

T.E.A.M. CENTS August 2009

Fifteen Years and Counting

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August 1-31

Volume XVIII Issue 8

9/11/01 Remember and Never Forget!



Michael Finney's
DRY HEAT Classic 2009

13th ANNUAL

The Michael Finney Foundation,
Benefiting
The Arizona Rotary Gift Of Life

August 2, 3, 4



WORDS & MUSIC
John Mellencamp's Greatest Hits

REMASTERED Stereo



Bob Dylan Japanese / book set



Desire Japanese / vinyl LP £30.00



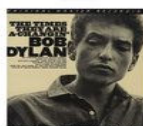
Nashville Skyline UK / vinyl LP £22.99



Live 1975: The Rising Thunder Revue UK / 2-CD album set £18.99



Before the Flood UK / 2-LP vinyl set £10.00



The Times They Are A-Changin' Half Speed Master US / vinyl LP £100.00



Bob Dylan Japanese / CD set



Bob Dylan Japanese / CD set



Bob Dylan Japanese / CD set

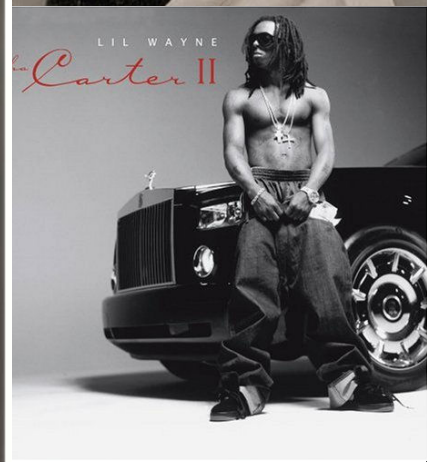
HEAVEN & HELL THE DEVIL YOU KNOW

BRUCE JAMES DIO TOMMY BUTLER VINNY APICCE

The Road To Ensenada Lyle Lovett



LEGEND
THE BEST OF
WILLIE NELSON



August 2009

Sun

ALL EMPLOYEES ARE REQUIRED TO WORK ONE SHIFT ON BLACKOUT DAYS!!



						1
2	3 Dry Heat Classic @ Dodge	4	5 Dianna Krall @ Dodge	6	7 Judas Priest @ Dodge	8
9	10	11 Willie Nelson/ Melloncamp/ Bob Dylan @ CBR	12 Heaven & Hell @ Dodge Lil Wayne @ Cricket	13 Lyle Lovett @ Dodge	14 Toby Keith @ Cricket	15 Lisa Lampenelli @ Dodge
16	17	18	19	20	21	22
23	24	25	26	27	28	29 Def Leppard/ Poison/Cheap Trick @ Cricket
30	31					

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T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to:

elizabeth@teamsecurity.net

Or FAX to:

(480) 736-8252

Management has the right to review and approve all written material. Any article deemed inappropriate will not be published

anniversaries

Shawn Riggs	1 year
Partick Maloney	1 year
Jesus Gurrola	1 year
Joe Ruiz	1 year

birthdays

Mitchell Reed	8/1
Michael Moreno	8/2
Ruben Ramirez	8/3
Lizzeth Alvarez	8/4
Rashaad Ruest	8/7
Robbie English	8/8
Wade Svec	8/9
Joseph Walker	8/10
Aashan Johnson	8/11
Michale Rothra	8/11
Mitchell Chmelik	8/12
Joe Ruiz	8/12
Dan Sainato	8/16
Kendra Witham	8/18
William Hoedebeck	8/19
Lawrence Young	8/22
Aaron Ordonez	8/24
Anthony Mejias	8/26
Maria Gonzales	8/27
Charles Summont	8/29
Ed Valdez	8/30
Charles Roper	8/31
Josh Meader	7/31



HAPPY BIRTHDAY TO YOU ALL!

Ashleigh Gaylord

As I was reading about the month of August on Wikipedia, I became interested in knowing where our current calendar came from. Reading about how it was originally called Sextilis because it used to be the 6th month of the year and became the 8th month either when January and February were added to the beginning of the year, or when they were moved from the end of the year to the beginning of the year. This whole concept of just adjusting things as needed fascinated me.

So I've learned that the calendar we use today is called the Gregorian calendar, and before it was adopted we went by the Julian calendar. I guess the Julian calendar was pretty close to the actual length of a year, but slowly shifted off track in the following centuries. Hundreds of years later, the only ones with time for scholarly pursuits were monks, who were discouraged from thinking of time as secular beyond figuring out when they were supposed to observe Easter. In the Middle Ages, studying the measure of time was looked at as prying into God's own affairs, and later thought of as an unimportant study that wasn't worth any real contemplation.

It wasn't until 1582, by which Cesar's calendar had drifted off course by 10 days that Pope Gregory XIII reformed the Julian calendar. By the time the Catholic Church had enough scientific reasoning that pointed to the error, they had lost power to implement the fix. Protestant writer's responded by calling the pope the "antichrist" and stated that his calendar was trying to keep true Christians from worshiping on the correct days. The calendar as we know it today was not uniformly adopted across Europe until well into the 18th century.

So in other words, it took us a long time to get it right...but now everything seems to be on track. It's amazing what the human race has accomplished.

Have a great August! Stay cool.

Boo

Jeff Swanson

Since I was a little kid, I've seen time and time again that being the "nice guy", or being the "better person", or "taking the high road", etc means that not only will you finish last, but people will walk all over you. Yet, you are supposed to try your hardest to be/do these things. But what/where does that get you? This discussion has come up numerous times among my friends. Well, there are many things that I don't know the answer to, but this one I have figured out. It's because of the happiness that you can only get from deep inside. Now the big catch to this is that you have to dig really deep inside yourself to find that kind of happiness. This is going to sound crazy, but I believe everyone of us has this inside of them. Sadly, many people will not find this feeling until they are very old and they have very little time to enjoy it. Even more so, are the people that live there entire lives and never find it. This feeling can only be reached when a good friend or a co-worker can stab you in the back in the morning, and you find yourself smiling at the smell and sight of a beautiful rose as you walk up your driveway at the end of the day. Or when you are totally



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broke, you can't pay your bills, yet you still pay your tidiings at church and the weight of the stress you are feeling is lifted off of your shoulders. When your car brakes down on the freeway and it is over 100 degrees out side, you get home hours later and your spouse tells you how much he/she missed you and all you can think about is saying I love you. It could be the worst day of your life, you loose everything, family, friends, house, dog, job, money, car, anything bad that could possibly happen to ten people all happens to you in one day and you can get this feeling back by simply holding a door open for a rude and ungrateful person you don't even know. Once you find this feeling, the most incredible thing is NO ONE, other than yourself can make it go away. This is a very special kind of happiness that you can not get buy buying a car, or winning the lotto. (Don't get me wrong, winning the lotto can buy a lot of happiness)! But non the less, it is not the same kind of happiness. I personally found this happiness a long time ago. Every now and then I forget that it is there, but never for long. I wish you all a great month and hope that if you haven't found this happiness, you do soon.

Dear Frankie

DEAR FRANKIE,
I have been chosen as the next patrol driver but haven't started yet because there are not enough patrol vehicles yet. I decided, so that I can start doing patrols, that I would go to Radio Shack and buy a couple of yellow flashing dome lights and mount them to the roof of my personal car. I also noticed that all of the patrol vehicles have the TEAM logo on the side.

Would spray painting TEAM on the sides and trunk of my car be alright? I would do patrols on my own time until a TEAM vehicle became available. I would help the patrol drivers catch people sleeping on post, help the PD in high speed pursuits and respond to all PD calls that I heard on my police scanner (that I would get at Radio Shack with my lights). Any other patrol vehicle needs you can help me with?

PATROLWARD BOUND

DEAR PATROLWARD,
Although I appreciate your enthusiasm, I think we would prefer if you not modify your personal vehicle. We have enough patrol vehicles; however, there are a couple of issues that have limited the number of vehicles available. It appears that the vehicles may not have been operated in accordance with the recommended usage and have sustained some damage. When employees go through the vehicle certification class, we discuss the do's and don'ts. These guidelines are set up for several reasons, including your personal safety while operating company vehicles. The Logistics department is working hard to get them repaired as soon as they can, but other operational commitments have moved some of these repairs down on the priority list. The vehicles that are available are in working order but may be with out some amenities (i.e. air conditioning). So, I assure you, you are not being held back due to lack of equipment. However, when you do start, please treat the company vehicles the same if not better than you would treat your own vehicle. If you wouldn't do it in your car, don't do it in ours.

*****Editor's Note: I try hard to avoid commenting on anyone's articles, as it is their words and thoughts. However, as we all know how quickly rumors fly---so please be aware of the process that goes into becoming a patrol driver. It takes a lot more than

you deciding you want to be one in the field and a radio shack gift card. Patrol has extensive training and knowledge, has worked every post and are strong supervisors in their own right. They also have spent several years building a strong relationship of working WITH the police, not thinking they ARE the police. If you want more info, schedule a time to come in and sit down to discuss, or talk with one of the drivers. --- Editor

DEAR FRANKIE,
We were wondering why the few of us old timers have to fight for hours. The business and law Title VII states that people with seniority should get first choice in vacation pick, hours, and raises. Most of us old timers don't have other jobs like the newbies and when you rely on them hours because we have mortgage, car, or rent and kids we fall behind. I know so does others but we use our job as credit. We just feel T.E.A.M. has no appreciation towards us like they say they do.

OLD TIMERS KICKED TO THE CURB

DEAR KICKED TO THE CURB:
Let's look for a second at our Mission statement:

"Total Events And Management (T.E.A.M.) was created with the desire to provide the client and the public with the best service. This is accomplished by better trained and more motivated employees, and having respect for our employees, customers and clients. We expect nothing but the best from all of our team-members. Our goal is to provide the highest caliber of staff and unsurpassed service. We are only as good as the least-motivated employee. Thus, it is the responsibility of each and every team-member to do everything within their abilities to accomplish that



goal. In return for that pride in your work, T.E.A.M. vouches our full commitment to your welfare and advancement."

We are committed to providing the highest level of service to all of our clients and customers. We do evaluate employee performance and operate on a merit system. I invite you to review Title VII again, specifically "Unlawful Employment Practices" paragraph (h). I think you may have misunderstood what it says. Although we do give senior employees first consideration for assignments, it is based more on their ability to perform the assignment in accordance with company standards. We have lots of employees that attend training classes on their own time, apply their new skills to their assignments in the field, and do whatever they can to make sure they are a positive reflection of what it means to be an employee with this company. Those are the guards that are going to be getting the assignments. I encourage you to do the same. Hopefully this helps.

DEAR FRANKIE,
I need to get a letter from you stating that I work for the company and that I am only part time. I have to turn it in on Monday so I was wondering if I could come by the office on Sunday since I'm going to be on that side of town. My wife and I are thinking about going to Tempe Town Lake for a picnic on Sunday.
LAST MINUTE LARRY

DEAR LARRY:
No problem. We live to take care of your last minute requests on weekends... As a matter of fact, wouldn't it just be easier if I came in on Sunday and typed it up for you, then went to DES at 0630 Monday morning so I could deliver it to them personally right when the office opens. That way you know that they got it. I can't tell you how often I'm just

sitting in my office thinking "I wish somebody would bring me an assignment that needs to be done 'right now' because I really don't have anything else to do." You know what else is a fun game....Memorizing everybody's schedules in the off chance that they call me or stop me at a show wondering what shift they are working in 3 weeks. I do love that one....Oh! Oh!...Wait a minute...My FAVORITE!!!!....Call the 619 five minutes before your call time and ask how to get to your post. Poor planning on your part is an emergency to me because.....???

Honestly, the answer is simple, like any business, average turn around time for ANY paper work is approximately 3 business days. We try to work with you, but this is a running company and we have other obligations that can not just be dropped either.

Richard "Taz" Zahn

TAZ THOUGHTS

Faith has to do with things that are not seen and hope with things that are not at hand.
Saint Thomas Aquinas

TAZBOX

It has been said "you can't judge a book by its cover". Then why do we?

We seem to get caught up in our own struggle of life taking care of our needs and the responsibilities that come with that. Sometimes we may become narrow minded or develop tunnel vision due to the overload of what we have to do.

Sometimes we may forget to say thank you and you're welcome, please and you first. To put others needs before our own. We may take

things too personal at times or maybe even get our feelings hurt.

Once in a while it takes a reminder to put our thoughts, ideas and actions into check.

There is an individual that did just this for many people. She is not perfect and has issues. Who doesn't?

Her name is Susan Boyle.

I watched her video on UTUBE. It is pretty amazing.

We can learn to become better people in this crazy unpromising world when we open our own minds and let us be reminded that we can still be courteous towards others.

Thoughts to grow on.

Be safe out there....TAZ

TOOL BOX

Many people start the same way.

Doing what they know to work.

It is spent a lifetime of working to achieve goals, reach promises and set a standard for others to follow. Our forefathers set our way of life in motion. We have everything we need to become successful in our own lives.

Sometimes we lose focus and get off track and look at what others have around us not knowing their story. We may think they are better than us or just lucky. We may even blame other people for the circumstances we are in. We

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dwell on the negative rather than the positive.

I know that we all have had successes in our lives, some more than others and in the same light some have had more failures than others.

We need to not forget where we came from and what we have.

I bet if you sat down, cleared your mind and listed the things you are thankful for and what you have, well the list would continue to grow.

Then list the things you don't have and the things you would like. What's stopping you from achieving getting those items? Maybe more education, more training, a tutor, new friends and a different circle of influence and the list goes on. What can you do to change your mindset?

The only thing stopping you from achieving your goals is having goals.

Think Pray Start TAZ

Tom Heck

The Top Ten

In no particular order, here are some tips to try next time you want to go backstage and hang with the Band.

1. ALWAYS ALWAYS ALWAYS Know the names of the artists and anyone that may be with them. Their managers, publicists, agents, etc. For example know if they are represented by the William Morris Agency...this will be a key company to drop the name past a security guard.

2. ALWAYS ALWAYS ALWAYS Look like you know what you are doing and you need to get somewhere fast. Look busy. Look pissed off.

3. Make friends with a security guard. This is proven to be one of the best ways to get in. If you see a security guard hanging posters, setting up a table, carrying a few large boxes, lend your good faith hand. Strike up a small conversation about the featured artist and explain that you are their managers assistant. Ask where the green room is and go there. ALWAYS look, talk, and act confident, busy, and pissed off.

4. Dress like an undercover security guard and bring a radio with an in-ear headset. As you approach the security guard at the door put your hand to your ear, say "Copy that, I'm on it" and walk fast. Don't make eye contact with the guard. You are "above him".

5. If making friends with Security Guards, arrive early for dress rehearsals. That is when they need help with setting up. Explain you are with the band. You may not get any credentials but when you come back later at night, the security guard/s will surely remember you and won't ask any questions.

6. If you are already at the show...Go back into the lobby where the bars/food vendors are after the local opening act gets done. Look for the roadie handing out "After Show" passes to pretty ladies. Yes, bands do this almost every show because they like to party afterwards. Get a pass.

7. You are the caterer bringing the band food. Question for the security guards is: Where is the room for craft services? Please have a couple of trays in your hand.

8. If it is an awards show or festival, Check websites and contact the event organizers. They always need volunteers to help out backstage, set-up, and more. Nine times out of ten you will get to see your favorite artists, meet them, greet them, work with them, and party with them after.

9. NEVER EVER EVER Take pictures with the artists you meet backstage or ask for autographs. BIG no no! Yes, they love their fans and take pictures and sign autographs for them day in and day out. When they go backstage it is their way to get away from the way. They are human too and just want to have a good time.

10. My personal favorite: Create your own credentials. Here's the options...1) Go the the awards show/red carpet/concert early and look at the passes people have around their neck. Go home and make something as close as possible to that on your computer. Most of these guards don't know what half the passes look like exactly, but as long as you have one it'll be fine. 2) Find the MTV logo on-line, print it out front and back of a credential sized card. Stamp with "All Access All Areas" in red ink. Laminate. ALWAYS look confident and like you are supposed to be there. Never make eye contact with a security guard. If you know where you are going and are in a rush, why would you bother to stop and show the guard your pass. Let them stop you.

Always Remember

Avoid eye contact with security. Walk with some enthusiasm. Never take pictures. Never ask for autographs. Know the players. Look busy. Look pissed off.

THIS MONTH IN HISTORY

August 1, 1944 - Anne Frank penned her last entry into her diary. "[I] keep on trying to find a way of becoming what I would like to be, and what I could be, if...there weren't any other people living in the world." Three days



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later, Anne and her family were arrested and sent to Nazi concentration camps. Anne died at Bergen-Belsen concentration camp in 1945 at age 15.

August 2, 1776 - In Philadelphia, most of the 55 members of the Continental Congress signed the parchment copy of the Declaration of Independence.

August 3, 1492 - Christopher Columbus set sail from Palos, Spain, with three ships: Nina, Pinta and Santa Maria.

August 4 - Jazz trumpet player Louis "Satchmo" Armstrong (1901-1971) was born in New Orleans, Louisiana.

August 5, 1861 - President Abraham Lincoln signed into law the first Federal income tax. However, the tax was never actually put into effect.

August 6, 1945 - The first Atomic bomb was dropped over the center of Hiroshima at 8:15 a.m., by the American B-29 bomber Enola Gay.

August 7, 1990 - Just five days after the Iraqi invasion of Kuwait, President George Bush ordered Desert Shield,

August 8, 1945 - The Soviet Union declared war on Japan.

August 9, 1974 - Effective at noon, Richard M. Nixon resigned the presidency he was the first U.S. President ever to resign.

August 10 - Herbert Hoover (1874-1964) was born He was the first President born west of the Mississippi.

August 11-16, 1965 - Six days of riots began in the Watts area of Los Angeles, Thirty-four deaths were reported and more than 3,000 people were arrested. Damage to property was listed at \$40 million.

August 12 - Film pioneer Cecil B. DeMille (1881-1959) was born in Ashfield, Massachusetts. He produced over 70 major films including Cleopatra, The Ten Commandments, and The Greatest Show on Earth.

August 13, 1961 - The Berlin Wall came into existence after the East

German government closed the border between east and west sectors of Berlin with barbed wire to discourage emigration to the West. The wall included electrified fences, fortifications, and guard posts. The wall was finally opened by an East German governmental decree in November 1989 and torn down by the end of 1990.

August 14, 1935 - President Roosevelt signed the Social Security Act establishing the system which guarantees pensions to those who retire at age 65. .

August 15, 1969 - Woodstock began in a field near Yasgur's Farm at Bethel, New York. The three-day concert featured 24 bands and drew a crowd of more than 300,000 young people. The event came to symbolized the counter-culture movement of the 60's.

August 16, 1896 - Gold was discovered in Rabbit Creek, a tributary of the Klondike River in Alaska, resulting in the Great Klondike Gold Rush.

August 17, 1978 - The first transatlantic balloon trip was completed by three Americans, Max Anderson, Ben Abruzzo, and Larry Newman, all from Albuquerque, New Mexico.

August 18, 1920 - The 19th Amendment to the U.S. Constitution was ratified, granting women the right to vote.

August 19, 1934 - In Germany, a plebiscite was held in which 89.9 percent of German voters approved granting Chancellor Adolf Hitler additional powers, including the office of president.

August 20 - Benjamin Harrison (1833-1901) the 23rd U.S. President was born in North Bend, Ohio.

August 21, 1959 - President Dwight D. Eisenhower signed a proclamation admitting Hawaii to the Union as the 50th state.

August 22, 1986 - Deadly fumes from a volcanic eruption under Lake Nios in Cameroon killed more than 1,500 persons.

August 23, 1927 - Italian immigrants Nicola Sacco and Bartolomeo Vanzetti were electrocuted inside a prison at Charlestown, Massachusetts They had been convicted of a shoe factory payroll robbery during which the paymaster and a guard had been killed. Following their convictions, all appeals for a new trial had failed, despite the lack of hard evidence and a later admission by a known criminal that he had participated in the robbery with an organized criminal gang.

August 24, 79 A.D. - Vesuvius, an active volcano in southern Italy, erupted and destroyed the cities of Pompeii, Stabiae and Herculaneum.

August 25 - American conductor and composer Leonard Bernstein (1918-1990) was born , his works included West Side Story, On the Town, and the opera Candide.

August 26, 1883 - One of the most catastrophic volcanic eruptions in recorded history occurred on the Indonesian island of Krakatoa.

August 27 - Mother Teresa (1910-1997) was born in Skopje, Yugoslavia. She founded a religious order of nuns in Calcutta, India

August 28, 1963 - The March on Washington occurred as over 250,000 persons attended a Civil Rights rally in Washington DC at which Rev. Dr. Martin Luther King, Jr. made his now-famous I Have a Dream speech.

August 29, 1991 - Following the unsuccessful coup of August 19-21, the Soviet Communist Party was suspended, thus ending the institution that ruled the Soviet Union for nearly 75 years.

August 30 Frankenstein author Mary Shelley (1797-1851) was born in London.

August 31, 1997 - Britain's Princess Diana died at age 36 from massive internal injuries suffered in a high-speed car crash.

Supervisor of the Quarter

Chris Craig



Employee of the Quarter

Tim Ndavu



Thank you for your outstanding work ethic and job performance. Congratulations!

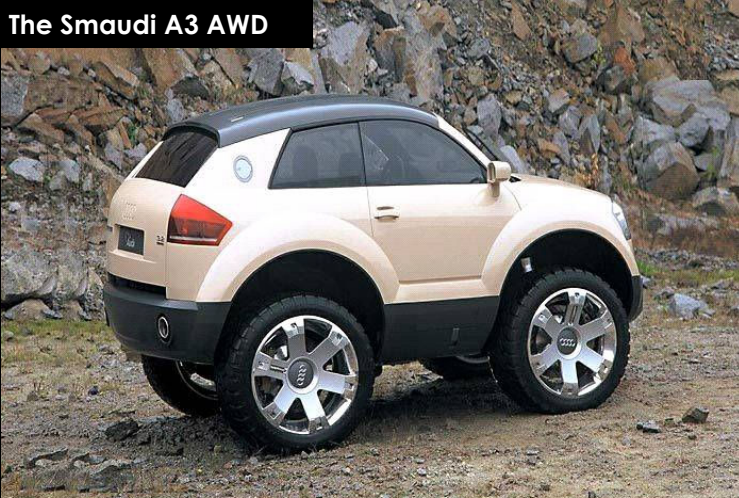
The Smart Car



The Smorvette



The Smaudi A3 AWD



The Smorsche



The Smamborghini



The Smerrari



Mick Hirko

A lifetime ago, I was a stagehand. I was one of those guys who set up and tore down all the equipment at concerts. It did not take it long for me to put together my own gig, and have my own company. This was back in Europe, and back then we used to do the set up, do security during the show and then take our security shirt off after the end of the show and tore everything back down again. Dress codes and training were a bit more relaxed back then, but this was also before moshing and crowd surfing. It was in the days of Led Zeppelin, Supertramp and Frank Zappa.

After moving to Arizona, I started all over again. I also met a man who I eventually realized I worked right next to in Europe and that we crossed paths numerous times and never realized it. He is now one of my dearest friends – Mick Treadwell. I did staging again until I was badly injured at the set up of a band that Ashleigh says her dad listens to. Sigh... Well, that injury led me directly to working for a security company, and for the man who was the Tour Manager for the recent Mayhem concert – John Reese. I learned a lot from him about crowd management, personnel management and general business practices, both good and bad.

There were several things I learned through all that. As we go through life, many things go full circle, and you will find that the most important things in your life will often end where they began. The first concert I ever saw in Europe was Blue Oyster Cult. The concert I was at the night my dad passed away, and which consequently was the last concert I ever saw in Europe was Blue Oyster Cult. I was at that concert in the same city I was born. It was a beginning and an end. The tour Mick Treadwell and I were both on was "Pink Floyd The Wall". It was a consequent tour of Pink Floyd where I injured myself and ended up terminated my stage hand days. It was also a member of Pink Floyd which was the first concert I ever attended here in Arizona and where I met the folks who ended up employing me as a stagehand. I also learned that good friends are hard to come by, and I am blessed to have some of the very best. My

friend Uwe Trier in Germany – We were teenage friends, and even if we do not speak for a long time, I feel his friendship all the time. The same applies to my good friend Christian Schroeder from Germany. I do not see John Reese but maybe once every couple of years, but I still admire and respect him for what good he brought into my life. Mick Treadwell – EVERYBODY loves Mick. How can you not? Vic Sidler... – Did I mention EVERYBODY loves Mick Treadwell? I could go on, and my intent is not to hurt anyone's feelings, or diminish the role others play in my life, but to simply thank those people that are such an important part of my life for being there. I am very blessed.

I do not often speak about my personal life, but there are people that are very important to me, as there are those in all of our lives. Respect the people you meet, never underestimate the role they may end up playing in your life and be thankful for all the things that others bring into your life. They often are the greatest of all gifts.

The other part of my telling you this is a bit more related to T.E.A.M. When I did staging here in Arizona, I chose to be a loader. It is the most back breaking, sweatiest and hot job in the business. You are literally the one unloading and loading the trucks. Almost every piece of equipment has to be tipped, flipped, lifted or upended. Sure, it all shows up on wheels, but it does not travel on them most of the time. We were the ones who got to lift, shift and pry all that equipment. Most of it weighs a ton, no handle was safe, and not hardly one show passed without a loader getting pinched into a hole, a foot or hand smashed or getting your bell rung by someone else's mistake. Loaders almost never got hurt from another loader. We all knew what we are doing, know how to lift, where to move – we knew and trust each other. We got hurt when some rookie humper (those are the guys that move the cases) tried to help, got in our way, or moved something we did not tell him to move. When I got hurt at Pink Floyd it was not in a truck. It was during a high rig. That was the other thing I did, build the high steel for outdoor productions, and some

clown that they hired off the street did the opposite of what I told him to do, and the rest is history. Well, back the trucks – We were always the first in, and last out. Most loaders are a foul spirited bunch, but no one messes with them either. Why? Because we worked harder, had to have stronger backs, or got to yell at everybody else? No. It was mainly because we started work while everybody else was still in catering and we were not done until the last door on the last truck slammed shut. On major productions, we moved from one truck to the next, and nothing happened until we made it happen.

Well, all that is very much like our logistics department. If you have ever worked any of the Cricket shows, or any of our big festival shows, you will have seen them at work. They come in, set up everything from trailers and coolers, drinks and electronics, tents and fence, and make sure that we have every piece of equipment we can possibly need to do our job. Often times that is thousands of pieces of equipment. When the show is over, all that stuff has to be packed up again, loaded, transported back and unloaded before they can call it a day. They start before any of us do, and are not done often for many hours after the last of our guards have left. It not only lends to very long days, but also to a lot of hard work within that day. For the smaller shows, they pack every uniform, radio and accessory. They rarely get any thanks, only complaints about a radio not working or the uniforms being the wrong size. Well, next time you see Jeff, TJ, Steve, Adam, Andrea or any of their crew, thank them, and remember that they are a very important part at making us look good and professional.

Finally, I want to send my good thoughts and best wishes to Joe Coomer's brother Chris, and my prayers to the whole Coomer family. Fred Begay - I am glad your dad is doing so much better. Soon he will be back to keeping you on the straight and narrow. You need it!

Everybody – Be safe, stay cool and keep the Peace. I will see you out there.

Mick Hirko

President