



T.E.A.M. CENTS

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August 2012

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Happy Birthday

Bonnie Hollander	8/2	Cristian Rivera Erives	8/17	Dan McCartney	8/28
Elliot Katz	8/2	Matt Harper	8/18		
Michael Moreno	8/2	David Young	8/19		
John Davis	8/4	Crystal Valenzuela	8/20		
Jacob Klein	8/12	Kevin Wass	8/21		
Roger Wisslead	8/13	Victor Nanez	8/22		
Brandon Robbins	8/16	Ted Goodman	8/25		
Dan Sainato	8/16	Russ Miller	8/26		
Anthony Whitmer	8/16	Caitlin Mullins	8/26		



Happy Anniversary



Bonnie Hollander	2 years	Jeff Watson	2 years
Kevin Newberg	2 years	Jeremy Burns	3 years
Peter Phillips	2 years	Pat Maloney	4 years
Josh Traverse	2 years	Shawn Riggs	4 years

Don't Be Intimidated

At times, we watch the news and ask ourselves, "what is going on with the world today?". A couple weeks ago there was James Holmes, who, according to the people that knew him, was a quiet, reserved, smart guy, but went on a shooting spree in a theater. Then just a few days ago, Wade Page (a white supremacist) decided to go into a Sikh temple to randomly shoot at people there. His motive was semi-obvious, plainly a hate crime. There is still no motive that has been established for the Aurora shooter yet. The point that I am trying to make, is that these types of situations will happen for various reasons, any time, any place. And we should all be prepared just in case we find ourselves in this horrible scenario. I volunteered with the Tempe Police to be a part of their active shooter training, and I can tell you that even just pretending was pretty scary. Having a gun pointed at your head, hearing the pop of the simulated rounds down the hall, and hearing all the yelling is very intimidating, even when you trust the people that are there.



Because of this I did some research and found [this video](#), by the City of Houston about ways you can prepare, and things you can do in that situation to increase your chances of survival. In addition to the methods they talk about in the video, I think it's good to learn how to operate a firearm and get the training needed to use it effectively in that situation. If the bad guy has a gun, you can help stop the threat and possibly even save other lives if you know what you are doing. If someone in that theater in Aurora had a gun and was properly trained, they might have saved lives by stopping James.



Photos courtesy of Marlies Meinhold



Healing Fields is Coming Up!

We need volunteers next month to help mark the field, unload flags, pound rebar, and set up flags for Healing Fields. If you are unfamiliar with Healing Fields, it's a Memorial that's set up each year at Tempe Beach Park to honor of those that lost their lives on September 11, 2001. It's a very moving event to be a part of and we hope you can join us again, or help us out this year if you've never had the opportunity. Here's a link to their [Facebook page](#).

If you'd like to be a part of this event, please call the office and talk to the schedulers, or you can shoot them an email. They may not have times and dates yet, but at least they will know you are interested and can call you back when they do.

Upcoming Blackout Dates

If you can't work at least a 4 hour shift on these days, a vacation request form is required TWO WEEKS prior to the dates you will need off.

August 19: Identity Festival @ Ashley Pavilion

Help Yourself

ARE YOU A FACEBOOKIE?

Facebook is a great tool you can use to keep in touch with friends, family, etc. but it can also be detrimental to your job and safety if you aren't careful. Even I have used the check-in feature, which is actually telling everyone exactly where you are. If your profile is public, you may want to make it private so only your "friends" can see those. I also found out when you chat to someone, there's a new feature that shows your location. You can turn it off, which I did. It was showing my home address! Read [this article](#) for some suggestions, and read more about Facebook privacy issues [here](#).

FAQ:

Q: If I miss a blackout day, it's no big deal right?

A: That is absolutely incorrect. We need to know, 2 weeks in advance, if you will not be available for a blackout day and why. It also needs to be approved. We understand that sometimes things are already planned, you may work a 2nd job and have to work one of those weekends, or maybe you are military and have drill one of those weekends. As long as we have written documentation prior to the blackout day, saying that it's approved then you should be fine. But please don't say that it's okay or that we know unless it's on paper. Our schedulers need to know so they don't waste time trying to get in touch with you.



"Be yourself; everyone else is already taken." - Oscar Wilde



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