

T.E.A.M. CENTS
November 2007
 Fourteen Years and Counting

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Nov 1 - 31, 2007

Volume XV Issue 11

9/11/01 Where Were You? Remember and Never Forget!

OH, THE PLACES YOU WILL GO

TEMPE
Festival of the Arts
 presented by
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 twenty-four.seven



Mill Avenue District



prca
 PRORODEO



Gilbert Rodeo Park
 Home of the Gilbert Promotional Corporation



GRAND WELL
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 MEWITHOUTYOU

FANTASY of LIGHTS


Honor our Veterans.
 Past, Present, and Future

RADIO CITY CHRISTMAS SPECTACULAR 75 YEARS
 NOVEMBER 9 - DECEMBER 30, 2007

November 2007

Sun Mon Tue Wed Thu Fri Sat

STOP ALL EMPLOYEES ARE REQUIRED TO WORK ONE SHIFT ON BLACKOUT DAYS!!

				1	2	3
4	5	6	7	8	9	10 Dodge-Brand New
 REMEMBER VETERAN'S DAY	12	13	14	15	16  Gilbert Rodeo	17 Speedworld 16th - 18th →
18 Gilbert Rodeo	19	20	21	22 Thanksgiving 	23 Dodge-Radio City Christmas	24 Dodge-Radio City Christmas Tempe-Fantasy of Lights
25 Dodge-Radio City Christmas	26	27	28 Dodge-Radio City Christmas	29 Dodge-Radio City Christmas	30 Dodge-Radio City Christmas	Tempe Festival of the Arts →

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T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to: elizabeth@teamsecurity.net
Or FAX to: (480) 736-8252
Management has the right to review and approve all written material. Any article deemed inappropriate will not be published

anniversaries

ERICKSON, DANIEL	1 years
BRIMER, BRANDY	3 years
DUTCHER, DANNE.	3 years
MCQUILLIAN, KELLY.	3 years
VAYDA, CYNTHIA	5 years

birthdays



HADLEY, NORRIS	
11/1	
MORIARTY, JASON	11/5
BANES JR, STEPHEN R.	11/13
DEINES, JERRY E.	11/13
WENTZ, DONALD	11/17
NELSON, GARY J	11/18
VELASQUEZ, VICTOR M.	11/18
BLOUNT, JAMES D. II	11/19
EADS, DALLAS M.	11/19
GOODWIN, CRAIG	11/23
ALVAREZ, JAY	11/24
ATKINSON, BEN A	11/24
HUGHES, THOMAS V.	11/24
MILLIRON, BOBBI JO	11/25
JONES, RICHARD	11/28

Marianne Morrison

In light of the many jokes we send to one another for a laugh, this is a little different: This is not intended to be a joke; it's not funny, it's intended to get you thinking.

Billy Graham's daughter was interviewed on the Early Show and Jane

Clayson asked her "How could God let something like this happen?" (regarding Katrina) Anne Graham gave an extremely profound and insightful response. She said, "I believe God is deeply saddened by this, just as we are, but for years we've been telling God to get out of our schools, to get out of our government and to get out of our lives. And being the gentleman He is, I believe He has calmly backed out. How can we expect God to give us His blessing and His protection if we demand He leave us alone?"

In light of recent events...terrorists attack, school shootings, etc. I think it started when Madeleine Murray O'Hare (she was murdered, her body found recently) complained she didn't want prayer in our schools, and we said OK. Then someone said you better not read the Bible in school. The Bible says thou shalt not kill, thou shalt not steal, and love your neighbor as yourself And we said OK.

Then Dr. Benjamin Spock said we shouldn't spank our children when they misbehave because their little personalities would be warped and we might damage their self-esteem (Dr. Spock's son committed suicide). We said an expert should know what he's talking about. And we said OK.

Now we're asking ourselves why our children have no conscience, why they don't know right from wrong, and why it doesn't bother them to kill strangers, their classmates, and themselves.

Probably, if we think about it long and hard enough, we can figure it out. I think it has a great deal to do with "WE REAP WHAT WE SOW."

Funny how simple it is for people to trash God and then wonder why

the world's going to hell. Funny how we believe what the newspapers say, but question what the Bible says. Funny how you can send 'jokes' through e-mail and they spread like wildfire but when you start sending messages regarding the Lord, people think twice about sharing. Funny how lewd, crude, vulgar and obscene articles pass freely through cyberspace, but public discussion of God is suppressed in the school and workplace.

Are you laughing?

Funny how when you forward this message, you will not send it to many on your address list because you're not sure what they believe, or what they will think of you for sending it.

Funny how we can be more worried about what other people think of us than what God thinks of us.

My Best Regards.

.....
Just a line to say hello to all the new employees we with us. Hoping all of you are applying for your guard cards as Terrie & I suggest in the orientation classes. It is to your benefit, trust me :-)

Fun times are just around the corner for all to be had. Just be sure to dress accordingly, the nights here can get really chilly. Terrie & I will be looking forward to seeing a of you out in the field soon.

If anyone is interested in seeing a cardinal game I have season tickets that aren't to bad for sale. They are 60 bucks per ticket & I have 2 tickets per game. Call the office if your are interested & they will contact me it you don't catch me in the field. Or you can email me at

mariannem@twinmodal.com

Frank Herbert IV

It seems that every time I blink it's a new month. Things have been pretty busy and will continue to pick up through the holiday season. I said it last month and I'll say it again, before we know it New Years Eve will be upon us.

It was really nice to see the turn out at the company picnic. I think that everybody had a good time, and we all got a chance to mingle a bit, getting to know some of our new employees. I was really happy to see our designated TEAM "crash test dummy" (you know who you are) was able to attend and give many of us some practice on our defensive tactics training. You've got heart I'll give you that.

So what's coming up in November.....Remembrance Day on the 11th and Thanksgiving on the 22nd. Then the countdown to Christmas officially starts on the 23rd. Sorry to say that I am so not

ready for the holidays yet. Oh...can't forget that we are planning some more training this month. Report writing class on the 15th, and a Radio class on the 27th. (Dates and times are subject to change). We are planning a Supervisor class on the 20th. I really would like to see all of the supervisors there so we can start discussing New Years Eve.

I have really been trying to put together a more comprehensive training schedule. One of the topics that I am excited about trying to get back on track is the TATT (TEAM Anti-Terrorist Training). I am shooting to have a couple of classes in December so keep your ears open.

Other than that, I think that is all that I have for you all this month. As I mentioned last month, we have a lot of new faces with us, and I am really looking forward to meeting you all and working with you. I wish everybody a very Happy Thanksgiving. Please be sure to take a minute to identify

the things you are thankful for. This year I can honestly say that I am thankful to be a part of this TEAM family and thankful to each one of you that make this company as successful as we are.

See you out there.
Frank E. Herbert



Employee
Picnic Scavenger
Hunt Winners:

**Jon Bearup
and company.**

But Susie Lawson was
by far the most creative!

reminders:

- **NO MORE SHORTS** as of **NOVEMBER 1st.** Wearing shorts to an account will get you sent home.
- **the weather is changing, and the nights have gotten much COLDER.** Please remember to dress in layers to stay warm under a **T.E.A.M. windbreaker or shirt.**

Richard "Taz" Zahn

Sometimes we get SO busy we forget to take the time to pay attention to the things going on around us. We get caught up in the here and now and allow the elements that could touch our life, to just slip by, forever to be gone. If we take a step back and look at the big picture, lives can be touched and changed forever, enjoy....

SEE IF YOU CAN ANSWER THESE QUESTIONS...ONE REQUIREMENT...YOU MUST BE OVER 35!!!

This is a test for us old kids! The answers are printed below, but don't you cheat.

01. After the Lone Ranger saved the day and rode off into the sunset, the grateful citizens would ask, Who was that masked man? Invariably, someone would answer, I don't know, but he left this behind. What did he leave behind?
_____.

02. When the Beatles first came to the U.S. in early 1964, we all watched them on The _____ Show.

03. "Get your kicks, _____."

04 "The story you are about to see is true. The names have been changed _____."

05. "In the jungle, the mighty jungle, _____."

06. After the Twist, The Mashed Potato, and the Watusi, we "danced" under a stick that was lowered as low as we could go in a dance called the "_____."

07. "N_E_S_T_L_E_S", Nestle's makes the very best..... _____."

08. Satchmo was America 's "Ambassador of Goodwill." Our parents shared this great jazz trumpet player with us. His name was _____.

09. What takes a licking and keeps on ticking? _____.

10. Red Skelton's hobo character was named _____ and Red always ended his television show by saying, "Good Night, and " _____".

11. Some Americans who protested the Vietnam War did so by burning their _____.

12. The cute little car with the engine in the back and the trunk in the front was called the VW .. What other names did it go by? _____ & _____.

13. In 1971, singer Don MacLean sang a song about, "the day the music died."This was a tribute to _____.

14. We can remember the first satellite placed into orbit. The Russians did it. It was called _____.

15. One of the big fads of the late 50's and 60's was a large plastic ring that we twirled around our waist. It was called the _____. !

Answers to come next month..... remember TAZ

TAZBOX

Some of you may know people like this,..or maybe you're like this....enjoy!

A. A. A. D. D.

Age Activated Attention Deficit Disorder.

This is how it manifests:

I decide to water my garden.

As I turn on the hose in the driveway, I look over at my car and decide my car needs washing.

As I start toward the garage, I notice that there is mail on the porch table that I brought up from the mailbox earlier.

I decide to go through the mail before I wash the car.

I lay my car keys down on the table, put the junk mail in the garbage can under the table, and notice that the can is full.

So, I decide to put the bills back on the table and take out the garbage first.

But then I think, since I'm going to be near the mailbox when I take out the garbage anyway, I may as well pay the bills first.

I take my checkbook off the table, and see that there is only one check left.

My extra checks are in my desk in the study, so I go inside the house to my desk, where I find the can of Coke that I had been drinking.

I'm going to look for my checks, but first I need to push the Coke aside so that I don't accidentally knock it over. I realize the Coke is getting warm, and I decide I should put it in the refrigerator to keep it cold.

As I head toward the kitchen with the Coke, a vase of flowers on the counter catches my eye--they need to be watered.

I set the Coke down on the

counter, and I discover my reading glasses that I've been searching for all morning.

I decide I better put them back on my desk, but first I'm going to water the flowers.

I set the glasses back down on the counter, fill a container with water, and suddenly I spot the TV remote. Someone left it on the kitchen table.

I realize that tonight when we go to watch TV, I will be looking for the remote, but I won't remember that it's on the kitchen table, so I decide to put it back in the den where it belongs, but first I'll water the flowers.

I pour some water in the flowers, but quite a bit of it spills on the floor.

So, I set the remote back down on the table, get some towels and wipe up the spill.

Then I head down the hall trying to remember what I was planning to do.

At the end of the day: the driveway is flooded, the car isn't washed, the bills aren't paid, there is a warm can of Coke sitting on the counter, there is still only one check in my check book, I can't find the remote, I can't find my glasses, and I don't remember what I did with the car keys.

Then, when I try to figure out why nothing got done today, I'm really baffled, because I know I was busy all day long, and I'm really tired.

I realize this is a serious problem, and I'll try to get some help for it,

but first I'll check my e-mail.

Don't laugh -- if this isn't you yet, your day is coming!

Always remember, laughter is the medicine for the soul! TAZ

TAZ THOUGHTS

Like the farmer you reap what you sow. Hard work always comes first.

Bill Carter



Bill "Bullet" Tins

The Professional Appearance/Integrity

What does "professional appearance" really mean?

In this section I will be discussing and dealing with dress codes; I've spent seven years in the business world after leaving active duty. Here are comments regarding dressing properly for business, are right on the mark. I spent approximately seven years in management and as a trainer to project the proper image that

you had to dress for success. It is also refreshing to see a company that stresses integrity as a core business principle. Unfortunately too many businesses do not understand the importance of honest, forthright business dealings. Although it might take a lot longer to hire the employees you seek, in the end it will save you a lot of money due to the reliability of your work force.

Professional Dress Code

First impressions count. A professional consultant doesn't take the time to maintain a professional appearance presents the image of not being able to perform adequately on the job. This professional dress code is codified because many professionals have never been taught appropriate professional appearance and demeanor.

Professional dress code standards are alive-and-well in major financial and executive management and anyone who aspires to top management knows that your personal appearance counts.

If you look and behave like a highly-trained and well-groomed professional you will obtain the respect and honor of our valued clients.

A neatly groomed hair style, clean shoes and a crisp uniform go a long way in establishing a professional demeanor. It's also about quality; most professionals can spot a cheap suit at twenty paces.

I understand the need for our employees to make a professional impression on our clients, and I wouldn't advocate that you do anything different.

In all other respects, however, I applaud your efforts to return the American workforce to a condition in which pride of appearance was at the root of the pride of individual workmanship. One of the first lessons I learned in basic training was that your personal appearance is a direct reflection of your standard of workmanship.



Everyone wants to be thought of as "a class act". We want to be viewed as competent. We want to feel valued. Everyone wants to live successful, enriched and fulfilled

lives.

It isn't easy in today's world, especially if you are trying to balance work, family and personal goals at the same time. How can you achieve a professional appearance when you have so many things tugging you in different directions?

One of the best ways to tackle the balance issue is to work on one aspect at a time until you achieve the harmony you are searching for. When you get it right, it will feel right and you will know that you are doing what you need to do in order to have harmony in your life.

The focus of this article is on you and the importance of looking your best. There is no question that we are all judged on our appearance (whether it is right or not, it happens all the time). If you take the time to make a good impression on others, you'll accomplish two things:

1). You'll get noticed, recognized and will more likely have a positive influence on others.

2). You'll feel MUCH better about yourself, gaining confidence and having a great attitude.

What will happen is that you will have created a positive circle of energy. People will start to pay more attention to you, and then you will feel better about yourself and will project those positive feelings toward others which will encourage them to want to be around you more which will give you more confidence and on and on.

Get Some Exercise

Take a vigorous walk (preferably early in the morning). It will help you in more ways than you can imagine. For instance, you will have more energy, be better able to cope with stressful situations, it will improve your self-image, it helps to counter depression and anxiety, you will be less likely to experience fatigue and it improves your ability to relax as you feel less tense. Of course, walking isn't the only form of exercise, but it's the easiest and if it becomes obvious that you reap many benefits from something as simple as walking, then you can imagine what swimming, rowing, jogging or handball might do for you.

Grooming

Yes, it sounds like something you would hear in a pet store, but it is an essential part of a professional appearance. You have to take care of yourself and that includes making an effort to look good. Please note, that sentence didn't say, "Look Perfect". It said that you need to make an effort to look good. What does grooming entail? It includes your hair, nails and teeth. That goes for women and men. If you take care of the basics, you will make

a great presentation to others. Get your hair cut/trimmed regularly in a style that suits you and is easy to manage. Keep your nails to an average length and if you are a woman, only use subdued colored polishes. Save the bright red for your evenings out. Women, applying makeup so that it looks natural, yet highlights your best features, is what professionals expect in the workplace. As for your teeth, well: Brush them, floss them and let the dentist have a look at them every 6 months.

Work Attire

What clothes you wear to work depends much on the environment you work in. Take a look at what your contemporaries are wearing and dress to fit in. Err on the side of conservative, if you have to make any difficult choices. Keep your garments clean and pressed and remember that you are working to earn a living, not get a date. A professional appearance is so important.

Making an effort to look your best at work will offer many rewards, not the least of which is a boost to



your self-confidence. Spend some time each week working on each of these areas until you are certain you have the balance and professional look that you are striving for. Each step will bring you closer to the person you really want to be. Good Luck!

Marlies Meinhold

Marlies' Notes



It's that time again, and I can never figure out where the time has gone. First of all I would like to say thank you for the difference I have seen with the sign in sheets. It is and will continue to be a big help.

I would also like to make a mention about Marianne's missing Basset Hound-Smokey, please look for him, if you happen to see him and you don't have the number call the 602-619-8326 phone, we can relay the message.

As October closes, I would like to thank all the people that helped us out during Oktoberfest, and the SoCo Music Experience. With out all the help, the events would not have run so smoothly. That is what T.E.A.M. work is all about. Halloween is coming, but by the time you get the newsletter Halloween will have already passed. So Happy Halloween!

Now we talk about November. November is the month of year that Thanksgiving is in, and it is one of my favorite Holidays. I came across this Mayflower Myths, and I thought that I would share.

Mayflower Myths

The reason that we have so many myths associated with Thanksgiving is that it is an invented tradition. It doesn't originate in any one event. It is based on the New England puritan Thanksgiving, which is a religious Thanksgiving, and the traditional harvest celebrations of England and New England and maybe other ideas like commemorating the pilgrims. All of these have been gathered together and transformed into something different from the original parts.

Myth: The first Thanksgiving was in 1621 and the pilgrims celebrated it every year thereafter.

Fact: The first feast wasn't repeated, so it wasn't the beginning of a tradition. In fact, the colonists didn't even call the day Thanksgiving. To them, a thanksgiving was a religious holiday in which they would go to church and thank God for a specific event, such as the winning of a battle. On such a religious day, the types of recreational activities that the pilgrims and Wampanoag Indians participated in during the 1621 harvest feast--dancing, singing secular songs, playing games--wouldn't have been allowed. The feast was a secular celebration, so it never would have been considered a thanksgiving in the pilgrims' minds.

Myth: The original Thanksgiving feast took place on the fourth Thursday of November.

Fact: The original feast in 1621 occurred sometime between September 21 and November 11. Unlike our modern holiday, it was three days long. The event was based on English harvest festivals, which traditionally occurred around the 29th of September. After that first harvest was completed by the Plymouth colonists, Gov. William Bradford proclaimed a day of thanksgiving and prayer, shared by all the colonists and neighboring Indians. In 1623 a day of fasting and prayer during a period of drought was changed to one of thanksgiving because the rain came during the prayers.

Gradually the custom prevailed in New England of annually celebrating thanksgiving after the harvest.

During the American Revolution a yearly day of national thanksgiving was suggested by the Continental Congress. In 1817 New York State adopted Thanksgiving Day as an annual custom, and by the middle of the 19th century many other states had done the same. In 1863 President Abraham Lincoln appointed a day of thanksgiving as the last Thursday in November,

which he may have correlated it with the November 21, 1621, anchoring of the Mayflower at Cape Cod. Since then, each president has issued a Thanksgiving Day proclamation. President Franklin D. Roosevelt set the date for Thanksgiving to the fourth Thursday of November in 1939 (approved by Congress in 1941).

Myth: The pilgrims wore only black and white clothing. (T.E.A.M. Uniform?) They had buckles on their hats, garments, and shoes.

Fact: Buckles did not come into fashion until later in the seventeenth century and black and white were commonly worn only on Sunday and formal occasions. Women typically dressed in red, earthy green, brown, blue, violet, and gray, while men wore clothing in white, beige, black, earthy green, and brown.

Myth: The pilgrims brought furniture with them on the Mayflower.

Fact: The only furniture that the pilgrims brought on the Mayflower was chests and boxes. They constructed wooden furniture once they settled in Plymouth.

Myth: The Mayflower was headed for Virginia, but due to a navigational mistake it ended up in Cape Cod Massachusetts.

Fact: The Pilgrims were in fact planning to settle in Virginia, but not the modern-day state of Virginia. They were part of the Virginia Company, which had the rights to most of the eastern seaboard of the U.S. The pilgrims had intended to go to the Hudson River region in New York State, which would have been considered "Northern Virginia," but they landed in Cape Cod instead. Treacherous seas prevented them from venturing further south.

Have a great month of November and keep up the good work.



Carolyn Elsclager

Well another month is gone and here I sit staring at this blank sheet of paper pondering what to write about in my article this month. Let me start with a bit of business. When you call in for scheduling on Monday or Tuesday (depending on your licensing) please understand that the scheduling department will call you back. It might not be on the day you called in but, I PROMISE WE WILL CALL YOU BACK! Each and every one of you is very important to TEAM and to the scheduling department. We can't always call every person back on the same day just due to the amount of calls we have to return. We have over 200 employees. We like to take time so that each one of you gets the information that you need and the time you deserve. So if you figure we do this with 200 employees you can see how it might take us more than a day to return all of the calls. Patience is a virtue! At least that is what my mom always says! With that out of the way I would like to talk about something on a more personal note.

I love November, mostly because I love Thanksgiving. I am a huge fan of all holidays but Thanksgiving is the one holiday that gives each of us a moment to be thankful for the gifts and blessings in our lives. I am very fortunate in the fact that I have a large family and my parents are both still with me. I have a home and a job and many friends. I also have my Basset Hound, Ernest Beauford Tubbs who loves me unconditionally. Yes I have many

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or

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team_security.com](http://www.myspace/team_security.com)

blessing to be thankful for. I think that sometimes we get so busy with our lives we forget to look at how fortunate each of us really is.

I used to keep a gratitude journal, everyday I would write something in my journal that I was grateful for. This simple act always kept me aware of my blessings even when other things weren't always going so well. Sometimes when we get overwhelmed it is nice to look beyond our problems and frustrations and see that no matter how bad it seems, there is always something to be thankful for. Somewhere along the way I quit keeping my journal. I still mentally remind myself of what I am thankful for but Thanksgiving is a day that is set aside just for the purpose of gratitude. Oh and really great food!!! Yes, something else to be thankful for.

I also just want to tell everyone of the TEAM members' thank you for working with me and touching my life.

I wish each one of you a wonderful Thanksgiving; don't forget to count your blessings!

Ashleigh Gaylord

Sacrifice is a word that is closely related to teamwork, friendship, and even love. Just think about it. As a new parent, you sacrifice your own time to feed and hold your newborn child. You sacrifice sleep too, even though you may be dead tired. It's all because you want your child to feel loved and not go hungry. It's looking beyond your own desires to fulfill those of others.

As a partner, you may sacrifice selfish needs because you really love the person you are with and you want to make them happy. I've

had to say goodbye to my husband for nearly 9 months so he could go fight in the war over seas. That was really hard for me and although I wanted to keep him home, I understood he had to go do his job.

As a friend, you might sacrifice getting in trouble because you know it'll be worse for your friend that it would be for you. Or you may do something to bring attention to yourself because your friend just did something really embarrassing and you don't want everyone to notice. As a T.E.A.M.-mate, you may sacrifice the plans you had to go cover a shift because that person you'd be relieving has been there for 8 hours or 10 hours and you know if it were you, you'd want someone to come help you out...or because you like the company you work for, and want to help us maintain a positive name. Do you see where I'm going with this?

I make sacrifices for our employees because I want to help. If they are lost and need direction, I want to be someone they can rely on for help. I am part of the team. If someone calls me asking if I might be able to cover a shift for them, I try as hard as I can. It makes it much easier when people are willing to help me out, and I appreciate ALL of you who are so easy-going and willing to be there for me and your other T.E.A.M. members. I've given some employees a ride because they didn't have one, and I've even driven from East Mesa to Tempe at 9PM at night to get a shirt for someone. I figure if you're going to sacrifice your time for me and cover a shift, the least I can do is come get you a shirt.

The one thing that irks me is people who constantly call off of their shifts, especially if it's always last minute. It's not fair to me or anyone else. Everyone else has made their plans for the day, and then I have to call several of them to beg them to go into work instead. I have to spend

my whole day calling people, until I find someone who is willing to work. It's not a fun game to play, especially on weekends. I've been here for almost 3 months now, and haven't asked for one day off...yet I've encountered people who have called off their shifts much more than once because of "this or that". I just can't understand how people can take a job so lightly. It doesn't make a good impression. I always think making a good impression is important, because it stays with you. Anyways, kudos to all of you doing a great job out there! A few names I'd like to personally mention are: Bobbi Jo Milliron, Cindy Mclean, Jesse Cierley, Steve Greene, Anthony Angstadt, Mark Jimenez, Caleb Larsen, RJ Ward, Stacy Nielsen, Tom Hughes, Jacob Borge, Dorsey Brown, John Hale, and Matthew Ross. If I've forgotten anyone, I apologize...you know who you are. J

PEACE, ASHBOO

Elizabeth Gill

Most would probably find it odd that I have such a hard time writing a newsletter article, when in all other aspects of my life I never shut up. Maybe it is just that committing words to paper just seems so terribly final. You can't call a mulligan, or apologize in any way that matters, or pretend the other person misheard. Nope, the words are down and the jury is out; time to pull the splinters out of my ass and pick a side of the fence to hop off on. Goodness, what a dramatic start to a fairly mundane article.

First, I would like to talk about the inherent danger of things like OC and how they are not toys. OC has the potential to

seriously hurt someone, there have been over 92 deaths directly attributed to the use proper or improper since 1982. It is a weapon! Those of you who have been trained and those of you undergoing training need to remember precisely why you have it, and use it only when the inherent threat of physical danger is such that its use is commiserate with the level of anticipated violence. The same is said for handcuffs, asps and everything else. "Everything else" also includes placing hands on someone for an escort. If not done precisely, there is a direct risk that you could seriously hurt someone. Wrist and elbows are not that tricky to sprain or break. I caution you not only as Human Resources,(who may well question you on any physical situation that occurs) but as someone who has been on the receiving side. Persons who are intoxicated are at especial risk from OC, as they are less able to process what is happening.

Secondly, I would remind you all that Sunday, November 11th is Veteran's Day. There are many of you who work for us who are veterans yourselves, and I thank you sincerely for the sacrifices you have made so I can sit here in peace and type. In this day and age, the people who put their money where their mouth is are few and far between, and it is an honor and privilege to work with you folks who did just that. You deserve the thank you and respect of not just every TEAM employee, but of all Americans. To the generations of soldiers that came before, I thank you for setting the example my peers were able to follow, and hold you in very high esteem for the courage you demonstrated.

Thirdly, on a "do good things for others" note, the local blood banks have gotten woefully low. There are currently 8 area hospitals with overdue requests. It is very simple to donate, and I hope


that a few of you go and do so. God forbid you ever get hurt and need that service yourself. (and they give you free OJ and cookies—which is like a belated Halloween, see last months newsletter) Now that the fires have caused so much damage in the San Diego area, any help is very much appreciated.

Finally, thank you all for coming out to the employee picnic. It is fantastic to have everyone and their families together for an afternoon. Thank you so much to Jeff for getting it all together, Craig and Vinnie for everything they did to set up and tear down, Taz for cooking his butt of and Mick for making the entire event possible. Possible that is, except for all of you. Thank you all for the hard work every single day, every single shift. For those of you who were unable to make it, I hope you will be able to join us next year for the 15th annual picnic.

The picnic is also the time we present the yearly awards. Some are meant humorously, other to tangibly say "thank you" and recognize individuals whose actions truly reflect a positive image of T.E.A.M. You have my sincere gratitude.

--Clear

Supervisor of the Quarter:
Pat Jefferson

Em-  the ployee of
Quarter:
Mark Jimenez

Runners Up

Supervisor

Jon Bearup
Ruben Ramirez
Keith Smolik
Marianne Morrison
Terrie Sears

Employee

Mark Devault
Steve Markgraf
Butch Spicer
Sam Williams
Patrick Donahue

Mick Hirko

My vacation just abruptly ended. No, I had not gone anywhere, but Clear and her daughter Crystal had left the State, and traveled far, far away. Not far enough, as she just returned, in spite of the promise of financial reward if she just stayed away. And the pain has returned.... I want to thank all of you that joined us for our 14th annual picnic, if it was for a burger and beer, a soda, or just to pick up your check. We had a great turnout, had clients, friends and everyone else (except for the transients we displaced) having a great time. The look on Taz's face as we announced that he was to receive the Iron Man award is one that I will not so soon forget. Well deserved and again - congratulations!

I recently watched a show on TV, where they interviewed a bunch of teenagers in New York city, and asked them what it meant to be an American. It was depressing to see one blank look after another, and idiotic answers that would make Forest Gump look like a genius, but the one that shocked me the most was the kid who was asked if he would ever consider serving in the military. He response, in the ever present self centered, entitled manner that is so common today was: "Hell no. What have they done for me?"

Oh, please, please, let me answer this one!!: Dear Idiot. The military has done everything for you. They have answered the call of their country every time they were needed. They left their families, their jobs and their lives so that you could be free and dumb. They often returned with a flag draped over their broken bodies, or not at all. Many of them are buried on foreign soils or her at home much too soon, just so that you can live a life having never wanted or needed

anything, except the anticipation of the release of Halo 3. Many now wear halos themselves, so that you can sit in your comfortable homes to play that game. The military sits in fox holes, bunkers, in the blazing heat or freezing cold. They go wherever they need, and do what they need to do to defend and protect our way of life. They suffer fear and doubt, develop special relationships with God, experience things that no man should have to see or endure, just so you my dear idiot friend an live a self centered life, concerned only for your own welfare and satisfaction, and never understanding what sacrifice means, or doing something so noble and giving as what the military does for you. Simply put y little cranially challenged countryman - they have done everything for you. How dare you breath our precious oxygen and not understand that? No one asks you to understand that, but at least appreciate it. When you hear the Star Spangled Banner - stand with pride with your hand over your heart, and understand how much so many gave for that flag. Understand why it has 13 stripes and 50 stars, and what the colors mean. Appreciate the way of life you enjoy, and take it not for granted, because freedom is not free. The lives you lead were fought for and repeatedly defended, Many a good man gave more than you can ever understand for us to live in the greatest of all Nations. DO NOT take that for granted. You have the privilege of living this way, because of the fight that others take on to protect our rights. November 11th is Veteran's Day. Does anyone know why that day is Veteran's Day? November 11th was the date that he Armistice was signed, signifying the end of World War I, the "War to end all Wars" November 11th is ironically also the official beginning of Marti Gras, or Carnival and Fasching.

Ok, enough trivia. Go to a Veteran's Day Parade, show your thanks and appreciation and learn more about what it means to be an American. It is a pretty damn special thing to be an American. It is a lot more special to be an American Soldier, Marine, Sailor or Airman. They deserve our gratitude and our appreciation. One of the easiest ways you can show that appreciation is by simply thanking them. Go another step further by learning about our history. We are a relatively young nation still, but there is so much greatness about this country and it's people, and if we do not remember those lessons that history has taught us, we are in danger of losing it all. If that means nothing to you, go live in a country that does not have a democracy, where the people do not have enough to eat, or where the population is being decimated by starvation, hatred, religious righteousness or intolerance. We have much to be thankful for, and I personally thank our United States Military for protecting us and preserving our way of life. It is far from prefect, but it is by far better than many can appreciate. Be safe, keep the Peace, and I'll see you out there.

Mick Hirko
President
T.E.A.M. Security
www.teamsecurity.net

