

T.E.A.M. CENTS

January 1-31

Volume XIX Issue 1

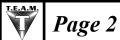
Page 1

Sixteen Years and

Remember and Never Forget! 9/11/01



ADVISORY



Sun

Upcoming Events / Training Schedules

January 2010

ALL EMPLOYEES ARE REQUIRED TO WORK ONE SHIFT ON BLACKOUT DAYS!!

CTOD						
STOP					1	2
3	Tostyros	Madea's Big Happy Family	6	7	8	9 UCA Cheer
10	11	12	13	14	Supercross Glendale Glows	Supercross Kathy Griffin Glendale Glows
17	18 Barrett- Jackson Main Auction	19	20	21	22	Slayer/ Megadeath
24	25	26	27	28	Pinal County Bluegrass Festival Music of Led Zep & Queen	30 Pinal County Bluegrass Festival
31 Pinal County Bluegrass Festival						

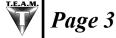
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T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to:

elizabeth@teamsecurity.net Or FAX to: (480) 736-8252

Management has the right to review and ap-



ANNIVERSARIES and BIRTHDAYS and ETC.

anniversaries

Kevin Walz 6 years 3years Vivian Rabun Butch Spicer **Byears** Brian Larson **Zyears** Bill Thibeau lyear Travis Roy lyear Kaaseen Austin lyear Aashan Johnson lyear Ken Wandiver lyear Steven Ortega Jr lyear Carlos Santillano lyear

Ashleigh Gaylord

Happy New Year!

"Out with the old, in with the new." If only I could apply that with some of the items around my house. I tend to hang on to things for sentimental value. That's also why I take so many pictures. MEMORIES!

With the New Year we tend to make new goals and resolutions for ourselves. So now I am thinking about what mine will be.

I want to be more patient. I

don't know how or why, but I've lost my patience threshold over the years, and the 1st impression I gave to my new neighbors was probably that I am a grumpy old wife to that really nice guy they met earlier that day (my husband). They were blocking my driveway with their moving truck and I thought that was very inconsiderate. But then Kyle told me they were very nice and it made me feel bad.

I don't want to stress out so much. I tend to carry a lot of weight on my shoulders and stress over things a lot. The last time I went to my friend's house to get my hair done, she informed me I had a line of gray hairs! I mean I am seriously aging myself!

I need to exercise on a regular basis. The older we get, the more fragile we get and I believe that exercise prolongs life and promotes health. I am always so tired, so I never feel like exercising but I guess I'm just going to have to get over it and push my limits. Ugh...sounds so fun already.

I want to be more positive. I really love to make people

laugh, in case you haven't noticed. I also like to help people. It feels good to make someone's day. I know I can be super negative, but it's not good for anybody, including myself.

I really would like to learn how to play my guitar. I got to practice for a little bit last month but I never continually practice, and then I have to re-learn everything!

I also want to get more fluent with HTML. It's so cool how it works, and how all those funny words and symbols translate into a picture. I would really like to be proficient at it.

I want to do more projects with my son. I like to explain and show my son WHY and HOW stuff works. My time is pretty limited, so I don't do a whole lot of that kind of stuff with him. But he's only a kid once and I think it's important. I want to make sure his childhood is magical like mine was.

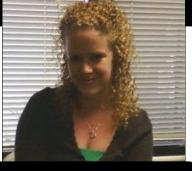
Talk to my relatives and friends back home more. I used to call my parents every weekend, and now I don't talk to them nearly as much. It's important to stay in touch with the people you care about. I swear as I get older, time speeds up faster and faster!

Those are some of my goals.

Have you thought about what you are going to aim for?

I hope you all have a wonderful January. Bundle up. It IS the de-

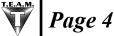




Supervisor of the Quarter 4th Quarter 2009

Dave Ellis





POST ORDERS

sert; however it gets REALLY cold sometimes, especially at night. -Ashleigh

Steve and T.T.
"live from the warehouse"

Another year has come and gone. It's now time to start thinking about making that New Year's resolution that you make every year, the one you know you're not going to keep. So this year, really sit down and think about it. Make sure, if you are going to make a resolution, that it is something that means a lot to you. Setting high goals for yourself is a great thing to do, but make sure your goals are achievable. Otherwise, you are just setting yourself up for failure when February or March comes around.

This Month in History

THIS MONTH IN HISTORY

January 1, 1776 - During the Ameri-

can Revolution, George Washington unveiled the Grand Union Flag, the first national flag in America.



January 2, 1942 - During World War II, the Japanese captured the Philippines capital of Manila and the nearby air base at Cavite

January 3, 1959 - Alaska was admitted as the 49th U.S. state with a land mass almost one-fifth the size of the entire lower 48 states.

January 4, 1790 - President George Washington delivered the first State of the Union address.

January 5, 1972 - President Richard Nixon signed a bill approving \$5.5 billion over six years to build and test the NASA space shuttle



January 6, 1941 - President Franklin

Four essential freedoms worth defending; freedom of speech, freedom of worship, freedom from want, and freedom from fear.

Roosevelt delivered his State of the Union address to Congress asking for support for the lend-lease program aiding Allies fighting the Axis powers. Roosevelt

also defined four essential freedoms worth defending; freedom of speech, freedom of worship, freedom from want, and freedom from fear.

January 7, 1999 - The first presidential impeachment trial in 130 years began as members of the U.S. Senate were sworn in by Supreme Court Chief Justice William Rehnquist to decide whether President Clinton should be removed from office. House prosecutors had delivered two articles of impeachment charging Clinton with perjury and obstruction of iustice.

January 8, 1982 - The American Telephone and Telegraph (AT&T) company was broken up as a result of an antitrust suit. AT&T gave up 22 local Bell system companies, opening the U.S. telephone system to competition. January 9 - Richard M. Nixon (1913-1994) the 37th U.S. President, was born in Yorba Linda, California. He served as vice president under Dwight D. Eisenhower from 1953-61, then made an unsuccessful run for the presidency, narrowly losing to John F. Kennedy. Nixon ran for governor of California in 1962 and lost. He then told reporters he was leaving

politics However, he re-emerged in 1968 and ran a successful presidential campaign against Hubert Humphrey. He won re-election by

a landslide in 1972, but resigned two years later amid impeachment proceedings resulting from the Watergate scandal.



January 10, 1776 - Common Sense, a fifty page pamphlet by Thomas Paine, was published. It sold over 500,000 copies in America and Europe, influencing, among others, the authors of the Declaration of Independence. January 11, 1964 - The U.S. Sur-

January 11, 1964 - The U.S. Surgeon General declared cigarettes may be hazardous to health, the first such official government report.

January 12, 1991 - Congress authorized President George Bush to use military force against Iraq following its invasion of Kuwait.

January 13, 1990 - Douglas Wilder of Virginia became the first Black

of Virginia became the first Black American governor in the U.S. as he took the oath of office in Richmond.

January 14-23, 1943 - President Franklin Roosevelt and Prime Minister Winston Churchill met at Casablanca, Morocco, to work on a strategy for concluding World War II. At the conclusion of the conference, President Franklin D. Roosevelt and Winston Churchill held a news conference at which Roosevelt surprisingly announced that peace would come "by the total elimination of German and Japanese war power. That means the uncondi-

tional surrender of Germany, Italy and Japan."



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POST ORDERS

birthdays

|/| Yassin Abdirahman |/| Isaac Gallegos 1/2 Jared Keen Eric Sotelo 1/4 1/5 Don Glazier Alejandro Alvarez 1/10 1/17 William Sartwell Tracy Davis 1/22 Douglas Van oort Ryan Ingram Joel Laing

January 15, 1870 - The first use of a donkey to symbolize the U.S. De-

mocratic Party appeared in a cartoon in Harper's Weekly, criticizing former secretary of war Edwin Stanton with the caption, "A



Live Jackass Kicking a Dead Lion."

January 16, 1991 - The war against Iraq began as Allied aircraft conducted a major raid against Iraqi air defenses. The raid on Baghdad was broadcast live to a global audience by CNN correspondents as operation Desert Shield became Desert Storm.

January 17, 1966 - A Hydrogen bomb accident occurred over Palomares, Spain, as an American B-52 jet collided with its refueling plane. Eight crewmen were killed and the bomber released its Hbomb into the Atlantic.

January 18, 1966 - Robert Clifton Weaver was sworn in as the first African American cabinet member in U.S. history, becoming President Lyndon B. Johnson's Secretary of Housing and Urban Development. **January 19** - Edgar Allen Poe (1809-1849) poet and writer of mystery and suspense tales, was born in Boston,

Massachusetts. His works included; The Fall of the House of Usher, Tales of the Grotesque and Arabesque, The Murders



in the Rue Morgue and his famous poem The Raven.

January 20, 1981 - Ronald Reagan became president of the United States at the age of 69, the oldest president to take office. During inauguration celebrations, he announced that 52 American hostages that had been seized in the U.S. embassy in Tehran were being released after 444 days in captivity.

January 21, 1976 - The Concorde supersonic jet began passenger service with flights from London to Bahrain and Paris to Rio de Janeiro. The Concorde cruises at twice the speed of sound (Mach 2) at an altitude up to 60,000 feet.

January 22, 1973 - Abortion became legal in the U.S. As the Supreme Court announced its decision in the case of Roe vs. Wade striking down local state laws restricting abortions in the first six months of pregnancy.

January 23, 1849 - Elizabeth Blackwell was awarded her MD by the Medical Institute of Geneva, New York, thus becoming America's first woman doctor.

January 24, 1972 - Japanese soldier Shoichi Yokoi was discovered on Guam after he had spent 28 years hiding out in the jungle not knowing World War II had long since ended.

January 25, 1959 - An American Airlines Boeing 707 made the first scheduled transcontinental U.S. flight, flying from California to New York.

January 26 - Douglas MacArthur (1880-1964) . He commanded Allied forces in the Pacific during World War II. In 1942, he uttered one of the most famous phrases of the war, "I shall return," 1950, after war broke out in Korea, he became commander of the

United Nations forces. He then appeared before Congress and announced his retirement, stating, "Old soldiers never die they just fade away."



January 27, 1967 - Three American astronauts were killed as fire erupted inside Apollo 1 during a launch simulation test at Cape Kennedy, Florida.

January 28, 1986 - The U.S. Space Shuttle Challenger exploded 74 seconds into its flight, killing seven persons, including Christa McAuliffe, a teacher who was to be the first ordinary citizen in space.

January 29, 1919 - The 18th Amendment to the U.S. Constitution (Prohibition Amendment) was ratified. The Amendment had the unexpected result of causing enormous growth of organized crime which provided bootleg liquor to thirsty Americans.

(editor's note--luckily it was repealed 14 years later) January 30,



1968 - Beginning of the Tet Offensive in Vietnam as North Vietnamese troops attacked 36 provincial capitals and 5 major cities in South Vietnam, including the U.S. Embassy in Saigon and the presidential palace

January 31, 1943 - German troops surrendered at Stalingrad, marking the first big defeat of Hitler's armies. During the Battle of Stalingrad, 160,000 Germans were killed and 90,000 taken prisoner, including the commander, Frie-

drich von Paulus, the first German field marshal ever to surrender.





POST ORDERS

Richard "Taz" Zahn

TAZ THOUGHTS

All our dreams can come true, if we have the courage to pursue them. Walt Disney

TAZ TOOLBOX

During Desert Shield / Desert Storm I heard Red Skelton, one of the funniest men around; recite the meaning of the Pledge of Allegiance on the radio. However this time he wasn't being funny. He was serious. After I heard this, researched and probed a little more into what he had said, I reflected about my childhood growing up. We always recited the Pledge of Allegiance every morning as a respect to our country. When was the last time you or any of your kids did this? Do you even know the words, the meaning? Below is the writing of what Red Skelton published and what was recited on the radio that day...

Commentary on the Pledge of Allegiance

By Red Skelton

As a schoolboy, one of Red Skelton's teachers explained the words and meaning of the Pledge of Allegiance to his class. Skelton later wrote down, and eventually recorded, his recollection of this lecture. It is followed by an observation of his own.

I - - Me; an individual; a committee of one.

Pledge - - Dedicate all of my worldly goods to give without self-pity.

Allegiance - - My love and my devotion.

To the Flag - - Our standard; Old Glory; a symbol of Freedom; wherever she waves there is respect, because your loyalty has given her a dignity that shouts, Freedom is everybody's job.

United - - That means that we have all come together.

States - - Individual communities that have united into forty-eight great states. Forty-eight individual communities with pride and dignity and purpose. All divided with imaginary boundaries, yet united to a common purpose, and that is love for country. And to the Republic - - Republic--a state in which sovereign power is invested in representatives chosen by the people to govern. And government is the people; and it's from the people to the leaders, not from the leaders to the people.

For which it stands

One Nation - - One Nation--meaning, so blessed by God.

Indivisible - - Incapable of being divided.

With Liberty - - Which is Freedom; the right of power to live one's own life, without threats, fear, or some sort of retaliation.

And Justice - - The principle, or qualities, of dealing fairly with others. For All - - For All--which means, boys and girls, it's as much your country as it is mine.

And now, boys and girls, let me hear you recite the Pledge of Allegiance: I pledge allegiance to the Flag of the United States of America, and to the Republic, for which it stands; one nation, indivisible, with liberty and justice for all.

Since I was a small boy, two states have been added to our country, and two words have been added to the Pledge of Allegiance: Under God. Wouldn't it be a pity if someone said that this is a prayer, and that would be eliminated from schools, too?

-Red Skelton

The simplest things sometimes are the most important. The smallest word in the dictionary is "if". You can replace it with "do" which would require accountability, respect for others and self, responsibility, trust and honesty. So, it's very simple. Are you one who

will stand up and fight for the principles this country was founded on or will you sit idly by, complain and watch things around you just happen?

Whatever you decide, please do not forget, do not never ever forget, FREEDOM is not free. Someone gave their life for you, someone you may not even know.

http://www.youtube.com/watch? v=TZBTyTWOZCM

TAZBOX

It seems like time continues to move faster and faster the older I get. There just doesn't seem to be enough hours in the day to get everything done.

I have been researching this for awhile now and have come up with some good news on how to change this from continuing on. It all starts with me.

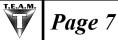
There are certain disciplines that can I can use as guidelines in my day to incorporate other items of interest for accomplishment. I must decide to change. Once I do that the possibilities are endless. Simple steps making bigger results.

Life is a mindset. Everyone has one; some just don't use it, most of us, not to its potential. We can change our possibilities and the outcome of life if we change our mindset.

The New Year is upon us and we all have the opportunity to live the life we want. How many of us will make the changes necessary?

Accomplish your goals, and then create new ones.

TAZ



POST ORDERS

Dear Frankie

DEAR FRANKIE:

I am scheduled to work tonight from 2200 to 0300 and was wondering, since it's so cold outside, can I wear chaps for my shift? GHOST RIDER

DEAR GHOST RIDER:

I am going to assume you mean that you want to wear chaps over your uniform pants, not INSTEAD of uniform pants, because that would just be awkward. I understand that it has gotten cold outside and that the late night or overnight shifts get really cold, however let's think about how it may look to the general public. Does it really convey a professional appearance? I would suggest instead of chaps, maybe some long underwear which would keep you warm and allow you to maintain your professional appearance in that they would be worn UNDER your uniform pants. We pride ourselves in the fact that we set ourselves apart from other companies by the level of professionalism we expect from our guards, I think chaps would be sending the wrong message. Does that help?

DEAR FRANKIE:

Hopefully you can help me...I am having some family problems and I am going to need to take some time off. I don't want to quit, I really like working for T.E.A.M. Is there a way that I can take a Leave of Absence and still keep my job? TORN

DEAR TORN:

I am very sorry to hear that you are having family problems. We will do what we can to work with you. You can take a leave of absence if you need to. Here is how it works, you will need to come in and fill out a vacation request form stating that you would like to take a leave of absence. You have to give me a

specific time frame. (i.e. LOA from 1/5/10 to 3/25/10). On or before the return date you will need to let me know if you are coming back or need more time. Leave of absences should be limited to les than 3 months (90 days). If your leave of absence goes longer than 4 months, you will need to re-attend orientation as a refresher. I hope things work out for you, good luck.

DEAR FRANKIE: When I went through orientation I remember there was a memo that I signed stating that I had 60 days from my date of hire to get my guard card. I am getting close to that 60 day deadline but I am not able to make it down to the office during office hours. I like working here and would hate to have to leave. What other options do I have to come in and get my fingerprints done? DUTIFUL

DEAR DUTIFUL: You are right, there was a memo issued of 9/11/08 that starting 11/11/08 anybody hired prior to 9/11/08 needs to come in and apply for their guard card. Anybody hire after 9/11/08 will have 60 days to get their guard card. If you are not able to make it in during the normal business hours, give us a call. I am sure that somebody will be willing to wait for you. (within reason, on a case by case basis). However, do not wait until the last day to do this. That is why we give you 60 days. That should be plenty of time to make arrangements to get in to the office.

Please contact Dear Frankie at frankie@teamsecurity.net or c/o Team Security 1826 West 4th Street Tempe, AZ 85281



Hmmmmmmmmmm....

Why is it that everyone driving faster than you is considered an idiot and everyone driving slower than you is a moron?

Why is the Lone Ranger called 'Lone' if he always has his Indian friend Tonto with him?

Is there a time limit on fortune cookie predictions?

Can crop circles be square?

Do prison buses have emergency exits?

When lightning strikes the ocean why don't all the fish die?

Do Chinese people get English sayings tattooed on their bodies?

Did Noah have woodpeckers on the ark? If he did, where did he keep them?

How come you never see a bill-board being put up by the high-way?

What type of animal is Snuffaluffagus?

Why are the numbers on a calculator and a phone reversed?

If prunes are dehydrated plums, where does prune juice come from?

Because sometimes, you just need to wonder about these things. One must take a moment and ponder life's little questions.

FINAL THOUGHTS

Mick Hirko

Especially around this time of year it is difficult to write the newsletter. I know Clear thinks I wait until the last minute just to drive her crazy. That is actually only a secondary benefit. We write the newsletter for the coming month several weeks before the beginning of the next month. The main reason it is difficult for me around this time of the year is that it is Christmas, and my thoughts are on the blessings of the season, and not thinking about January. I think about all the things I am grateful for, my wonderful family, our vocational success, to work with some of the greatest people one could hope for (In spite of that, we are not getting rid of Clear), the many great clients we have, that have contributed to our success, and the many other things that make my life so blessed. We should spend time the rest of the year thinking about our blessings. Those things that make our lives great do so all year round, and we should always be grateful.

January will be a busy month for us, and one of my blessings is that because of Barrett-Jackson, Clear will be out of the office most of he month. My blessings just continue on and on. But seriously, there are a lot of things coming up and we are looking forward to, and hopefully get a lot busier again, as the economy improves and more events start ramping up again.

I would like to take a second to wish "Happy Trails" to our good friend Biffany. She recently left that venue in the West Valley we are not allowed to mention, and took a dream job on the east coast. We wish her all the best. You may have, as diligent readers, noticed that we had not mentioned her or her boss Grandon lately. Well, it turned out that they have better lawyers than

we realized, and we were by court order not allowed to report on them. It turns out that since we post our newsletter on our website, we have developed a world wide following, and as such, their exploits gained more attention than we initially intended. It further turns out that our reports of puppy torture, wild parties with the stars and some other, very strange ritualistic events that Grandon was involved in, became searchable on Google, because of our internet newsletter posting. So, several years ago, when Grandon was applying for a position in Bolivia, his... shall we say "exploits" came up in the interview. Yeah, it turns out that what you post on the internet never really goes away. So, since then, we have been forced by their lawyers to conceal their identity (we could not stop reporting about them all together, and some of the things they do is just too funny or news worthy). We have so cleverly changed their names that no one could ever figure out who they really are. I recently heard that Sam over at Jobing.com was prevented from buying a puppy for his wife for Christmas, but I am sure that is just a coincidence....

Ah, the power of the internet. Who would have thunk? Anyway, Biffany - Thanks for being a friend, we all wish you well, and we hope that we might get a guest editorial from you every once in a while from out at the high seas, while you are rocking and rolling (or is that the ship?) with the big stars.

Well, I need to get going. Some last minute shopping still needs to be done. I still need to find a little gift for Clear. It turns out that arsenic is a lot harder to buy than I thought. Interestingly, the word "gift" means poison in German.

I wish all of you a wonderful and prosperous and healthy 2010. Hard to believe it has been a decade since Y2K...Keep the Peace, be safe and I'll see you out there, and please keep all of our troops in your thoughts and in your prayers.

Mick Hirko

President
Total Events And Management
T.E.A.M. Security
www.teamsecurity.net