

T.E.A.M. CENTS

March 2009

Fifteen Years and Counting

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March 1 - 31

Volume XVIII Issue 3

9/11/01 Remember and Never Forget!

**TEMPE
MUSIC
FESTIVAL**
APRIL 3-4, 2009
TEMPE BEACH PARK

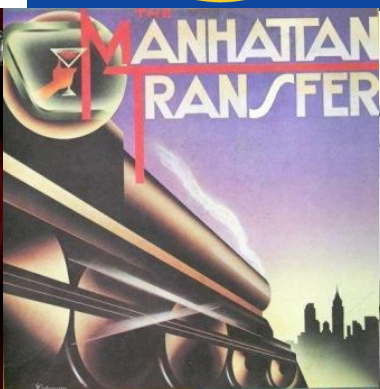
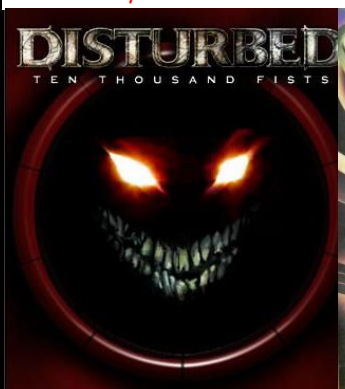
March comes in like a lion and goes out like a lamb



TEMPE

Festival of the Arts

THE
Great
ARIZONA
BEER
FESTIVAL



March 2009

Sun Mon Tue Wed Thu Fri Sat

STOP

ALL EMPLOYEES ARE REQUIRED TO WORK ONE SHIFT ON BLACKOUT DAYS!!

1 	2 	3 	4 Pretenders @ Dodge	5 	6 Tempe Beer Festival →	7
8 Tempe Beer Festival	9 	10 	11 	12 Rascall Flatts @ Cricket	13 Manhattan Transfer @ Dodge	14
15 	16 	17 St. Patrick's Day	18 	19 	20 	21
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29 Tempe Arts Festival	30 	31 	1 	2 	Tempe Festival of the Arts →	

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elizabeth@teamsecurity.net
 Or FAX to:
 (480) 736-8252
 Management has the right to review and approve all written material. Any article deemed inappropriate will not be published

anniversaries

Terrie Sears	8 years
Kathy Rice	8 Years
Dianne Chapko	2 Years
Paul Bickford	1 year
Jonathan Deschine	1 year
Jesus Higuera	1 year
Larry Owens	1 year
Jeniece Torranzo	1 year

birthdays

Candelario Manlio	3/1
Steven Markgraf	3/1
Sandra Montgomery	3/2
Eric Brandstrom	3/3
Dorsey Brown	3/4
Alan Stocker	3/4
Matari Phason	3/5
Donald Vodicka	3/5
Tonya Panek	3/6
Jarron Quintana	3/6
John Hale	3/9
Darrell Rushing	3/13
Terrie Sears	3/13
Jesus Higuera	3/15
Nicholas Biglar	3/16
Curtis Labat	3/20
Kyle Gehl	3/21
Robert Read	3/22
Walter Marinero	3/23
Robert Pickering	3/23
Nick Delibertis	3/25
Ruben Gavrilas	3/25
Jose Molina	3/25
Jon Bearup	3/26
Jayne Clarke	3/26
Casey Dunlap	3/26
Luis Cruz	3/27
Luis Brown	3/29
Josh Arias	3/31
Joe Valenzuela	3/31

Marianne Morrison

March is upon us with a ROAR. There will be lots of events going on this month so stay tuned in with the schedulers :-). I want to thank everyone who worked over the NBA All Star game!!! It was hectic but we got thru it with the help of all of you it was a great success. February was kinda slow except for the NBA but March will make up for that. We have Maryvale & Camelback Ranch spring training camps going on all month with St Patty's day, a Cricket show, the Arts Festival, The AZ beer festival a couple barricade gigs at Jobing and who knows what else. So just a friendly reminder to keep your calendar open, cuz we're gonna be a callin!!

I want everyone to know that even though the schedulers don't get you called back that same day you call that they haven't forgotten you. Sometimes they are so busy it takes them a day to get you called back. If you would like to come into the office to meet them so they have an idea who they are talking to you are welcome to do that just want till the later part of the week when it isn't so busy. Let them know what you are looking for hours, what side of town you live on and so on. That way every body is on the same page. If you ever have any concerns or questions please feel free to talk to me about it & I will see what I can do to help.



Remember I suck at names so kindly remind me of yours if I have forgotten

See ya at the games Marianne



T.E.A.M at Camelback Ranch Spring Training

Ashleigh Gaylord

Since March is coming up, I thought I'd do some research and find out why we even celebrate St. Patrick's Day. Below is information I found on Wikipedia. It tells the origin of the holiday, the idea behind wearing green, and how the holiday came to the U.S.

Saint Patrick's Day, also known as St. Paddy's Day, is celebrated every year on March 17th. It is an annual feast day that celebrates Saint Patrick (circa 385-461 AD), one of the patron saints of Ireland. It is the national holiday of Ireland and is considered a public holiday there.

It became a feast day in the Roman Catholic Church due to the influence of the Waterford-born Franciscan scholar Luke Wadding in the early part of the 17th century, and is a holy day of obligation for Roman Catholics in Ireland. The feast day usually falls during Lent; if it falls on a Friday of Lent (unless it is Good Friday), the obligation to abstain from eating meat (usually corned beef) can be lifted by the local bishop. The date of the feast is occasionally, yet controversially, moved by church authorities when March 17 falls during Holy Week; this happened in 1940 when Saint Patrick's Day was observed on April 3 in order to avoid it coinciding with Palm Sunday, and happened again in 2008, having been observed on 15 March. March 17 will not fall during Holy Week again until 2160.

St. Patrick's Blue, not green, was the colour long-associated with St. Patrick. Green, the colour most widely associated with Ireland, with Irish people, and with St. Patrick's Day in modern times, may have gained its prominence through the phrase "the wearing of the green" meaning

The Rules for SHORTS

AS OF **MARCH 1st** EMPLOYEES WILL BE ALLOWED TO WEAR SHORTS AT MOST OUTDOOR VENUES. SHORTS MUST BE OF APPROPRIATE LENGTH/STYLE. SHORTS **MAY NOT** BE WORN AT ANY INDOOR VENUE (USAC, CHASE, DODGE) OR AT ANY STO. PLEASE CONTACT HR WITH QUESTIONS.



to wear a shamrock on one's clothing. At many times in Irish history, to do so was seen as a sign of Irish nationalism or loyalty to the Roman Catholic faith. St. Patrick used the shamrock, a three-leaved plant, to explain the Holy Trinity to the pre-Christian Irish. The wearing of and display of shamrocks and shamrock-inspired designs have become a ubiquitous feature of the saint's holiday. The change to Ireland's association with green rather than blue probably began around the 1750s.

Irish people brought Saint Patrick's Day to what is now the United States of America. The first civic and public celebration of Saint Patrick's Day took place in Boston, Massachusetts in 1737. During this first celebration The Charitable Irish Society of Boston organized what was the first Saint Patrick's Day Parade in the colonies on 17 March 1737. The first celebration of Saint Patrick's Day in New York City was held at the Crown and Thistle Tavern in 1756, and New York's first Saint Patrick's Day Parade was held on 17 March 1762 by Irish soldiers in the British Army. In 1780, General George Washington, who commanded soldiers of Irish descent in the Continental Army, allowed his troops a holiday on 17 March. This event became known as The St. Patrick's Day Encampment of 1780. Today, Saint Patrick's Day is widely celebrated in America by Irish and non-Irish alike.

Americans celebrate the holiday by wearing green clothing. Many people, regardless of ethnic background, wear green-colored clothing and items. Traditionally, those who are caught not wearing green are pinched.

Some cities paint the traffic stripe of their parade routes green. Chicago dyes its river green and has done so since 1961 when sewer workers used green dye to check for sewer discharges and got the idea to turn the river green for St. Patrick's Day. Indianapolis also dyes its main canal green. Savannah dyes its downtown city fountains green. University of Missouri Rolla - St Pat's Board Alumni paint 12 city blocks kelly green with mops before the annual parade. I would say don't forget to wear green or I'll pinch you, but since March 17th is a blackout day most of us will be wearing black and white. Have a happy March!
Ashleigh

Armondo Estrada

It was 1995 and I was 22 yrs old and I was riding from Tucson, AZ on was riding my Harley down to Douglas, AZ. It was late spring so the weather was awesome for what I was doing, I could feel freedom for the fist time. It was exactly the right thing to do at the right time.

By the time I was in Douglas I stopped into a little diner to have breakfast. While sitting there I decided, "What the heck might as well keep heading east" and so I did. I headed east and towards New Mexico, the ride was amazing with all the sites and scenery. Next thing you know I am in Las Cruces, New Mexico and I thought to myself, "Hey how about some lunch" so again I stopped at a diner and had some lunch. While eating my lunch I thought about continuing heading east and like before I kept going after

enjoying some time in Las Cruces. Next thing I know I am, seeing signs, "Welcome to El Paso" and I thought hey, "How about some dinner" and once again I stopped and ate. Then it dawned on me I just had breakfast in Arizona, lunch in New Mexico and Dinner in Texas. Talk about having freedom.

The freedom I had that day comes from those who are in our armed services from past to present. For all of you who have served serving or going to enter the service or are in the reserves to you I say, "THANK YOU" and I salute you.

Steve Vanegas

Hey guy's I'd like to take a minute and thank each and everyone of you for the time and hard work that you guys did during the NBA All - Star games. We all took time out of our busy schedule to help as a family to make this event a success. I'd like to let you guys know that everyone here at TEAM could not have done it without each and everyone one of you.

Now is time to focus on Spring training and our up coming Black Out days! So let make March a fun month for TEAM and ourselves!

So if you have any questions about your schedule please feel free and contact Mondo or myself!!!

Jeff Swanson

WOW, has it been busy. I don't think TEAM has used this much laundry since NYE. Please keep in mind with those long shifts how important it is that you make sure

that extra radio battery in your back pocket and that jacket that you borrowed for the day get turned in at the end of your shift. It is allot of work to check out and in the equipment for events but it is ten times harder when we have to track down missing equipment. Also to those that have been given the opportunity to supervise, please keep in mind that you and you alone are financially responsible for the safe return of your equipment. Please check your orders going out and check them before turning them in. Thanks to all of you for your hard work. Stay safe out there, Jeff.

do not choose one you fall into the other. There is a bigger cause, a larger commitment. If you have trouble realizing what that is, please ask a military family. It is still so simple. We have confused the whole issue. It's not about me. It's about US. Be honest with yourself. Work through your issues. Become what God created. Be courteous to others. Help out, open a door, say thank you and hello. Smile. Be genuine and caring. Stand your ground when it comes to your beliefs, personal and spiritual. Know what your beliefs are before you convict yourself first.

hard and buy a business. Then we complain about it not being us. Change your thought process and it will change your action results. That simple. Good in, bad out.

You have the power to change many, many things in this world. The challenge is most of us have to do one thing first, change ourselves. One of the simplest things to do however one of the biggest hurdles to get over.

Many people have given their self and sacrificed their families so we can enjoy so much today. Honor those by supporting their sacrifice. Make a difference. The movie "pay it forward" can be your start. Just don't stop, no matter what.

The United States is a great country. We need to treat it as such.

Freedom is a choice. Choose Freedom
.....

TAZ THOUGHTS

Freedom lies in being BOLD.

Robert Frost

Richard Zahn

TAZ TOOLBOX

CHOOSE FREEDOM

For many years and even decades men, women and families have fought for something they believed in. They have paid the ultimate sacrifice and continue to believe in this great country from which it was founded. History has formed this nation of where we live.

What respect have we given our founding fathers, the military, families of lost soldiers and those of which have chosen to put country before self?

It is not about whether we agree or support war but rather do we choose freedom?

There are only two sides. If you

Watch world news, heck watch local news. It's depressing. People are hurting each other because they feel they can. No values. No morals. No integrity. Don't judge, they may be saying the same about you.

All you can do is change yourself. Then you can affect others. It is a constant and ever learning change. You never arrive. Keep building. When you are done and leave this place, you will have done what was intended. To serve.

People are dying to get to our country, daily. Hundreds, thousands of people are dying in their attempts to make it to the one of the fifty states to have a life of choice. They work



*I Pledge Allegiance
to the Flag of
the United States of America
and to the Republic
for which it stands . . .
Period!*

Elizabeth Gill

"Be careful what you wish for, you just might get it"

I wished for a busy spring. And I got it for certain. On a positive note, two of the hardest events of the year are over; Barrett-Jackson and the NBA AllStar game. Barrett-Jackson at least is a devil we know, versus the All Star which was the devil we didn't. Nonetheless, that weekend is over. Thank you all for the incredibly hard work and the professional performance that almost everyone gave forth. I hope everyone had a chance to get some sleep and reintroduce yourselves to your families! We still have quite a bit left to go, however, so prepare your selves. We have already begun baseball Spring Training; Maryvale (Brewers) and CamelBack Ranch (Dodgers/White Sox) and the teams are looking pretty good. If you have never been to spring training, I strongly encourage you to go work some of the games. It is not like regular season games; things are much more fan-friendly and relaxed. I used to go down to Ft. Myers and watch my Minnesota Twins play in the Grapefruit league. The Cricket concert season also kicks off in just a couple weeks with Rascal Flatts- and this year there will be gratuitous pyro at the show. How I love gratuitous pyro. Mixed in there is also the Tempe Festival of the Arts, The Tempe Music Festival, St. Patrick's Day, Arizona Pride weekend, and a collection of smaller events. Luckily for all of our sanity they are on separate weekends. The Music Fest is setting up well, with a good lineup and that event always draws a great local crowd. ArtsFestival will have some changes from last fall that should make for an even better event. Pride weekend is always just an absolute riotous good time. St. Patrick's Day is...well, the word is just bedlam. The best part of having just gone through these huge events is that it allowed us to see how many of you stepped up and show different qualities of leadership. I was very pleased

to see how well you took care of each other, the patrons, and the client. If I had to list out everyone who showed these traits, it would take up the whole newsletter; but suffice it to say that it was noticed and I am looking forward to encouraging those leaders in the next few months. I am certain that HR will be holding a supervisor class or two in the next couple months as we begin planning out these events, as well as some alcohol classes, and we are happy to have some new faces joining that supervisor class. On a side note: It is hitting warm weather again, so please remember to drink a ton of water and keep applying the sunscreen. Layers are still the key to being dressed for the weather. Shorts are allowed after March 1st again, (with the usual exceptions to that- no shorts at USAC, Chase, anything indoors...etc) but remember Arizona weather shifts, and plan accordingly. I am meandering, so I will finish by merely saying that next I am wishing for a beachfront cottage in Bora-Bora. I hope THAT comes true. Fresh fish and coconut drinks. Take care guys

Frank Herbert

DEAR FRANKIE: My girlfriend and I joined T.E.A.M. together about 6 months ago. We have had a lot of fun while working here. Unfortunately, we are having some problems. We were working a sorority party last weekend and while I was working I got a couple of phone numbers. (It was awesome, I was a stud)...but my girlfriend was also at the event, so needless to say things have become...."bad". I don't want to quit, and she won't quit, so how do I go about making sure that we are not scheduled on the same shift anymore? DON JUAN

DEAR DON: Although I'm impressed that you can still pull numbers from college girls at your age, our company Fraternization policy states: "Do not use your position to solicit dates, phone numbers, or romantic encounters". Ad-



T.E.A.M. at JackRabbit during the NBA

ditionally, "Should a relationship result in an impact of performance, integrity, confidentiality or professional standards, policy will be enforced to the fullest extent." So... I need to ask if this is going to impact your performance? If it is, then we can take steps, starting with not assigning you to the same event/shift. Hope this helps. P.S. I might be hitting you up for some dating pointers. Not relationship pointers, but dates for sure.

DEAR FRANKIE: I was scheduled to work Jobing.com Arena for the Metallica show. I was scheduled to be there at 1630 but ran into traffic and didn't get there until about 1645. When I tried to sign in with the supervisor, she told me that I was late, the call was full and sent me home. I live in Tempe and drove all the way out there just to be sent home. What was that all about? TICKED OFF

DEAR TICKED: Occasionally, for larger calls on busy weeks we may schedule an "overcall", as a fail-safe to ensure we are able to provide the clients the staffing they have requested. Company policy is to arrive 15 minutes early for your shift. A few things you can do is ALWAYS anticipate traffic and leave earlier. Also, communicating with the 619 will help, if they know you are running late and feel it is justifiable, they can contact the supervisor. We won't "hold" shifts if there are other qualified guards, but there are things that can be done.



POST ORDERS

The Month in History

March 1, 1961 - President John F. Kennedy established the Peace Corps..

March 2, 1943 - During World War II in the Pacific, a Japanese convoy was attacked by 137 American bombers as the Battle of Bismarck Sea began.

March 3 Telephone inventor Alexander Graham Bell (1847-1922) was born in Edinburgh, Scotland. sounds. His very first sentence spoken on the newly invented telephone on March 10, 1876, was to his assistant, "Mister Watson, come here, I want you."

March 4, 1933 - Newly elected President Franklin D. Roosevelt took office and delivered his first inaugural address , "...let me assert my firm belief that the only thing we have to fear is fear itself..."

March 5, 1770 - The Boston Massacre occurred as a group of rowdy Americans harassed British soldiers who then opened fire, killing five and injuring six.

March 6, 1836 - Fort Alamo fell to Mexican troops led by General Santa Anna. "Remember the Alamo" became a rallying cry for Texans who went on to defeat Santa Anna in the Battle of San Jacinto in April.

March 7 Stephen Hopkins (1707-1785) was born in Providence, Rhode Island. He was the state's colonial governor and was a signer of the Declaration of Independence.

March 8, 1863 - During the U.S. Civil War, Confederate Col. John Mosby, leader of Mosby's Rangers, captured Union Gen. E.H. Stoughton at his headquarters in Fairfax County Courthouse, Virginia.

March 9, 1864 - Ulysses S. Grant was commissioned as a Lieutenant General and became commander of all of the Union armies.

March 10, 1862 - The first issue of U.S. government paper money occurred as \$5, \$10 and \$20 bills began circulation.

March 11, 1918 - The 'Spanish' influenza

first reached America as 107 soldiers become sick at Fort Riley, Kansas.. The death toll worldwide approached 22 million by the end of 1920.

March 12, 1938 - Nazis invaded Austria, then absorbed the country into Hitler's Reich.

March 13, 1943 - A plot to kill Hitler by German army officers failed as a bomb planted aboard his plane failed to explode due to a faulty detonator.

March 14 Albert Einstein (1879-1955) was born in Ulm, Germany. . He received a Nobel Prize in 1921 and emigrated to the U.S. in 1933 where he was an outspoken critic of Nazi Germany.

March 15, 44 B.C. - Julius Caesar was assassinated in the Senate chamber in Rome by Brutus and fellow conspirators.

March 16, 1968 - During the Vietnam War, the My Lai Massacre occurred. 25 U.S. Army officers were later charged with complicity in the massacre and subsequent coverup, but only one was convicted, and later pardoned by President Richard Nixon.

March 17 - Celebrated as Saint Patrick's day commemorating the patron saint of Ireland.

March 18, 1974 - The five-month-old Arab oil embargo against the U.S. was lifted.. In the U.S., the embargo had caused long lines at gas stations as prices soared 300 percent amid shortages and a government ban on Sunday gas sales.

March 19, 2003 - The United States launched an attack against Iraq to topple dictator Saddam Hussein from power. The troops made rapid progress northward and conquered the country's capital, Baghdad, just 21 days later, ending the rule of Saddam.

March 20, 1995 - A nerve gas attack occurred on the Tokyo subway system during rush hour resulting in 12 persons killed and 5,000 injured. Japanese authorities later arrest the leader and members of a Japanese religious cult suspected in the attack.

March 21, 1918 - Organist and composer

Johann Sebastian Bach (1685-1750) was born in Eissenach, Germany.

March 22, 1972 - The Equal Rights Amendment to the U.S. Constitution was passed by the U.S. Senate and then sent to the states for ratification.

March 23, 1775 - Patrick Henry ignited the American Revolution with a speech before the Virginia convention in Richmond, stating, "I know not what course others may take; but as for me, give me liberty, or give me death!"

March 24, 1989 - The largest oil spill in U.S. History occurred as the oil tanker Exxon Valdez ran aground in Prince William Sound off Alaska.

March 25, 1807 - The English Parliament abolished the slave trade following a long campaign against it by Quakers and others.

March 26, 1979 - The Camp David Accord ended 30 years of warfare between Israel and Egypt.

March 27, 1977 - The worst accident in the history of civil aviation occurred as two Boeing 747 jets collided on the ground in the Canary Islands, resulting in 570 deaths.

March 28, 1979 - Near Harrisburg, Pennsylvania, the Three Mile Island nuclear power plant accident occurred threatening a catastrophic nuclear meltdown.

March 29, 1979 - In the U.S. Congress, the House Select Committee on Assassinations released its final report regarding the killings of John F. Kennedy, Martin Luther King, and Robert Kennedy.

March 30, 1981 - Newly elected President Ronald Reagan was shot in the chest while walking toward his limousine in Washington D.C., following a speech inside a hotel.

March 31, 1968 - President Lyndon Johnson made a surprise announcement that he would not seek reelection as a result of the Vietnam conflict.



Mick Hirko

Here it is, nearly midnight, the day before the newsletter is due to come out. I have been suffering from writers block the last several months, and largely because I am trying to not repeat something I wrote about at some earlier time (I realized that over the past nearly 15 years our newsletter has been around, I have written close to 200 articles, and thus it is hard not to repeat yourself) I also don't care to write something that either does not pertain to many of you, or that simply is self serving. I tend to take long curves to get to a specific point, and I know that it is easy to get lost in that. I resolved to be more precise and to the point in 2009, but first realize I have to have a point to make. The irony of that, huh?

Anyway, If I cannot be profound, I at least want to be direct, and thank all of you that worked so very hard at the NBA All Star Game. You all made me very proud. Last year the Super Bowl, this year the NBA, and in 2011 the NHL All Star game and maybe the MLB All Star game, too. Well, if you are going to be one of the biggest cities in the country, you are going to get a lot of cool things going on. Right now, we are in the process of switching our focus to baseball, and there are a ton of hours for anyone who needs them. WE have both licensed and a lot of unlicensed work going on, with us providing a lot of ushers and ticket takers for Spring Training for our newest client – Camelback Ranch, the new Spring Training home for both the Chicago White

Sox and the Los Angeles Dodgers.

One thing that I think is on everybody's mind is the economy. A lot of people are losing hours at their jobs, or their jobs all together. There are tons of horrible stories out there. Of course things will get better again, but for those folks who cannot pay their bills or put food on the table, that will not be soon enough. We are blessed to be very busy and the outlook is for that to continue, and even to get busier. Thus, we have lot's of shifts available, and you all have to remember that at times they can be a bit sporadic, and that one week it might be super busy, and the next not much is going on. All we ask that if you take a schedule, that you fulfill your obligation, and if you tell the schedulers you really need the hours that you again – fulfill your obligation. It is not only considerate of our schedulers and everyone who has to scramble to cover your shifts, there are other employees that really need and want the hours. Let me remind you of a few absolutes that are guaranteed to get you fired :

- Lying
- No Call/No Showing a shift and any training you are scheduled for
- Sleeping on Post
- Testing positive for drugs
- Testing positive for alcohol while on duty

All of these have a zero tolerance in regards to outcome. As of late a lot of employees have been very surprised that they only didn't show

up without calling once, and they got terminated. Others are trying to get their jobs back that they had with us years ago, and are equally surprised that they are not eligible for rehire because of a no call/no show incident. There are very few situations that do not allow you to pick up the phone and let your employer know you will not be able to make it to work. It is not only common courtesy, but pretty much universally required by any employer. I know of no jobs where you simply do not show up and still expect to have a job, so it should not come as any surprise that we are the same way. (For those of you who have not figured it out, I spent this weekend on the 619 phone, and it just kept reminding me of that very bad behavior) If any of you are having issues with scheduling, including not getting calls back in a timely manner, or not at all, or feel you

At the same time I was very impressing that just about everybody was showing up 15 minutes early, knew where they were going and what their post orders were. It was great! Keep up the great work.

There are a ton of exciting events coming up. We already have the first show of the year at Cricket in a few weeks, as well as spring training at three different parks, lots of shows at the Dodge, festivals and St. Patrick's Day celebrations this month. Lot's of hours and lots of variety are the theme for March, so, remember to keep the peace, be safe, and I'll see you out there.



POST ORDERS

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