Farrah	13
Victor Malone	17
Jon Tucker	20
Rhonda Weidmann	21
Lane Honda	26
Bernadine Romero	31

Jessica Garcia

Our lives are made up of many moments of choices that define who and what we are. They reveal our character. Sometimes there are moments of revelation and great change. Other times there are a series of moments that slowly change, and we look back at the years to see how life's events have shaped us. Life is as much made up of failure, sadness, loss and regret as it is made up of success, happiness, resolution and completion.

There was a moment in my life when I was twenty-one that I looked at my-

self in the mirror after a long night at the bar and did not recognize the person looking back at me. I was filled with resentment and disappointment and had pushed everyone away drowning in a continuous bottle of alcohol. I finally broke down a few months later, and it took me four years to overcome and let go of my fears and hurt which had turned into hate relearning how to live and love fully again. It has taken me two and half years after leaving Texas to start writing again allowing myself to be vulnerable and slowly open up to the people around me.

Life has never stopped being hard, and I still struggle with wanting to run away to some place or into something to disassociate from life's struggles and heartaches. Now at twenty-eight, I find myself so consumed with building my career that at times I question whether the concessions and sacrifices I am making are worth the price and toll it is taking on me. I feel at times I am losing part of me along the way unsure of what I am becoming drowning in a continuous state of deadlines, comments and responsibilities.

I have worked for TEAM for almost two years now. Along the way I have asked people "Why they work for TEAM and what do they do outside of TEAM?" to paint for myself some picture of what and who we are as a company and to mostly pass the time as we stand waiting to be assigned to our event positions. I think it is time that I answer my own question. I started working for TEAM as a second job for supplemental income. When I first came to Phoenix, I was a very poor and my architecture job was not making the ends meet. I have worked very hard over the past two years and have made some calculated moves in my career and in no way do I need to work for TEAM for money anymore. This is where the first three paragraphs tie into the story.

There was a moment in my life that I chose to work for TEAM which lead to

series of other moments that have kept me choosing to work for TEAM which have helped shape me into the person that I am today. The total of those moments have revealed the best and worst of my character and have challenged me to become a better person and leader. I have found a positive and healthy replacement for the bottle and the bar to release the stress, disappointment, frustration and monotony of everyday life. I have also found an amazing group of people to depend on and form relationships with.

There have been many events and people who have come and gone over the past two years, and they have all been apart of the story of my life and this company leaving an everlasting impression. There are individuals that I have come to respect that have taught me lessons of character and leadership to whom I owe a great debt. There are other individuals who make me laugh and lighten my mood when I am too serious to whom I owe a great debt. There are individuals who have taught and inspired me by their simple and humble actions in how they carry themselves to whom I owe a great debt. Every individual in this company has a story to their lives, and it is by no accident but by design that all of us have come together share this moment. It is the collection of all these individuals and all those moments that make TEAM not just a company but also a family, and I am grateful to have found and to be apart of this family.

Lane Honda

Wow, it's been a month since I left T.E.A.M. Security and the time has just flown by. I really want to thank all the people that have called me to wish me well

at my new job and to suppress all the raised eyebrows when they see me at Campus Corner or some other post. I like being a grunt and I enjoy the fact that when I stand a post, so many clients always thank me for being there. This is one of those intangible benefits that we can't describe in orientation. You really do get a feeling of doing a good job when your shift is done.

I understand that there is a new LANE in the office. This should add to even more confusion. Also, since I've been on the "other side" for a whole month, I can honestly say that when scheduling calls, answer the ___ N phone. They will leave you alone if you talk to them!! Getting rid of the schedulers is harder to do than flicking a booger from your fingernail. Just answer your phone!

Anyway, peace out. I look forward to working with everyone and hope to see all of you at the company picnic.



Richard Zahn "TAZ"

Taz's Toolbox

Life continues to happen, to all of us. Some of us get more life than others. Still some others get less time. Some more get more blessings or less hardships. Stuff happens all the time. Some of it we

can control. Most of it we cannot. Life is not what happens to you however it is how you respond to what happens to you.

From time to time I am reminded from where I was, where I came from and where I am today. It has not been easy. It has been worth it! We all have much to be thankful for. Remind someone the next time you meet them for the first time.

Below are some things that bring things into perspective and can remind us of how blessed we really are:

Even though I clutch my blanket and growl when the alarm rings. Thank you, Lord, that I can hear. There are many who are deaf.

Even though I keep my eyes closed against the morning light as long as possible. Thank you, Lord, that I can see. Many are blind.

Even though I huddle in my bed and put off rising. Thank you, Lord, that I have the strength to rise. There are many who are bedridden.

Even though the first hour of my day is hectic, when socks are lost, toast is burned, tempers are short, and my children are so loud. Thank you, Lord, for my family. There are many who are lonely.

Even though our breakfast table never looks like the picture in magazines and the menu is at times unbalanced. Thank you, Lord, for the food we have. There are many who are hungry.

Even though the routine of my job often is monotonous. Thank you, Lord, for the opportunity to work.

There are many who have no jobs.

Even though I grumble and bemoan my fate from day to day and wish my circumstances were not so modest. Thank you, Lord, for life.

So, remember those that may look to you for a kind word or act. You will never know what kind of a difference you will make in someone's life.

Be Safe Out There. TAZ

TAZBOX

There are times in all our lives that we feel life is not fair, or we deserve better. Life is perspective. It's in how you look at things. There are two sides to everything. Which side do you want to be remembered by, the negative or the POSITIVE. It is a choice!

Accept that some days you're the pigeon, and some days you're the statue.

Always keep your words soft and sweet, just in case you have to eat them.

Always read stuff that will make you look good if you die in the middle of it.

Drive carefully. It's not only cars that can be recalled by their maker.

If you can't be kind, at least have the decency to be vague.

If you lend someone \$20 and never see that person again, it was probably worth it!

It may be that your sole purpose in life is simply to serve as a warning to others.



Never buy a car you can't push.
Never put both feet in your mouth at the same time, because then you won't have a leg to stand on. The second mouse gets the cheese.

When everything's coming your way, you're in the wrong lane.

You may be only one person in the world, but you may also be the world to one person.

Some mistakes are too much fun to only make once.

A truly happy person is one who can enjoy the scenery on a de-tour.

Remember to live simply, love generously, care deeply, speak kindly!

Life is NOT about what happens to you, it's about how you handle it..... Remember, TAZ

Jeff Swanson

"Recently large demonstrations have taken place across the country protesting the fact that Congress is finally addressing the issue of illegal immigration. Certain people are angry that the U.S. might protect its own borders, might make it harder to sneak into this country and, once here, to stay indefinitely. Let me see if I correctly understand the thinking behind these protests.

Let's say I break into your house. Let's say that when you discover me in your house, you insist that I leave. But I say, "I've made all the beds and washed the dishes and did the laundry and swept the floors; I've done all the things you don't like to do. I'm hard-working

and honest (except for when I broke into your house)."

According to the protesters, not only must you let me stay, you must add me to your family's insurance plan and provide other benefits to me and to my family (my husband will do your yard work because he too is hard-working and honest, (except for that breaking in part).

If you try to call the police or force me out, I will call my friends who will picket your house carrying signs that proclaim my right to be there. It's only fair, after all, because you have a nicer house than I do, and I'm just trying to better myself. I'm hard-working and honest...um, except for well, you know.

And what a deal it is for me!! I live in your house, contributing only a fraction of the cost of my keep, and there is nothing you can do about it without being accused of selfishness, prejudice and being anti-housebreaker.

Oh yeah, and I want you to learn my language so you can communicate with me.

Why can't people see how ridiculous this is?!

If you agree, pass it on (IN ENGLISH !!!!!)

I read this email and decided that I would like to share it with all of you.

Recently I had to rely on Dan, Craig, Adam and the office staff to do a job that is not easy. Keeping the logistics Dept. running and in the correct direction is not an easy

task. I was worried about what I would be walking into after being away for a week, but when I returned, I found myself very impressed. Things may never be "perfect", but I couldn't have asked them to do any better. I want to say thank you to them and everyone else that gave a helping hand to keep things rolling. THANK YOU!

Have a great month and stay safe out there,

Jeff Swanson

Robert Russell

Hay All

Well it's been a busy month again and no signs of slowing down so here we go again. That's to every one that as gone the extra mile again and again, You are what makes T.E.A.M. the best.

Which brings me to my next subject, Dress Code. Pant's hanging off hats turned side ways or backwards folks this is not the way we dress for work at T.E.A.M. ear rings lip rings hop eye rings, chains all is not the way we come to work what you do on your own time is your business. We are a CUSTOMER SERVICE COMPANY. And you can and might be sent home. If for some reason this was not clear please fill free to call of ask Elizabeth in HR. There are a few places shorts are not to be worn Chase Field USAC Dodge AVA in Tucson and any indoor event. So please ask scheduling if your not sure.



Ok I'll get of my soap box now. I want to thank everyone that worked and volunteered the time for the Healing Fields it was a very moving moment to side in all the flags to remember the one that last there lives and gave so much so others may live.

There are some pictures in the office of the flags and soon there will be more.

Next month I'm thanking of putting in the Redneck word for the month so I'll be asking you about the word of the month to see just how many of you read the newsletter and my article. Till then

Stay safe and I'll see you out there.

Robert

Jeff Pallavicini

First off, I did not break Ray!. Ray broke himself. Why is that every time an event gets lost..I break an employee, cars get on the plaza, people seem to think it is my fault? Acts of God cannot be blamed on one individual. But then again, do you really want to test my powers? As Dark Overlord of all that is Back-Stage I did not get that name on a whim.

While we are on the subject of backstage, backstage is an area that requires not only a higher degree of security, but also a higher degree of standards. I know that the shifts are longer than most out in the house, it is for the most part fairly quiet, but let's take a look at what can happen if for a moment things are not taken seriously and you be-

come complacent.

Four people have died and two were left with serious injury last night after a man opened fire at a rock show in Columbus, Ohio.

The shootings happened at around 10pm at the Alrosa Villa Club, where over 200 people had attended a show by Damageplan, a heavy metal band which includes ex-members of Pantera.

Local Police reports say that a man climbed on stage as the set began and fired several shots at the band and into the crowd before he was killed by a police officer.

Sgt. Brent Mull, spokesman for the Columbus police said a police officer who arrived shortly after the shooting began shot and killed the gunman.

"If the officer wasn't as close as he was, I think this would have been a lot worse," he said. "We believed he saved other lives."

One of the band members, former Pantera guitarist 'Dimebag' Darrell Abbott, was the first to be targeted by the hooded gunman, who is confirmed dead, along with the band's tour manager and two other, as yet unnamed victims.

This can happen anywhere at any time. You have to think like a madman, you have to think like a terrorist when put working backstage. Once or twice a year during concert season at Cricket I hear during my security meetings cases of band member stalking incidents that we need to be informed about. There are people out there that will if given the right circumstances will hurt, maim or even kill our principles' we are charged with protecting. All the rules we have for backstage are there for a reason. They are there to protect our principle. If for any reason when you are picked for backstage, you don't think you can per-

form your duties to my standards or the house standards, then speak up and say so and I will find some one who can. Remember every point of access is a potential problem waiting to happen. If you are on a door leading to the stage, dressing room, or hallway, there is only 2 5/8" keeping someone away from a principle. If you are on a gate leading to the backstage, you are allowing someone a large amount of space that they can hide.

Now, onto a brighter note, only 3 more shows! And then guess what? Our busy season starts.

To all those who have stepped up over and over again, thank you guys and gals. I mentioned in a meeting the other night - TEAM in itself is only a name. This company is worth nothing on that merit alone. Each and everyone of you is what makes TEAM and what makes us the best.

Deann Barker

Hey to all in TEAMland. How's it going? I hear that some of you have asked where I went. I am "behind the door" (ha ha). I am now assisting Marlies and Taz .

Lane is our new receptionist--be nice to her. She doesn't know everyone yet so be sure to tell her your first **and** last name and why you're calling (i.e.:calling in for scheduling, returning a call from whoever, etc..).

Our company picnic is coming up in October; hope to see you there. I believe Elizabeth is

working with Jeff to set the exact date and location, so stay tuned.

I guess that's about it for now. Be safe and I'll talk to ya later.

Deann

Charlie Beekman

Hi All,

As you likely know by now I'm Charlie the new scheduler. Now for a little background on myself in case your interested. I recently moved to Scottsdale from Virginia to live with a college roommate and a high school friend. I graduated with a B.S. in Psychology from Virginia Tech (let's go Hokies!) this past summer. I was not prepared for how freakishly hot it is here...in the desert... but it's thankfully starting to get cooler at night. I like long walks on the beach and cuddling, errrr just kidding, replace that with any sport on T.V. (except curling) and the occasional beer. I have started getting to know some of you and hope that will continue along with starting to get to know those of you I haven't met yet. You'll find that I'll work for you if you work for me. I'm out here to make both T.E.A.M. and all its employees happy.

The only note of business I want to mention is that I understand we schedulers call you all a lot but we are just doing our job. If we leave you a message, please call us back as soon as you can whether or not you can help us out. That way, we will stop calling you because we'll have a definite answer.

Michelle Korensky

Hello There!! Since I have spent the past 30 minutes trying to come up with something terribly witty to say (and have obviously been terribly unsuccessful) I will simply say hi!

Let me introduce myself – my name is Michelle Korensky – and I am so excited to join T.E.A.M as your new recruiter. I just started this week and already I am feeling right at home.

I moved to Mesa, AZ this week – imported from Seattle, Washington where I spent the past several years 1. Going back to school, 2. Working as an EMT-B, 3. Teaching CPR to all of the Seattle MD's and RN's, and 4. Playing as much as possible with my kids.

My favorite question this week has become "What was your name last week?". If you ask me that, I will be happy to tell you it was different!! I just got married last Sunday to a FANTASTIC man, and I can't seem to shut up about it! He is finishing his Psychology degree at ASU and graduated several years ago from Atlantic Culinary Academy. Yes, that means he is a killer cook, and yes, he wants to cook for you ALL!

I DON'T have any pets, but I do have kids: three little girls who are 7, 5, and 4 and they are the BEST daughters ever. They are in school far away right now unfortunately, but we talk every day and they are just in-sanely intelligent!

Well, I guess that's it. I lead a tremendously boring life. I hope you all had fun tonight at Toby Keith, and I will see you all at Godsmack! I look forward to meeting and getting to know you all, and if I can be of help in ANY way, please get in touch!

Reminder:



Shorts can no longer be worn after October 15th.

This is for EVERY venue!!!

Jeremy Maine

Hey guys,

I think I have finally figured out why we still work for team, besides the fact that we rake in so much money of course! I think the management has a lot to do with it. Really, some things just put a smile on your face and a chuckle under your breath such as: hearing Pav moan for his way through the first couple hours at Cricket until his crack kicks in, or at midnight when you are getting off your the 619 answer is "Great day". From Mike Brody's love of driving the T.E.A.M/ car to Elizabeth's black eye, from Bruce's midnight phone calls to Robert Russell's cliché that we all have heard millions of times; "Ain't my first Rodeo, cowboy." Not only do they put a smile on your face but when you have a serious issue every single person in the office will go the extra mile and do whatever it takes to help you out. The management team does an excellent job at making T.E.A.M. a great place to work. Management doesn't deserve all the credit though; Kelly (McQuillen) seems to make me laugh every time she calls me "Opee"..... although I still don't know what that means. It always cracks me up to watch Linda, as small as she is manhandle guys 3 times her size. It's pretty funny to watch Gimpy stumble around as well.

Its great to be able to hang out with my good friends; Ray Darby, Luis Martinez, and Jill Walz as we work our way through another exciting night at Park n swap. It's not just the experiences we get to go through but it's the people we go through them with, that makes this job something that I love to do and intend on doing for a very long time.

Marlies Meinhold

Have a great month! Sorry I don't have an article, but the newsletter always falls on a payroll, and I figured that was more important to you all!

Remember:

Company Picnic

Monday, October 16th

4pm (1600 for you folks who have been working A LOT)

Clark Park

(Roosevelt just North of Broadway on the west side) Tempe



Elizabeth Gill

Summer is gone. Fall is here. I have no idea where summer went. Vaguely, I recall the Sammy Hagar concert that kicked off the summer. (Buffet was still spring in my world) Everything else is clouded in a haze of sore feet, too much coffee, and reminding my dog who I am on those few occasions I got home before dark. None the less, I **think** it was a good summer. I ran the local Motel 6 out of my house. (It is really funny to watch Samantha and Jeremy argue over who the guest room belongs to.)

. I saw a ton of shows, some great, and some that they should be handing out NO-DOZ at the gate.

I have seen the best and the worst of our staff (and management) and I have earned a much greater appreciation for alcoholic beverages. My first summer in Arizona was a learning experience, bar none. (I can tell you who NEVER to call for air-conditioning work) I can tell my friends that I now know how to live and work inside an hair dryer. And I never thought I would see the day when I could casually say, "oh, it's not too bad, only 105°."

Speaking of learning experiences, you have certainly noticed that the office is undergoing a massive change. Don't worry, I still talk to Lane every day, and can relay messages to him. Plus, he will still be at many events. Instead, you now get me as HR. I can hear the cheering from the field already. Lot's of things may stay the same, lot's will change. As a company, we are getting back to our core values, and that can be a difficult process. In the end, it is worth it, and every time you go to a venue, you are proud of yourself, your peers, and the job that you are able to do. Many of you have been frustrated at times this summer. And you told us. That simply shows that you care, and have a personal investment in T.E.A.M. We are trying to correct those frustrations, and take the company forward. In the office, in the event world, in the field, we are only as good as the employees choose for us to be. You make us very proud.

Elizabeth



Stars of the summer

- * Rachel Anderson
- * Jamin Herrera
- * Terrie Sears (TJ)
- * Jill Simas-Wagoner
- * Joe Stabenow
- * Kathleen Mullen
- * Jamie Hyler
- * Louis Martinez
- * Richard Jones
- * Jeremy Maine
- * Ray Darby
- * Mike Silverman
- * Andrew Nihipali
- * Jon Bearup
- * Cynthia Vayda
- * Jay Alvarez
- * Eric Horseman
- * Curtis Labatt
- * Dan Martin
- * Josh Smith
- * Kathy Rice
- * Joe Benefield

**HEADS UP!!
UNIFORM STANDARDS WILL BE UPHELD AT EVERY EVENT!**

If you are not in compliance with our uniform standards— you will be sent home! Supervisors are paying very close attention.

Black Pants, Black Belt, Black Shoes

Also

Flashlight, Pen, Field Cards or Paper, and Water. (Guard card if you are Licensed)

If you forget, TJ or Marianne will be happy to go over it again with you in another orientation.



FINAL THOUGHTS

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