



T.E.A.M. CENTS November 2008

Page 1

November 1 - 30

Volume XVII Issue 11

9/11/01 Where Were You? Remember and Never Forget!



November 2008

Sun Mon Tue Wed Thu Fri Sat

STOP

**ALL EMPLOYEES ARE
REQUIRED TO WORK ONE SHIFT ON BLACKOUT DAYS!!**

						1 Universal Cheer Gilbert Rodeo
2 Gilbert Rodeo	3 Jackson Brown advanced training	4	5 Schumacher Mercedes orientation	6 Kathy Griffen	7 Kathy Griffen	8 Alwun House
9 Joe Satriani	10	11 Alanis Morissette	12 Chase Field Soccer Game	13	14 Cheech & Chong	15
16 Jason Mraz	17	18	19	20 Report Writing	21 Backstreet Boys Gilbert Rodeo	22 AU Pink Floyd Gilbert Rodeo
23 Gilbert Rodeo	24 Alcohol / ID	25 Radio Training	26	27	28 Celtic Thunder	29 Tesla DTC: Fantasy of Lights
30						

Training classes are scheduled. Hands class and CPR/AED/First Aid by invite only.

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T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to:
elizabeth@teamsecurity.net
 Or FAX to:
(480) 736-8252
 Management has the right to review and approve all written material. Any article deemed

anniversaries

- Cynthia Vadya 6 years
- Kelly McQuillian 4 years
- Ron Bujitas . . . 1 year

birthdays

- Norris Hadley 11/1
- Anthony Gonzales 11/2
- De Von Moore 11/2
- Jeff Secorsky 11/3
- Max Brassfield 11/4
- Juan Puga 11/4
- David Wright 11/4
- Carlene Halloway 11/5
- Jasmine Lawson 11/6
- James Donner Sr. 11/7
- Christopher Francis 11/7
- Justin Hayes 11/7
- James Commack 11/9
- Rodney Reeves 11/10
- Jerry Dienes 11/13
- Layne Watson 11/15
- Cynthia Walker 11/16
- Hector Ruiz 11/17
- Jose Salazar 11/20
- Stephen Trinci 11/22
- Ben Atkinson 11/24
- Justin Rainville 11/25

Elizabeth Gill

This begins the time of year where the original use of "controlled chaos" begins. First, thanks to everyone for a great summer. It was wonderful to see you all out at the picnic, and have a chance to talk to many of you outside the workplace. I am glad that so many of you decided to bring your families, and give us an opportunity to get to know you a bit better. And the advice of the night is simply that it will be a brave person to take Amy Longoria golfing. :)

But the calendar doesn't stop, quite the inverse, I believe as my world of events starts looking like a juggling act. As soon as I finish cooking a gigantic Thanksgiving Feast, (since my "friends" no email me special requests-thank god I like to cook) and the dishes are done, bellies are full and football is on the tv, it is time to shift in to high gear for upcoming events.

The Tempe Festival of the Arts kicks off it 40th Festival, and the she-nanigans encompass the Boat Parade and the Fantasy of Lights. There are some changes to this falls festival, both in layout and in staffing, so it should make for an interesting weekend. Plus, as anyone who has worked it in the past with me before, something weird ALWAYS happens, whether with me Butch and Ashleigh during the day, or Frankie and his crew at night. Weird stuff BESIDES Ashleigh and I obtaining concrete proof that Sharpies do not double as eyeliners, and the fake monkey noises in the trees will not keep the birds from pooping on you.

Cricket presents its last show of 2008 on December 5th, the always amusing FooSan concert. It promises to be quite the event to finish with a bang- decent lineup and an all day fest tend to lend themselves to the shows that will keep you busy.

Speaking of bangs, New Years Eve is a very short 7 weeks away. The event is the quintessential marker by which we measure the year here at T.E.A.M. It is an enormous undertaking, and is mayhem and organization in a cage match. I love it every year. Dave Ellis is just excited to not have to

be my babysitter this year. It is also when Mick puts in his yearly bid on my "disappearance" (hey, post Christmas cash is always nice) From NYE, we head directly into my longest and hardest event.

Barrett-Jackson. Always a challenge in the best possible way. And, as a car lover, an amazing event to be a part of. The event runs us ragged, we leave dirty and tired and cold, in the most marvelous way. Nothing makes me appreciate the employees and my bed like 2 weeks at WestWorld. But the stories and memories from that event live in infamy.

In the midst of those leviathans, runs all the Glendale Holiday events, the Rock and Roll Marathon, all the shows at Dodge, the Christmas parties, the weddings, the Rodeos, the events at Firebird Raceway, and goodness only knows what else Taz will find.

I will only allude in the tiniest way to the NBA AllStar game which will be coming up in February....keep it on your radar, it is going to be a large and busy period of time.

So with all this in front of us, Thank you again to our supervisors who do this all the time, and simply "make things better" and who have taken the time to identify and train newer supervisors, and give them the wisdom of your hard lessons learned.

Thank you to the newer supervisors, who are doing great jobs in the field and haven't killed me yet. (Ms. Rabatin, you know who you are) you are interacting with your peers and making solid decisions.

Thank you to all our employees. I am going into this event season with a great deal of confidence in all of your abilities, attitudes and job performances.

Take care
-Clear

Dear Frankie:

DEAR FRANKIE: Maybe you can help me out. Thanksgiving is coming up and of course my wife is already starting to freak out about getting the house prepared for the family gathering. Honestly, I don't see what the big deal is, every year I have put Uncle Bill in a wheel-barrel to get his bloated butt out to his pick-up...but I digress. I understand decorating with the fall colors. I understand the purpose of having the feast and sharing it with family and friends. What I don't understand is that damn "Cornucopia" thing that my wife puts into the middle of the table every year. I knock a bag of popcorn over and I get yelled at for an hour, and this thing looks like somebody knocked over a basket of produce and just left it in the middle of the table. This is acceptable? If you asked me they should have built the basket better...maybe flattened out the end so it would stand upright. I just don't get it. What does that thing have to do with Thanksgiving and why can't I just call the spilled popcorn some fancy name and have people admire it too? AMBIENCE QUANDRY.

DEAR QUANDRY: I too have wondered where that thing came from and did a little research. If you will allow me to quote Wikipedia.com: "The cornucopia (Latin: *Cornu Copiae*) is a symbol of food and abundance dating back to the 5th century BC, also referred to as horn 'o' plenty, Horn of Amalthea, and harvest cone. In Greek mythology, Amalthea was a goat who raised Zeus on her breast milk. When her horn was accidentally broken off by Zeus while playing together, which changed Amalthea into a unicorn with 17 whiskers, the god in remorse gave her back her horn with the power to give to the person in

possession of it whatever he or she wished for. This gave rise to the legend of the cornucopia. The original depictions were of the goat's horn filled with fruits and flowers: deities, especially Fortuna, would be depicted with the horn of plenty. The cornucopia was also a symbol for a woman's fertility. In modern depiction, the cornucopia is typically a hollow, horn-shaped wicker basket typically filled with various kinds of festive fruit and vegetables. In North America, the cornucopia has come to be associated with Thanksgiving and the harvest." I hope that helps. By the way, I like your idea about the popcorn. Let's start a new tradition and we'll call it a Popcornucopia.

DEAR FRANKIE: Before I came to T.E.A.M. I attended several training classes with my previous employers. Some of the training I have attended includes handcuff techniques, OC (pepper spray), and baton tactics. Since I have the training, am I permitted to carry these items while on post? SGT. TACKLEBERRY

DEAR TACKLEBERRY: It is great that you have received all of that training. Unfortunately, you will NOT be allowed to carry any of those items until you have successfully completed our training courses. The reason for this is because of the liability. You need to have attended our training classes so that you are familiar with T.E.A.M.'s policies and procedures regarding their proper use. Those classes will help you when the time comes to attend the class because you will already be familiar with their use, so it will be more of a refresher for you. You never know, you might learn something new in our class. I learn new things every day and I have been doing this for 14 years. Just be patient, the most important weapon you have in your ar-

senal, is your smile and professionalism. Prove that you are a professional and when you have been here 6 months you will most likely be invited to attend these classes.

DEAR FRANKIE: I work overnights at a post in South Phoenix and at least twice a week I hear gunshots in the neighborhood. My question is, can I carry my gun in the car with me for my protection? BULLETPROOF MONK

DEAR BULLETPROOF: My initial response to this question is, if you don't feel safe at that post then let us know and we will see if we can find another post for you. The rule of thumb is that if you the "Whizz" of the bullet, it's close. If all you are hearing the gunshot just listen for the second shot to determine the direction it's coming from and stay alert. Besides, they're most likely not shooting at you. They seem quite content to just shoot each other. However, here is how it breaks down for you while you are employed with T.E.A.M. Per the Arizona Revised Statute §32-2624.D. "A security guard employee may not possess or carry a firearm while on official duty unless the employee is currently registered as an armed security guard and is authorized by the person's employer to possess or carry the firearm." T.E.A.M. policy (which is taught in Orientation) is that you are not permitted to carry any weapons (knife, pepper spray, baton, firearm etc...) while on duty. We have a hand full of posts that guards are permitted to be armed or semi-armed. The guards that are selected to work these posts are trained and certified on the equipment they are permitted to carry. So again, if you do not feel comfortable at that post, we can try to find you a different post. Otherwise, be a good witness and report what you see. If you can see the person or persons shooting notify the police immediately then observe and report from a safe location.

Jeff Swanson

Wow, I can't believe that TEAM has been in business for fifteen years now.

It really doesn't seem that long since the entire company was run from an office the size of my closet. TEAM has come along way over the years. One of the things that has dramatically changed is the Logistics department.

When TEAM started out, there was no equipment other than a couple of boxes of shirts. Now there is a warehouse stocked with everything from hundreds of radios to a fire truck. The logistics team does more than 90% of the radio programming and repairs, auto maintenance and repairs, custom steal fabrication and even silk screening. While doing this, the logistics team also heads up "All About Staff" when we are hired to handle set-up/tear-down and cleaning at special events. All of this stuff is done when we are not packing orders, washing/folding uniforms, delivering and setting up bike rack and stage barricade, washing and setting up trailers and keeping track of where everything is at. Many times we are the first to arrive at an event and the last ones to leave. You may have seen us at the shows driving through your gate or pulling a big trailer with flashing lights. "We are hard to miss!" At this time, the logistics department is operating with five full time employees, Adam, Andrea, Steve, Vinnie and myself (Jeff). We also have several part time support staff. Each one of us brings different knowledge and skills to the department that has made us a collectively strong team. I hope this has given all of you a little insight as to what and who the "T.E.A.M. Logistics Dept." is and does. Have a great month and stay safe.

Marianne Morrison

With the holiday's right around the corner and the economy in the mess that it is, I think we should all be aware of how lucky we are. Many people loosing their jobs right now due to the economy and we should be aware that there are lots of families out there struggling to make ends meet. So if you can find an extra dollar or 2 or 3 in your pocket please take the time to donate to the less fortunate people in the city. I know money is tight and a lot of us aren't sure we can make it from paycheck to paycheck, but there are people out there that don't even have a paycheck coming in, or a roof over their heads. I also know that you think a dollar or 2 isn't going to make a difference but if everybody gave a dollar or 2 it would make a world of difference. Just spending a couple extra bucks at the grocery store for some staples to give to one of the food banks can make a world of difference. So when you find a buck or 2 in your pocket that you forgot about give it to a charity so they can help the people that are trying to get on their feet & so that lots of people will be able to enjoy our holidays. Remember Thanksgiv-

ing and Christmas are about sharing and being with family, so let us help the families that can't afford to pay for groceries to feed their children and help them enjoy the holidays as well. I was once told that a good deed would be returned a hundred fold and I believe that. If this world would just stop hating each other and learn to share and be grateful for what they have, the world be a much better place to live.

It all starts with sharing and giving so here are a few good places to start, www.wish.org which is the make a wish foundation; St. Vincent De Paul the run a lot of the soup kitchens & food distribution centers; Boys & Girls Clubs; St. Judes; American Veterans associations;

www.taserfoundation.org - which supports the families of fallen officers

www.azhumane.org; w

www.aawl.org - you can donate to both online

www.animalrescuecenter.net;

Please remember to share Marianne



- \$1 is the average cost per lb of a frozen whole turkey.
- 3 is the number of places nationwide named Turkey.
- 8 is the number of places in the U.S.A. named Cranberry
- 13.7 lbs is the amount of turkey consumed by the typical American
- 649 million pounds is the forecast for U.S. cranberry production in 2008
- 1.6 billion pounds is the total weight of sweet potatoes
- 457 million pounds is the record held by Illinois for total U.S. pumpkin production
- \$5.2 million is the value of U.S. imports of live turkeys during the first half of 2008
- Congress passed an official proclamation in 1941 and declared that now onwards Thanksgiving will be observed as a legal holiday on the fourth Thursday of November every year.
- Benjamin Franklin wanted the turkey to be the national bird of the United States. But it was Thomas Jefferson who opposed him. It is believed that Franklin then named the male turkey as 'tom' to spite Jefferson.
- The annual Macy's Thanksgiving Day Parade tradition began in the 1920's.
- On December 11, 1620 the first Pilgrims (or Puritans, as they were initially known) landed at Plymouth Rock.
- By the fall of 1621 only half of the pilgrims, who had sailed on the Mayflower, survived. The survivors, thankful to be alive, decided to give a thanksgiving feast.



Agents X & Y

Greetings from Agent X and Agent Y your masters of disaster.

Starting this month a new article will appear in the monthly newsletter...the purpose of this article will be to convey to your our fellow teamsters the many fun, interesting and diabolical ways that Agent X and Agent Y get their jollies off. Of course we mean by messing with everyone's favorite accounts manager Ashleigh Gaylord. (hehehe we made you say Gaylord.) In the coming months, please check back to find out how we have made Ashleigh's life more comical...we will include pictures and when able, links to YouTube sites where video of our antics can be viewed.

In this months episode we decided to use things that Ashleigh keeps around her desk against her. Most of you don't know that Ashleigh likes to skip out before the office closes at 1800. This leaves Agent Y and me plenty of uninterrupted time at her desk. We located one of her favorite action figures that appeared to have been having a rough couple of weeks. The tin man told us that he really couldn't go on living life at Ashleigh's desk and he asked us to help end his life. We are always willing to help, especially if it means an opportunity to mess with Ash. What we didn't consider was that Ashleigh would have to come in the next morning and discover her pal hanging lifelessly from her ceiling fan.... Oh well.

Each month our antics will grow in both size and hilariousness. We have a real dozy planned for next month, so check back. Also should

anyone have any ideas on ways to prank not only Ashleigh, but anyone else in the office, submit your target and suggestion to Agent Y and me and we just might pull it off for you. If we deem it worthy enough that is.

Signed,
Agent X and Agent Y
mrxmry@hotmail.com

P.S. This message will self destruct in 3 seconds. 3, 2, 1.....BOOM!

Richard "Taz" Zahn

TAZ TOOLBOX

-FAMILY

There are many types of family around and many have special meanings.

Families can made be made up of a brother, a sister, a mother, a father, an aunt or uncle, a grandmother or grandfather, a step brother or sister, a step parent, a cousin or any other relation inside a family heritage. There are also many made up families like a best friend, a family that you know of through a relationship that is open and caring and treats you like one of their own, a group of people at a restaurant you regularly visit, the guys at the bar, a facility you regularly attend, a work place, and the list can go on for days.

Everyone has a family, they came from somewhere. Sometimes families are not recognized due to hardships, death, separation and other situations of life. Sometimes we think we can do it alone, get it done by our self and take care of any situation that comes along. Unfortunately with this kind of thinking, we end up more

isolated than ever before. Isolated to the point that everyone around us doesn't communicate with us for anything. It's hard to break old habits. It is worth it.

People need people to get things done. It can be a simple daily process like gas for your car, maintenance people to maintain the roads and traffic lights, radio people, bands, cd's, etc. and the list continues to grow. We need others in our lives to survive with the quality of life we have sustained. Let's make it a happy one.

John Paul Getty said: "I'd rather have 1% of 100 people than 100% of 1 person".

As we continue to live our lives think about who is close to you. What means the most? Who do you value? Who do you love?

Then make sure they know it, repeatedly!

How different we could make our world just by saying "hello" to a stranger, or by smiling. How about doing something nice for someone without expecting anything back or without recognition. What an impact you would have!

As our definition of families can be very different to all of us, mine is most important to me. I have played many roles throughout the years and look forward to many more.

To make a difference, daily.

I love my wife, I love my kids, I love my grandkids, I love my family and I tell them often. Make a difference today!

TAZ

Ashleigh Gaylord

This month I'm writing about a positive experience I had involving customer service. One person that stands out in my mind is this waiter we had when Kyle's grandma took us to Outback for our anniversary dinner. When Kyle, Ty, and myself all got there the waiter came over to get our drink orders. I got some fru-fru frozen drink that supported some charity, and Kyle ordered this weird chipotle margarita. I believe the waiter told him that if he didn't like it, he could get something else. Always nice to know you don't have to force something down you don't like. Haha

Anyhow, he was very personable, and not in a weird way. I'm sure you've had those waiters that are just TOO friendly and they weird you out. This guy was just really pleasant. He sat down in the booth across from us and chatted for a bit while we were trying to figure out what we wanted to eat.

We had all kinds of questions and he was more than happy to answer. I like to ask the waiters about the food because I figure they hear stuff from everyone else on what's good.

After our meals were delivered, throughout the course of the meal he came to check on us and make sure our drinks were full, the food was good, etc. He gave us a lot of attention, but it wasn't the kind that made you feel like he was being super annoying. It made you feel special. And then near the end of the meal, he decided to pull up a chair at the end of our table and show us a magic card trick. He made a deal with Kyle that if it worked, Kyle had to show him a card trick. He also said if he failed he'd give Kyle a drink on the house. So he did his card trick, and the poor guy messed it all up. He guessed the wrong card. He acted like he was just so embarrassed, but in a funny way. Kyle got his drink on the house and even ended up showing the guy a new card trick.

He was very entertaining

and made our experience very pleasant. The part that surprised me most was that we were his last table of the night. Usually what I'd expect in that situation is to be rushed so that the waiter can go home. This waiter, however, took his sweet time and gave us all the attention we needed. I'm sure it was easier to do that with no other tables, however, he also didn't rush us out the door and I thought that was fabulous. I hope to have him again the next time I go. He even recommended another place in the area to try: Bonefish Grill. I've been there a couple times and it's delicious!

Remember when you are on the job, everyone is looking at you and taking notes. Do the best job you can do and provide others with a positive experience. It all goes back to the good 'ol Golden Rule: Do unto others and you would have them do unto you.

Have a great month!

Boo

Perfect Thanksgiving Turkey

INGREDIENTS:

- 1 (18 pound) whole turkey, neck and giblets removed
- 2 cups kosher salt
- 1/2 cup butter, melted
- 2 large onions, peeled and chopped 4 carrots, peeled and chopped
- 4 stalks celery, chopped
- 2 sprigs fresh thyme
- 1 bay leaf
- 1 cup dry white wine

DIRECTIONS:

1. Rub the turkey inside and out with the kosher salt. Place the bird in a large stock pot, and cover with cold water. Place in the refrigerator, and allow the turkey to soak in the salt and water mixture 12 hours, or overnight.
2. Preheat oven to 350 degrees F (175 degrees C). Thoroughly rinse the turkey, and discard the brine mixture.
3. Brush the turkey with 1/2 the melted butter. Place breast side down on a roasting rack in a shallow roasting pan. Stuff the turkey cavity with 1 onion, 1/2 the carrots, 1/2 the celery, 1 sprig of thyme, and the bay leaf. Scatter the remaining vegetables and thyme around the bottom of the roasting pan, and cover with the white wine.
4. Roast uncovered 3 1/2 to 4 hours in the preheated oven, until the internal temperature of the thigh reaches 180 degrees F (85 degrees C). Carefully turn the turkey breast side up about 2/3 through the roasting time, and brush with the remaining butter. Allow the bird to stand about 30 minutes before carving.



Frank Herbert

This month in History

November 1, 1776 - Mission San Juan Capistrano was founded in California. Each year, the swallows of Capistrano leave their nests there around St. John's Day (October 23) and return the following year near St. Joseph's Day (March 19).

November 2, 1947 - The first and only flight of Howard Hughes' "Spruce Goose" flying boat occurred in Long Beach Harbor, California. It flew about a mile at an altitude of 70 feet. Costing \$25 million, the 200 ton plywood eight-engine Hercules was the world's largest airplane.

November 3, 1957 - The Soviet Union launched the world's first inhabited space capsule, Sputnik II, which carried a dog named Laika.

November 4, 1979 - About 500 young Iranian militants stormed the U.S. Embassy in Teheran and took 90 hostages, including 52 Americans that they held captive for 444 days.

November 5, 1911 - Aviator C.P. Snow completed the first transcontinental flight across America, landing at Pasadena, California. He had taken off from Sheepshead Bay, New York, on September 17 and flew a distance of 3,417 miles.

November 6, 1860 - Abraham Lincoln was elected as the 16th U.S. President and the first Republican. He received 180 of 303 possible electoral votes and 40 percent of the popular vote.

November 7, 1944 - President Franklin D. Roosevelt was elected to an unprecedented fourth term, defeating Thomas E. Dewey. Roosevelt died less than a year later on April 12, 1945.

November 8, 1942 - Operation Torch, the Allied landings in North Africa, began as 400,000 soldiers under the command of Gen. Eisenhower landed at Morocco and Algeria.

November 9, 1989 - The Berlin Wall was opened after 28 years as a symbol of the Cold War. The 27.9 mile wall had been constructed in 1961.

November 10, 1775 - The U.S. Marine Corps was established. Originally part of the Navy, it became a separate unit on July 11, 1789.

November 11, 1918 - At 5 a.m., in Marshal Foch's railway car in the Forest of Compiegne, the Armistice between

the Allied and Central Powers was signed, ending World War I effective at 11 a.m. In many places in Europe, a moment of silence soldiers is observed at the 11th hour of the 11th day of the 11th month.

November 12, 1867 - A major eruption of Mount Vesuvius in Italy began, lasting several months.

November 13, 1942 - The five Sullivan Brothers from Waterloo, Iowa, were lost in the sinking of the cruiser USS Juneau by a Japanese torpedo off Guadalcanal during World War II. Following their deaths, the U.S. Navy changed regulations to prohibit close relatives from serving on the same ship.

November 14, 1666 - The first experimental blood transfusion took place in England, utilizing two dogs.

November 15, 1969 - The largest anti-war rally in U.S. History occurred as 250,000 persons gathered in Washington, DC, to protest the Vietnam War.

November 16, 1995 - The United Nations charged Bosnian Serb leader, Radovan Karadzic, and his commander, Ratko Mladic, with genocide.

November 17, 1800 - The U.S. Congress met for the first time in the new capital at Washington, DC President John Adams then became the first occupant of the Executive Mansion, later renamed the White House.

November 18, 1883 - A Connecticut school teacher, Charles F. Dowd, proposed a uniform time zone plan for the U.S. consisting of four zones.

November 19, 1863 - President Abraham Lincoln delivered the Gettysburg Address during ceremonies dedicating 17 acres of the Gettysburg Battlefield as a national cemetery. Famed orator Edward Everett of Massachusetts preceded Lincoln and spoke for two hours. Lincoln then delivered his address in under two minutes. Although many in attendance were at first unimpressed, Lincoln's words have come to symbolize the definition of democracy itself.

November 20, 1943 - The Battle of Tarawa began in the Pacific War as American troops attacked the Japanese on the heavily fortified Gilbert Islands. It took eight days for the 5th Amphibious Corps, 2nd Marine Division and the 27th Infantry Division to take Tarawa and Makin Islands. Over 1,000 Americans were killed with 2,311 wounded. The Japanese lost 4,700.

November 21, 1783 - The first free balloon flight took place in Paris as Jean Francois Pilatre de Rozier and Marquis Francois Laurent d'Arlandes ascended in a Montgolfier hot air balloon. Their flight lasted about 25 minutes and carried them nearly six miles at a height of about 300 feet over Paris. Benjamin Franklin was one of the spectators.

November 22, 1963 - At 12:30 p.m., on Elm Street in downtown Texas, President John F. Kennedy's motorcade slowly approached a triple underpass. Shots rang out. The President was struck in the back, then in the head. He was rushed to Parkland Memorial Hospital where fifteen doctors tried to save him. At 1 p.m., John Fitzgerald Kennedy, 35th President of the United States, was pronounced dead. On board Air Force One, at 2:38 p.m., Lyndon B. Johnson was sworn in as the 36th President.

November 23, 1804 - Franklin Pierce the 14th U.S. President was born in Hillsboro, New Hampshire. He served from March 4, 1853 to March 3, 1857. He was not re-nominated by the Democratic Party for a second term.

November 24, 1992 - The U.S. military departed the Philippines after nearly a century of military presence. In 1991, the Philippine Senate had voted to reject a renewal of the lease for the American military base.

November 25, 1963 - Three days after his assassination, John F. Kennedy was buried at Arlington National Cemetery.

November 26, 1789 - The first American holiday occurred, proclaimed by President George Washington to be Thanksgiving Day, a day of prayer and public thanksgiving in gratitude for the successful establishment of the new American democracy.

November 27, 1701 - Anders Celsius (1701-1744) was born in Sweden. He invented the centigrade temperature scale commonly used in Europe.

November 28, 1934 - FBI agents killed bank robber George "Baby Face" Nelson near Barrington, Illinois.

November 29, 1947 - Palestine was partitioned into Jewish and Arab land by the UN General Assembly, resulting in the establishment of the Jewish state of Israel the following year.

November 30, 1782 - A provisional peace treaty was signed between Great Britain and the United States heralding the end of America's War of

Mick Hirko

I would like to thank all of you that came out to the company picnic. It is always nice to be surrounded by friends and family, and I was pleasantly surprised by how many of you came to celebrate with us. I was especially touched by the kind words that were written about me. I had no idea, and I am humbled by the impressions I have left with you. Sadly for all of you, I am far from done with that.

It is around this time of year that I run from one meeting to another. I often sit there and think of all the other things I could be doing or would rather be doing at that time. I think about Montana a lot, the clean air, the wide open country, no traffic jams and real values. It also makes me think on how Phoenix has changed. I moved here in 1984. Chandler Boulevard was a dirt road from Tempe all the way to downtown Chandler. Where Cricket Pavilion is, there was nothing but far for as far as the eye could see. Westworld was a drive of 15 miles of nothing but open land. Cave Creek was a desert drive of twice that distance. Not a house to be seen anywhere. There were Circle K's on every corner. On some intersections there were literally one on each corner. A few years later the whole corporation went into bankruptcy. They were sold, and what you see today is a very different Circle K.

A lot of things have changed in the last 25 years or so. The Valley has undergone an unbelievable growth, and millions more people now live here. Some even legally. Oh, come on. That was a joke! In 1984 there was no USAC. The Suns played at the Coliseum. It was called the "Madhouse on McDowell" back then. There was no Chase field and no Dodge Theatre, No Jobing.com and obviously no Uni-

versity of Phoenix Stadium. There was no Cricket Pavilion. Outdoor concerts were either at the Mesa Amphitheatre with a very strict 10PM curfew, or out at Compton Terrace. Ah, the good ol' days. We used to have concerts every Thursday night at Hayden Square. They were called TNT (Thursday Night Tempe) and there were some amazing shows over the years at Hayden Square. In the days of Gibson's (Where Margarita Rocks now is) there were national acts every month. Wells Fargo Arena (it was called the UAC - University Activity Center) had about a third of the big national concerts inside it's walls, and the other three quarters were at the Coliseum. You try and do a major rock show in either of those buildings today and they would both collapse.

PIR was out in the middle of nowhere. If it rained, the only access road to it flooded. Sun Devil Stadium hosted not only the Sun Devil games, but every year at least one big festival show. From Pal McCartney, U2 and George Strait, ASU used to be a rocking place. Believe it or not, there used to be open fields and grassy areas all over the campus. They have all now been replaced by buildings.

The only thing constant is change. Over the years of growth, so many more venues have grown with the Valley. We are blessed to work at most of the venues, and with continued hard work and dedication, we will continue to grow with the Valley. It will be interesting to see what the greater Phoenix area will look like in another 25 years. When I was going to college, I had a professor who told me that we had villages, towns, cities and metropolises. He predicted that the future would bring us the next level of urban growth - Megapolises - cities that by sheer size have grown to the

point of merging with other cities. He predicted that by 2030 Phoenix, Los Angeles and Tucson will have grown together to form such a Megapolis. Seeing that driving to the outskirts of the west Valley is almost as long a drive as to LA, he may not have been wrong by too much.

Anyway, I just wanted to share a bit of history with those of you that have not been in this great city for all that long. Oh, the brown cloud that hangs all over the Valley - In 1984, there was a red cloud, but only in the far west Valley. It was the smoke and dust blowing up from the copper mines down south. You could see all the mountain ranges clear as can be back then. Be Safe, keep the peace and I'll see you out there!

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