



# T.E.A.M. CENTS

## **August 2007**

Thirteen Years and Counting

Page 1

Aug 1-30, 2007

Volume XIV Issue 6

9/11/01 Where Were You? Remember and Never Forget!



We may go to the moon, but that's not very far.  
The greatest distance we have to cover still lies within us.

Charles de Gaulle (1890 - 1970)



# August 2007

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Cricket- Projekt Revolution	2	3	4
5 Mesa Amphitheater- Sounds of the Underground	6	7 Chase- D'backs	8 Chase- D'backs	9 Chase- D'backs  USAC- Mercury	10 Chase- D'backs  Dodge- Solid Gold	11 Chase- Dbacks USAC- Mer- cury Dodge- Ana Gabriel
12 Chase- D'backs	13	14	15 Dodge- Poison, Ratt, & White Lion	16	17 Dodge- Zappa plays Zappa	18 Dodge- Hippiefest
19 USAC- Mercury	20 Chase- D'backs	21 Chase- D'backs  Dodge-311	22 Chase- D'backs	23 Dodge-Diana Krall	24 Chase- D'backs  USAC- Beyonce	25 Chase- D'backs
26 Cricket- Family Values  Chase- D'backs	27 Cricket- Marilyn Manson Slayer	28	29 Dodge- Asia	30	31 Chase- D'backs	

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**ALL EMPLOYEES ARE  
REQUIRED TO WORK  
ONE SHIFT ON  
BLACKOUT DAYS!!**

T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to: [elizabeth@teamsecurity.net](mailto:elizabeth@teamsecurity.net) Or FAX to: (480) 736-8252

# anniversaries

**SIMAS-WAGONER, JILL** 1  
**year**  
**MILLER, WALTER**  
**1 year**

Thank you!

Dodge Theater had challenges of it's own, what was it eleven or twelve shows almost back to back, heck, all I do is schedule them and I can't keep count! We have a great core Team at the theater and I am happy to know and schedule each one of you.

I know that it is frustrating at times when you call in for scheduling, I often take a while to call you back, for this I apologize! I really do try to get to each and everyone of you as quickly as I can. I care deeply about meeting all of your needs and expectations for your availability and the assignments that each of you prefer. I do goof up! LOL! But when I say to you I care I truly do! I have found scheduling to be one of the most challenging jobs I have ever had and I do love it! I work each and every day on being a better scheduler that meets your needs on a consistent basis so please forgive me when I do make a mistake. I am doing my best to make mistakes less and less often. My goal is perfection.... LOL! Now if that happens I am going to need a party!!!

I look forward to the next month... 3 more blackouts! We as a Team will step up and do a great job I am sure, after all.... We got this! It is what we do!

Thank you all once again, you are an awesome team of people that I have the pleasure of scheduling and interacting with on a daily basis!

Have a great month!

Carolyn

## Deirdre Lopian

This month Mick made me the office "Recycling Monitor." Growing up in NJ, recycling is second nature to me. We must recycle in NJ, it is the law. Yes, they do hand out citations if the

find recyclable products in your trash bin.

For the most part everyone here is "TEAM Green." The biggest goal I accomplished this month, no it was not 100 new recruits, but teaching our very own Elizabeth Gill how to recycle.

Elizabeth used to mix soda cans with Starbucks cups and QT plastic cups in her TRASH bin!! Mountain Dew soda cans could be found next to her computer, on her desk, bookshelves anywhere but in the proper recycling bin. So I added an additional bin in her office. She is slowly learning that paper, plastic, glass and soda cans can be recycled. I monitored her recycling habits as the weeks went on and saw gradual improvements.

If one person everyday could change their habits, just as Elizabeth did, we could curb Global Warming one minute at a time.

### 10 Things You Can Do To Curb Global Warming

Wash and rinse in cold water. If everyone in the United States alone switched to cold water with their washing machines, we could save about 30 million tons of carbon dioxide each year -- and more than \$3 billion in energy costs, collectively. And what's more? Cold water cleans your laundry just as well as hot water.

Replace your incandescent light bulbs with compact fluorescent lights (CFLs). Look closely at labels when buying light bulbs. Those marked as CFLs last 10 times longer and use 66 percent less energy than incandescent bulbs while delivering the same light levels. CFLs also reduce the release of greenhouse gas emissions and are safer because they burn at a lower temperature (160° F or less) than incandescent and halogen lights, which can burn at temperatures up to 500° F.

Turn down the thermostat just three degrees in the winter and up three degrees in the summer. You can prevent the emission of nearly 1,100 pounds of carbon dioxide annually

# birthdays



**ANGER, PAUL M.** 8/1  
**FORTNER, CHRIS** 8/2  
**RAMIREZ JR., RUBEN**  
 8/3  
**SVEC, WADE** 8/9  
**ERICKSON, DANIEL K.**  
 8/11  
**WENDT, ERIC**  
 8/13  
**EMBREE, JOSH**  
 8/14  
**SAINATO, DANIEL** 8/16  
**HARRIS, JAMAAL K.** 8/17  
**SEREDNYJ, CASSIE L.**  
 8/17  
**BRIMER, BRANDY N.**  
 8/18

## Carolyn Elsclager

Team members,

I would like each and every one of you for your hard work and dedication that you bring to this company on a consistent basis. Never has this shown through to me as much as it did in the last month. July was hot! I mean HOT!!!! We were also very busy with all of the shows at Cricket and Dodge. Warped Tour and Ozfest sure were some extremely hot and tiring shows and all of you stepped up to the plate and worked with great attitudes and dedication! Thank you! Thank you!

**Did you know.....**

**(effective almost 1 YEAR AGO)**

**NEW POLICY EFFECTIVE 06/01/06**

**CANCELLATIONS**

**Please cancel shifts only when absolutely necessary. When you accept a shift we are counting on you to fulfill your obligation. If you must cancel your shift, you must do so with a minimum of 12 hours notice and you must call the scheduling pager (602-219-8326) and leave a number where the scheduler can reach you. You may not just leave a message saying that you are canceling; you must speak to a scheduler. If you do not call 12 hours before your shift start time, this is considered a no show. You will be asked to account for needing to cancel, and must be able to show proof/ documentation of an emergency to HR, or you will be pulled from your upcoming shifts in the schedule.**

Inflate your car tires. When walking or biking isn't feasible, you can do something to better protect the Earth while driving. Take a step in the right direction by inflating your car tires. Pumping them up can improve your gas mileage by about 3.3 percent -- a savings of about 7 cents per gallon. It's the right thing to do for your wallet and the right thing to do for the Earth.

Turn down the hot water heater. Set your water heater to 130° F. While you're at it, turn down your house thermostat during the winter to 55° F when you go to bed or leave home. These simple actions can have enormous positive consequences, preventing the emission of more than 1,100 pounds of carbon dioxide over the course of the year, while cutting your energy bill by more than 10 percent.

Turn off the lights. Remember to hit the switch on your way out.

Recycle and reuse paper. Americans toss out about 35 million tons of paper each year. Buck the trend and start recycling -- not only standard white printer paper, but all of the magazines, manila folders, and colored post-it notes that decorate your space. If it tears, it can be recycled. Recycled paper manufacturing generates 74 percent less air pollution, and saves trees, water, and energy. To salvage papers that are printed on one side only, flip them over and reuse

Curb phantom electricity. Many appliances still consume energy even when

turned off. Items left plugged into the wall, such as a cell phone charger or laptop adapter, can leak more than 20 watts of power. In the United States alone, "phantom electricity" emits roughly 12 million tons of carbon into the atmosphere.

Drink more water from reusable glassware. It's great for your bank account, your health, and your planet. The average American consumed more than 400 beverage bottles and cans in 2006, leaving behind wasted glass, plastic, steel, and aluminum. That adds up to excessive amounts of fossil fuels and hydropower for mining, processing, refining, shaping, shipping, storing, refrigerating, and disposing of those materials

You've heard it before and you'll hear it again: Reduce, Reuse, and Recycle

TheDailyGreen.com's **TIP OF THE MONTH**  
Save natural resources -- as well as late fees -- by enrolling in easy, online bill-paying options with your bank, credit card companies, cable and utility companies.



## Frank Herbert

Greetings guys and gals. I can't believe that it's already August. Before we know it, block party will be upon us. However, the days are still long and hot for the time being and the Monsoon humidity is not helping. Keep up the great work, things will cool off before you know it.

I wanted to take a moment to pass along the many compliments that I have heard about the job that all of you are doing out there. You are not only being recognized by our clients, but also by your peers. I personally have seen several of you stepping up and really embracing what this company is all about.

One of the things that I have been trying to focus on is our supervisory staff. The primary quality we look for in a supervisor, of course, is their ability to lead. Colin Powell is quoted as saying: "Leadership is all about people...and getting the most out of people". This requires a leader to get to know his subordinates, establish a relationship of trust, and convey a sense of purpose.

I mention this because somebody sent me an e-mail (Thank you Steve) that I found to be really interesting. I feel this article not only applies to our supervisors but all of our employees as well. I think it illustrates some interesting points in professional group relations. Enjoy.

### Hawthorne Effect

The Hawthorne effect - an improvement increase in worker productivity and behavior is produced by the psychological stimulus of being singled out and made to feel important.

Along with Frederick Taylor's work, this study gave rise to the field known as "Industrial Psychology." Social group influences and interpersonal factors must also be considered when performing efficiency research such as time and motion studies.

i.e. Simply by providing the workers with the information that their performance and behavior is being monitored

improves work results and behavior, whether or not the workers are actually being monitored.

Individual behaviors may be altered because they know they are being studied was demonstrated in a research project (1927 - 1932) of the Hawthorne Plant of the Western Electric Company in Cicero, Illinois. The major finding of the study was that almost regardless of the experimental manipulation employed, the production of the workers seemed to improve. One reasonable conclusion is that the workers were pleased to receive attention from the researchers who expressed an interest in them. The study was only expected to last one year, but because the researchers were set back each time they tried to relate the manipulated physical conditions to the worker's efficiency, the project extended out to five years. Four general conclusions were drawn from the Hawthorne studies:

The aptitudes of individuals are imperfect predictors of job performance. Although they give some indication of the physical and mental potential of the individual, the amount produced is strongly influenced by social factors. Informal organization affects productivity. The Hawthorne researchers discovered a group life among the workers. The studies also showed that the relations that supervisors develop with workers tend to influence the manner in which the workers carry out directives.

Work-group norms affect productivity. The Hawthorne researchers were not the first to recognize that work groups tend to arrive at norms of what is "a fair day's work," however; they provided the best systematic description and interpretation of this phenomenon.

Feel free to call me if you would like me to translate this. :)

## Richard "Taz" Zahn

### TAZ TOOLBOX

We all have "reminders" in our life that occur when it's most inconvenient. We have other things going on and don't have time for anything else. We continue to put ourselves in an overload atmosphere in which we slowly start the defeating race. We eventually get to a point at where we stop, or just plain simple put, go crazy. I read the information below and then re-read it. Please apply this to all parts of your life.

Too many people put off something that brings them joy just because they haven't thought about it, don't have it on their schedule, didn't know it was coming or are too rigid to depart from their routine.

I got to thinking one day about all those people on the Titanic who passed up dessert at dinner that fateful night in an effort to cut back. From then on, I've tried to be a little more flexible.

How many women out there will eat at home because their husband didn't suggest going out to dinner until after something had been thawed? Does the word "refrigeration" mean nothing to you?

How often have your kids dropped in to talk and sat in silence while you watched 'Jeopardy' on television?

I cannot count the times I called my sister and said, "How about going to lunch in a half hour?" She would gas up and stammer, "I can't. I have clothes on the line. My hair is dirty. I wish I had known yesterday, I had a late breakfast, it looks like rain" And my personal favorite: "It's Monday." She died a few years ago. We never did have lunch together.

Because Americans cram so much into their lives, we tend to schedule our headaches.. We live on a sparse diet of promises we make to ourselves



# POST ORDERS

when all the conditions are perfect!

We'll go back and visit the grandparents when we get Steve toilet-trained. We'll entertain when we replace the living-room carpet. We'll go on a second honeymoon when we get two more kids out of college.

Life has a way of accelerating as we get older. The days get shorter, and the list of promises to ourselves gets longer. One morning, we awaken, and all we have to show for our lives is a litany of "I'm going to," "I plan on," and "Someday, when things are settled down a bit."

When anyone calls my 'seize the moment' friend, she is open to adventure and available for trips. She keeps an open mind on new ideas. Her enthusiasm for life is contagious. You talk with her for five minutes, and you're ready to trade your bad feet for a pair of Rollerblades and skip an elevator for a bungee cord.

My lips have not touched ice cream in 10 years. I love ice cream. It's just that I might as well apply it directly to my stomach with a spatula and eliminate the digestive process. The other day, I stopped the car and bought a triple-decker. If my car had hit an iceberg on the way home, I would have died happy.

Now...go on and have a nice day. Do something you WANT to...not something on your SHOULD DO list. If you were going to die soon and had only one phone call you could make, who would you call and what would you say? ;And why are you waiting?

Have you ever watched kids playing on a merry go round or listened to the rain lapping on the ground? Ever followed a butterfly's erratic flight or gazed at the sun into the fading night? Do you run through each day on the fly? When you ask "How are you?" Do you hear the reply?

When the day is done, do you lie in your bed with the next hundred chores running through your head? Ever told your child, "We'll do it tomorrow." And in your haste, not see his sorrow? Ever lost

touch? Let a good friendship die? Just call to say "Hi"?

When you worry and hurry through your day, it is like an unopened gift....Thrown away.... Life is not a race. Take it slower. Hear the music before the song is over.

"Life may not be the party we hoped for... ; but while we are here we might as well dance!"

So live a little, live a lot! Enjoy life and those around you. Change what needs to be different. Strive to be better. Work hard, and then a little more. Give 100% in everything you do. Make time for the things that matter, what matters the most? Look around you. Don't judge, adjust your own habits. Build integrity, have character.

Be happy with YOU!  
Be safe out there...TAZ

### TAZBOX

Sometimes you just have to step back and say huuuummmmm:

Here are a few things to think about:

- \*Can you cry under water?
- \*How important does a person have to be before they are considered assassinated instead of just murdered?
- \*Why do you have to "put your two cents in"...but it's only a "penny for your thoughts"? Where's that extra penny! going to?
- \*Once you're in heaven, do you get stuck wearing the clothes you were buried in for eternity?
- \*Why does a round pizza come in a square box?
- \*What disease did cured ham actually have?
- \*How is it that we put man on the moon before we figured out it would be a good idea to put wheels on luggage?
- \*Why is it that people say they "slept like a baby" when babies wake up like every two hours?
- \*If a deaf person has to go to court, is it still called a hearing?

\*Why are you IN a movie, but you're ON TV?

\*Why do people pay to go up tall buildings and then put money in binoculars to look at things on the ground?

\*Why do doctors leave the room while you change? They're going to see you naked anyway.

\*Why is "bra" singular and "panties" plural?

\*Why do toasters always have a setting that burns the toast to a horrible crisp, which no decent human being would eat?

\*If Jimmy cracks corn and no one cares, why is there a stupid song about him?

\*Can a hearse carrying a corpse drive in the carpool lane?

\*If the professor on Gilligan's Island can make a radio out of a coconut, why can't he fix a hole in a boat?

\*Why does Goofy stand erect while Pluto remains on all fours? They're both dogs!

\*If Wiley E. Coyote had enough money to buy all that ACME crap, why! didn't he just buy dinner?

\*If corn oil is made from corn, and vegetable oil is made from vegetables, what is baby oil made from?

\*If electricity comes from electrons, does morality come from morons?

\*Do the Alphabet song and Twinkle, Twinkle Little Star have the same tune?

\*Why did you just try singing the two songs above?

\*Why do they call it an asteroid when it's outside the hemisphere, but call it a hemorrhoid when it's in your butt?

\*Did you ever notice that when you blow in a dog's face, he gets mad at you, but when you take him for a car ride; he sticks his head out the window?

Enjoy.....remember..TAZ

### TAZ THOUGHTS

"Energy and persistence conquer all things."  
Benjamin Franklin

## Marlies Meinhold

### Marlies' Notes

It's that time again, and you know.....

There is one thing I would like to talk about. Switching Shifts. If you are switching shifts, you must speak to a scheduler. You must have approval before you make the switch.

On another note, it has been a long month. Brad Paisley, Warped Tour, Ozzfest, Rush and more. It's been hot too. Everyone did a great job, and we appreciate all your hard work. I would like to make a special thank you to Greta Eikenberry, she has been this superstar helper out at Cricket with Dispatch. I really appreciate her help.

One last note, last night I was going through some pictures one of my friends had emailed me. They were pictures of Washington DC. There was a picture of a quote in DC that said "Freedom is Not Free" How moving a simple statement can be.

Have a great month of August. See you at Project Revolution.

## Elizabeth Gill

I missed July. I know I worked. Yet, somehow, the month disappeared.

Actually, I remember quite a bit. As such, I would like to start by sincerely thanking everyone who worked Tempe 4th of July. You guys on the bridges were my heroes, Samantha was the best "Girl Friday" TJ was irreplaceable, Frank and I got yelled at (A LOT) Marlies was her usual kick ass dispatchy self. Jill Walz was great at the main gate, I lost Rachel Anderson, (we found her, and now keep careful track of her.) Walter, Bearup, Darby, the Eric's, Joe, Gary, Rey Rey, were awesome roamers, especially when the kept getting sent on bizarre journeys. The guys on the Railroad tracks (esp. David who had NO shade) were solid. All of you who were out there were

incredibly valuable and I am sorry that I can't put up the whole list of names. So many of you stood out that day. It was LONG and HOT, and everyone worked very hard. I received numerous compliments afterwards from patrons, the promoter and the city, and those compliments go right back to all of you for the job you did.

---You may notice there are a lot of pictures of the barricade crew scattered throughout this issue. The reason is simple; they worked a crapload in the last month. Warped Tour had kids coming over constantly on 8 different stages. OzzFest is ....well Ozzfest. Those guys put in long, hot, sweaty hours down there. Salinal, Fred Begay, Joe Hunch, and Gary Patrick spent some serious time catching and training 50 new people how to work the barricade.

---Alicia Garcia, Deirdre Lopian, and Elizabeth Olson became serious gate Supervisors, and next to barricade had more sweat on them than anyone else. Patdowns, patdowns, patdowns. Gotta hate them with a passion. But they and their crew were thorough and stopped a ton of stuff from getting in. Everyone in the house thanks you for your diligence.

---On a different note:

### HOW TO DRIVE IN PHOENIX:

1. You must first learn to pronounce the city name, it is: FEE-NICKS'. There are other names to learn such as Awatukee (Ah-wa-Too-Kee) but that will be included in the advanced course.
2. The morning rush hour is from 5:00 am to noon. The evening rush hour is from noon to 7:00 pm. Friday's rush hour starts on Thursday morning.
3. The minimum acceptable speed on most freeways is 85 mph. On Loop 101, your speed is expected to at least match the highway number. Anything less is considered 'Wussy'.
4. Forget the traffic rules you learned elsewhere. Phoenix has its own version of traffic rules. For example, cars/trucks with the loudest muffler go first at a four-way stop; the trucks with the biggest tires have the right of way. go second. However, East Valley, SUV-driving, cell phone-talking moms

ALWAYS go first

5. If you actually stop at a yellow light, you will be rear ended, cussed out, and possibly shot.

6. Never honk at anyone. Ever. Seriously. It's another offense that can get you shot.

7. Road construction is permanent and continuous in Phoenix. Detour barrels are moved around for your entertainment pleasure during the middle of the night to make the next day's driving a bit more exciting.

8. Watch carefully for road hazards such as drunks, skunks, dogs, barrels, cones, cows, horses, cats, mattresses, shredded tires, squirrels, rabbits, crows, vultures, javelinas, roadrunners, and the coyotes feeding on any of these items.

9. Maricopa Freeway, Papago Freeway and the 'I-10' are the same road. SR202 is the same road as The Red Mountain FWY. Dunlap and Olive are the same street too. Jefferson becomes Washington, but they are not the same street. SR 101 is also the Pima FWY except west of I-17, which is also The Black Canyon FWY, and The Veterans Memorial HWY. Lastly, Thunderbird Rd. becomes Cactus Rd. but, Cactus Rd. doesn't become Thunderbird Rd. because it dead ends at a mountain.

10. If someone actually has their turn signal on, wave them to the shoulder immediately to let them know it has been 'accidentally activated'.

11. If you are in the left lane and only driving 70 in a 55-65 mph zone, you are considered a road hazard and will be 'flipped off' accordingly. If you return the flip, you'll be shot.

12. For summer driving, it is advisable to wear potholders on your hands.

### HELPFUL WEBSITES:

- [www.teamsecurity.net](http://www.teamsecurity.net)
- [www.pollstar.com](http://www.pollstar.com)
- [www.livenation.com](http://www.livenation.com)
- [www.redcross.org/services/hss/tips/heat](http://www.redcross.org/services/hss/tips/heat)
- NOT REALLY HELPFUL BUT VERY FUN:
- [www.craigslist.org/about/best/](http://www.craigslist.org/about/best/)
- [www.snopes.com](http://www.snopes.com)

## Mick Hirko

There are moments that make all this worth it. Watching the water cannons let go at Ozz Fest, and see the perplexed looks on some of our angry fire starters was one of them. I really want to thank all of you for the great job you did. It was in most ways the best Ozz Fest ever for us. It was almost perfect - No one got seriously hurt, we got the fires out, The tour liked Clear so much they offered her a job on the tour. She didn't take it. Well, I did say it was only ALMOST perfect.

So, it's the middle of a hot summer. I thought I would heat things up just a degree or two and share a couple of my pt peeves - The biggest is Lack of integrity - Hey everybody makes mistakes. Just be honest. Please do not try and tell the schedulers that your grandmother dies again for the seventh time in a month, or try and give the lame "home emergency" story because you do not like your post. Don't try to schedule after not showing up for shift, and try to tell us you did not know you were scheduled. I have a lot of respect for anyone who stands up and admits they made a mistake. I have no respect for a self serving, morally corrupt person who can justify any lie, as long as it serves him. Remember what we do for a living, remember that there is not a story we have not already heard, and know that sooner or later you will be caught at your lie. Remember - how can we expect the public to trust you, if we cannot trust you. If we can not trust you, or you have proven to not be trustworthy, you do us no good, and we have no need for your services. This is not the line of work for someone who lies. Period.

The Second is Appearance. If you feel that it is cool to wear your pants around your ankles, or wear shirts 4 sizes too big for you, that is wonderful for your personal life. If you like wearing nose bones, lip plates or other aboriginal ornaments, again - on your personal time you can do so to your heart's content. While you are working for T.E.A.M., we expect professional appearance. That

means form fitting shirt and pants, (so unless your ass hangs past your knees, your pants should not either) Black shoes, hair over the color, cleanly shaven, free of offensive odors, no facial jewelry, no body art showing - In other words: professional looking. I understand that after a long hard day your shirt becomes untucked. Tuck it back in. You are still in the public eye. If you decide to wear your uniform to or from work, keep it tucked in, because you are the only one who knows and cares that you are not on duty. Remember that you are representing us every time you put on that uniform, on duty or not. We are one of those professions that if any member of the public sees us in uniform, most assume we are on duty. At the same time, if you wander around with shirt untucked or unbuttoned, pants hanging down, that same public is not going to judge you or any of us collectively as anyone deserving respect. Show some pride, and you will be surprised how much respect you get in return.

On a side note to appearance - what is it with pulling your sleeves up? Few have the "guns" to impress, and they ain't the ones pulling up their sleeves. Get the hint, and please stop embarrassing yourself. Besides, there is a regulation that requires our logo visible on both sleeves.

Lastly, is Attitude. Some very few people have way the wrong idea about this job. I recently heard that one of our employees is telling new employees to do as little as possible to get by. Please!! I hope all of you are smart enough not to listen to a lazy, shiftless piece of crap like that. This is a really easy job. But not so easy that you can bring a lawn chair to your post, and catch a tan, or invite some friends over to hang out with you on a solo assignment. We ask you to stand at your post, to care about your responsibilities, have a positive attitude and to act professionally. If you think that is asking too much, I can only wish you all the best with the rest of your life, because you are going to have a rude awakening. If you

cannot stand at your post for a few hours, then let me tell you what some of your countrymen are doing. They are doing it where it is even hotter than here, with little or no air conditioning. They carry 100 to 150 pounds of gear to their post. They walk for hours on end, and they work very long days. Oh, the gear is still on their backs. They don't take it off. They have to worry about every step they take. They go days without showers or hot meals, and every step they take, they worry it might be their last. They do not get to tell their boss they do not feel like going to work that day, no one cares about their lie of a dead relative, and even if they did, their bosses wouldn't even budge until they were able to prove it. There are your friends, your countrymen and women doing that every day in Iraq and Afghanistan, and they are doing it often for a lot less money than you are making. The next time you want to whine, or not feel like doing something you committed to doing, or just decide to be irresponsible, remember our brave soldiers that do a hell of a lot more that you can ever imagine, and they do so willingly, with pride and honor. If you wanna whine - go to France.

Hey, I do not want to bring negativity into the amazing job that 90% of you all do all the time. I just want to replace the other 10% with 10% more of you good guys and gals!!!

There is still plenty of hot summer days ahead of us, a bunch more festivals, and lots of opportunity to step up and not only be noticed, but to show some pride!!! Bee safe, keep the peace, and I'll see you out there.

Mick Hirko



1. What do the letters in Mafia stand for?
2. In 1910 King Edward VII of England, son of Queen Victoria, endorsed a product. What was it?
3. Iran was formerly called Persia. What was it called before that?
4. Did William Shakespeare have any siblings?
5. Did any white men ever play basketball on the Harlem Globetrotters?
6. How many teeth does your run-of-the-mill mosquito have?
7. Who created the Invisible Man?
8. Who was Ebenezer Scrooge's onetime partner in Charles Dickens's A Christmas Carol?
9. What infamous politician was Lt. John F. Kennedy's commanding officer in the Solomon Islands during W.W. II?
10. How many people must live in a community before the U.S. government calls it a city?
11. In the 1934 All-Star baseball game, left-hander Carl Hubbell of the New York Giants successively struck out the five greatest hitters in the American League. Who were they?
12. During W.W. II, the head of Hitler's Luftwaffe, Hermann Goring, offered a \$5,000 reward to anyone who could kill or capture a famous American airman. Who was this airman?
13. Is being "busy as a bee" very busy?
14. Do you know the names of two well-known Americans who were buried in the Kremlin?
15. Everyone knows that in American football the playing field is 100 yd. in length. What is its width?
17. What phobia are you suffering from if you are afraid of the number 13?
18. What famous journalist fought on both sides in the U.S. Civil War?
19. When you lick a postage stamp, how many calories do you consume?
20. In what sports do you win going backwards?
21. What number do you mean when you say "a few"?
22. The average person's IQ is 90 to 110. What is the IQ of a moron?
23. Of what country was Charlie Chaplin the dictator in his film The Great Dictator?
24. What would a dog see if he sat through a Technicolor movie?
25. Her name was based on the words Arab Death. Who was she?
26. In 1972 astronaut Buzz Aldrin did a TV commercial comparing a certain car to a spacecraft. What was the car?
27. What two words in English, used as one word, spell the same forwards and backwards?
28. Two of President Nixon's henchmen once worked at Disneyland in Anaheim, Calif. Can you guess which two?
29. Which is the only Middle Eastern country without a desert?
30. If you were flashed a secret code reading "Climb Mt. Nitaka," what would you do?
31. Who was the monarch who reigned in the famous fictional kingdom of Ruritania in The Prisoner of Zenda?