

Upcoming Events / Training Schedules

February 2010

ALL EMPLOYEES ARE REQUIRED TO WORK ONE SHIFT ON BLACKOUT DAYS!!

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	-

Sun

LSIUP						
	1	SW Airlines	3	4	5	Gabriel Ingelsias
		Conference	Advanced Concepts			
7	8	Chris Botti	10	11	Pink Floyd	Martin Lawrence
	Report Writing	T.A.T.T. 3		Situational Awareness		
14	15	16	17 Alice in Chains	18	19	20 Mariah Carey
		Fat Tuesday Events Report Writing				Pow Wow@ Jobing.com
21	22	23	24	25	26	27
	Radio Class		Bon Jovi @ Jobing.com	Alcohol ID		
28						

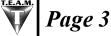
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T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to:

elizabeth@teamsecurity.net Or FAX to: (480) 736-8252

Management has the right to review and approve all written material. Any article deemed inappropriate will not be published



ANNIVERSARIES and BIRTHDAYS and ETC.

anniversaries

David Wright **Zuears** Tim Ndavu Eric Bradstrom lyear Chris Caufield lyear Larry Young lyear John Ancell lyear Walter Marinero lyear Josh Meader lyear Jarron Quintana lyear Clinton Zeugner lyear Mike Bruner lyear Richard Duran lyear John Loucks lyear Sanny Montgomery lyear John Ingram lyear Linda lovinelli lyear James Stultz lyear Dan Careu lyear John Eaton lyear Melvin Goularte lyear Court Slabaugh lyear DJ Vodicka lyear Jill Foster lyear Allan Hewitt lyear Wayne Hoffman lyear

W-2'S HAVE ALREADY
BEEN SENT OUT TO
THE ADDRESS ON
FILE AT THE OFFICE.
IF THAT ADDRESS
WAS INCORRECT -YOU
WILL NEED TO PICK
UP IN PERSON OR
SEND A S.A.S.E. TO
HAVE IT RESENT. YOU
ARE RESPONSIBLE TO
UPDATE YOUR ADDRESS

Eve's Side of the Story

After three weeks in the Garden of Eden, God came to visit Eve. "So, **UEar** how is everything going?" inquired God. "It is all so beautiful, God," she replied.. "The sunrises and sunsets are breathtaking, the smells, the sights, everything is wonderful, but I have just one problem. It's these breasts vou have given me. The middle one pushes the other two out and I am constantly knocking them with my arms, catching them on branches and snagging them on bushes. They're a real pain." And Eve went on to tell God that since many other parts of her body came in pairs, such as her limbs, eyes, ears, etc. She felt that having only two breasts might leave her body more "symmetrically balanced". "That's a fair point," replied God, "But it was my first shot at this, you know. I gave the animals six breasts, so I figured that you needed only half of those, but I see that you are right. I will fix it up right away." And God reached down, removed the middle breast and tossed it into the bushes. Three weeks passed and God once again visited Eve in the Garden of Eden. "Well, Eve, how is my favorite creation?" "Just fantastic," she replied, "But for one oversight. You see, all the animals are paired off. The ewe has a ram and the cow has her bull. All the animals have a mate except me. I feel so alone. "God thought for a moment and said, "You know, Eve, you are right. How could I have overlooked this? You do need a mate and I will immediately create a man from a part of you. Let's see....where did I put that useless poops,, Now doesn't THAT make more sense

than all that crap about the rib?





Just a reminder that our next Blackout is:

3/17/2010!

(St. Patrick's Day)
So keep calling in for scheduling because we do have a lot of fun events coming up in the next couple of months.

- Tempe Arts Festival
- Spring Training
- WWE
- Tempe MusicFest

Steve Vanegas Scheduling Coordinator T.E.A.M. Security Total Events and Management (480) 829-8326



Poems: Elizabeth Barrett Browning, Shakespeare's 18th or 116th Sonnet.

Movies: Casablanca, Romeo & Juliet, PS I love you, Moulin Rouge, 50 First Dates, Sweet Home Alabama, A Room with a View, Ghost, Moonstruck

Restaurants: Coup des Tartes, Quiessence, The Rokerij, Wrigley Mansion, Top of the Rock

Places to Go: The Zoo, Desert Botanical Gardens.

Things to Do: massages, Gondola rides in Scottsdale, rent horses, play in a dog park, make a scavenger hunt. Photo-journal the entire day together



POST ORDERS

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A quest.....

Ok, at least now I know I am not losing my mind. I found this posting on a blog site from 2004. So, I know it exists, but still cannot find the video....

Earlier today I was flicking through some channels, and if you didn't know they are doing the monthly Hitler bash on the History channel, I sometimes catch some of it to see what else they decide to use to discredit Hitler, well...... today it was Hitlers Women "Leni Reifenstal" (sp?). And it told the story of her documentaries on Hitler, then came up the coverage of the 1936 Olympics and it was showing footage of the whole thing, then something totally horrifying (at least to me) was shown, the narrator mentioned that the next clip was edited from triumph of the will or something and it showed Hitler in the stands around his elite watching a relay race.

I assumed he was watching a relay race because his head was slowly turnina in a wide oval pattern, obviously following the runners on the field. Then something totally horrible started to happen, he slowly started to swing from left and right, at first you could say "yea, well he's probably just motioning while saying "come'on come'on!" and his body language is because he's excited".... BUT he starts to swina back and forth, more and more, baaacck and foooorth, like he was on a boat, this lateral motion started to get so violent he started rubbing shoulders with his SS men on either side of him, it was so disturbing, I almost wanted to reach into the TV screen and get him to stop, but he just kept on tilting back and forth, back and forth, over 40 times, almost like an old lady who is

suffering from dementia in a nursing home.

I've been through Americas' education system and I've seen every possible smear job on Hitler, and I can honestly say this one is the only one that has me looking for answers, I know he was coming down with Parkinson's in 1945, but this was 1936 Olympics, and the footage is utterly disturbing. Does anybody have any insight or some information you could tell me if you've seen or heard about this footage?

Mick Hirko
President
T.E.A.M. Security
www.teamsecurity.net



DEAR FRANKIE: I have was checking out the T.E.A.M. website (www.teamsecurity.net) and in the Training Calendar area I noticed you have a Hands class coming up. How do I sign up for that class? – PETER PACIFIST

DEAR MR. PACIFIST: The Hands classes are scheduled by invitation only. Since the classes are taught by a Tempe Police Department Defensive Tactics Instructor, T.E.A.M. assumes additional liability for those who have been trained. Additionally, there is a cost factor involved in these classes. For these reasons we like to reserve these classes for employees who have been employed for at least 6 months. When you are approaching your 6 month mark you can request to be added to the waiting list by clicking on the class in the calendar. You will see a hyperlink to the "Author's Email Address". Just send an e-mail requesting to attend.

DEAR FRANKIE: I have been with TEAM for about a month and a half now. Per the new policy I got my guard card within



60 days of my employment. Now that I have my guard card, what do I need to do about getting a SECURITY shirt? FINALLY LEGAL

DEAR FINALLY LEGAL: I'm happy to hear that you have gotten your license. It opens up more doors for you by making you eligible to work "Security" posts. Remember, you must have your guard card with you at all times when you are on duty. DPS may issue you a citation if you are working without your guard card. Getting your security shirt is easy. All you need to do is bring your guard card with you to the office. We will have you sign the uniform deposit form to payroll deduct the deposit for the uniform. That's all there is to it! Once you have your security shirt you need to make sure to bring it with you for every shift. I an effort to be more consistent, we are requiring that ALL licensed security guards wear "SECURITY" shirts and ALL nonlicensed employees wear "STAFF" shirts. So make sure that you have your security shirt with you for every shift.

DEAR FRANKIE: My girlfriend and I joined T.E.A.M. together about 6 months ago. We have had a lot of fun while working here. Unfortunately, we are having some problems. We were working a sorority party last weekend and while I was working I got a couple of phone numbers. (It was awesome, I was a stud)...but my girlfriend was also at the event, so needless to say things have become..."bad". I don't want to quit, and she won't quit, so how

POST ORDERS

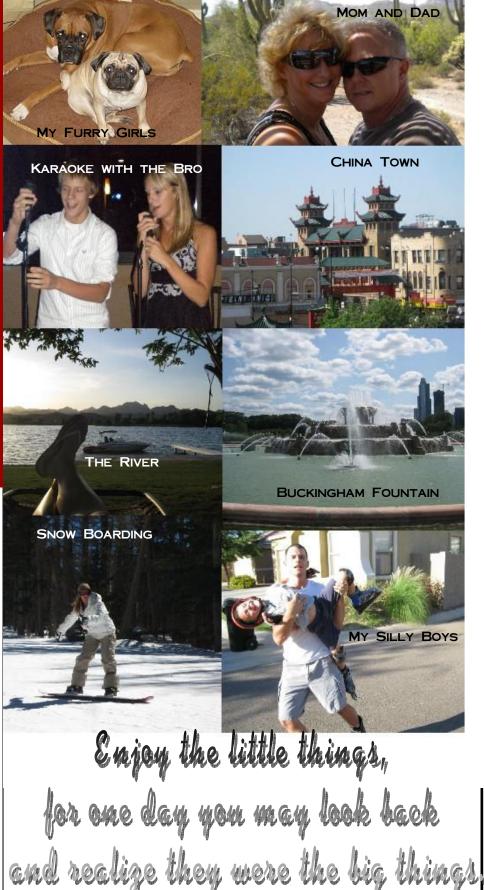
birthdays

Marcita Sims 1/5 2/5 Kristy Nelson 2/5 Brian Nicoson 2/6 Kevin Straub William Straub 2/7 Jonathan Deschine 2/11 2/12 Brian Larson 2/13 Dianne Chapko 2/16 Ken Vandiver Melvin Goularte 2/17 Joseph Fobia 2/19 Kerry Hunts Along 2/19 Gabriel Arrendondo 2/24 Chad Stoddard 85/5 2/27 Terrance Feller Alejandro Morales 2/27

do I go about making sure that we are not scheduled on the same shift anymore? DON JUAN

DEAR DON: Although I'm impressed that you can still pull numbers from college girls at your age, our company Fraternization policy states: "Do not use your position to solicit dates, phone numbers, or romantic encounters". Additionally, "Should a relationship result in an impact of performance, integrity, confidentiality or professional standards, policy will be enforced to the fullest extent." So...since I can not assure that you two will not be assigned to the same event, I need to ask if this is going to impact your perform-





POST ORDERS

Richard "Taz" Zahn

TAZ THOUGHTS

"Life is 10% of what happens to me and 90% of how I react to it." John Maxwell

There are times in our life when we need to take action.

If we think of an action and do something about it, we have started a process.

The process will have a result of what has been put into it.

Sometimes we are not in control of who contributes to the process and thus creating a different result than what we may have imagined. It doesn't change the effort we contributed. It still counts.

Focus on the effort we put in and not the result.

With a little more knowledge through experience, we now can contribute more thus controlling the effort by outside sources and producing a more likable result.

Let us not forget where we started, a thought put into action which developed results which gave us knowledge to change our lives.

I wanted to say thank you to all of the employees of T.E.A.M. I appreciate the effort and hard work

> each one of you bring to the table. We are ALL a team. Each and every one of you is very impor-tant to do the job

well. If one goes down so does the efficiency and use of the others. It makes it much more difficult to provide the same service with only some contribution. 100% of one is still only 100%, however 1% of 100 times 1% creates so much more potential for the rest of the people.

TAZ TOOLBOX John Paul Getty once said "I'd rather have 1% of 100 people than 100% of myself".

> 100% of 1 is 100%...100% of 100 is 10,000%. From my point of view, I'd rather have everyone join together for a cause, a mission, a purpose and work together side by side to accomplish Greatness.

> To achieve Greatness we must first start by doing what's necessary, then do what's possible, and suddenly we are doing the impossible. It's all about TEAMWORK, about dividing the task and doubling the results.

> Everyone will not be on board with this concept. Will you! It will be lots of work and some fun along the way. Relationships built on both sides. Likes and dislikes, good and bad. In the end though, through all of the trials and tribulations we will prevail!

> I was talking to a millionaire one day. Something he said seemed so simple that I did not even get what he meant until later down the road. His quote,: "I'd rather aim for the stars and miss then aim for the ditch and hit it".

TAZ TOOLBOX If you keep your head up and positively train your mind, you WILL be successful in everything you do. You will fail more than you succeed, just don't stop working.

> Life is hard,...get used to it. Enjoy the struggles and hardships. Then you will truly enjoy the triumphs!

See you soon.....TAZ

This month in history

February 1, 2003 - Sixteen minutes before it was scheduled to land. the Space Shuttle Columbia broke apart in flight over west Texas, killing all seven crew members. The accident may have resulted from damage caused during liftoff when a piece of insulating foam from the external fuel tank broke off, piercing a hole in the shuttle's left wing that allowed hot gases to penetrate the wing upon re-entry into the Earth's atmosphere. This was the second space shuttle lost in flight. In January 1986, Challenger exploded during liftoff

February 2, 1848 - The war between the U.S. and Mexico ended with the signing of the

Treaty of Guadalupe Hidalgo. In exchange for \$15 million, the U.S. acquired the



areas encompassing parts or all of present day California, Nevada, Utah, Arizona, New Mexico, Colorado, Wyoming, and Texas. The treaty was ratified on March 10, 1848.

February 3, 1943 - One of the most extraordinary acts of heroism during World War II occurred in the icy waters off Greenland after the U.S. Army transport ship Dorchester was hit by a German torpedo and began to sink rapidly. When it became apparent there were not enough life jackets, four U.S. Army chaplains on board removed theirs, handed them to frightened young soldiers, and chose to go down with ship.

February 4, 1861 - Apache Chief Chochise was arrested in Arizona by the U.S. Army for raiding a ranch. Chochise then escaped and declared war, beginning the



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period known as the Apache Wars, which lasted 25 years.

February 5, 1917 -

The new constitution of Mexico, allowing for sweeping social changes, was adopted.



February 6 - Legendary baseball player George Herman "Babe" Ruth



(1895-1948) was born in Baltimore, Maryland. Ruth held or shared 60 major league records, including pitching 29 consecutive scoreless innings and hitting 714 home runs. February 7, 1795 -

The 11th Amendment to the U.S. Constitution was ratified, limiting the powers of the Federal Judiciary over the states by prohibiting Federal lawsuits against individual states.

February 8, 1910 -The Boy Scouts of America was founded by William Boyce in Washington, DC, modeled after the British Boy Scouts.



February 9, 1943 - During World War II in the Pacific, U.S. troops captured Guadalcanal in the Solomon Islands after six months of battle, with 9,000 Japanese and 2,000 Americans killed.

February 10, 1942 - The first U.S. Medal of Honor during World War II was awarded to 2nd Lt. Alexander Nininger (posthumously) for heroism during the Battle of Bataan.
February 11 - American inventor Thomas Edison (1847-1931) was born in Milan, Ohio. Throughout his lifetime he would acquire over

1,200 patents including the incan-

descent bulb, phonograph and

movie camera. Best known for his quote, "Genius is one percent inspira-

tion and ninety-nine percent perspiration." **February 12** -

February 12 -Abraham Lincoln (1809-1865) the 16th U.S. President was born in Hardin County, Kentucky. He led the nation through the tumultuous Civil War, freed the slaves, composed the Gettysburg Address, and established Thanksgiving.

"Be courageous! Whatever setbacks America has encountered, it has always emerged as a stronger and more prosperous nation...." "Be brave as your fathers before you. Have faith and go forward"

> Thomas Edison"

February 13,

1635 - Boston Latin School, the first public school in America was established in Boston, Mass.

February 14 - Celebrated as Valentine's Day, one of the most widely observed unofficial holidays in which romantic greeting cards and gifts are exchanged.

February 15, 1933 - An assassination attempt on newly elected U.S. President Franklin D. Roosevelt occurred in Miami, Florida. A spectator deflected the gunman's aim, as a result, Chicago Mayor Anton Cermak was shot and killed instead. The gunman, an Italian immigrant, was captured and later sentenced to death.

February 16 - Entertainer and politician Sonny Bono (1935-1998) was born in Detroit, Michigan. Following a career as a popular singer, he became mayor of Palm Springs, California, then became a Republican congressman, serving until his accidental death from a skiing mishap.

February 17, 1865 - During the U.S. Civil War, Fort Sumter in South Caro-

lina was returned to the Union after nearly a year and a half under Confederate control. The fort had been the scene of the first shots of the war.

February 18 - American politician Wendell Willkie (1892-1944) was born in Elwood, Illinois. He was the Republican nominee for president in 1940, running against Franklin D. Roosevelt.

February 19, 1942 - Internment of Japanese Americans began after President Roosevelt issued an executive order requiring those living on the Pacific coast to report for relocation. Over 110,000 persons shut down their businesses, sold off their property, quit school and moved inland to relocation centers.

February 20, 1943 - German Field Marshal Erwin Rommel broke through American lines at Kasserine Pass in North Africa as inexperienced U.S. Troops lost their first major battle of World War II in Europe, with 1,000 Americans killed.

February 21, 1972 - President Richard Nixon arrived in China for historic meetings



with Chairman Mao Tse-tung and Premier Chou En-lai.

February 22 - George Washington (1732-1799) was born in West-moreland County, Virginia. He served as commander of the Continental Army during the American Revolution and became the first U.S. President.

February 23, 1991 - In Desert Storm, the Allied ground offensive began after a devastating month long air campaign

targeting Iraqi troops in Iraq and Kuwait.

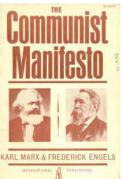


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February 24, 1867 - The House of Representatives voted to impeach President Andrew Johnson. However, the effort to remove him failed in the Senate by just 1 vote.
February 25 - Millicent Fenwick (1910-1992) was born in New York City. She championed liberal causes, serving as a member of the U.N. General Assembly and as a U.S. Congresswoman.

February 26, 1848 - The Communist



Manifesto pamphlet was published by two young socialists, Karl Marx and Friedrich Engels, advocating the abolition of all private property and a system in which workers own all the

means of production, land, factories and machinery.

February 27, 1991 - In Desert Storm, the 100 hour ground war ended as Allied troops entered Kuwait just four days after launching their offensive against Iraqi forces.

February 28, 1994 -

NATO conducted its first combat action in its 45 year history as four Bosnian Serb jets were shot down by American fighters in a no-fly zone.

Marlies Meinhold

TAXES, TAXES, TAXES, TAXES,

I have decided to put help out for anyone who needs help doing their taxes. I will help any T.E.A.M. employee do their taxes at not charge. Please call and make an appointment with me.

602-619-TEAM -

This number is a cell phone. This is a number that you call when you report to a shift and get off a shift ONLY. The only time you do not have to call this number is if there is a T.E.A.M. Manager present or a T.E.A.M Supervisor. If you are a T.E.A.M. Manager or Supervisor it is your responsibility to call for your whole group.. This number is not a sign sheet, unless you do not have a sign in sheet. If you fail to sign in and out on your sign in sheet, guess that, you will not get paid. If you fill out a payroll protest, the correction will not be made until next payroll.

Calling 602-619-TEAM for other reason will lead to disciplinary actions. This number is **NOT** the number you call to call off/cancel a shift. This number is NOT the number you call to ask about your evaluation. This number is NOT the number you call for scheduling.

This number is NOT the number you call for directions.

Phone number clarification: Office (Hours 10:00 am 6:00pm): 480-829-TEAM (8326)

Scheduling Pager: 602-219-TEAM If you have any questions or concerns, please feel free the office.

Hammmmmm....

HOW Fights Start

My wife sat down on the couch next to me as I was flipping channels. She asked, 'What's on TV?'

I said, 'Dust.'

And then the fight started...

My wife and I were watching "Who Wants To Be A Millionaire" while we were in bed. I turned to her and said, "Do you want to have sex?"

'No," she answered..

I then said, "Is that your final answer?" She didn't even look at me this time, simply saying, "Yes."

So I said, "Then I'd like to phone a friend." And then the fight started.....

I rear-ended a car this morning. So, there we were alongside the road and slowly the other driver got out of his car. You know how sometimes you just get soooo stressed and little things just seem funny? Yeah, well I couldn't believe it.... He was a DWARF!!! He stormed over to my car, looked up at me, and shouted, "I AM NOT HAPPY!!!" So, I looked down at him and said, "Well, then which one are you?" And then the fight started.....

My wife was hinting about what she wanted for our upcoming anniversary. She said, 'I want something shiny that goes from 0 to 150 in about 3 seconds.'

I bought her a bathroom scale. And then the fight started ...

When I got home last night, my wife demanded that I take her some place expensive... so, I took her to a petrol station.

And then the fight started...

After retiring, I went to the Social Security office to apply for Social Security. The woman behind the counter asked me for my driver's License to verify my age. I looked in my pockets and realized I had left my wallet at home. I told the woman that I was very sorry, but I would have to go home and come back later. The woman said, 'Unbutton your shirt'. So I opened my shirt revealing my

So I opened my shirt revealing my curly silver hair. She said, 'That silver hair on your chest is proof enough for me' and she processed my Social Security application.

When I got home, I excitedly told my wife about my experience at the Social Security office.

She said, 'You should have dropped your pants. You might have gotten disability, too.'

And then the fight started...

My wife and I were sitting at a table at my school reunion, and I kept staring at a drunken lady swigging her drink as she sat alone at a nearby table. My wife asked, 'Do you know her?' 'Yes,' I sighed, 'She's my old girlfriend. I understand she took to drinking right after we split up those many years ago, and I hear she hasn't been sober since.'

'My God!' says my wife, 'who would think a person could go on celebrating that long?'

FINAL THOUGHTS

Mick Hirko

What a great way to start the new year! After a great New Year's eve (with the exception of D.J. getting beaten up at Westgate by some little guy...) And a really well run Barrett-Jackson event (we did lose 2 employees, but we believe they are safe. They were last seen in a canoe rowing to the Rio Grande II, aka the polo field) Add really good Supercross and Monster Truck events at Chase Field to a really great month, and we can only hope that is an omen of what this year is going to be like.

We were also notified that we were ranked #2 in both the Arizona Business Journal and in Ranking Arizona Magazine under the category of best security companies in the State. We are especially proud, in that we are the only event security company ranked, and that high ranking among over 300 companies is a lot to be proud of, and it entirely attributable to all of your hard work and dedication. We thank all of you!

As a further recognition of all of your hard work, we were just offered (and accepted) a 5 year security staffing and equipment contract with Jobing.com Arena. Thank you very much Jim and Sam in your continued faith in us. We will not let you down.

In spite of some rumors that may have been spread about Grandon (or maybe because of them), we have been asked to come back out and join him for another lively and fun filled season at the big outdoor amphitheater on the west side of the valley which we cannot mention by name. (Those pesky lawyers). I suspect that the departure of Biffany might have something to do with it, so that Grandon can at least see some people that were

there last year. Just kidding, we all know, Danny Taylor, Otis and the whole Live Nation crew will be out there. And I do hope that the real reason Grandon wanted us back is because we do a great job!!

Every year we set a motto, a motivation for us all to guide us. This year we should have set 2. The one we set as a guide is: "Making a Difference". We truly want what we do and what we give to our community to make a difference. We work all over the state, and for many of us it is more than just a job, it is a belief in certain principles such as honor, honesty, integrity and character. With those values come certain principles and obligations. As such, we have a strong sense of belonging, and community. We care about what we do, about our clients and their guests. We will strive this year to make a bigger impact, finding other ways to give back to the community and to be more responsible to our world in our actions. It sounds very big, but it is often the small things that do matter. We all can do things to help our community, from assisting patrons more, helping clean up and pick up garbage when you see it on the ground, plan your trips better to save on fuel, to giving to the Haiti relief organizations, to the Red Cross, the WHO(World Hunger Organization), the American Heart Association, or one of the many other great charities, or just volunteering to your community. Start a block watch, or participate in one. So many cities are cutting back on services, there are a million different things you can volunteer for. Try to make a difference, and at the same time if you see an opportunity for us to help, let us know.

As many of you know, as a company and myself as a person, we strongly support our troops. I started a little game of luck to raise money to help the families of soldiers deployed in combat, so if you want to try your luck and are in the office, it sits on Kendra's front counter. All profits will go to aid soldier families.

Well, the second motto which we should have set, and didn't was: "Get to work at USAC". Last year after the All Star Game, I heard Mr. Jon Bloom mumble: "Thank God it will be at least a decade before they come back". I thought he was talking about the NBA All Stars, but I now think he meant us. Clear and I are going to sneak into his building this month, so we can at least say we were in it in 2010. So, our other goal is to get to work at the U.S. Airways Center this year. Maybe if we can figure out some way to give back and work there at the same time...?

In all seriousness, we are all looking forward to a great 2010. We know 2009 was not a good year for many, for lots of reasons. 2010 is already starting off good, and we hope it is a sign of things to come. We are not only thankful, but very appreciate to all of our clients, and that through good times and bad, we continue to work together, help provide safe and fun events and facilities and keep building more great relationships. In over 16 years, we have accomplished a lot, and we never forget that we are only as good as our employees, and you all are the best!!! Thank you all, and may all of your hopes for 2010 be fulfilled. Be safe, keep the peace (In other words, stay away from Dave Ellis) and I will see you out there.

Mick Hirko
President
Total Events And Management
T.E.A.M. Security
www.teamsecurity.net